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THE mode of citation of this volume of the *Western Australian Industrial Gazette* will be as follows:—
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Editors Note: This Sub -Part contains—

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AWARDS/AGREEMENTS— Variation of—

WESTERN AUSTRALIAN
INDUSTRIAL RELATIONS COMMISSION.

**Variation to awards, industrial agreements and orders
required by section 34 of the Labour Relations
Legislation Amendment Act, 1997.**

No. 491 of 1998.

16 April 1998.

INSPECTION OF RECORDS

Pursuant to the review under section 34 of the Labour Relations Legislation Amendment Act, 1997—Inspection of Records Requirements—

- to omit any provision that was of no effect on and from the coming into operation of the amendment to section 49B of the Industrial Relations Act, 1979;
- to vary any provision or insert further provisions to make adequate provision for the procedures required under section 49B as amended; and
- to vary or omit any provision that is contrary to, or in conflict with section 49B as amended or insert further provisions to ensure that an award, order or industrial agreement is consistent with the provision of section 49B as amended, as the case requires,

the following amendments to awards/industrial agreements/orders are to have effect on and from 16 April, 1998.

A.B.B. James Watt Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement), No. AG 21 of 1993

- Clause 2.—Arrangement: Delete Appendix—S. 49B—Inspection of Records Requirements
- Appendix -S. 49B—Inspection of Records Requirements: Delete this Appendix.

Aboriginal Medical Service Employees' Award, No. A26 of 1987

- Clause 20.—Time and Wages Record: After the word "notice" in subclause (2) insert the words "of not less than 24 hours".
- Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

**APPENDIX—S.49B—INSPECTION OF RECORDS
REQUIREMENTS**

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- The employer may refuse the representative access to the records if:—
 - the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Activ Foundation (Salaried Officers) Award, No. 13 of 1977

- (a) Clause 8.—Inspection of Salary Record: Add the words at the conclusion of subclause (3)—
“Provided that before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

Activ Foundation Inc. Enterprise Agreement, 1995, No. Ag 110 of 1995

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Aerated Water and Cordial Manufacturing Industry Award 1975, No. 10 of 1975

- (a) Clause. 18.—Record: Insert the words at the end of the first sentence in subclause (3)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Aged and Disabled Persons Hostels Award, 1987, No. A 6 of 1987

- (a) Clause 23.—Record: Insert the following at the end of subclause (4)(b) of the clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979

- (a) Clause 15.—Time and Wages Record: Insert the following as subclause (3) of this clause—

(3) Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Alcoa Long Service Leave Conditions Award 1980, No.A 12 of 1980

- (a) Clause 10.—Record to be kept: Insert the following at the end of subclause (2)—

“Provided that before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Ambulance Service Communication Centre Employees' Award 1991, No. A4 of 1991

- (a) Clause 17.—Wage Record: Insert the following at the end of the first sentence in subclause (2)—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Ambulance Service Employees' Award 1969, No. 50 of 1968

- (a) Clause 20.—Wage Record: Insert the following at the end of the first sentence in subclause (2)—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Animal Welfare Industry Award, No. 8 of 1968

- (a) Clause 18.—Time and Wages Record: Delete the first paragraph in subclause (3) of this clause and insert in lieu thereof the following—

Such record shall be open for inspection at the employer's business premises by a duly accredited representative of the Union during working hours. Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Argyle Diamonds Production Award 1996, No. A7 of 1996

- (a) Clause 12.—Time and Wages: Insert the following at the end of subclause (3)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Insert the following as subclause (5)—
- (5) The employer may refuse the representative access to the records if:—

- (a) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (b) the employer undertakes to produce the records to an Industrial Inspector within

48 hours of being notified of the requirement to inspect by the representative.

- (c) Insert the following as subclause (6)—

(6) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Artworkers Award, No. A30 of 1987

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Asbestos Jointings Industry Award 1967, No. 7 of 1967

Clause 16.—Record: Insert the following at the end of the first sentence in subclause (2)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

A.W.U.—Bunbury Harbour Maintenance And Services Agreement, 1971, No. Ag 21 of 1971

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

AWU—Fremantle Bowling Club Enterprise Bargaining Agreement 1995, No. AG 300 of 1995

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

AWU Gold (Mining and Processing) Award 1993, No. A 1 of 1992

- (a) Clause 13.—Records: Insert the following at the end of the first sentence in subclause (2)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Bag, Sack and Textile Award, No. 3 of 1960

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Bakers' (Country) Award No. 18 of 1977

- (a) Clause 12.—Record and Right of Entry: Insert the following at the end of subclause (3)(a)—

“Provided that before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Bakers' (Metropolitan) Award No. 13 of 1987

- (a) Insert the following sentence at the end of the second sentence in the subclause (1) (i.e. after the word “therefrom”)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Insert the following at the end of subclause (2)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (c) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Bespoke Bootmakers' and Repairers' Award No. 4 of 1946

- (a) Clause 15.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

BHP-Utah Minerals International Cadjebut Production Award, 1989, No. A 11 of 1989

- (a) Clause 10.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981, No. A 20 of 1981

- (a) Clause 17.—Time and Wages Record: Insert the following at the end of the first sentence in subclause (2)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union Award 1980, No. A2 of 1981

- (a) Clause 30.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

BP Refinery (Kwinana) (Security Officers') Award, 1978, No. R 56 of 1978

- (a) Clause 17.—Access to Records: Insert the following at the end of the first sentence in subclause (3)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Breadcarters (Country) Award, 1976, No. R 17 of 1975

- (a) Clause 18.—Time and Wages Records: Insert the following at the end of the second sentence in the clause (i.e. after the word “therefrom”)—

“Provided that before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Breadcarters' (Metropolitan) Award, No. 35 of 1963

- (a) Clause 18.—Time and Wages Record: Insert the following at the end of the second sentence in the clause (i.e. after the word “therefrom”)—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

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- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Brewery Craftsmen Agreement, 1977, No. C 368A of 1979

- (a) Clause 18.—Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

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(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Brewery Engine Drivers and Firemen Agreement 1979, No. C 368B of 1979

- (a) Clause 17.—Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Brewery Laboratory Employees Award 1983, No. A 8 of 1983

- (a) Clause 18.—Record: Insert the following at the end of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Brewing Industry Award 1993, No. A 5 of 1993

- (a) Clause 21.—Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Brick Manufacturing Award 1979, No. R 19 of 1979

- (a) Clause 24.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Brushmakers' Award No. 30 of 1959

- (a) Clause 16.—Time and Wages Record: Insert the following after the sentence "Such book shall be open for inspection at the factory office by the union representative during working hours."—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building and Engineering Trades (Nickel Mining and Processing) Award, 1968, No. 20 of 1968

- (a) Clause 33.—Record: Insert the following after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building Materials Manufacture (CSR Limited—Welshpool Works) Award, 1982, No. A10 of 1982

- (a) Clause 4.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building Trades (Construction) Award 1987, No. R 14 of 1978

- (a) Clause 28.—Time Records: Insert the following as paragraph (c) of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building Trades (Goldmining Industry) Award, No. 29 & 32 of 1965 & 4 of 1996

- (a) Clause 25.—Records: Insert the following at the end of subclause(2)—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—
APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building Trades (Government) Award 1968, No. 31A of 1966

- (a) Clause 34.—Records: Insert the following words in subclause (1) after the word “notice”—
of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—
APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Building Trades Award 1968, No. 31 of 1966

- (a) Clause 28.—Records: Insert the following at the end of the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—
APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Burswood Hotel (Maintenance Employees’) Award, 1990, No. A 6 of 1989(R)

- (a) Clause 21.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—
APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986

- (a) Clause 20.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Burswood Island Resort Employees Award, No. A 23 and A 25 of 1985

- (a) Clause 29.—Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Burswood Resort Casino (Theatrical Employees) Award, No. 10 of 1991

- (a) Clause 22.—Time and Wages Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Burswood Resort Casino Employees' Industrial Agreement, 1993, No. AG 85 of 1993—

- (a) Clause 29.—Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Campbell Mushrooms Pty Ltd Western Australian Mushroom Production Agreement 1996 No. AG 197 of 1996

- (a) Clause 26.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cargill Australia Limited—Salt Production and Processing Award 1988 Award No. A 34 of 1988

- (a) Clause 27.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Case and Box Makers' Award, 1952, No. 48 of 1951

- (a) Clause 15.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable

notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Catering Employees (Nationwide Food Service) Award 1990, No. A 31 of 1981

- (a) Clause 32.—Record: Insert the following after the first sentence in subclause (3)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Catering Employees and Tea Attendants (Government) Award 1982, No. A 34 of 1981

- (a) Clause 31.—Record: Insert the following at the end of subclause (2)—

before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement 1979, No. AG 23 of 1979 Vary Agreement—

- (a) Clause 31.—Record: Insert the following as a preamble to subclause (3)—

The provisions of this subclause are subject to the requirement that before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cement and Lime Employees' (Swan Portland Cement Ltd) Award, No. A 26 of 1988(R)

- (a) Clause 20.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cement Tile Manufacturing Award, No. 3 of 1966

- (a) Clause 21.—Time and Wages Record: Insert the following at the end of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cement Workers' Award 1975, No. 10 of 1967

- (a) Clause 22.—Record: Insert the following after the word "notice" of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cereal Processing Extracting and Manufacturing Award, No. 26 of 1970

- (a) Clause 27.—Time and Wages Record: Insert the following at the end of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Charcoal Iron and Steel Industry Consolidated Award 1973

- (a) Clause 21.—Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Child Care (Lady Gowrie Child Care Centre) Award, No. A3 of 1984

- (a) Clause 20.—Time and Wages Record: Insert the following words after the word “notice” and before the words “to the employer” in the clause—

of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Child Care (Out of School Care—Playleaders) Award, No. A13 of 1984

- (a) Clause 19.—Time and Salary Record: Insert the following words after the word “notice” and before the words “to the employer” in the clause—

of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Child Care (Subsidised Centres) Award, No. A 26 of 1985

(a) Clause 18.—Time and Wages Record and Right of Entry: Insert in subclause (1) the following words after the word “notice” and before the words “to the employer” in the clause—

of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Child Care Centres (Pre-School Teachers’) Award 1983, No. A3 of 1983

(a) Clause 14.—Record: Insert the following after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of

being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Children’s Services (Private) Award, No. A 10 of 1990

(a) Clause 17.—Time and Wages Record and Right of Entry: Add the following words to the final sentence in subclause (2)—

by giving reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Children’s Services Consent Award, 1984, No. A 1 of 1985

(a) Clause 20.—Time and Wages Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time

and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cleaners and Caretakers Award, 1969, No. 12 of 1969

- (a) Clause 15.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cleaners and Caretakers (Car and Caravan Parks) Award 1975, No. 5 of 1975

- (a) Clause 19.—Time and Wages Record: Insert the following after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995

Clause 23.—Time and Wages Record: Insert the following as a pre amble to subclause (3)—

The provisions of this subclause are subject to the requirements that—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1996, No. 216 of 1996

- (a) Clause 23.—Time and Wages Record: Insert the following as a pre amble to subclause (3)—

The provisions of this subclause are subject to the requirements that—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Accountants Employees) Award 1984, No. A8 of 1982

- (a) Clause 16.—Record: Insert the following as a pre amble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Bailiffs' Employees) Award 1978, No. R19 of 1976

- (a) Clause 14.—Record: Insert the following as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks (Commercial Radio and Television Broadcasters) Award of 1970, No. 14C of 1968

- (a) Clause 15.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972

- (a) Clause 16.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Control Room Operators) Award 1984 No. A 14 of 1981

- (a) Clause 19.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Credit and Finance Establishments) Award, No. 16 of 1952

- (a) Clause 15.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award 1971, No. 47 of 1948

- (a) Clause 14.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Grain Handling) Award, 1977, No. R 34 of 1977

- (a) Clause 26.—Records: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Hotels, Motels and Clubs) Award 1979, No. R 7 of 1977

- (a) Clause 24.—Record: Insert as a preamble to subclause (3) the following—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Public Authorities) Award, 1987 No. PSA A7A of 1987

- (a) Clause 35.—Time and Wages Record—

1. Insert the following sentence at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

2. Insert the following as subclause (5) of this clause—

- (5) Except as provided for in subclause (6) the provisions of subclauses (1) to (4) inclusive are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (a) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (b) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

3. Insert the following as subclause (6) of this clause—

- (6) The terms of subclause (5) of this clause do not have application where the provisions of this clause empower the inspection of records by an authorised representative of a registered organisation whose members come within the exclusive jurisdiction of the Public Service Arbitrator. Provided further that the terms of subclause (2) of this clause which require the representative to whom that subclause applies to give reasonable notice of not less than 24 hours to an employer to inspect records does not have application to the authorised representative of the registered organisation whose members come within the exclusive jurisdiction of the Public Service Arbitrator.

Clerks' (R.A.C. Control Room Officers) Award of 1988, No. A 42 of 1987

- (a) Clause 18.—Record: Insert the following as the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Racing Industry—Betting) Award 1978, No. R 22 of 1977

- (a) Clause 13.—Record: Insert the following as the end of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Swan Brewery Co. Ltd) Award 1986, No. A 5 of 1986

- (a) Clause 19.—Record: Insert the following as the end of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Taxi Services) Award of 1970, No. 14B of 1968

- (a) Clause 17.—Record: Insert the following as a preamble to this clause—

The provisions of this clause are subject to the requirements that—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks (Timber) Award, No. 61 of 1947

- (a) Clause 16.—Record: Insert the following at the end of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947

- (a) Clause 16.—Record: Insert the following as a preamble to subclause (3)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Clothing Trades Award 1973, No. 16 of 1972

- (a) Clause 27.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Club Workers' Award, 1976, No. 12 of 1976

- (a) Clause 32.—Record: Insert the following as a preamble to subclause (3)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Cockburn Cement Limited Award 1991, No. A 14 of 1991

- (a) Clause 21.—Time and Wages Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees

authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995

- (a) Clause 25.—Time and Wages Record: Insert the following as a preamble to subclause (3)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Commercial Travellers and Sales Representatives' Award 1978, No. R 43 of 1978

- (a) Clause 12.—Records: Insert the following after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Community Colleges (Salaried Officers) Award 1989, No. A14 of 1983

- (a) Clause 28.—Salaries Record: Insert the following as a preamble to subclause (2)—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Concrete Masonry Block Manufacturing Award 1969, No. 28 of 1969

- (a) Clause 15.—Record: Insert the following as the first paragraph to subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Contract Cleaners Award, 1986, No. A 6 of 1985

- (a) Clause 15.—Time and Wages Record: Insert the following as the first paragraph to subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Contract Cleaners' (Ministry of Education) Award, 1990, No. A 5 of 1981

- (a) Clause 18.—Time and Wages Record: Insert the following as the first paragraph to subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Contract Cleaning (F.M.W.U.) Superannuation Award 1988, No. A 3 of 1988

- (a) Clause 9.—Record Keeping: Insert the following as subclause (3)—

(3) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Crothall Hospital Services (W.A.) Pty Ltd Award, No. A3 of 1987

- (a) Clause 13.—Record: Insert the following as the preamble to subclause (3)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

CSBP & Farmers Award 1990, No. A19 of 1989

Clause 27.—Time and Wages Record: Insert the following as a preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

CSBP & Farmers Ltd Agreement 1991, No. AG 1 of 1992

Clause 22.—Time and Wages Record: Insert the following as a preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dairy Factory Workers' Award 1982

- (a) Clause 20.—Time and Wages Record: Insert the following at the end of subclause (3) of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dampier Salt Award 1990, No. A 23 of 1990

- (a) Clause 24.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dental Technicians' and Attendant/Receptionists Award 1982, No. 29 of 1982

- (a) Clause 18.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975, No. AG 5 of 1975

- (a) Clause 17.—Record: Insert the following paragraph at the end of the clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Draughtsmen's, Tracers', Planners' (Mt. Newman Mining Company Pty Limited) Award 1976 No. R 11 of 1979

- (a) Clause 25.—Record: Insert the following at the end of subclause (1) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award, 1976, No. 3 of 1975

- (a) Clause 22.—Record: Insert the following paragraph at the end of the clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dresser Minerals—A.W.U. Barites Mining and Process Award 1979, No. R 33 of 1979

- (a) Clause 20.—Time and Wages Record: Insert the following as the first paragraph to subclause (2) of the clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Dried Vine Fruits Industry Award, 1951, No. 8 of 1951

- (a) Clause 8.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Drum Reclaiming Award, No 21 of 1961

- (a) Clause 10.—Time and Wages Record: Insert the following as the first paragraph to subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dry Cleaning and Laundry Award 1979 Award No. R 35 of 1978

- (a) Clause 23.—Time and Wages Record: Insert the following as the first paragraph to subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Dudley Agreement (Industrial Agreement) 1995, No. AG 78 of 1995

- (a) Clause 21.—Record: Insert the following as the final paragraph to this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Earth Moving and Construction Award, No. 10 of 1963

- (a) Clause 14.—Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Egg Processing Award 1978, No. R 42 of 1978

- (a) Clause 15.—Time and Wages Record: Insert the following at the end of subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Electrical Contracting Industry Award R 22 of 1978

- (a) Clause 17.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of

being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Electrical Trades (Security Alarms Industry) Award, 1980, No. R27 of 1979

- (a) Clause 14.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988, No. A 17 of 1985

Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Electronic Servicing Employees (Building Management Authority) Award 1984, No. A 40 of 1982

- (a) Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
- (b) Appendix—S 49B—Inspection of Records Requirements: Delete this Appendix.

Electronics Industry Award No. A22 of 1985

- (a) Clause 17.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2)—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Eltin Limited Hedges Gold Mine Maintenance Agreement, No. AG 49 of 1995

- (a) Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
- (b) Appendix—S 49B—Inspection of Records Requirements: Delete this Appendix.

Engine Drivers' (Building and Steel Construction) Award, No. 20 of 1973

- (a) Clause 14.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of

being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers' (General) Award, No. R 21 A of 1977

- (a) Clause 17.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers' (Gold Mining) Consolidated Award, 1979, No. 37 of 1947

- (a) Clause 27.—Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers (Government) Award 1983 Award No. A5 of 1983

- (a) Clause 22.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers' Minerals Production (Salt) Industry Award, 1970, No. 43 of 1968

- (a) Clause 14.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers' (Nickel Mining) Award 1968 Award No. 37 of 1968

- (a) Clause 31.—Record: Insert the following sentence after the first sentence in subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991, No. AG 8 of 1991

- (a) Clause 18.—Time and Wages Record: Insert the following at the end of subclause (2)—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engine Drivers' (Wundowie) Iron and Steel Industry Agreement, 1976 No. AG 46 of 1976

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engineering and Engine Drivers' (Nickel Smelting) Award, 1973, No. 4 of 1973

- (a) Clause 18.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engineering (Government Printing Office) Award 1986, No. 12 of 1984

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971, No. 10 of 1971

- (a) Clause 27.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Engineering Trades (Fremantle Port Authority) Award, 1968, Award Nos. 42 and 48 of 1968

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix..

Enrolled Nurses and Nursing Assistants (Government) Award No R 7 of 1978

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978

- (a) Clause 19.—Time and Wages Record: Insert the following as a preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989

- (a) Clause 23.—Time and Wages Record: Insert the following as the preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Family Day Care Co-Ordinators' and Assistants' Award, 1985, No. A 16 of 1985

- (a) Clause 24. -Time and Wages Record: Insert the following at the end of subclause (3)(a) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Farm Employees' Award, 1985, No. A 19 of 1984

- (a) Clause 10.—Record of Wages: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Fast Food Outlets Award 1990, No. A 14 of 1990

- (a) Clause 29.—Record: Insert the following as the preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Fibre Cement Workers Award No. 23 of 1960

- (a) Clause 14. -Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Fire Brigade Employees (Workshops) Award 1983, No. A 6 of 1981

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Fire Brigade Employees Award 1990, No. A 28 of 1989

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Food Industry (Food Manufacturing or Processing) Award, No. A 20 of 1990

- (a) Clause 10.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Food Industry (Food Manufacturing or Processing) Award, No. A 20 of 1990

- (a) Clause 10.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Foodland Associated Limited (Western Australia) Warehouse Award 1982, No. 27 of 1982

- (a) Clause 21.—Time and Wages Record: Insert the following as a preamble to subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Foremen (Building Trades) Award 1991, No. A 5 of 1987

- (a) Clause 17.—Time and Wages Records: Insert the following words after the word “notice” in subclause (2)(b) of this clause—
of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited), No. A 40 of 1981

- (a) Clause 13.—Record: Insert the following words after the word “notice” and before the word “to” in this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Fremantle Port Authority Administrative Agreement 1993, No. AG 78 of 1993

Clause 49.—Time and Salaries Record: Insert the following as a preamble to subclause (b) of this clause—

The provision of this subclause are subject to the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Fruit and Produce Market Employees Award, No. 50 of 1955

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Fruit Growing and Fruit Packing Industry Award, No. R 17 of 1979

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Funeral Directors' Assistants' Award, No. 18 of 1962

- (a) Clause 17.—Time and Wages Record: Delete subclause (3) of this clause and in lieu thereof insert the following—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

Such record shall be open for inspection at the employer's business premises by a duly accredited representative of the union during working hours. Provided that if the record is not available. When the representative calls, it shall be made available for inspection within twenty-four hours at the employees' business premises.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Furniture Trades (Government) Award 1979, No. R 34 of 1979

- (a) Clause 23.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Furniture Trades Industry Award, No. A 6 of 1984

- (a) Clause 29.—Record: Insert the following at the end of subclause (4) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Gate, Fence and Frames Manufacturing Award, No. 24 of 1971

- (a) Clause 13.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Glassfibre Reinforced Cement Award, No. 24 of 1984

- (a) Clause 4.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Gold Mining Consolidated Award, 1980, No. 21 of 1967

- (a) Clause 25.—Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Gold Mining Engineering and Maintenance Award, No. 26 of 1947

- (a) Clause 16.—Record Book: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Goldsworthy Mining Limited ADSTE Staff Award, No. 33 of 1981

- (a) Clause 25.—Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Golf Link and Bowling Green Employees' Award, 1993, No. 16 of 1967

- (a) Clause 18.—Record: Insert the following as a preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.(b)

Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Government Chauffeur's Agreement, 1972, No. AG 13 of 1972

Clause 12.—Time and Salary Book and Pay Day: Insert as the first paragraph to this clause the following—

The provision of this clause are subject to the following requirements—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Government Dredge Masters, Mates and Engineers Award, No. 34 of 1960

- (a) Clause 13.—Records: Insert the following as the first paragraph to this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Government Water Supply, Sewerage and Drainage Employees Award 1981, No. 2 of 1980

- (a) Clause 33.—Inspection of Wage Sheets: Insert the following words after the word “notice” in clause—
of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Government Water Supply, Sewerage and Drainage Foreman’s Award 1984, No. A 10 of 1983,

- (a) Clause 13.—Inspection of Wage Sheets: Insert the following words after the word “notice” in clause—
of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Grain Handling Maintenance Workers Award, No. C 477 of 1979

- (a) Clause 12.—Time and Wages Record: Insert the following as the first paragraph of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Grain Handling Salaried Officers' Consolidated Award 1989, No. 37 of 1965

- (a) Clause 26.—Records: Insert the following as the first paragraph to this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Grain Pool of WA Administrative and Clerical Officers Award, 1978, No. 15 of 1978

Clause 12.—Record: Insert the following as the preamble to this clause—

The provisions of this clause are subject to the following requirements—

- (1) The employer may refuse the representative access to the records if:—
- (a) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (b) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (2) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (3) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement, 1993, No. AG 51 of 1993

- (a) Clause 25.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994, No. AG 51 of 1995

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement, 1995, No. 128 of 1995

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Hairdressers Award 1989, No.A 32 of 1988

- (a) Clause 17.—Time and Wages Record: Insert the following at the end of subclause (3) (d) of this clause—

Provided that before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Health Attendants Award 1979, No. A 49 of 1978

- (a) Clause 22.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Heat Containment Industries (Refractory Specialities) Award No. 3 of 1981

- (a) Clause 15.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Horticultural (Nursery) Industry Award, No. 30 of 1980

- (a) Clause 16.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Assistant Traineeship Industrial Agreement, 1986, No. Ag 10 of 1986

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Hospital Employees' (Homes of Peace) Consolidated Award, 1981, No. 26 of 1960

- (a) Clause 10.—Record: Insert the following as a preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers' (Cerebral Palsy) Award 1978, No. R 37 of 1976

- (a) Clause 7.—Inspection of Salary Record: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers (Dental Therapists) Award, 1980, No. R 27 of 1977

- (a) Clause 20.—Records and Inspection of Records: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers (Good Samaritan Industries) Award 1990, No. A 8 of 1989

- (a) Clause 6.—Record: Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers (Private Hospitals) Award, 1980 No. R 28 of 1977

- (a) Clause 8.—Inspection of Salary Record: Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers (Private Hospitals Award Clerical Traineeships) Industrial Agreement, No. AG 3 of 1989

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement, No. AG 4 of 1989

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Hospital Salaried Officers (Red Cross Blood Transfusion Service), No. 17 of 1974

- (a) Clause 7.—Inspection of Salary Record: Insert the following sentence at the end of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Salaried Officers (Silver Chain) Award, No. R 38 of 1978

- (a) Clause 7.—Inspection of Salary Record: Insert the following sentence at the end of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Workers (Cleaning Contractors—Private Hospitals) Award 1978, No. R 2 of 1977

- (a) Clause 14.—Record: Insert the following as the first paragraph to subclause (3)(a) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hospital Workers (Government) Award, No. 21 of 1966

- (a) Clause 2.—Arrangement: Delete Appendix S.49B—Inspection of Records from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Hospital Workers (N'Gala) Award No. 6A of 1958

- (a) Clause 10.—Time and Wages Record:

1. Delete the words “, and shall be open for inspection by the Union Secretary or his nominee at all reasonable times” from subclause (2) of this clause.

2. Insert the following as subclause (3)—

- (3) Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Hotel and Tavern Workers' Award, 1978, No. R 31 of 1977

- (a) Clause 32.—Record: Insert the following as the preamble to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Independent Schools (Boarding House) Supervisory Staff Award, No. A9 of 1990

- (a) Clause 20.—Salary Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of

being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Independent Schools Administrative and Technical Officers Award 1993, No.A 15 of 1991

- (a) Clause 18.—Salary Record: Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Independent Schools' Teachers' Award 1976, No. R 27 of 1976

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Industrial Blaster/Coaters Second Year Training Programme Agreement, No. AG 2 of 1988

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Industrial Blaster/Coaters Second Year Training Programme Agreement, No. AG 3 of 1988

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.

- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Industrial Catering Workers' Award, 1977, No. 29A of 1974

- (a) Clause 33.—Record: Insert the following as the first paragraph to subclause (3)(a) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Industrial Spraypainting and Sandblasting Award 1991, No. A 33 of 1987

- (a) Clause 26.—Time Records: Insert the following as the first paragraph to subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Iron and Steel Industry Workers (B.H.P. Steel International—Rod and Bar Division) Award, No. 1 of 1968

- (a) Clause 15.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Iron Ore Production and Processing (Hamersley Iron Pty Limited) Award, 1987, No. A20 of 1987

- (a) Clause 18.—Time and Wages Record: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Iron Ore Production and Processing (Mt Newman Mining Corporation Pty Limited) Award, No. A29 of 1984

- (a) Clause 15.—Time and Wages Record: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Jenny Craig Employees Award, 1995, No. A1 of 1994

- (a) Clause 20.—Time and Wages Record: Insert the following as the first paragraph to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

John Lysaght (Australia) Limited Award, No. 27 of 1967

- (a) Clause 8(3).—Time and Wages Book: Insert the following as the first paragraph to subclause (c) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Journalists' (Suburban and Free Newspapers) Award, No. A1 of 1981

- (a) Clause 16.—Time and Wages Book: Insert the following at the end of subclause (5) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

K-Mart Western Australia Distribution Centres Agreement, No. AG 100 of 1996

Clause 26.—Time and Wages Record: Insert the following as a preamble to this clause—

The provisions of this clause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (a) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (b) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

K-Mart Western Australia Distribution Centres Enterprise Agreement, No. AG 16 of 1995

- (a) Clause 26.—Time and Wages Record: Insert the following at the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Kalgoorlie Consolidated Gold Mines Award, 1993, No. A1(A) of 1992

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Laboratory and Technical Employees (Peters (WA) Limited) Award 1981, No. 12 of 1981

Clause 17.—Record: Insert the following as a preamble to this clause—

The provisions of this clause are subject to the following requirements—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Landscape Gardening Industry Award, No. R 18 of 1978

- (a) Clause 21.—Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Laundry Workers' Award, 1981, No. A 29 of 1981

Clause 15.—Time and Wages Record: Insert the following as the preamble to this clause—

The provisions of this clause are subject to the following requirements—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Leslie Salt Co. Award—1982, No. A 31 of 1982

- (a) Clause 25.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time

and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Licensed Establishments (Retail and Wholesale) Award 1979, No. R 23 of 1977

- (a) Clause 20.—Time and Wages Records and Rosters: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Life Industry (Electrical and Metal Trades) Award, 1973, No. 9 of 1973

- (a) Clause 15.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Malting Industry Award, 1993, No. A6 of 1993

- (a) Clause 17.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Main Roads Western Australia 1994 Enterprise Agreement, No. PSA AG 2 of 1994 and Ag 121 of 1994

- (a) Clause 8.—Employee Record:
 1. Insert the following as subclause 8.3 to this clause—
 - 8.3 The provisions of subclauses 8.1 and 8.2 are subject to the following requirements—
 - (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

2. Insert the following as subclause 8.4 to this clause—

8.4 The terms of subclause 8.3 of this clause do not have application to the provisions of this clause which empower an authorised union official who's members come within the exclusive jurisdiction of the Public Service Arbitrator.

The Manufacturing Chemists Award, 1976, No. R3 of 1976

(a) Clause 19.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Marine Stores Award, No. 13 of 1958

(a) Clause 26.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time

and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Masters Dairy Award, 1994, No. A 2 of 1994

(a) Clause 32.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Materials Testing Employees' Award, 1984, No. A 5 of 1982

(a) Clause 27.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Matilda Bay Brewing Company Limited Enterprise Award, 1994, No. A 22 of 1990

- (a) Clause 25.—Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Meat Industry (Government) Award, 1983, No. A 44 of 1981

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Meat Industry (Northwest Abattoirs) Award, No. A 12 of 1988

- (a) Clause 30.—Time and Wages Records: Insert the following at the end of subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Meat Industry (State) Award, 1980, No. R 9 of 1979

- (a) Clause 16.—Time and Wages Record: Insert the following sentence after the sentence to subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Meat Industry (Western Australian Lamb Marketing Board) Award, 1981, No. A 37 of 1981

- (a) Clause 15.—Time and Wages Records: Insert the following at the end of subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Mechanical and Electrical Contractors (North West Shelf Project Platform) Award, 1984, No. A 10 of 1984

- (a) Clause 2.—Arrangement: Delete Appendix—S.49B—Inspection of Records Requirements from this clause.
- (b) Appendix—S.49B—Inspection of Records Requirements: Delete this Appendix.

Metal Trades (General) Award 1966, No. 13 of 1965

- (a) Clause 17.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993, No. A 4 of 1993

- (a) Clause 17.—Time and Wages Record: Insert the following as the first paragraph in subclause (3)(d) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Mineral Earths Employees' Award, No. 9 of 1975

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of the first paragraph of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Mineral Sands Industry Award 1991, No. A 3 of 1991

- (a) Clause 25.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977, No. 6 of 1977

- (a) Clause 12.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Mineral Sands Mining and Processing Industry Award, 1981, No. A 38 of 1981

- (a) Clause 14.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Minerals Production (Salt) Industry Award 1969, No. 36 of 1968

- (a) Clause 16.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Miscellaneous Government Conditions and Allowances Award No. A 4 of 1992

- (a) Clause 11.—Time and Wages Record:
 1. Insert the following sentence at the end of subclause (2)(a) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
 2. Delete placitum (i) from subclause (2)(b) and renumber the remaining placita accordingly.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Miscellaneous Workers' (Activ Foundation) Award, No. A 20 of 1980

- (a) Clause 31.—Time and Wages Record: Insert the following at the end of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Monumental Masonry Industry Award, 1989, No. A 36 of 1987

- (a) Clause 7.—Wages: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976, No. 29 of 1974

- (a) Clause 32.—Record: Insert the following as the first paragraph to subclause (3)(c) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection), Industry Award No. 29 of 1980

- (a) Clause 11.—Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Muja Construction (State Energy Commission) Award 1984

- (a) Clause 16.—Time and Wages Book: Insert the following words after the word “notice” and before the word “of” in this clause—
of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Musicians’ General (State) Award 1985

- (a) Clause 15.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nickel Mining and Processing Award, 1975, No. 18 of 1975

- (a) Clause 25.—Record: Insert the following sentence after the first sentence to subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of

being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nickel Refining Award, 1971, No. 6 of 1971

- (a) Clause 26.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nickel Smelting (Western Mining Corporation Limited) Award, 1972, No. 18 of 1972

- (a) Clause 19.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

North Rankin Construction Award, No. A 42 of 1981

- 1. Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
- 2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987

- (a) Clause 21.—Time and Wages Record:
 - 1. Insert the following words after the word “notice” and before the word “being” in subclause (2) of this clause—
of not less than 24 hours
 - 2. Insert the following words after the word “given” and before the word “be” in subclause (2) of this clause—
to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses' (ANF—RFDS Western Operations) Award, No. 18 of 1982

- 1. Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
- 2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Nurses (Child Care Centres) Award 1984, No. A 23 of 1984

- (a) Clause 18.—Time and Wages Record: Insert the following words after the word “notice” and before the word “to” in this clause—
of not less than 24 hours
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses' (Day Care Centres) Award 1976, No. R 11 of 1976

- (a) Clause 15.—Time and Wages Record: Insert the following words after the word "notice" and before the word "to" of this clause—
of not less than 24 hours
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses (Dentists Surgeries) Award 1977, No. 44 A of 1976

- (a) Clause 18.—Time and Wages Book:
 1. Insert the following words after the word "notice" and before the word "being" in the second paragraph of this clause—
of not less than 24 hours
 2. Insert the following words after the word "given" and before the word "be" in the second paragraph of this clause—
to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses (Doctors Surgeries) Award 1977, No. 44 of 1976

- (a) Clause 18.—Time and Wages Book:
 1. Insert the following words after the word "notice" and before the word "being" in the second paragraph of this clause—
of not less than 24 hours
 2. Insert the following words after the word "given" and before the word "be" in the second paragraph of this clause—
to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses' (Private Hospitals) Award, No. 1 of 1966

- (a) Clause 15.—Time and Wages Book: Insert the following words after the word "notice" and before the word "being" in subclause (2) of this clause—
of not less than 24 hours
- (b) Clause 15.—Time and Wages Book: Insert the following words after the word "given" and before the word "be" in subclause (2) of this clause—
to an employer.
- (c) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time

and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Nurses' (Red Cross Blood Transfusion Service) Award of 1979, No. R 16 of 1979

- (a) Clause 16.—Time and Wages Record: Insert the following at the end of the first paragraph to this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Optical Mechanics' Award, 1971, No. 9 of 1970

- (a) Clause 10.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Paint and Varnish Makers' Award No. 22 of 1957, No. 22 of 1957

- (a) Clause 29.—Time and Wages Record: Insert the following sentence after the second sentence in this clause (ie: after "hours" and before "Provided")—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Particulate Board Employees' Award, 1964, No. 22 of 1964

- (a) Clause 15.—Record: Insert the following at the end of the penultimate sentence to this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Particle Board Industry Award No. 10 of 1978, No. R 10 of 1978

(a) Clause 17.—Time and Wages Records: Insert the following at the end of the subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Pastrycooks' Award No. 24 of 1981, No. A 24 of 1981

(a) Clause 13.—Time and Wages Record: Insert the following as the first paragraph at subclause (3) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

(c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

PB Foods Limited (Balcatta Operations) Enterprise Agreement 1997

Clause 27.—Time and Wages Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Pepsi Cola Bottlers Western Australian Enterprise Agreement 1995, No. AG 3 of 1995

(a) Insert the following sentence at the end of the first sentence in subclause (3) (i.e. after the word "therefrom")—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

(a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

(b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Performers' Live Award (WA) 1993, No. A 18 of 1989

(a) Clause 14.—Time and Wages Record:

1. Delete the words "on demand" from the first sentence in subclause (3) of this clause—
2. Delete the words "One clear days" from subclause (3) of this clause and insert the following in lieu thereof—

The

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Permanent Building Societies (Administrative and Clerical Officers) Award, 1975, No. 26 of 1975

- (a) Clause 15.—Record: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Pest Control Industry Award 1982, No. A 9 of 1982

- (a) Clause 11.—Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993, No. AG 57 of 1993

- (a) Clause 20- Time and Wages Record: Insert the following as the first paragraph at subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Photographic Industry Award, 1980, No. 3 of 1965

- (a) Clause 10.—Right of Entry: Insert the following sentence after the last sentence in subclause (3) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Pipe, Tile and Pottery Manufacturing Industry Award, No. R 34 of 1978

- (a) Clause 15.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989

- (a) Clause 19.—Records: Insert the following at the end of subclause (7) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Plastic Manufacturing Award 1977, No. 5 of 1977

- (a) Clause 10.—Time and Wages Record: Insert the following as the penultimate sentence in the clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Platform Modification and Hook-Up Agreement No. AG 6 of 1990

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Plywood and Veneer Workers Award No. 28 of 1981

- (a) Clause 17.—Time and Wages Records: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Plywood and Veneer Workers' Award, 1952, No. 24 of 1952

- (a) Clause 14.—Time and Wages Records: Insert the following at the end of the penultimate sentence to this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Porcelain Workers Award, 1970, No. 1 of 1970

- (a) Clause 18.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Poultry Breeding Farm & Hatchery Workers' Award 1976, No. R 20 of 1976

- (a) Clause 16.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Printing Award, No. 9 of 1969

- (a) Clause 47.—Time and Wages Records: Insert the following words at the commencement of subclause (3) of this clause—

not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Printing (Community Newspaper Group) Award, No. A 21 of 1989

- (a) Clause 14.—Time and Wages Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Printing (Government) Award, 1990, No. A 8 of 1990

- (a) Clause 23.—Record Book: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Printing (Institute of Technology—Apprentices) Industrial Agreement, No. 1 of 1969

- (a) Clause 4.—Long Service Leave: Insert the following sentence at the end of paragraph (2) of subclause (7)—Records to be Kept, of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

The Printing (Newspaper) Award 1979, No. R 23 of 1979

- (a) Clause 13.—Time and Wages Records: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Printing (Western Mail) Award, No. 39 of 1982

- (a) Clause 15.—Time and Wages Record: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Private Hospitals Employees' Award, 1972, No. 27 of 1971

- (a) Clause 14.—Record: Insert the following as the first paragraph to subclause (3)(a) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Quadriplegic Centre Award, No. A 1 of 1993

- (a) Clause 11.—Record: Insert the following as the first paragraph at subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Quarry Workers' Award, 1969, No. 13 of 1968

- (a) Clause 23.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Radio and Television Employees' Award, No. R 3 of 1980

- (a) Clause 16.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Railway Employees' Award No. 18 of 1969

1. Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
2. Delete the existing Appendix—S.49B—Inspection of Records Requirements

Restaurant, Tearoom and Catering Workers' Award, No. R 48 of 1978

- (a) Clause 32.—Record: Insert the following as the first paragraph to subclause (3)(c) of this clause—
- Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Retail Food Services Establishments Employees Agreement 1992, No. AG 15 of 1992

- (a) Clause 28.—Record: Insert the following as a preamble to subclause (3) of this clause—
- Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Retail Food Services Employees' Agreement 1991, No. AG 10 of 1991

- (a) Clause 21.—Time and Wages Record: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Retail Pharmacists' Award, 1966, No. 23 of 1965

- (a) Clause 19.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Australia Agreement, No. AG 266 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Boulder Agreement, No. AG 273 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Bridgetown Agreement, No. AG 272 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Broome Agreement, No. AG 271 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Bunbury Agreement, No. AG 264 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Busselton/Dunsborough Agreement, No. AG 285 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Carnarvon Agreement, No. AG 270 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Margaret River Agreement, No. AG 269 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records

by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Merriwa Agreement, No. AG 268 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Narrogin Agreement, No. AG 265 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

River Rooster Pinjarra Agreement, No. AG 267 of 1996

- (a) Clause 28.—Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Rock Lobster and Prawn Processing Award 1978, No. R 24 of 1977

- (a) Clause 17.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Rope and Twine Workers' Award, No. 11 of 1963

- (a) Clause 9.—Time and Wages Record: Insert the following at the end of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Saddlers and Leatherworkers' Award, No. 7 of 1962

- (a) Clause 19.—Time and Wages Record: Insert the following as the penultimate paragraph to this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Salaried Officers (Paraplegic-Quadriplegic Association) Award, No. A 17 of 1986

- (a) Clause 7.—Inspection of Salary Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Saw Servicing Establishments Award, No. 17 of 1977

- (a) Clause 12.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—
APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

School Employees (Independent Day & Boarding Schools) Award, 1980, No. 7 of 1979

- (a) Clause 26.—Time and Wages Record: Insert the following at the end of subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Security Officers' Award, No. A 25 of 1981

- (a) Clause 18.—Access to Records: Insert the following sentence after the first sentence at subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award, No. A 15 of 1988

- (a) Clause 15.—Time and Wages Record: Insert the following as the first paragraph to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organi-

- sation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Sheet Metal Workers' Award, No. 10 of 1973

- (a) Clause 13.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Sheet Metal Workers' (Government Award) 1973, No. 31 of 1973

- (a) Clause 26.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Ship Painters' and Dockers' Award, No. 29 of 1960

- (a) Clause 15.—Time and Wages Records: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977, Award No. R 32 of 1976

- (a) Clause 21.—Time and Wages Record: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Showgrounds Maintenance Workers' Award No. 55 of 1968

- (a) Clause 20.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1996, No. AG 341 of 1996

- (a) Clause 14.—Time and Wages Record: Insert as the preamble to this clause the following—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Soap and Allied Products Manufacturing Award, No. 25 of 1960

- (a) Clause 11.—Time and Wages Record: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Soft Furnishings Award, No. 23 of 1982

- (a) Clause 25- Time, Wages and Superannuation Record: Insert as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

St John of God Hospital Subiaco (Maintenance) Agreement 1995, No. AG 34 of 1995

- (a) Clause 38.—Time and Wages Record: Insert as a preamble to this clause the following—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The State Batteries Agreement, No. AG 42 of 1977

- (a) Clause 32.—Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

State Energy Commission of Western Australia Wages and Conditions Award, 1988, No. A 1 of 1989

- (a) Clause 37.—Time and Wages Records: Insert the following words at the end of subclause (1) of this clause—
 - of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

State Research Stations, Agricultural Schools and College Workers Award 1971, No. 23 of 1971

- (a) Clause 24.—Time Record: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Storemen (Government) Consolidated Award 1979, No. 20 of 1969

- (a) Clause 14.—Time and Wages Records: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Storemen Independent Wooldumpers Pty Ltd Award, No. A 36 of 1982

- (a) Clause 15.—Time and Wages Record:

1. In subclause (3)(a), delete the reference to “subclause (2) and (4)” and replace with “subclause (2) and (3)”.

2. Insert the following sentence after the first sentence to subclause (3)(b)(ii) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Storemen’s Rapid Metal Developments (Aust.) Pty Ltd Award 1982, No. A 44 of 1982

- (a) Clause 18.—Time and Wages Records: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994, No. AG 39 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994, No. AG 40 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994, No. AG 42 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994, No. AG 41 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994, No. AG 43 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix -S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994, No. AG 44 of 1995

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements

2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

Subiaco Grandstand Construction Project Agreement 1994, No. AG 184 of 1994

1. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

The Sugar Refining Award, No. A 41 of 1982

- (a) Clause 11.—Time and Wages Records: Insert the following at the end of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Supermarkets and Chain Stores (Western Australia) Warehouse” Award 1982, No. A 26 of 1982

- (a) Clause 22.—Time and Wages Records: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Supported Employees Industry Award, No. A 1 of 1988

- (a) Clause 8.—Inspection of Salary Record: Insert the following at the end of the clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Tea Attendants and Canteen Workers’ (S.E.C.) Award, 1975, No. 27 of 1974

- (a) Clause 13.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Teachers (Public Sector Primary and Secondary Education) Award 1993, No. TA 1 of 1992

- (a) Clause 45.—Time and Salaries and Other Records: Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Clause 24.—Time and Salaries and Other Records: Delete subclause (4) and in lieu thereof insert the following—

The Union shall on obtaining any information from the time and wages records, ensure that its use is properly limited to matters of enforcement.

- (c) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Teachers (Public Sector Technical and Further Education) Award 1993, No. TA 1/1/ of 1992

- (a) Clause 43—Time and Salaries and Other Records—
1. Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

2. Delete subclause (4) and in lieu thereof insert the following—

The Union shall on obtaining any information from the time and wages records, ensure that its use is properly limited to matters of enforcement.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the

organisation would infringe the privacy of persons who are not members of the organisation; and

- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Technical Assistant Survey Traineeship Agreement 1987, No. AG 6 of 1987

- (a) Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements

Telfer Gold Mine Fly In/Fly Out” Award, No. A 9 of 1987

- (a) Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements

- (b) Delete the existing Appendix—S 49B—Inspection of Records Requirements

Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987

- (a) Clause 10.—Time and Wages Record: Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

(i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and

(ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete from subclause (1)(b) the words—

“Provided that one clear days notice shall be given to the employer of any such inspection.”

Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983, No. A 9 of 1983

- (a) Clause 25.—Time and Wages Records—

1. Delete the words “on demand” from subclause (3) of this clause—

2. Insert the following as the first paragraph to subclause (3) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time

and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

The Royal WA Institute for the Blind Employees Wage Agreement, No. AG 13 of 1997

- (a) Clause 25.—Time and Wages Records—
 1. Insert the following as the preamble to this clause—

The provisions of this clause are subject to the requirement that before exercising a power of inspection, the State Secretary or authorised official of the association shall give reasonable notice of not less than 24 hours to the employer.

2. Delete subclause (4) and renumber subclause (5) as (4).

- (c) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Ticketwriters Award, No. 29 of 1958

- (a) Clause 19.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to

this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Timber Workers Award No. 36 of 1950

- (a) Clause 20.—Record: Insert the following at the end of subclause (3) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Timber Yard Workers Award No. 11 of 1951

- (a) Clause 12.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Tin and Associated Minerals Mining and Processing Industry Award No. 14 of 1971

- (a) Clause 14.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Titanium Oxide Manufacturing Award 1975, No. 8 of 1975

- (a) Clause 19.—Record: Insert the following as the first paragraph to subclause (3) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transfield—A.S.I. (Enterprise Bargaining) Consent Agreement 1993, No. AG 9 of 1993

1. Clause 2.—Arrangement: Delete Appendix -S.49B—Inspection of Records Requirements
2. Delete the existing Appendix—S 49B—Inspection of Records Requirements

The Transport Trust Salaried Officers' Award No. 3 of 1977

1. Clause 45.—Time and Salaries Record—
 - (a) Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete subclause 2(b)(i) and renumber remaining provisions (i) & (ii) respectively.

Transport Workers' (Burswood Island Resort) Award 1987, No. A 2 of 1987

- (a) Clause 21.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that

power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers' (Eastern Goldfields Transport Board) Award 1976, No. 23 of 1976

- (a) Clause 28.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers' (General) Award No. 10 of 1961, No. 10 of 1961

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of the first paragraph at subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers (Government) Award, 1952, No. 2 A of 1952

- (a) Clause 18.—Time and Wages Record: Insert the following at the end of the first sentence at subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers (Mobile Food Vendors) Award 1987, No. A 3 of 1986

- (a) Clause 11.—Time and Wages Record: Insert the following words after the word "notice" and before the word "be" at subclause (2) of this clause—
of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations

(General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport (Motor Car Drivers Government) Industrial Agreement No. 2 of 1950

1. Clause 14.—Time and Wages Book: Insert the following as the first paragraph to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers' (North West Passenger Vehicles) Award, 1988, No. A 19 of 1987

- (a) Clause 27.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978, No. R 47 of 1978

- (a) Clause 23.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—
Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

University, Colleges and Swanleigh Award, 1980, No. 7B of 1979

- (a) Clause 26.—Time and Wages Record: Insert the following sentence at the end of subclause (3) of this clause—
Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.
- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Vehicle Builders' Award 1971, No. 9 of 1971

- (a) Clause 21.—Time and Wages Record: Insert the following at the end of the penultimate paragraph to this clause—

Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to the employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994, No. AG 72 of 1995

- a. Clause 2.—Arrangement: Delete Appendix -S. 49B—Inspection of Records Requirements
- b. Delete the existing Appendix—S 49B—Inspection of Records Requirements

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMWU) 1996, No. PSGAG 6 of 1996

- (a) Clause 18.—Administration: Insert the following at the end of subclause (1) Records—

Except as specified in the final paragraph of this subclause the provisions of this subclause inserted pursuant to section 49B of the Industrial Relations Act, are subject to the following requirements—

The employer may refuse the authorised union official access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the union; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the union official.

The power of inspection may only be exercised by a representative of the union authorised for the purpose in accordance with the rules of the union.

The terms of this subclause inserted pursuant to section 49B of the Industrial Relations Act do not have application to the provisions which empower an authorised union official who's members come within the exclusive jurisdiction of the Public Service Arbitrator.

Watchmakers' and Jewellers' Award, 1970, No. 10 of 1970

- (a) Clause 10.—Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Water Corporation Conditions Agreement, 1997, No. AG 332 of 1997

(a) Clause 5.2—Time and Pay Records—

1. Insert the following at the end of subclause (C)(i) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

2. Insert the following as subclause (C)(v) of this clause—

- (v) Except as provided in subclause (C)(vi) of this clause the provisions of subclauses (C)(i) to (C)(iv) inclusive shall be subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

3. Insert the following at the end of subclause (C)(v) of this clause—

- (vi) The terms of subclause (C)(v) of this clause do not have application where the provisions of this clause empower the inspection of records by an authorised representative of a registered organisation who's members come

within the exclusive jurisdiction of the Public Service Arbitrator. Provided further that the terms of subclause (C)(i) of this clause which requires the representative to whom that subclause applies to give reasonable notice of not less than 24 hours to an employer to inspect records does not have application to the authorised representative who's members come within the exclusive jurisdiction of the Public Service Arbitrator.

Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981, No. R 3 of 1979

a. Clause 33.—Time and Salaries Record:

Insert the following as the preamble to this clause—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete subclause (c) and insert in lieu thereof the following—

- (c) The Association's duly accredited official shall respect confidential information obtained from time and salary records.

The Western Australian Surveying (Private Practice) Industry Award 1989, No. A 2 of 1988

(a) Clause 28.—Record: Insert the following at the end of subclause (1) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Wineries Award 1969, No. 31 of 1969

(a) Clause 17.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Wire Manufacturing (Australian Wire Industries Pty Ltd) Award No. 24 of 1970

(a) Clause 13.—Time and Wages Record: Insert the following sentence after the first sentence to subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

(b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Wool Scouring and Fellmongery Industry Award, No. 32 of 1959

- (a) Clause 11.—Time and Wages Record: Insert as the preamble to this clause the following—

The provisions of this subclause are subject to the following requirements—

The employer may refuse the representative access to the records if:—

- (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
- (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.

The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Wool, Hide and Skin Store Employees' Award, No. 8 of 1966

- (a) Clause 18.—Time and Wages Record: Insert the following as the first paragraph to subclause (3)(d) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Worsley Alumina Pty. Ltd. Long Service Leave Conditions Award, 1984, No. 27 of 1985

- (a) Clause 10.—Records to be kept: Insert the following at the end of subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

Wundowie Foundry Award 1986, No. A 8 of 1986

- (a) Clause 14.—Time and Wages Record: Insert the following sentence after the first sentence in subclause (2) of this clause—

Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

- (b) Delete the existing Appendix—S.49B—Inspection of Records Requirements and insert the following—

APPENDIX—S.49B—INSPECTION OF RECORDS REQUIREMENTS

(1) Where this award, order or industrial agreement empowers a representative of an organisation of employees party to this award, order or industrial agreement to inspect the time and wages records of an employee or former employee, that power shall be exercised subject to the Industrial Relations (General) Regulations 1997 (as may be amended from time to time) and the following—

- (a) The employer may refuse the representative access to the records if:—
 - (i) the employer is of the opinion that access to the records by the representative of the organisation would infringe the privacy of persons who are not members of the organisation; and
 - (ii) the employer undertakes to produce the records to an Industrial Inspector within 48 hours of being notified of the requirement to inspect by the representative.
- (b) The power of inspection may only be exercised by a representative of an organisation of employees authorised for the purpose in accordance with the rules of the organisation.
- (c) Before exercising a power of inspection, the representative shall give reasonable notice of not less than 24 hours to an employer.

[L.S.]

(Sgd.) W.S. COLEMAN,
Chief Commissioner.

NOTICES— Award/Agreement matters—

WESTERN AUSTRALIAN
INDUSTRIAL RELATIONS COMMISSION

NOTICE

SUPERANNUATION

NOTICE—AWARDS/ORDERS/INDUSTRIAL AGREEMENTS

Superannuation related provisions have been inserted in the Industrial Relations Act 1979, as section 49C, by the Industrial Relations Legislation Amendment and Repeal Act 1995 (No. 74 of 1995).

In general terms section 49C prohibits the Commission from making an award or order, or from registering an industrial agreement, which deal with participation in a superannuation fund or scheme unless such—

- permits the employee to nominate a complying superannuation fund or scheme;
- requires the employer to notify the employee of the entitlement to nominate a complying fund or scheme;
- requires the employer to arrange that contributions be dealt with in a particular way prior to the employee nominating a complying superannuation fund or scheme.

A “complying” superannuation fund or scheme, for the purpose of section 49C, is one complying within the meaning of the Superannuation Guarantee (Administration) Act 1992 of the Commonwealth, and one, which under the governing rules of the fund or scheme permits the employee to nominate that fund or scheme and for the intended contributions to be made to that fund or scheme.

The Industrial Relations (Superannuation) Regulations 1997, made pursuant to section 49C, prescribe the terms and manner in which the employer shall notify the employee of the entitlement to nominate a complying superannuation fund or scheme. (see Government Gazette 31 December 1997, pp7609-7611)

The Industrial Relations Legislation Amendment and Repeal Act 1995, at section 13(6), also requires that, the Western Australian Industrial Relations Commission and the Railways Classification Board—

- review all awards, orders, and industrial agreements, and amend any existing provision of such awards, orders and industrial agreements, that is contrary to, or in conflict with, section 49C of the Industrial Relations Act 1979, so as to ensure that any superannuation provision is consistent with section 49C;
- make whatever amendments are necessary with effect no later than 30 June 1998;
- give notice of any proposed amendment and afford any employer or organisation who is party to, or is bound by the award, order, or industrial agreement, the opportunity to appear and be heard on the proposal.

Section 13 of the Industrial Relations Legislation Amendment and Repeal Act 1995 does not apply to the Public Service Arbitrator and therefore employees covered by that exclusive jurisdiction, that is, “government officers”. Public sector awards, orders, and industrial agreements which cover both “government officers” and other classes of employees require an amendment by the Western Australian Industrial Relations Commission which will have no effect upon “government officers”.

HEARINGS

The required review of each award, order and industrial agreement has been completed and hearings are being convened by the Commission or Railways Classification Board as the case may be as follows—

ON Thursday 14 May and Friday 15 May 1998 commencing at 10.30 am in Court 3, 18th Floor, National Mutual Centre, 111 St George’s Terrace, Perth, to hear matter No. 599 of 1998—Superannuation Provisions—section 49C.

Please note: No formal or further notices of the detail of the hearings will be issued or published other than in the court lists if the *The West Australian* newspaper on the day of hearing.

RIGHT TO BE HEARD

Any employer or organisation party to, or bound by an award, order or industrial agreement affected may appear and be heard on the proposal as published in this notice.

TO MAKE APPLICATION

- Applications to be heard must be made in writing and should include the following—
 1. hearing number and description; and
 2. Full name of employer or organisation; and
 3. Address; and
 4. Telephone number and/or facsimile number; and
 5. Title and number of award, order or industrial agreement affected; and
 6. Brief statement of grounds to be raised at hearing.

- **Applications to be heard must be received by the Registrar, Western Australian Industrial Relations Commission, 16th Floor, National Mutual Centre, 111 St George’s Terrace, Perth by no later than 5.00pm on Monday 11 May 1998.**

Applications may be lodged in person at the above address or by posting to the above address or by sending by facsimile to (08) 9420 4500. No fees will be charged.

- An employer or organisation party to or bound by an affected award, order or industrial agreement may apply for a written submission to be accepted in lieu of the above. For this Application, all the detail as required above 1-5 should be included as well as the written submission. Applications for written submissions to be considered must be received by the Registrar by no later than 5.00pm Monday 11 May 1998. No fees will be charged.

Application to be heard or for written submissions to be considered will be open for inspection at the Western Australian Industrial Relations Commission, 16th Floor, National Mutual Centre, 111 St George’s Terrace, Perth, during usual business hours from 9.00am Tuesday 12 May 1998 to 5.00pm Wednesday 13 May 1998.

NOTICE OF PROPOSALS

Proposed amendments are now published with the affected awards, orders and industrial agreements listed in the relevantly identified schedules.

PROPOSAL TO AMEND BY AN ORDER MADE IN THE FOLLOWING TERMS

The Commission, pursuant to the Industrial Relations Legislation Amendment and Repeal Act 1995, section 13(6), hereby orders—

THAT each award, order, or industrial agreement described in column 1 of schedule A to this order, be varied by—

- (1) *Inserting in each such award, order, or industrial agreement, a preamble immediately following the clause number and title within of each award, order, or industrial agreement as is identified in column 2 of schedule A, or where the relevant subclause of the clause is also identified as the preamble to such subclause, the following provision—*

*The immediately following superannuation provisions operate subject to the requirements of the hereinafter prescribed provision titled—
Compliance, Nomination and Transition.*

- (2) Adding at the end of each clause or subclause varied pursuant to paragraph (1) of this order, the following provision—

Compliance, Nomination and Transition

Notwithstanding anything contained elsewhere in this clause which requires that contribution be made to a superannuation fund or scheme in respect of an employee, on and from 30 June 1998—

- (a) Any such fund or scheme shall no longer be a complying superannuation fund or scheme for the purposes of this clause unless—
- (i) the fund or scheme is a complying fund or scheme within the meaning of the Superannuation Guarantee (Administration) Act 1992 of the Commonwealth; and
- (ii) under the governing rules of the fund or scheme, the employee be permitted to nominate that fund or scheme and contributions may be made by or in respect of that employee;
- (b) The employee shall be entitled to nominate the complying superannuation fund or scheme to which contributions are to be made by or in respect of the employee;
- (c) The employer shall notify the employee of the entitlement to nominate a complying superannuation fund or scheme in the form and manner prescribed by the Industrial Relations (Superannuation) Regulations 1997;
- (e) The employee and employer shall be bound by the nomination of the employee unless the employee and employer agree to change the complying superannuation fund or scheme to which contributions are to be made;
- (f) The employer shall not unreasonably refuse to agree to a change of complying superannuation fund or scheme requested by a employee;

Provided that on and from 30 June 1998, and until an employee thereafter nominates a complying superannuation fund or scheme, the employer shall make required contributions to—

- (g) a complying superannuation fund or scheme that is specified elsewhere in this clause, nominated by the employer; or
- (h) if a complying superannuation fund or scheme is not specified elsewhere in this clause, a complying superannuation fund or scheme nominated by the employer.

THAT each public sector award, order, or industrial agreement described in column 1 of Schedule B to this order be varied by—

- (1) Inserting in each such award, order, or industrial agreement, a preamble immediately following the clause number and title within each award, order, or industrial agreement as is identified in column 2 of schedule B, or where the relevant subclause of the clause is also identified as the preamble to such subclause, the following provision—

The immediately following superannuation provisions operate subject to the requirements of the hereinafter prescribed provision titled—*Compliance, Nomination and Transition*

- (2) Adding at the end of each clause or subclause varied pursuant to paragraph (1) of this order, the following provision—

Compliance, Nomination and Transition

Notwithstanding anything contained elsewhere in this clause which requires that contribution be made to a superannuation fund or scheme in respect of an employee who is not a government officer as defined by the Industrial Relations Act 1979, (hereinafter referred to in this provision as the “employee”), on and from 30 June 1998—

- (a) Any such fund or scheme shall no longer be a complying superannuation fund or scheme applicable to an “employee” covered by this clause unless—
- (i) the fund or scheme is a complying fund or scheme within the meaning of the Superannuation Guarantee (Administration) Act 1992 of the Commonwealth; and
- (ii) under the governing rules of the fund or scheme, the “employee” be permitted to nominate that fund or scheme and contributions may be made by or in respect of that “employee”;
- (b) The “employee” shall be entitled to nominate the complying superannuation fund or scheme to which contributions are to be made by or in respect of the “employee”;
- (c) The employer shall notify the “employee” of the entitlement to nominate a complying superannuation fund or scheme in the form and manner prescribed by the Industrial Relations (Superannuation) Regulations 1997;
- (e) The “employee” and employer shall be bound by the nomination of the “employee” unless the “employee” and employer agree to change the complying superannuation fund or scheme to which contributions are to be made;
- (f) The employer shall not unreasonably refuse to agree to a change of complying superannuation fund or scheme requested by a “employee”;

Provided that on and from 30 June 1998, and until an “employee” thereafter nominates a complying superannuation fund or scheme, the employer shall make required contributions to—

- (g) a complying superannuation fund or scheme that is specified elsewhere in this clause, nominated by the employer; or
- (h) if a complying superannuation fund or scheme is not specified elsewhere in this clause, a complying superannuation fund or scheme nominated by the employer.

29 April 1998

J.A. SPURLING,
Registrar.

SCHEDULE A

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Accredited Fire Services Industrial Agreement	No. AG 98 of 1997	11. Industry Standards
ACTIV Foundation INC Enterprise Agreement 1995	No. AG 110 of 1995	34. Superannuation
Action Ceilings Industrial Agreement	No. AG 224 of 1995	11. Industry Standards
ADAP Installations Industrial Agreement	No. AG 166 of 1996	11. Industry Standards
ADAP Installations Industrial Agreement	No. AG 148 of 1997	12. Industry Standards Subclause 2
Advert Bricklaying Pty Ltd Industrial Agreement	No. AG 59 of 1995	11. Industry Standards
Advance Glass Industrial Agreement	No. AG 184 of 1995	11. Industry Standards
Advance Ceilings Industrial Agreement	No. AG 306 of 1995	11. Industry Standards
Advance Drilling and Sawing Industrial Agreement	No. AG 322 of 1995	11. Industry Standards
Advert Bricklaying Contractors Industrial Agreement	No. AG 180 of 1996	11. Industry Standards
Aerated Water and Cordial Manufacturing Industry Award 1975	No. 10 of 1975	34. Superannuation
A. Goninan & Co. Limited Bassendean Enterprise Agreement	No. AG 52 of 1997	8. Miscellaneous Subclause 8.1
Air Conditioning and Refrigeration Industry (Construction and Service) Award	No. 10 of 1979	6. Superannuation
Alan Croll Roofing Industrial Agreement	No. AG 304 of 1995	11. Industry Standards
Allcon Steel Construction Industrial Agreement	No. AG 181 of 1995	11. Industry Standards
Allcon Steel Construction Industrial Agreement	No. AG 141 of 1997	12. Industry Standards Subclause 2
Allwest Ceilings Industrial Agreement	No. AG 226 of 1995	11. Industry Standards
Animal Welfare Industry Award	No. 8 of 1968	29. Superannuation
Argyle Diamond Mine, Fluor Daniel Power & Maintenance Services, Maintenance Agreement, 1996	No. AG 342 of 1996	4.0. Wages Subclause 4.3
Arlow Insulation Industries Industrial Agreement	No. AG 48 of 1996	11. Industry Standards
Arlow Insulation Industrial Agreement Subclause 2	No. AG 161 of 1997	12. Industry Standards
A S Built Constructions Industrial Agreement	No. AG 228 of 1995	11. Industry Standards
A W Bricklaying Industrial Agreement	No. AG 60 of 1995	11. Industry Standards
A W Bricklaying Industrial Agreement Subclause 2	No. AG 192 of 1997	12. Industry Standards
B & L Formwork Industrial Agreement	No. AG 316 of 1995	11. Industry Standards
Bag, Sack and Textile Award	No. 3 of 1960	34. Superannuation
Bains Harding Industries Asbestos Eradication Industrial Agreement	No. AG 137 of 1994	15. Industry Standards
Bakers' (Metropolitan) Award	No. 13 of 1987	27. Superannuation
Bayleys's Electrical Services Industrial Agreement	No. AG 136 of 1994	12. Industry Standards
Bayleys Electrical Service Industrial Agreement	No. AG 289 of 1995	11. Industry Standards
Bedrock Limestone Co Industrial Agreement	No. AG 152 of 1996	11. Industry Standards
Bedrock Limestone Industrial Agreement Subclause 2	No. AG 193 of 1997	12. Industry Standards
Belpile Piling Industrial Agreement	No. AG 182 of 1994	15. Industry Standards
Bells ThermalAG & Industrial Services Asbestos Eradication Industrial Agreement	No. AG 324 of 1995	15. Industry Standards
Beltreco Limited (North West) Enterprise Bargaining Agreement 1997	No. AG 270 of 1997	10. Enterprise Provision Subclause 10.1
Berkley Challenge Industrial Agreement	No. AG 127 of 1994	13. Industry Standards
Bethesda Hospital (HSOA) Administrative Staff Agreement 1996	No. AG 321 of 1996	18.0. Superannuation
Beton Contractors Industrial Agreement	No. AG 153 of 1955	11. Industry Standards
BHP Direct Reduced Iron Pty Ltd HBI—Port Hedland Operations Industrial Agreement	No. AG 294 of 1996	Appendix 5—Parental Leave, Subclause 3
Bill Stevens Applied Applicators Industrial Agreement	No. AG 158 of 1995	11. Industry Standards
Bindoon Tiling Industrial Agreement	No. AG 215 of 1995	11. Industry Standards
B Kernaghan & Co. Industrial Agreement	No. AG 52 of 1995	12. Industry Standards
B Kernaghan & Co. Subiaco Grandstand Construction Project Agreement 1994	No. AG 53 of 1995	13. Industry Standards
B Kernaghan & Co. Industrial Agreement	No. AG 220 of 1995	11. Industry Standards
B Kernaghan & Co. Industrial Agreement	No. AG 27 of 1996	11. Industry Standards
B Kernaghan & Co. Domestic and MiNor Industrial Agreement	No. AG 54 of 1996	11. Industry Standards
BKM Construction Tilt-up Industrial Agreement	No. AG 196 of 1994	13. Industry Standards
Blackadder Construction Services Australia A.C.N. 075 296 883 Scaffolding Industrial Agreement	No. AG 281 of 1996	13. Industry Standards

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Blackbeard and Co Industrial Agreement	No. AG 298 of 1996	11. Industry Standards
BMB Scaffold Industrial Agreement	No. AG 276 of 1995	11. Industry Standards
Bobrik Constructions Industrial Agreement	No. AG 46 of 1995	12. Industry Standards
Bobrik Constructions Bricklaying Industrial Agreement	No. AG 127 of 1995	11. Industry Standards
Bob Edwards & Co. Industrial Agreement	No. AG 61 of 1995	11. Industry Standards
Boddington Pine Operations Agreement	No. AG 2 of 1991	8. Superannuation
Boral Building Services Industrial Agreement	No. AG 200 of 1994	12. Industry Standards
Boskovski Brick & Wall Paving Pty Ltd Industrial Agreement	No. AG 53 of 1996	11. Industry Standards
BP Refinery (Kwinana) (Security Officers') Award, 1978	No. R 56 of 1978	25. Superannuation 26. Superannuation Record
Brad Brick Bricklaying Industrial Agreement	No. AG 182 of 1995	11. Industry Standards
Brambles Western Australia—Placer (Granny Smith) Operation Gold Mining and Processing Agreement 1996	No. AG 330 of 1996	16. Superannuation
Bregma Industrial Agreement	No. AG 135 of 1994	13. Industry Standards
Bregma Industrial Agreement	No. AG 147 of 1995	11. Industry Standards
Bridge House—Salvation Army Agreement	AG 52 of 1993	14. Occupational Superannuation
Britt Bricklaying Industrial Agreement	No. AG 62 of 1995	11. Industry Standards
Brick Work Industrial Agreement	No. AG 302 of 1995	11. Industry Standards
Brick Work Industrial Agreement	No. AG 302 of 1995	11. Industry Standards
Brinkworth Drainage Contractors Industrial Agreement	No. AG 98 of 1996	11. Industry Standards
Broad Construction Services Industrial Agreement	No. AG 195 of 1994	12. Industry Standards
Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1997/1999	No. AG 133 of 1997	21. Superannuation
B & R Paving Industrial Agreement	No. AG 126 of 1996	11. Industry Standards
Brushmakers' Award	No. 30 of 1959	35. Superannuation
Budget Cabinets & Maintenance Industrial Agreement	No. AG 144 of 1996	11. Industry Standards
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 No. 20 of 1968 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
Building Trades Award 1968	No. 31 of 1966	38. Superannuation
Building Trades (Construction) Award 1987	No. R 14 of 1978	50. Superannuation
Building Trades (Goldmining Industry) Award No. 29 & 32 of 1965 and 4 of 1966 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
Bunnings Limited (Enterprise Bargaining) Consent Agreement	No. AG 11. of 1992	21. Superannuation
Burswood Hotel (Maintenance Employees') Award 1990	No. A 6 of 1989(R)	24. Superannuation
Burswood Island Resort Casino (Maintenance Employees') Award	No. A 22 of 1986	26. Superannuation
Burswood International Resort Casino Employees' Industrial Agreement 1997	No. AG 164 of 1997	43 Superannuation
Burswood Resort Casino (Theatrical Employees) Award	No. A 10 of 1991	25. Superannuation
ButyNol Fixers (WA) Industrial Agreement	No. AG 240 of 1995	11. Industry Standards
Cable Sands (WA) Pty Ltd Occupational superannuation order (Order No. C 970 of 1987)	No. C709 of 1992	5. Superannuation Wage
Cabsteel Industries Industrial Agreement	No. AG 333 of 1996	11. Industry Standards
Canterbury Painting Services Industrial Agreement	No. AG 188 of 1995	11. Industry Standards
Canterbury Painting Services Domestic and Minor Industrial Agreement	No. AG 37 of 1996	11. Industry Standards
Cape Modern Joint Venture Industrial Agreement	No. AG 61 of 1996	11. Industry Standards
Capricorn Concrete Pty Ltd Industrial Agreement	No. AG 16 of 1996	11. Industry Standards
Caprigg Industrial Agreement	No. AG 188 of 1996	11. Industry Standards
Case and Boxmakers' Award, 1952	No. 48 of 1951	32. Superannuation
Cascade Services Pty Ltd Industrial Agreement	No. AG 292 of 1995	11. Industry Standards
Catering Employees (Nationwide Food Service) Award 1990	No. A 31 of 1981	38. Superannuation
Cat Reformer III Project Construction Agreement 1994	No. AG 78 of 1994	11. Superannuation
CDJ Carpentry Industrial Agreement	No. AG 327 of 1996	11. Industrial Standards
CDJ Carpentry & Ceiling Contractors Industrial Agreement	No. AG 190 of 1997	12. Industry Standards Subclause 2
Ceilclad Linings Wall and Ceiling Industrial Agreement	No. AG 88 of 1996	13. Industry Standards
Cement and Lime Employees' (Swan Portland Cement Limited) Award	No. A 26 of 1988(R)	27. Redundancy Subclause (3)(b)(vi)

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
CGO Painting Contractors Industrial Agreement	No. AG 113. of 1996	11. Industry Standards
CGO Painting Contractors Domestic and Minor Industrial Agreement	No. AG 114 of 1996	11. Industry Standards
Charter Plumbing & Gas Industrial Agreement	No. AG 258 of 1996	11. Redundancy & Superannuation
Child Care (Lady Gowrie Child Centre) Award	No.A 3 of 1984	24. Superannuation
Child Care (Out of School Care—Playleaders) Award	No.A 13 of 1984	24. Superannuation
Child Care (Subsidised Centres) Award	No.A 26 of 1985	25. Superannuation
Child Care Centres (Pre-School Teachers') Award 1983	No.A 3 of 1983	19. Superannuation
Children's Services (Private) Award	No.A 10 of 1990	21. Superannuation
Children's Services Consent Award, 1984	No.A 1 of 1985	24. Superannuation
Christ Church Grammar School Inc (Non-Teaching Staff Enterprise Bargaining) Agreement 1996	No. AG 223 of 1996	10 Efficiency Improvements Subclause 9
C & J Rigging Industrial Agreement	No. AG 191 of 1995	11. Industry Standards
C & J Rigging Industrial Agreement	No. AG 186 of 1997	12. Industry Standards Subclause 2
C & L Ceilings Wall and Ceiling Industrial Agreement	No. AG 74 of 1996	13. Industry Standards
Cleaners and Caretakers (Car and Caravan Parks) Award 1975	No.5 of 1975	29. Superannuation
Cleaners and Caretakers Award, 1969	No. 12 of 1969	29. Superannuation
Clelands Cold Stores Pty Ltd Enterprise Agreement 1995	No. AG 35 of 1995	40. Superannuation
Clelands Cold Stores Pty Ltd Enterprise Agreement 1996	No.AG 216 of 1996	40 Superannuation
Clothing Trades Award 1973	No. 16 of 19972	32. Superannuation
Clerks (Commercial Radio and Television Broadcasters) Award of 1970	No.14 C of 1968	33. Superannuation
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972	No. 14 of 1972	34. Superannuation
Clerks (Timber) Award	No.61 of 1947	33. Superannuation
Clerks (Accountants Employees) Award 1984	No. A8 of 1982	28. Superannuation
Clerks' (Bailiffs' Employees) Award 1978	No. R19 of 1976	21. Superannuation
Clerks' (Control Room Operators) Award 1984	No. A 14 of 1981	34. Superannuation
Clerks' (Credit and Finance Establishments) Award	No. 16 of 1952	33. Superannuation
Clerks; (Customs and/or Shipping and/or Forwarding Agents) Award 1971	No. 47 of 1948	32. Superannuation
Clerks' (Hotels, Motels and Clubs) Award 1979	No. R 7 of 1977	27. Superannuation
Clerks' (R.A.C. Control Room Officers) Award of 1988	No. A42 of 1987	32. Superannuation
Clerks (Racing Industry—Betting) Award 1978	No. R 22 of 1977	17. Superannuation
Clerks' (Taxi Services) Award of 1970	No. 14B of 1968	33. Superannuation
Clerks' (Wholesale & Retail Establishments) Award	No. 38 of 1947	34. Superannuation
Club Workers' Award, 1976	No. 12 of 1976	37. Superannuation
Cockburn Cement Limited Award 1991	No.A 14 of 1991	27. Superannuation
Cockburn Cement Limited (Enterprise Bargaining) Agreement 1995	No. AG 293 of 1995	16. Superannuation
Coflexip Asia Pacific Industrial Agreement 1994	No. AG 46 of 1994	17. Superannuation
Coflexip Stena Offshore Asia Pacific Pty Ltd Industrial Agreement 1997	No. AG 240 of 1997	17. Superannuation
Co-generation Power Station Project Agreement 1995	No. AG 311. of 1995	18. Superannuation
Co-generation Power Station Project Agreement 1995	No. AG 86 of 1996	18. Superannuation
Coles New World Supermarkets, Coles Fossey and Woolworths (WA) Limited AMIEU Superannuation Order	No.1135 of 1990	6. Contributions
Commercial Travellers and Sales Representatives' Award 1978	No. R 43 of 1978	23. Occupational Superannuation
Commercial Blasting Industrial Agreement	No. AG 131 of 1994	13. Industry Standards
Compact Brickpaving & Designer Landscaping Industrial Agreement	No. AG 167 of 1995	11. Industry Standards
Combined Roofing Industries Industrial Agreement	No. AG 149 of 1996	11. Industry Standards
Commercial Plumbing Industrial Agreement	No. AG 291 of 1996	11. Industry Standards
Commercial Plastering Industrial Agreement	No. AG 81 of 1997	11. Industry Standards
Community Newspapers (Printing) Superannuation Order	No. 1645 of 1988	5. Employer Contributions
Compressed Contracting Industrial Agreement	No. AG 266 of 1997	12. Industry Standards Subclause 2
Contract Cleaners' (Ministry of Education) Award, 1990	No. A 5 of 1981	31. Superannuation

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Contract Cleaning (F.M.W.U.) Superannuation Award, 1988	No. A 3 of 1988	
Consolidated Constructions East Perth Holiday Inn Agreement 1995	No. AG 214 of 1995	13. Industry Standard
Concrete Boys Industrial Agreement	No. AG 326 of 1996	11. Industry Standards
Congregation of the Presentation Sisters WA Inc Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 309 of 1997	25. Superannuation
Congregation of the Missionary Oblates of the Most Holy and Immaculate Virgin Mary Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 288 of 1997	25. Superannuation
Cooktown Constructions industrial Agreement	No. AG 243 of 1995	11. Industry Standards
Craig & Taylor Formwork (1981) Industrial Agreement	No. AG 241 of 1995	11. Industry Standard
Crown Roofing Industrial Agreement	No. AG 227 of 1995	11. Industry Standards
CSBP & Farmers Award 1990	No. A 19 of 1989	31. Superannuation
CSBP & Farmers Ltd Agreement 1991	No. AG 1 of 1992	17. Superannuation
C S Perrott Industrial Agreement	No. AG 191 of 1997	12. Industry Standards
C & S Perrott Industrial Agreement	No. AG 225 of 1995	11. Industry Standards
Daily News (Printing) Superannuation Order	No. 1645 of 1988	5. Employer Contributions
Dairy Factory Workers' Award	No. A 15 of 1982	34. Superannuation
Dardanup Butchering Company Nominees Pty Ltd Occupational Superannuation Fund Order	No. 379 of 1990	5. Fund
Dawson AOC Water Services Pty Ltd Mechanical and Electrical Maintenance Enterprise Bargaining Agreement, 1996	No. AG 115 of 1996	18. Superannuation
De Francesch Builders Industrial Agreement	No. AG 156 of 1994	13. Industry Standards
Delkey Holdings Industrial Agreement	No. AG 63 of 1995	11. Industry Standards
Delta Corporation Industrial Agreement	No. AG 133 of 1994	13. Industry Standards
Delta Corporation Ltd, Herne Hill Enterprise Bargaining Agreement 1995	No. AG 91 of 1996	13. Industry Standard
Deluxe Earthmoving Pty Ltd Industrial Agreement	No. AG 143 of 1996	11. Industry Standards
Dental Technicians' and Attendant/Receptionists Award, 1982	No.29 of 1982	34. Superannuation
Design Ceilings Industrial Agreement	No. AG 9 of 1994	17 Superannuation Scheme Contributions
Design Ceilings Wall and Ceiling Industrial Agreement	No. AG 68 of 1996	13. Industry Standards
D M R Plastering Contractors Industrial Agreement	No. AG 155 of 1994	17 Superannuation Scheme Contributions
Dongara Demolition Industrial Agreement	No. AG 104 of 1995	25. Industry Standards
Doric Constructions Pty Ltd Industrial Agreement	No. AG 303 of 1995	11. Industry Standards
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979	No.R 11 of 1979	39. Superannuation
Drum Reclaiming Award	No.21 of 1961	32. Superannuation
Dry Cleaning and Laundry Award 1979	No.R 35 of 1978	34. Superannuation
Dudley Agreement (Industrial Agreement) 1995	No.AG 78 of 1995	25. Superannuation
Dunmar Airconditioning & Sheet Metal Industrial Agreement	No. AG 166 of 1995	11. Industry Standards
Earth Moving and Construction Award	No.10 of 1963	32. Superannuation
EasyPave Pty Ltd Industrial Agreement	No. AG 162 of 1995	11. Industry Standards
East Spar Project (Varanus Island) Agreement 1996	No. AG 78 of 1996	14. Superannuation
Electrical Contracting Industry Award R 22 of 1978	No.R 22 of 1978	36. Superannuation
Electrical Trades (Goldmining) Award 1969 No. 57 of 1968 Western Mining Corporation Limited Occupational Superannuation Order	No.CR 330 of 1993	4. Contributions
Elite Waterproofing Industrial Agreement	No. AG 163 of 1995	11. Industry Standards
Email Limited Major Appliance Group—Osborne Park Service Technicians Enterprise Agreement 1997	No AG 258 of 1997	16. Superannuation
Engine Drivers' (Building and Steel Construction) Award	No. 20 of 1973	35. Superannuation
Engine Drivers' (General) Award	No.R 21A of 1977	23. Superannuation
Engine Drivers' (Gold Mining) Consolidated Award 1979 No. 37 of 1947 Western Mining Corporation Limited Occupational Superannuation Order	No.CR 330 of 1993	4. Contributions
Engine Drivers' (Nickel Mining) Award 1968 No. 37 of 1968 Western Mining Corporation Limited Occupational Superannuation Order	No.CR 330 of 1993	4. Contributions
Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991	No.AG 8 of 1991	21. Superannuation

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Engineering and Engine Drivers' (Nickel Smelting) Award, 1973 No. 4 of 1973 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
Engineering Trades and Engine Drivers' (Nickel Refining) Award, 1971 No. 10 of 1971 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
Entact Clough Industrial Agreement	No. AG 45 of 1995	12. Industry Standards
Entact Clough Industrial Agreement Superannuation	No. AG 318 of 1995	11. Redundancy Pay &
Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989	No. A 10 of 1989	24. Superannuation
European Ceramics Industrial Agreement	No. AG 339 of 1996	11. Industry Standards
Executive Paving Industrial Agreement	No. AG 295 of 1995	11. Industry Standards
Family Day Care Co-Ordinators' and Assistants' Award, 1985	No. A 16 of 1985	27. Superannuation
Farm Employees' Award, 1985	No. A 19 of 1984	19. Superannuation
F E & L E Contractors Industrial Agreement	No. AG 327 of 1995	11. Industry Standards
F E & L E Contractors Industrial Agreement	No. AG 194 of 1997	12. Industry Standards Subclause 2
Fintern Pty Ltd Enterprise Agreement	No. AG 115 of 1994	13. Industry Standards
Fintern Pty Ltd Industrial Agreement	No. AG 64 of 1995	11. Industry Standards
Fintern Bricklaying Industrial Agreement	No. AG 135 of 1995	11. Industry Standards
Fintern Pty Ltd Industrial Agreement	No. AG 213. of 1997	12. Industry Standards
Fire Rated Systems Industrial Agreement	No. AG 176 of 1995	11. Industry Standards
Five Star Ceramics Industrial Agreement	No. AG 238 of 1996	11. Industry Standards
F J & G Contractors Industrial Agreement	No. AG 223 of 1995	11. Industry Standards
F J & G Contractors Industrial Agreement	No. AG 195 of 1997	12. Industry Standards Subclause 2
Fluor Daniel Power and Maintenance Services Power Plant Maintenance Agreement	No. AG 115 of 1997	6.1 Superannuation
Food Industry (Food Manufacturing or Processing) Award	No. A 20 of 1990	24. Superannuation
Formstruct Industrial Agreement	No. AG 9 of 1995	12. Industry Standards
Foremen (Building Trades) Award 1991	No. A 5 of 1987	19. Superannuation
Forrestfield CBH Grain Silo Construction Project Agreement 1996	No. AG 328 of 1996	12. Superannuation
Frank Peter Longshaw Industrial Agreement	No. AG 183 of 1995	11. Industry Standards
Fred Mason Bricklaying Industrial	No. AG 137 of 1995	11. Industry Standards
Fred Mason Contract Bricklayer Industrial Agreement	No. AG 282 of 1996	11. Industry Standard
Fremantle Steel Fabrication Co Industrial Agreement	No. AG 331 of 1995	11. Industrial Standard
Fremantle Steel Fabrication Industrial Agreement	No. AG 268 of 1997	11. Industry Standards Subclaiase 2
Frimley Nominees Industrial Agreement	No. AG 203 of 1996	11. Industry Standards
The Fruit Growing and Fruit Packing Industry Award	No. R 17 of 1979	26. Superannuation
Funeral Directors' Assistants' Award	No. 18 of 1962	37. Superannuation
Furniture and Allied Industries Superannuation Order	No. 702 of 1990	6. Contributions
Furniture Trades Industry Award	No. A 6 of 1984	49. Superannuation
G & N Con-Form Industrial Agreement	No. AG 7 of 1996	11. Industry Standards
G & P Tagni Concrete Pumping Industrial Agreement	No. AG 114 of 1997	13. Industry Standards
G. Construction Engineering Industrial Agreement	No. AG 270 of 1995	11. Industry Standards
Gemini Formwork Industrial Agreement	No. AG 144 of 1995	11. Industry Standards
Geo A Esslemont & Son Industrial Agreement	No. AG 126 of 1994	13. Industry Standards
Geo A Esselement & Son industrial Agreement	No. AG 277 of 1995	11. Industry Standards
GFWA Industrial Agreement 1996	No. AG 204 of 1996	11. Industry Standards
Gilbarco Aust. Ltd (Perth) Enterprise Agreement 1996	No. AG 179 of 1996	14. Superannuation
Glass Works Industrial Agreement	No. AG 52 of 1996	11. Industry Standards
Glen Ross Bricklaying Industrial Agreement	No. AG 65 of 1995	11. Industry Standards
Glen Ross Bricklaying Industrial Agreement	No. AG 305 of 1995	11. Industry Standards
Glen Ross Bricklaying Industrial Agreement	No. AG 187 of 1997	12. Industry Standards Subclause 2
Globe Meats Bellevue Enterprise Agreement 1997	No. AG 129 of 1997	24. Superannuation
GMF Contractors Industrial Agreement	No. AG 62 of 1996	11. Industry Standards
Gold Mining Consolidated Award 1980 No. 21 of 1967 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Gold Mining Engineering and Maintenance Award No. 26 of 1947 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
Goldsworthy Mining Limited ADSTE Staff Award	No. 33 of 1981	16. Sick Leave & Sickness & Accident Benefit Plan Subclause 5.(b)
Golf Link and Bowling Green Employees' Award, 1993	No. 16 of 1967	13. Superannuation
Goninan WA Division bassendean Enterprise Bargaining Agreement	No. AG 48 of 1993	11. Superannuation
Gordon & Gotch Limited Enterprise Bargaining Agreement 1997	No. AG 43 of 1997	11. Redundancy Package
Graceville Women's Centre—Salvation Army Industrial Agreement	No. AG 183 of 1997	25. Superannuation
Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993	No. AG 51 of 1993	21. Superannuation
Gregory's Plumbing & Pipeline Services Industrial Agreement	No. AG 194 of 1996	11. Redundancy & Superannuation Contributions
Griffin On Shore Gas Plant Project Construction Order 1993	No. C 550 of 1993	9. Superannuation
Ground Water Control (1974) Industrial Agreement	No. AG 317 of 1995	11. Industry Standards
Ground and Foundation Supports Industrial Agreement	No. AG 95 of 1996	11. Industry Standards
Hairdressers Award 1989	No. A 32 of 1988	29. Superannuation
Hammer Outdoor Design Industrial Agreement	No. AG 165 of 1995	11. Industry Standards
Hardaz Concrete Industrial Agreement	No. AG 155 of 1997	12. Industry Standards Subclause 2
Hatch Industrial Services Pty Ltd Industrial Agreement	No. AG 14 of 1996	11. Industry Standards
HB Brady Co Pty Ltd Wall and Ceiling Industrial Agreement	No. AG 315 of 1966	13. Industry Standards
Health Attendants Award, 1979	No. A 49 of 1978	27. Superannuation
Health Care Industry (Private) Superannuation Award 1987	No. A 8 of 1988	7. Review of Contributions 8. Fund
Higginson's Painting Service Industrial Agreement	No. AG 89 of 1996	11. Industry Standards
Hi Tec Demolition Industrial Agreement	No. AG 81 of 1995	25. Industry Standards
HJ & JW Mast Painting Contractors Industrial Agreement	No. AG 217 of 1995	11. Industry Standards
HJ & JW Mast Painting Contractors Domestic and Minor Industrial Agreement	No. AG 38 of 1996	11. Industry Standards
Hollywood Private Hospital (HSOA) Enterprise Agreement 1997	No. AG 262 of 1997	16. Superannuation
The Horticultural (Nursery) Industry Award	No. 30 of 1980	26. Superannuation
Hospital Salaried Officers (Dental Therapists) Award, 1980	No. R27 of 1977	26. Superannuation
Hospital Salaried Officers (Good Samaritan Industries) Award 1990	No. A8 of 1989	24. Superannuation
Hospital Salaried Officers (Workpower) Award of 1996	No. A 8 of 1996	21. Superannuation
Hospital Salaried Officers (Joondalup Health Campus) Award, 1996	No. A 1 of 1996	8. Superannuation
Hotel and Tavern Workers' Award 1978	No. R31 of 1977	38. Superannuation
Hot Briquetted Iron Project Agreement	No. AG 62 of 1997	2 (iv) Agreement Undertakings
Independent Pump Hire Industrial Agreement	No. AG 278. Of 1995	11. Industry Standards
Independent School Teachers' Award 1976	R 27 of 1976	18. Superannuation
Independent Schools Administrative and Technical Officers Award 1993	No. A 15 of 1991	23. Superannuation
Inform Construction Industrial Agreement	No. AG 309 of 1995	11. Redundancy Pay & Superannuation
Institute of the Blessed Virgin Mary Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 307 of 1997	25. Superannuation
Interceramics Industrial Agreement	No. AG 185 of 1995	11. Industry Standards
Interpave Industrial Agreement	No. 67 of 1996	11. Industry Standards
Interpave (WA) Industrial Agreement	No. AG 156 of 1997	12. Industry Standards Subclause 2
Interstate Crane and Transport Hire Industrial Agreement	No. AG 267 of 1997	11. Industry Standards Subclause 2
J & R Chatfield Enterprise Industrial Agreement	No. AG 149 of 1997	12. Industry Standards Subclause 2
Jasmat Steel Fabrications Industrial Agreement	No. AG 165 of 1996	11. Industry Standards
J B J Plasterers Industrial Agreement	No. AG 90 of 1996	11. Industry Standards

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
J H Mac Engineering Industrial Agreement	No. AG 76 of 1997	11. Industry Standards
Jim Kemp Carpentry Industrial Agreement	No. AG 219 of 1997	12. Industry Standards Subclause 2
J & K Reinforcing Industrial Agreement	No. AG 142 of 1995	11. Industry Standards
John's Bricklaying Industrial Agreement	No. AG 66 of 1995	11. Industry Standards
John XXIII College Council Inc Non- Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 316 of 1997	25. Superannuation
J & P Brickwork Industrial Agreement	No. AG 73 of 1995	11. Industry Standards
J & R Chatfield Enterprises Industrial Agreement	No. AG 164 of 1995	11. Industry Standards
Karrinyup Plastering Industrial Agreement	No. AG 171 of 1994	12. Industry Standards
Karrinyup Plastering Co Industrial Agreement	No. AG 192 of 1995	11. Industry Standards
Karrinyup Plastering Co Pty Ltd Industrial Agreement	No. AG 159 of 1997	12. Industry Standards Subclause 2
K B E Contracting Asbestos Eradication Industrial Agreement	No. AG 145 of 1994	25. Industry Standards
KBE Contracting Industrial Agreement	No. AG 104 of 1996	11. Industry Standards
Keywest Constructions Industrial Agreement	No. AG 301 of 1995	11. Redundancy Pay & Superannuation
Kilcullen and Clark Industrial Agreement	No. AG 328 of 1995	11. Redundancy Pay & Superannuation
Kilbride Industrial Agreement	No. AG 175 of 1996	11. Industry Standards
K-Mart Western Australia Distribution Centres Enterprises Agreement	No. AG 16 of 1995	46 Superannuation
K- Mart Western Australia Distribution Centres Agreement	No. AG 100 of 1996	46. Superannuation
K M D Interiors (WA) Pty Ltd Industrial Agreement	No. AG 51 of 1996	11. Industry Standards
KMD Interiors Industrial Agreement	No. AG 160 of 1997	12. Industry Standards
Kwinana Towage Services Small Craft Crews Agreement 1986	No. AG 9 of 1989	18. Superannuation
L & M Painting Service Commercial Industrial Agreement	No. 334 of 1995	11. Industry Standards
Largo Construction Demolition Industrial Agreement	No. AG 83 of 1995	25. Industry Standards
Ledger Engineering Pty Ltd Employment Agreement	No. C 729 of 1988	13. Superannuation
Leighton Contractors Pty Limited Agreement 1994 For Construction of the Wandoo Concrete Gravity Structure	No. AG 64 of 1996	24. Superannuation
Leslie Concrete Industrial Agreement	No. AG 180 of 1995	11. Industry Standards
Leslie Concrete Industrial Agreement	No. 272 of 1997	12. Industry Standards Subclause 2
Lidco Aluminium Windows Pty Ltd Industrial Agreement	No. AG 291 of 1995	11. Industry Standards
Linear Ceilings Wall and Ceiling Industrial Agreement	No. AG 87 of 1996	13. Industry Standards
L & M Painting Service Domestic Industrial Agreement	No. AG 335 of 1995	11. Industry Standards
Lorndell Holdings Industrial Agreement	No. AG 36 of 1996	11. Industry Standards
M & J Mitchell Enterprise Agreement 1997	No. AG 185 of 1997	11. Superannuation
Mainline Demolition Industrial Agreement	No. AG 82 of 1995	25. Industry Standards
Malaga Scaffold Hire Scaffolding Industrial Agreement	No. AG 150 of 1996	13. Industry Standards
Mapstone Carter Industrial Agreement	No. AG 177 of 1995	11. Industry Standards
Marine Stores Award	No. 13 of 1958	31. Superannuation
Mark Duffy Plasterers Industrial Agreement	No. AG 118 of 1996	11. Industry Standards
Masters Dairy Award 1994	No. A2 of 1994	15. Superannuation
Masterplanners Interiors Pty Ltd Industrial Agreement	No. AG 49 of 1996	11. Industry Standards
Materials Testing Employees' Award, 1984	No. A5 of 1982	29. Superannuation
M B Foster Industrial Agreement	No. AG 83 of 1996	11. Industry Standards
McCarthy and McCord Bricklayers Industrial Agreement	No. AG 130 of 1995	11. Industry Standards
McCracken Rigging Industrial Agreement	No. AG 239 of 1995	11. Industry Standards
M & D Vujacic Industrial Agreement	No. AG 196 of 1997	12. Industry Standards Subclause 2
Meat Industry (State) Award, 1980	No. R 9 of 1979	43. Superannuation
Menchetti Nominees Industrial Agreement	No. AG 157 of 1995	11. Industry Standards
Merym Pty Ltd Industrial Agreement	No. AG 114 of 1994	11. Industry Standards
Merym Constructions Industrial Agreement	No. AG 230 of 1995	11. Industry Standards
Mervon Industrial Agreement	No. AG 297 of 1996	11. Industry Standards
Metal Trades (General) Award	No. 13 of 1965	33. Superannuation
Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993	No. A 4 of 1993	26. Superannuation
Methodist Ladies' College (Non-Teaching Staff Enterprise Bargaining) Agreement 1997	No. AG 326 of 1997	14. Superannuation

SCHEDULE A—continued

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Metro Meat Ltd (Linley Valley) Occupational Superannuation Fund Order	No. 1603 of 1990	5. Fund
Mike Harper Industrial Agreement	No. AG 227 of 1996	11. Industry Standards
Mineral Earths Employees' Award	No. 9 of 1975	28. Superannuation
Miscellaneous Workers' (Security Industry) Superannuation Award, 1987	No. A 34 of 1987	6. Fund 7. Contributions
Mitchell Erectors Industrial Agreement	No. AG 169 of 1995	11. Industry Standards
Mitchell Erectors Industrial Agreement	No. AG 158 of 1997	12. Industry Standards Subclause 2
Mitre 10 Warehouse Employees Agreement 1996	No. AG 246 of 1996	17. Superannuation
M & M Robinson Bricklaying Industrial Agreement	No. AG 71 of 1995	11. Industry Standards
Moerlina School (Enterprise Bargaining) Agreement 1997	No. AG 63 of 1997	11. Salary Rates Subclause 2
Monumental Masonry Industry Award 1989	No. A36 of 1987	8. Superannuation
Mooring Services (Cape Cuvier) Award 1982	No. 13 of 1981	16. Superannuation
Morley Bricklayers Industrial Agreement	No. AG 129 of 1995	11. Industry Standards
Morley Bricklaying Contractors Industrial Agreement	No. AG 315 of 1995	11. Industry Standards
Motel, Hostel Service Flats and Boarding House Workers' Award, 1976	No. 29 of 1974	27. Superannuation
Motel Vehicle (Service Stations, Sales Establishments, Rust Prevention and Paint Protection) Industry Award	No. 29 of 1980	15. Superannuation
M R Formwork (WA) Pty Ltd Industrial Agreement	No. AG 50 of 1996	11. Industry Standards
Mt Keith Construction Project Order No. C232 of 1993, C 151 of 1994 and C 164 of 1994	No. C232 of 1993, C 151 of 1994 and C 164 of 1994	11. Superannuation
M T Lothian Plasterers Industrial Agreement	No. AG 156 of 1995	11. Industry Standards
Muldoon Tiles Industrial Agreement	No. AG 319 of 1995	11. Industry Standards
Multi Glass Industrial Agreement	No. AG 77 of 1997	11. Industry Standards
Mywest Australia Industrial Agreement	No. AG 307 of 1995	11. Industry Standards
Naus Building Products Industrial Agreement	No. AG 251 of 1997	12. Industry Standards Subclause 2
N.B. Love Starches (WA) State Site Agreement 1996	No. AG 292 of 1996	19. Superannuation
Nestle Confectionery Limited 69 Kewdale Road Warehouse Site Agreement 1995 Subclause 20	No. AG 337 of 1995	14. Redundancy
New Cement Industrial Agreement	No. AG 174 of 1994	12. Industry Standards
New Cement Co Industrial Agreement	No. AG 238 of 1995	11. Industry Standards
New Concrete Co Industrial Agreement	No. AG 57 of 1996	11. Industry Standards
"Ngala Superannuation" Award 1989	No. 17 of 1989	15. The Superannuation Fund 6. Employer Contributions 7. Employee Contributions 8. Review of Contributions 9. Qualifying Period 10. Employee Entry into Fund
Nickel Smelting (Western Mining Corporation Limited) Award, 1972 No. 18 of 1972 Western Mining Corporation Limited Occupational Superannuation Order	No. CR 330 of 1993	4. Contributions
N K Ceilings Industrial Agreement	No. AG 181 of 1994	17. Superannuation Scheme Contributions
N K Ceilings 1992 Industrial Agreement	No. AG 189 of 1995	11. Industry Standards
Norbertine Canons Incorporated Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 305 of 1997	25. Superannuation
Norcon Industrial Agreement	No. AG 143 of 1994	12. Industry Standards
Norcon Industrial Agreement	No. AG 151 of 1995	11. Industry Standards
Northcoast Concrete Industrial Agreement	No. AG 231 of 1997	13. Industry Standards Subclause 2
North Coast Concrete Pty Ltd Industrial Agreement	No. AG 15 of 1996	11. Industry Standards
North Dandalup Dam Project Order No. C183 of 1993	No. C 183 of 1993	14. Superannuation
Nuform Constructions Pty Ltd Industrial Agreement	No. AG 205 of 1996	11. Industry Standards
Nurses' (ANF – RFDS Western Operations) Award	No. 913 of 1997	12. Superannuation

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Omega Constructions Industrial Agreement	No. AG 142 of 1995	11. Industry Standards
On-Site Engineering Industrial Agreement	No. AG 132 of 1994	12. Industry Standards
On-Site Engineering Industrial Agreement	No. AG 195 of 1995	11. Industry Standards
“Optical Mechanics Award, 1971”	No. 9 of 1970	33. Superannuation
‘Orvad WA Scaffolding Industrial Agreement	No. AG 138 of 1994	14. Industry Standards
Orvad (WA) Scaffolding Industrial Agreement	No. AG 164 of 1996	13. Industry Standards
Orville Holdings Pty Ltd Industrial Agreement	No. AG 70 of 1995	11. Industry Standards
Orville Holdings Pty Ltd Bricklaying Industrial Agreement	No. AG 124 of 1995	11. Industry Standards
Osborne Ceramic Centre Industrial Agreement	No. AG 226 of 1996	11. Industry Standards
Osborne Scaffolders Industrial Agreement	No. AG 190 of 1995	11. Industry Standards
Otraco Earthmover Tyre Fitter Enterprise Agreement 1996	No. AG 171 of 1996	13. Occupational Superannuation
Otracco Earthmoving/Tyre Serviceman’s Enterprise Agreement	No. C 592 of 1992	13. Occupational Superannuation
P & O Towage Services Small Craft Crews Agreement 1987	No. AG 2 of 1989	18. Superannuation
“P & O Cold Storage Ltd Enterprise Agreement 1995”	No. AG 26 of 1995	39. Superannuation
P & O Cold Storage Ltd Enterprise Agreement 1997	No. AG 61 of 1997	39. Superannuation
P & O Cold Storage Ltd Enterprise Agreement 1996	No. AG 66 of 1996	39. Superannuation
Paint Solutions Industrial Agreement	No. AG 187 of 1995	11. Industry Standards
Paint Solutions Domestic and MiNor Industrial Agreement	No. AG 55 of 1996	11. Industry Standards
Paul Finn Industries Industrial Agreement	No. AG 146 of 1994	12. Industry Standards
Paul Finn Industries Domestic and MiNor Industrial Agreement	No. AG 17 of 1996	11. Industry Standards
Paul Finn Industries Pty Ltd Industrial Agreement	No. AG 18 of 1996	11. Industry Standards
Paul Finn Industries Flooring and Concrete Industrial Agreement	No. AG 19 of 1996	11. Industry Standards
Particle Board Employees’ Award, 1964	No. 22 of 1964	30. Superannuation
Particle Board Industry	No. R 10 of 1978	32. Superannuation
Pastrycooks’ Award	No. 24 of 1981	28. Superannuation
P.C.H. Commercial Scaffolding Industrial Agreement	No. AG 246 of 1997	13.2. Industry Standards
Peel Health Campus (HSOA) Enterprise Agreement 1997	No. AG 227 of 1997	16. Superannuation
Performers Live Award (WA) 1993	No. 18 of 1989	34. Superannuation
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975	No. 26 of 1975	32. Superannuation
Perth Rigging Co Industrial Agreement	No. AG 178 of 1995	11. Industry Standards
Perth Rigging Co Pty Ltd Industrial Agreement	No. AG 157 of 1997	12. Industry Standards Subclause 2
“Pest Control Industry Award 1982”	No. A 9 of 1982	21. Superannuation
Peters (WA) Limited Balcatta Operations Enterprise Agreement 1993	No. AG 30 of 1994	34. Superannuation
Pharmacy Guild/SDA Australian Vocational Certificate Training System Project Agreement 1993	No. AG 57 of 1993	36. Superannuation
Photographic Industry Award, 1980	No. A9 of 1980	31. Superannuation
Pictoria Nominees Industrial Agreement	No. AG 97 of 1996	11. Industry Standards
Pilbara Energy Project Construction Agreement	No. AG 31 of 1995	19. Superannuation
Pilbara Energy Project (Newman Power Station) Agreement	No. AG 13. of 1996	17. Superannuation
Pilkington (Australia) Operations Limited, Western Australian Retailing Enterprise Agreement Stage 1	No. AG 325 of 1995	14. No Further Claims
Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement	No. AG 326 of 1995	25. No Further Claims
Pilkington (Australia) Operations Limited, Western Australian Glazing Enterprise Agreement Stage 1	No. AG 283 of 1996	13. No Further Claims
Plaster, Plasterglass and Cement Workers’ Award	No. A 29 of 1989	28. Superannuation
Plasterwise Industrial Agreement	No. AG 289 of 1997	12. Industry Standards Subclause 2
Plasterwise Plastering Contractors Industrial Agreement	No. AG 244 of 1995	11. Industry Standards
Plastic Manufacturing Award 1977	No. 5 of 1977	35. Superannuation
“Plywood and Veneer Workers’ Award, 1952”	No. 24 of 1952	33. Superannuation
PNM Painting Contractors Industrial Agreement	No. AG 237 of 1995	11. Industry Standards
PNM Painting Contractors Domestic and Minor Industrial Agreement	No. AG 43 of 1996	11. Industry Standards
“Porcelain Workers Award, 1970”	No. 1 of 1970	34. Redundancy
Poultry Breeding Farm and Hatchery Workers’ Award	No. R 20 of 1976	33. Superannuation
Printing Industry Superannuation Award 1991	No. A 6 of 1991	5. Contributions

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Poniris Painting Industrial Agreement	No. AG 159 of 1995	11. Industry Standards
Porcelain Workers Award, 1970	No. 1 of 1970	11. Industry Standards
Portvilla Pty Ltd Industrial Agreement	No. AG 151 of 1996	11. Industry Standards
Poultry Breeding Farm and Hatchery Workers' Award	No. R 20 of 1976	33. Superannuation
Presto Construction Industrial Agreement	No. AG 333 of 1995	11. Redundancy Pay & Superannuation
Presto Scaffolding Industrial Agreement	No. AG 149 of 1994	14. Industry Standards
Printing Industry Superannuation Award 1991	No. A 6 of 1991	5. Contributions
Professional Ceiling Services Wall and Ceiling Industrial Agreement	No. AG 73 of 1996	13. Industry Standards
Projek Demolition Industrial Agreement	No. AG. 103 of 1995	25. Industry Standards
Project Tile Fixing Industrial Agreement	No. AG 194 of 1995	11. Industry Standards
PWD Construction Pty Ltd Industrial Agreement	No. AG 77 of 1995	11. Industry Standards
PWD Construction Pty Ltd Bricklaying Industrial Agreement	No. AG 126 of 1995	11. Industry Standards
Quadriplegic Centre Award	No. A 1 of 1993	26. Payment of Wages
Quality Assured Projects Industrial Agreement	No. AG 92 of 1996	11. Industry Standards
Quality Assured Projects Industrial Agreement	No. AG 264 of 1997	12. Industry Standards Subclause 2
Quality Waterproofing services (WA) Industrial Agreement	No. AG 231 of 1995	11. Industry Standards
Quake Holdings Industrial Agreement	No. AG 183 of 1994	12. Industry Standards
Quake Holdings Industrial Agreement	No. AG 152 of 1995	11. Industry Standards
Quickfix Reinforcing Industrial Agreement	No. AG 39 of 1996	11. Industry Standards
R & C Rossi Industrial Agreement	No. AG 186 of 1995	11. Industry Standards
Ram Demolition Industrial Agreement	No. AG 99 of 1995	25. Industry Standards
Ramsar Industrial Agreement	No. AG 147 of 1994	12. Industry Standards
Regent Masonry Industrial Agreement	No. AG 284 of 96	11. Industry Standards
Reo Craft Industrial Agreement	No. AG 218 of 1995	11. Industry Standards
Restaurant, Tearoom and Catering Workers' Award	No. R 48 of 1978	32. Superannuation
Retail Pharmacists' Award, 1966	No. 23 of 1965	25. Superannuation
RCR Engineering Enterprise Agreement	No. AG 74 of 1994	22. Superannuation
Righton Roofing & Water Management Industrial Agreement	No. AG 221 of 1995	11. Industry Standards
The Retail Food Services Employees' Agreement 1991	No. AG 10 of 1991	43. Superannuation
R.M. Harman Industrial Agreement	No. AG 94 of 1996	11. Industry Standards
Roediger Brothers Pty Ltd Occupational Superannuation Fund Order	No. 1605 of 1990	5. Fund
Roe Highway Extension Project H18 Site Order	No. C 91 of 1993	6. Superannuation
Rokla Pty Ltd Industrial Agreement	No. AG 323 of 1995	11. Industry Standards
The Roman Catholic Bishop of Geraldton Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 306 of 1997	25. Superannuation
The Roman Catholic Archbishop of Perth Inc. Non-Teaching Staff Enterprise Bargaining Agreement, 1997	No. AG 287 of 1997	25. Superannuation
The Roman Catholic Bishop of Bunbury Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 310 of 1997	25. Superannuation
The Roman Catholic Bishop of Broome Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 315 of 1997	25. Superannuation
Roof Safe Industrial Agreement	No. AG 232 of 1995	11. Industry Standards
Rope and Twine Workers' Award	No. 11 of 1963	31. Superannuation
RPS Bricklaying Industrial Agreement	No. AG 197 of 1997	12. Industry Standards Subclause 2
S & L Demolition Industrial Agreement	No. AG 84 of 1995	25. Industry Standards
Saddlers and Leatherworkers' Award	No. 7 of 1962	35. Superannuation
'Safe Scaffolding Industrial Agreement'	No. AG 129 of 1994	14. Industry Standards
Safe Scaffold Industrial Agreement 1996	No. AG 181 of 1996	13. Industry Standards
Salaried Officers (Paraplegic-Quadriplegic Association) Award	No. A 17 of 1986	24. Superannuation
Samcon WA Industrial Agreement	No. AG 296 of 1995	11. Redundancy Pay and Superannuation
Sanwell Industrial Agreement	No. AG 218 of 1996	11. Industry Standards
Saw Servicing Establishments Award	No. 17 of 1977	32. Superannuation
Scarboro Painting Services Industrial Agreement	No. AG 179 of 1995	11. Industry Standards
Scarboro Painting Service Domestic and MiNor Industrial Agreement	No. AG 63 of 1996	11. Industry Standards
Scanwood Industries Industrial Agreement	No. AG 240 of 1996	11. Industry Standards

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Scotch College Administrative and Technical Officers (Enterprise Bargaining) Agreement 1996	No. AG 335 of 1996	10. Conditions of Employment
School Employees (Independent Day & Boarding Schools) Award, 1980	No. 7 of 1979	34. Superannuation
Security Officers' Award	No. A 25 of 1981	33. Superannuation Record
'Security Officers' and Cleaners (West Australian Newspapers) Order, 1991	No. 1535 of 1991	27. Superannuation
"Security Officers and Cleaners (West Australian Newspapers Limited) Award, 1992"	No. A 11 of 1991	28. Superannuation
Servite College Council Inc. Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 314 of 1997	25. Superannuation
Shamrock Enterprises Industrial Agreement	No. AG 148 of 1995	11. Industry Standards
Sheet Metal Workers' Award	No. 10 of 1973	36. Superannuation
Shire of Collie Enterprise Bargaining Agreement 1997 (Metal Trades General Employees)	No. AG 248 of 1997	19.0. Salary Sacrifice – Superannuation
The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977	No. R 32 of 1976	45. Superannuation
The Sisters of Mercy Perth (Amalgamated) Inc Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 308 of 1997	25. Superannuation
Simpson Projects Industrial Agreement	No. AG 153 of 1994	12. Industry Standards
The Sisters of Mercy West Perth Congregation Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 304 of 1997	25. Superannuation
Sisters of the Good Shepherd Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 311. of 1997	25. Superannuation
The Sisters of the Holy Family of Nazareth Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 319 of 1997	25. Superannuation
Skilled Engineering Industrial Agreement	No. AG 329 of 1995	11. Industry Standards
The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992	No. AG 5 of 1992	18. Superannuation
The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1996	No. AG 341 of 1996	17. Superannuation
Snappy Clean Industrial Agreement	No. AG 162 of 1997	12. Industry Standards Subcluse 2
Snappy Clean Industrial Agreement	No. AG 160 of 1995	11. Industry Standards
Soap and Allied Products Manufacturing Award	No. 25 of 1960	32. Superannuation
Soft Furnishings Award	No. A23 of 1982	43. Superannuation
SR2 Construction Project Agreement 1996	No. AG 207 of 1996	19. Superannuation
Stammers Supermarkets,—AMIEU Superannuation Order	No. 1136 of 1990	6. Contributions
Standre Industrial Agreement	No. AG 168 of 1995	11. Industry Standards
Statewide Demolition Industrial Agreement	No. AG 105 of 1995	25. Industry Standards
Stewart Butchering Co Pty Ltd Order	No. C359 of 1992	17. Superannuation
Stitfall Shopfitters Industrial Agreement	No. AG 167 of 1996	11. Industry Standards
St John of God Hospital Subiaco (Maintenance) Agreement 1995	No. AG 34 of 1995	28. Superannuation
St John of God Hospital Subiaco (Maintenance) Agreement 1996	No. AG 97 of 1997	27. Superannuation
St John of God Hospital Murdoch Medical Practitioners Industrial Agreement 1996	No. AG 329 of 1996	14. Superannuation
Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982	No. A 44 of 1982	30. Superannuation
Stream Tiling Industrial Agreement	No. AG 193 of 1995	11. Industry Standards
Structural Systems Industrial Agreement	No. AG 210 of 1995	11. Industry Standards
Straight Edge Formwork and Concrete Industrial Agreement	No. AG 174 of 1996	11. Industry Standards
Structural Systems Ltd Industrial Agreement	No. AG 293 of 1997	12. Industry Standards Subclause 2
Subiaco Grandstand Construction Project Agreement 1994	No. AG 184 of 1994	13. Industry Standards
Subiaco Grandstand Construction Project Agreement 1994	No. AG 51 of 1995	13. Industry Standards
Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994	No. AG 39 of 1995	13. Industry Standards
Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994	No. AG 40 of 1995	13. Industry Standards
Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994	No. AG 41 of 1995	13. Industry Standards

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
Subiaco Grandstand Construction Project (C&O Constructions) Agreement 1994	No. AG 42 of 1995	13. Industry Standards
Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994	No. AG 44 of 1995	13. Industry Standards
Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994	No. AG 43 of 1995	13. Industry Standards
Summit Ceiling Industries Industrial Agreement	No. AG 154 of 1995	11. Industry Standards
Supported Employees Industry Award	No. A 1 of 1988	24. Superannuation
Swan Portland Cement Ltd Redundancy Agreement 1995	No. AG 33 of 1995	7. Superannuation
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1995	No. AG 284 of 1995	2. Superannuation
Swan Brewery Enterprise Agreement 1996	No. AG 80 of 1996	Schedule B – Superannuation
Swan Portland Cement Ltd Clinker Grinding Plant – Kwinana Project Agreement 1996	No. AG 208 of 1996	12. Superannuation
Swift Plan Industrial Agreement	No. AG 175 of 1994	12. Industry Standards
Swiftplan Industrial Agreement	No. AG 155 of 1995	11. Industry Standards
Tampico Pty Limited Superannuation Order	No. 1449 of 1988	4. Contributions and Date of Operations
“Teachers’ Aides (Independent Schools)” Award 1988	No. A 27 of 1987	21. Superannuation
Tech Fab Industrial Agreement	No. AG 28 of 1996	11. Industry Standards
Terrazzo & Cement Industrial Agreement	No. AG 291 of 1997	12. Industry Standards Subclause 2
Timber Workers Award	No. 36 of 1950	45. Superannuation
Timber Yard Workers Award	No. 11 of 1951	35. Superannuation
Transfield Maintenance HBI Agreement	No. AG 136 of 1997	16. Superannuation
Trendwest Painting Industrial Agreement	No. AG 149 of 1995	11. Industry Standards
Trinity Demolition Industrial Agreement	No. AG 313. of 1995	11. Industry Standards
Trustees of the Christian Brothers in WA Inc Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 313. of 1997	25. Superannuation
The Trustees of the Marist Brothers Southern Province Non-Teaching Staff Enterprise Bargaining Agreement 1997	No. AG 312. of 1997	25. Superannuation
Turbine Components Australia Ltd (Precision Components Foundry) Order No. 1610 of 1991	No. 1610 of 1991	13. Superannuation
Ultra Speed Rigging & Construction Industrial Agreement	No. AG 292 of 1997	12. Industry Standards Subclause 2
Ultra Speed Rigging & Construction Industrial Agreement	No. AG 213. of 1995	11. Industry Standards
Unica Industrial Agreement	No. AG 308 of 1995	11. Industry Standards
United Construction Argyle Area Maintenance Agreement 1995	No. AG 320 of 1995	4.0. Wages Subclause 4.4
United Construction BHP Petroleum “Griffin Venture” Remediation Project Agreement 1997	No. AG 106 of 1997	9. Superannuation
United Construction Kwinana Nickel Refinery Maintenance Enterprise Based Agreement 1996	No. AG 44 of 1996	18. Superannuation
United Insulation Co. Industrial Agreement	No. AG 112. of 1996	11. Industry Standards
Unitex Textured Coating Industrial Agreement	No. AG 120 of 1996	11. Industry Standards
Unitex Textured Coating Industrial Agreement	No. AG 233 of 1995	11. Industry Standards
United Construction Pty Ltd Enterprise Agreement for Hismelt Services	No. AG 334 of 1996	12. Superannuation
Universal Commercial Cleaners Industrial Agreement	No. AG 71 of 1996	11. Industry Standards
University, Colleges and Swanleigh Award, 1980	No. 7B of 1979	33. Superannuation
Valley Bricklaying Industrial Agreement	No. AG 51 of 1997	11. Industry Standards
Vandertang Concrete Industrial Agreement	No. AG 144 of 1994	12. Industry Standards
Vandertang Concrete Industrial Agreement	No. AG 140 of 1995	11. Industry Standards
Van Diddens Painting Service Domestic and MiNor Industrial Agreement	No. AG 56 of 1996	11. Industry Standards
Vehicle Builders’ Award 1971	No. 9 of 1971	35. Superannuation
Ventara Holdings Industrial Agreement	No. AG 214 of 1997	11. Industry Standards
Ventara Holdings Industrial Agreement	No. AG 6 of 1995	12. Industry Standards
V & L CarliNo Industrial Agreement	No. AG 222 of 1995	11. Industry Standards
Vortech Installations Pty Ltd Industrial Agreement	No. AG 288 of 1995	11. Industry Standards
W.A.Ceiling Industries Industrial Agreement	No. AG 10 of 1994	17. Superannuation Scheme Contributions

SCHEDULE A—*continued*

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994	No. AG 72 of 1995	13. Industry Standards
WA Ceiling Industries Wall and Ceiling Industrial Agreement	No. AG 121 of 1996	13. Industry Standards
WACO Kwikform Limited Industrial Agreement	No. AG 254 of 1997	12. Industry Standards Subclause 2
WACO Kwikform Ltd Industrial Agreement	No. AG 243 of 1996	12. Industry Standards
Watchmaker's and Jewellers' Award 1970	No. 10 of 1970	30. Superannuation
WA Project Carpentry Industrial Agreement	No. 198 of 1997	12. Industry Standards Subclause 2
WA Universal Rigging Co Industrial Agreement	No. AG 321 of 1995	11. Industry Standards
Waterproofing Products WA Industrial Agreement	No. AG 189 of 1997	12. Industry Standards Subclause 2
The Westfi Manufacturing Pty Ltd, Dardanup, (Wesboard ParticleBoard and LPM Division – Enterprise Bargaining) Agreement 1996	No. AG 20 of 1997	15.0. Superannuation
The Western Australia Surveying (Private Practice) Industry Award, 1989	No. A 2 of 1988	11. Superannuation
Western Australian Meat Marketing Corporation and the Australasian Meat Industry Employees' Union Western Australian Meat Processing Spearwood Employees Agreement 1996	No. AG 310 of 1996	6.4. Superannuation
Western Australian Meat Marketing Corporation Occupational Superannuation Fund Order	No. 1758 of 1990	5. Fund
West Coast Coreing and Sawing Industrial Agreement	No. AG 19 of 1997	11. Industry Standards
Westralian Sands Occupational Superannuation Order	No. 902 of 1991	4. Contributions 5. Superannuation Wage
Westralian Tiling Contractors Industrial Agreement	No. AG 236 of 1997	12. Industry Standards Subclause 2
Westswan Formwork Contractors Industrial Agreement	No. AG 241 of 1996	11. Industry Standards
“Wineries Award 1969”	No. 31 of 1969	27. Superannuation
Wool, Hide and Skin Store Employees' Award	No. 8 of 1966	33. Superannuation
“Wool Scouring and Fellmongery Industry Award”	No. 32 of 1959	33. Superannuation
Wooldumpers Australia (Fremantle) Pty Ltd Enterprise Agreement 1997	No. AG 57 of 1997	17. Termination, Change & Redundancy
Woolworths Distribution Centre Agreement 1993	No. AG 39 of 1994	25. Superannuation
Woolworths (WA) Pty Ltd Clerical Enterprise Agreement 1996	No. AG 155 of 1996	31. Superannuation
Workplus, Career Plan, Direction Industrial Agreement No. AG 1 of 1996	No. AG 185 of 1996	17. Superannuation
Wroxton Industrial Agreement	No. AG 332 of 1995	11. Redundancy Pay & Superannuation

SCHEDULE B

Title of Award, Order, or Industrial Agreement	Award/Agreement/ Order Number	Clause/Subclause Number
WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMU) 1996	No. PSA AG 6 of 1996	11. Superannuation Subclause (5)
Western Australian Government Health Industry Medical Officers and Medical Practitioners Agreement 1996	No. PSA AG 14 of 1995	3.6. Sessional Medical Practitioners Subclause (1)

CORRECTIONS—

WESTERN AUSTRALIAN
INDUSTRIAL RELATIONS COMMISSION.

**Variations to awards, industrial agreements and orders
required by section 32 of the Labour Relations
Legislation Amendment Act 1997**

**Review pursuant to section 32 of the Labour Relations
Legislation Amendment Act 1997—Resolution of
Disputes Requirements**

16 April 1998.

The following public sector industrial agreements varied pursuant to the review under section 32 of the Labour Relations Legislation Amendment Act, 1997 (Resolution of Disputes Requirements (77 WAIG 3079)) but which come within the exclusive jurisdiction of the Public Service Arbitrator are hereby corrected by the following amendments.

ADA/CSA Enterprise Agreement 1996

Clause 23.—Dispute Settlement Procedure: Delete the following from subclause (c) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Aboriginal Affairs Department Enterprise Bargaining Agreement 1996, PSAAG 153 of 1996

Clause 17.—Disputes Resolution Procedure: Delete the following from subclause (3) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Art Gallery of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 149 of 1996

Clause 15.—Disputes Settlement Procedure: Delete the following from subclause (3) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Builders' Registration Board of W.A. Enterprise Agreement—1996, No. PSAAG 122 of 1996

Clause 14.—Dispute Resolution Procedure: Delete the following from subclause (a)(iv) of this clause:

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bush Fires Board of WA Enterprise Agreement 1996, PSAAG 145 of 1996

Clause 16.—Dispute Settlement Procedure: Delete the following from subclause (c) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Construction Industry Long Service Leave Payments Board Enterprise Agreement No PSAAG 140 of 1996

Clause 16.—Dispute Resolution Procedure: Delete the following from subclause (a)(iv) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and

make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Country High School Hostels Authority Enterprise Agreement, 1996, No. PSAAG 155 of 1996

Clause 17.—Dispute Settlement Procedure: Delete the following from subclause (3) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department for the Arts (Enterprise Bargaining) Agreement—1996, No. PSAAG 6 of 1996

Clause 10.—Dispute Resolution Procedure: Delete the following from subclause (4) of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Land Administration Enterprise Bargaining Agreement, No. PSAAG 8 of 1996

Clause 18.—Dispute Resolution Procedure: Delete subclause (3) of this clause.

Department of Local Government Enterprise Bargaining Agreement 1996, No. PSGAG 5 of 1996

Clause 10.—Dispute Resolution Procedures: Delete the following from Step 4 in subclause (2)—

- (2) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Productivity and Labour Relations Enterprise Agreement 1996, No. PSAAG 162 of 1996

Clause 19.—Dispute Settlement Procedure: Delete the following from subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Resources Development Enterprise Agreement Bargaining 1995, No. PSGAG 5 of 1995

Clause 32.—Dispute Resolution: Delete the following from Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management—CPSU/CSA Enterprise Bargaining Agreement—1996, No. PSAAG 132 of 1996

Clause 19.—Dispute Resolution Procedure: Delete the following from subclause (a)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Bureau Services Enterprise Bargaining Agreement No. PSAAG 130 of 1996

Clause 17.—Dispute Resolution Procedure: Delete the following from subclause (c)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Supply West Enterprise Bargaining Agreement No. PSAAG 129 of 1996

Clause 21.—Dispute Settlement/Grievance Resolution: Delete the following from subclause (3)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of the Registrar Western Australian Industrial Relations Commission Enterprise Bargaining Agreement, 1996, No. PSAAG 128 of 1996

Clause 23.—Dispute Resolution Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Disability Services Commission Enterprise Agreement 1996, No. PSAAG 127 of 1996

Clause 19.—Dispute Settlement Procedure: Delete subclause (d) from 19.3 of this clause.

Education Department of Western Australia (CSA) Enterprise Agreement 1997, No. PSAAG 1 of 1997

Clause 43.—Grievance Settlement Procedure: Delete the following from subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (CSA) Enterprise Agreement 1996, No. PSAAG 7 of 1996

(a) Clause 16A.—Grievance Settlement Procedure: Delete the following from subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 16B.—Dispute Settlement Procedures: Delete the following from subclause (2)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Electorate Officers Enterprise Agreement 1996, No. PSAAG 139 of 1996

Clause 35.—Dispute Settlement Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Equal Opportunity Commission Enterprise Bargaining Agreement 1996, No. PSAAG 120 of 1996

(a) Clause 22.—Grievance Procedures: Delete the following from subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer

among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 23.—Dispute Settlement Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fire and Rescue Service of Western Australia Enterprise Agreement (CSA) 1997, No. PSAAG 13 of 1997

Clause 15.—Dispute Resolution Procedure—Maintaining Customer Service: Delete the following from Stage 5 of subclause (15)(5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fremantle Cemetery Board Enterprise Bargaining Agreement 1996, No. PSAAG 148 of 1996

Clause 30.—Dispute Resolution Procedures: Delete the following from subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government Employees' Superannuation Board 1995 Enterprise Bargaining Agreement, No. PSAAG 4 of 1995

Section E—Attachments, Clause 2.—Dispute Settlement Procedures: Delete the following from the end of subclause 2.3- Step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Health Department of Western Australia (CSA) Industrial Agreement 1996, No. PSAAG 131 of 1996

Clause 14.—Dispute Resolution: Delete the following from subclause 14.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kings Park and Botanic Garden Enterprise Bargaining Agreement, No. PSAAG 133 of 1996

Appendix B.—Dispute Resolution Procedure: Delete the following from the second paragraph in Stage Four—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Landcorp Enterprise Agreement 1996, No. PSAAG 121 of 1996

Clause 20.—Dispute Settlement Procedure: Delete the following from the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996

Clause 20.—Dispute Settlement Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 4 of 1996

Clause 14.—Dispute Settlement Procedure: Delete the following from subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metropolitan Cemeteries Board Enterprise Bargaining Agreement 1996, No. PSAAG 117 of 1996

Clause 29.1.—Dispute Resolution Procedures: Delete the following from the end of step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts LISWA Service Division Enterprise Bargaining Agreement 1997, No. PSGAG 6 of 1997

Section 2—Agreement Details Clause 11.—Agreement Dispute Settlement Procedure: Delete the following from subclause 11.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts-Art Gallery of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 5 of 1997

Clause 18.—Dispute Settlement Procedures: Delete the following from subclause (b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts -Arts WA Division Enterprise Bargaining Agreement 1996, No. PSAAG 6 of 1997

Clause 19.—Dispute Resolution Procedures: Delete the following from subclause (5) after the words..due process. Immediately before At levels—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Fair Trading Enterprise Agreement 1996, No. PSAAG 126 of 1996

Clause 15.—Grievance Resolution Procedure: Delete the following from the end of subclause (5).—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Planning Enterprise Agreement 1996, No. PSAAG 1 of 1996

Clause 16.—Dispute Settlement Procedure: Delete the following from the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Ministerial Officers Enterprise Bargaining Agreement 1996, No. PSAAG 158 of 1996

Clause 24.—Dispute Settlement Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Office of the Leader of the Opposition, Enterprise Bargaining Agreement 1996, No. PSAAG 159 of 1996

Clause 24.—Dispute Settlement Procedure: Delete the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Public Sector Management Office, Enterprise Bargaining Agreement 1996, No. PSAAG 160 of 1996

Clause 44.—Dispute Settlement Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Property Office Enterprise Bargaining Agreement, 1996,

No. PSAAG 141 of 1996

Clause 26.—Dispute Settlement Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Office of State Administration Enterprise Bargaining Agreement 1996, No. PSAAG 142 of 1996

Clause 25.—Dispute Settlement Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Media Office Enterprise Bargaining Agreement 1996, No. PSAAG 144 of 1996

Clause 25.—Dispute Settlement Procedure: Delete the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Sport and Recreation 1996 Enterprise Agreement No. PSAAG 125 of 1996

Clause 10.—Dispute Settlement Procedure: Delete the following from step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The National Trust of Australia (WA) Enterprise Agreement 1996, No. PSAAG 118 of 1996

Clause 13.7—Dispute Settlement Procedure: Delete the following from the end of subclause (iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nurses Board of Western Australia Enterprise Agreement, 1996 No. AG PSAAG 151 of 1996

Clause 16.—Dispute Settlement Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Office of Director of Public Prosecutions Enterprise Agreement, No. PSA AG 9 of 1996

Clause 9.—Dispute Settlement Procedure: Delete the following from the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Energy's Enterprise Agreement 1996, No. PSAAG 136 of 1996

Clause 15.—Dispute Settlement Procedure: Delete the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of the Auditor General Enterprise Bargaining Agreement 1995, No. PSAAG 5 of 1996

Clause 19.—Dispute Settlement Procedure: Delete the following from the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Water Regulation (Enterprise Bargaining) Agreement, No. PSAAG 163 of 1996

Clause 20.—Dispute Settlement Procedure: Delete the following from subclause (3)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Painters' Registration Board Enterprise Agreement 1996, No. PSAAG 146 of 1996

Clause 14.—Dispute Resolution Procedure: Delete the following from subclause (a)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Small Business Development Corporation Enterprise Bargaining Agreement, No. PSAAG 134 of 1996

Clause 25.—Dispute Settlement Procedure: Delete the following to subclause (8)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South West Development Commission Enterprise Agreement 1996, No. PSAAG 123 of 1996

Clause 18.—Dispute Settlement Procedure: Delete the following from the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Government Insurance Commission (SGIC) Enterprise Bargaining Agreement 1997, No. PSAAG 7 of 1997

Clause 16.—Dispute Settlement Procedures: Delete the following from subclause (iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Greyhound Racing Association Enterprise Agreement 1996, No. PSAAG 137 of 1996

Clause 14.—Dispute Resolution Procedure: Delete the following from subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Centre for Pathology and Medical Research (PathCentre) Enterprise Agreement—1996, No. PSAAG 165 of 1996

Clause 9.—Dispute Avoidance and Settlement Procedure: Delete subclause (3) of this clause—

Western Australian Department of Training Public Service and Government Officers Enterprise Agreement 1996, No. PSAAG 150 of 1996

Clause 21.—Dispute Resolution Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Electoral Commission Enterprise Agreement, 1996, No. PSAAG 4 of 1996

Clause 17.—Disputes Settlement Procedure: Delete the following from subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Industrial Relations Commission (Associates to Members of the Commission) Enterprise Bargaining Agreement 1996, No. PSAAG 161 of 1996

Clause 23.—Dispute Resolution Procedure: Delete the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Meat Marketing Corporation Enterprise Agreement 1996, No. PSAAG 147 of 1996

Clause 19.—Dispute Resolution Procedure: Delete the following from subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian State Emergency Service Enterprise Agreement 1996, No. PSAAG 124 of 1996

Clause 18.—Dispute Settlement Procedure: Delete the following from the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Treasury Department Enterprise Bargaining Agreement 1996, No. PSAAG 164 of 1996

Clause 12.—Dispute Resolution Procedure: Delete the following from subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Potatoes Enterprise Bargaining Agreement 1996, No. PSAAG 156 of 1996

Clause 22.—Dispute Settlement Procedure: Delete the following from subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Workcover WA Agreement. No. PSAAG 152 of 1996

Clause 9.—Dispute Avoidance and Settlement Procedures: Delete the following from subclause (2)(f)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Worksafe Western Australia Enterprise Agreement 1997, No. AG PSAAG 9 of 1997

Clause 14.—Dispute Resolution Process: Delete subclause (4) from this clause.

Zoological Gardens Enterprise Bargaining Agreement 1996, No. PSAAG 154 of 1996

Clause 28.—Dispute Settlement Procedures: Delete the following from subclause (2)(f)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The following public sector industrial agreements registered by the Commission and the Public Service Arbitrator to accommodate industrial regulation within the single enterprise and varied pursuant to the review under section 32 of the Labour Relations Legislation Amendment Act, 1997 (Resolution of Disputes Requirements (77 WAIG 3079)) are hereby corrected to provide that section 49A of the Industrial Relations Act does not apply to that sector of employment within the enterprise coming within the exclusive jurisdiction of the Public Service Arbitrator.

Department of Commerce and Trade Enterprise Agreement 1996, No. PSGAG 7 of 1996

Clause 16.—Dispute Settlement Procedure: Insert the following to subclause (2)(b)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Department of Environmental Protection 1996 Enterprise Agreement, No. PSGAG 8 of 1996

Clause 17.—Dispute Settlement Procedure to be varied by adding at the end of subclause (1)(c)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996, No. PSGAG 11 of 1996

Clause 14.—Dispute Settlement Procedures to be varied by adding the following to subclause (3)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996/97, No. PSGAG 2 of 1997

Clause 17.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(d)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Department of Resources Development Enterprise Agreement 1996, No. PSGAG 1 of 1997

Clause 40.—Dispute Resolution to be varied by adding the following to Stage 4—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

The Family and Children's Services Enterprise Agreement 1995, No. PSAAG 15 of 1995

Clause 16.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause 16.3—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Fisheries Department of Western Australia Enterprise Bargaining Agreement 1996, No. PSA AG 3 of 1996

Clause 15.—Dispute Settlement Procedures to be varied by adding the following at the end of subclause (3)(c)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Hedland College Enterprise Agreement, No. PSGAG 16 of 1996

Clause 16.—Dispute Resolution Procedure to be varied by adding the following to subclause (1)(a)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Karratha College Enterprise Agreement 1996 No. PSGAG 15 of 1996

Clause 17.—Dispute Resolution Procedure to be varied by adding the following to subclause (e)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Library and Information Service of Western Australia (LISWA) Enterprise Bargaining Agreement 1996, No. PSA AG 2 of 1996

Clause 11.—Agreement Dispute Settlement Procedure to be varied by adding the following at the end of subclause 11.3—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Lotteries Commission 1996 Enterprise Agreement, No. PSAAG 138 of 1996

Clause 10.—Dispute Settlement to be varied by adding the following to subclause 10.2 (stage 4)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Main Roads Western Australia 1996 Enterprise Agreement, No. PSGAG 18 of 1996

Clause 42.—Dispute Settlement Procedure to be varied by adding the following to subclause 42.3.2(b)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Ministry for Culture & the Arts (Perth Theatre Trust) Enterprise Bargaining Agreement—1997, No. PSGAG 4 of 1997

Clause 16.—Dispute Resolution Procedure to be varied by adding the following to subclause 16.4.4(2)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Ministry for Culture & the Arts, (Western Australian Museum Division) Enterprise Bargaining Agreement, No. PSGAG 5 of 1997

Clause 18.—Dispute Settlement Procedure to be varied by adding the following to subclause (b)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Ministry of Justice Enterprise Agreement 1995, No. PSAAG 6 of 1995

Clause 25.—Dispute Resolution Procedure to be varied by adding the following at the end of the paragraph numbered 3.—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Parliamentary Employees Enterprise Agreement 1996, No. PSGAG 9 of 1996

Clause 20.—Grievance and Dispute Settlement Procedures to be varied by adding the following at the end of subclauses (1) and (2)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

State Housing Commission (Homeswest) Enterprise Bargaining Agreement 1996, No. PSGAG 17 of 1996

Clause 16.—Dispute Settlement Procedures to be varied by adding the following to subclause 16.2—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

State Revenue Department and Combine Unions Enterprise Agreement 1996, No. PSAAG 2 of 1996

Clause 15.—Dispute Resolution to be varied by adding the following at the end of subclause 15.3—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Valuer General's Office Enterprise Bargaining Agreement 1996, No. PSGAG 1 of 1996

Clause 24.—Settlement of Dispute Procedures to be varied by adding the following to subclause (c)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMWU) 1996, No. PSGAG 6 of 1996

Clause 16.—Grievance Procedures to be varied by adding the following to subclause (8)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Water and Rivers Commission (Enterprise Bargaining) Agreement—1996, No. PSAAG 8 of 1995

Clause 21.—Dispute Settling Procedure to be varied by adding the following at the end of subclause (3)(b)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Water Corporation (Enterprise Bargaining) Agreement 1996, No. AG 338 of 1995

Appendix 2—Dispute Resolution Process to be varied by adding the following at the end of subclause (c) (ii) and subclause (d)(iv) Stage 3—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Western Australian Museum Enterprise Agreement 1996, No. PSGAG 14 of 1996

Clause 18.—Dispute Settlement Procedure to be varied by adding the following to subclause (b)—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

Western Australian Tourism Commission Enterprise Agreement 1996, No. PSGAG 10 of 1996

Clause 16.—Dispute Resolution Procedures to be varied by adding the following to Stage 4 at the end of the first paragraph—

Provided that the terms of the procedure for resolving questions, disputes or difficulties set out in this clause to address the requirements of section 49A of the Industrial Relations Act shall not apply to that sector of employment coming within the exclusive jurisdiction of the Public Service Arbitrator.

(Sgd.) W.S. COLEMAN,

Chief Commissioner.

[L.S.]



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