

APPENDIX III

MINIMUM WAGE - WESTERN AUSTRALIA

WEEKLY RATES FOR ADULT WORKERS UNDER APPROPRIATE AWARDS AND INDUSTRIAL AGREEMENTS OF THE WESTERN AUSTRALIAN INDUSTRIAL COMMISSION.

Table 1 = Minimum Weekly Rates of Pay for adult workers under appropriate Awards and Industrial Agreements.

Table 2 = Minimum Weekly Rates of Pay for all state adult employees under the *Minimum Conditions of Employment Act 1993*.

TABLE 1

| Date of Operation | Amount of Increase \$ | Males \$ | Amount of Increase | Females \$ | W.A.I.G. Reference | |
|-------------------------|-----------------------|----------|--------------------|------------|--------------------|------|
| | | | | | Vol. | Page |
| 26th October, 1970 | — | 49.00 | — | — | 50 | 825 |
| 26th October, 1971 | 2.50 | 51.50 | — | — | 51 | 1029 |
| 26th June, 1972 | 2.00 | 53.50 | — | — | 52 | 445 |
| 8th June, 1973 | 3.50 | 57.00 | — | — | 53 | 595 |
| 17th September, 1973 | 4.50 | 61.50 | — | — | 53 | 1081 |
| 31st May, 1974 | 7.50 | 69.00 | — | 57.90 | 54 | 411 |
| 1st May, 1975 | 13.50 | 82.50 | 14.20 | 72.10 | 55 | 535 |
| 30th June, 1975 | — | 82.50 | 8.00 | 80.10 | 55 | 535 |
| 15th May, 1976 | 11.70 | 94.20 | 10.40 | 91.50 | 56 | 788 |
| 15th August, 1976 (a) | 3.20 | 97.40 | 3.10 | 94.60 | 56 | 1131 |
| 15th November, 1976 (a) | 2.40 | 99.80 | 2.40 | 97.00 | 56 | 1789 |
| 15th February, 1977 (a) | 6.60 | 106.40 | 6.60 | 103.60 | 57 | 7 |
| 15th May, 1977 (a) | 2.40 | 108.80 | 2.40 | 106.00 | 57 | 7 |
| 15th August, 1977 (a) | 2.60 | 111.40 | 2.60 | 108.60 | 57 | 7 |
| 29th December, 1977 | 2.70 | 114.10 | 2.60 | 111.20 | 58 | 111 |
| 28th February, 1978 | 2.80 | 116.90 | 2.80 | 114.00 | 58 | 471 |
| 7th June, 1978 | 1.40 | 118.30 | 1.50 | 115.50 | 58 | 927 |
| 12th December, 1978 | 4.70 | 123.00 | 4.60 | 120.10 | 59 | 7 |
| 27th June, 1979 | 3.90 | 126.90 | 3.80 | 123.90 | 59 | 1009 |
| 4th January, 1980 | 5.70 | 132.60 | 5.60 | 129.50 | 60 | 281 |
| 14th July, 1980 | 5.60 | 138.20 | 5.40 | 134.90 | 60 | 1327 |
| 9th January, 1981 | 5.10 | 143.30 | 5.00 | 139.90 | 61 | 153 |
| 7th May, 1981 | 5.20 | 148.50 | 5.00 | 144.90 | 61 | 847 |

Note: The Commission in Court Session announced that one minimum wage for adult employees regardless of sex should apply from 16th November 1981.

| | | | | | | |
|---------------------|------|--------|------|--------|----|------|
| 16th November, 1981 | 2.70 | 151.20 | 6.30 | 151.20 | 61 | 1894 |
|---------------------|------|--------|------|--------|----|------|

| Date of Operation | Amount of Increase \$ | Adult Males & Females \$ | W.A.I.G. Reference | |
|----------------------|-----------------------|--------------------------|--------------------|--------|
| | | | Vol. | Page |
| 7th February, 1983 | 18.60 | 169.80 | 63 | 379 |
| 6th October, 1983 | 12.60 | 182.40 | 63 | 2207 |
| 6th April, 1984 | 7.50 | 189.90 | 64 | 847 |
| 6th April, 1985 | 4.90 | 194.80 | 65 | 657 |
| 4th November, 1985 | 7.40 | 202.20 | 66 | 4, 136 |
| 1st July, 1986 | 4.70 | 206.90 | 66 | 1139 |
| 10th March, 1987 | 10.00 | 216.90 | 67 | 435 |
| 5th February, 1988 | 6.00 | 222.90 | 68 | 949 |
| 9th September, 1988 | 6.70 | 229.60 | 68 | 2412 |
| 1st October, 1989 | 19.20 | 248.80 | 69 | 2913 |
| 24th September, 1991 | 20.00 | 268.80 | 71 | 2748 |
| 30th November, 1992 | 6.70 | 275.50 | 73 | 4 |
| 14th November, 1997 | 83.90 | 359.40 | 77 | 3177 |
| 12th June, 1998 (b) | 14.00 | 373.40 | 78 | 2579 |
| 1st August 1999 | 12.00 | 385.40 | 79 | 1847 |
| 1st August 2000 | 15.00 | 400.40 | 80 | 3379 |
| 1st August 2001 | 13.00 | 413.40 | 81 | 1721 |
| 1st August 2002 | 18.00 | 431.40 | 82 | 1369 |
| 5th June 2003 | 17.00 | 448.40 | 83 | 1899 |
| 4th June 2004 | 19.00 | 467.40 | 84 | 1521 |
| 7th July 2005 | 17.00 | 484.40 | 85 | 2083 |
| 7th July 2006 | 20.00 | 504.40 | 86 | 1631 |

Editor's Notes: (a) Declaration by Commission - No General Order issued. Amendments to be made on application by parties.
 (b) Statement of Principles - Amendment to be made on application of Parties

WESTERN AUSTRALIAN INDUSTRIAL GAZETTE

APPENDIX III
MINIMUM WAGE—WESTERN AUSTRALIA—*continued*

TABLE 1—*continued*

| Date of Operation | Amount of Increase (\$ or %) | Adult Males & Females \$ | W.A.I.G. Reference | |
|-------------------|---------------------------------|-----------------------------|-----------------------|------|
| | | | Vol. | Page |
| 1st July 2007 | 24.00 | 528.40 | 87 | 1487 |
| 1st July 2008 | 29.00 | 557.40 | 88 | 773 |
| 1st October 2009 | 12.30 | 569.70 | 89 | 735 |
| 1st July 2010 | 17.50 | 587.20 | 90 | 568 |
| 1st July 2011 | 19.90 | 607.10 | 91 | 1008 |
| 1st July 2012 | 3.4% | 627.70 | 92 | 557 |
| 1st July 2013 | 18.20 | 645.90 | 93 | 467 |
| 1st July 2014 | 20.00 | 665.90 | 94 | 641 |
| 1st July 2015 | 2.1% | 679.90 | 95 | 679 |
| 1st July 2016 | 13.00 | 692.90 | 96 | 636 |
| 1st July 2017 | 16.00 | 708.90 | 97 | 693 |
| 1st July 2018 | 18.00 | 726.90 | 98 | 263 |
| 1st July 2019 | 2.75% | 746.90 | 99 | 509 |
| 1st July 2020 | 2.75% | 746.90 | 100 | 409 |
| 1st January 2021 | 1.75% | 760.00 | 100 | 409 |

TABLE 2

MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER
THE *MINIMUM CONDITIONS OF EMPLOYMENT ACT 1993*.

Note: As of 1st December 1993, the setting of the Minimum Weekly Rates of Pay became the responsibility of the Minister for Labour Relations under the *Minimum Conditions of Employment Act 1993* as reported by order published in the Western Australian Government Gazette and applies to all employees in the State.

| | Amount of Increase (\$ or %) | Adult Males & Females \$ | G.G. Reference | |
|---|---------------------------------|-----------------------------|-------------------|------|
| | | | Date | Page |
| 3rd December, 1993 | — | 275.50 | 3/12/93 | 6464 |
| 29th August, 1994 | 25.60 | 301.10 | 29/8/94 | 4465 |
| 29th September, 1995 | 16.00 | 317.10 | 29/9/95 | 4697 |
| 29th October, 1996 | 14.90 | 332.00 | 29/10/96 | 5753 |
| 10th November, 1997 | 3.00 | 335.00 | 10/11/97 | 6203 |
| 7th December, 1998 | 11.70 | 346.70 | 7/12/98 | 6545 |
| 1999: There was no adjustment to the Minimum Wage | | | | |
| 1st March, 2000 | 21.30 | 368.00 | 1/3/00 | 1007 |
| 22nd March, 2001 | 32.40 | 400.40 | 22/3/01 | 1475 |
| 29th April 2002 | 13.40 | 413.40 | 29/4/02 | 2181 |

Note: As of 1st August 2002, the setting of the Minimum Weekly Rates of Pay under the *Minimum Conditions of Employment Act, 1993* became the responsibility of the Commission in Court Session by virtue of the *Labour Relations Reform Act 2002 No. 20 of 2002*.

| Date of Operation | Amount of Increase (\$ or %) | Adult Males & Females \$ | W.A.I.G. Reference | |
|--------------------|---------------------------------|-----------------------------|-----------------------|------|
| | | | Vol. | Page |
| 1st August, 2002 | 18.00 | 431.40 | 82 | 1369 |
| 5th June 2003 | 17.00 | 448.40 | 83 | 1899 |
| 4th June 2004 | 19.00 | 467.40 | 84 | 1521 |
| 7th July 2005 | 17.00 | 484.40 | 85 | 2083 |
| 1st September 2006 | 20.00 | 504.40 | 86 | 2683 |
| 1st July 2007 | 24.00 | 528.40 | 87 | 1487 |
| 1st July 2008 | 29.00 | 557.40 | 88 | 773 |
| 1st October 2009 | 12.30 | 569.70 | 89 | 735 |
| 1st July 2010 | 17.50 | 587.20 | 90 | 568 |
| 1st July 2011 | 19.90 | 607.10 | 91 | 1008 |
| 1st July 2012 | 3.4% | 627.70 | 92 | 557 |
| 1st July 2013 | 18.20 | 645.90 | 93 | 467 |
| 1st July 2014 | 20.00 | 665.90 | 94 | 641 |
| 1st July 2015 | 2.1% | 679.90 | 95 | 679 |
| 1st July 2016 | 13.00 | 692.90 | 96 | 636 |
| 1st July 2017 | 16.00 | 708.90 | 97 | 693 |
| 1st July 2018 | 18.00 | 726.90 | 98 | 263 |

TABLE 2—*continued*

| Date of Operation | Amount of Increase (\$ or %) | Adult Males & Females \$ | W.A.I.G. Reference | |
|-------------------|---------------------------------|-----------------------------|-----------------------|------|
| | | | Vol. | Page |
| 1st July 2019 | 2.75% | 746.90 | 99 | 509 |
| 1st July 2020 | 2.75% | 746.90 | 100 | 409 |
| 1st January 2021 | 1.75% | 760.00 | 100 | 409 |