

APPENDIX III

MINIMUM WAGE - WESTERN AUSTRALIA

WEEKLY RATES FOR ADULT WORKERS UNDER APPROPRIATE AWARDS AND INDUSTRIAL AGREEMENTS OF THE WESTERN AUSTRALIAN INDUSTRIAL COMMISSION.

Editor's Notes: (a) Declaration by Commission - No General Order issued. Amendments to be made on application by parties.  
 (b) Statement of Principles - Amendment to be made on application of Parties

Table 1 = Minimum Weekly Rates of Pay for adult workers under appropriate Awards and Industrial Agreements.

Table 2 = Minimum Weekly Rates of Pay for all state adult employees under the *Minimum Conditions of Employment Act 1993*.

TABLE 1

Date of Operation	Amount of Increase \$	Males \$	Amount of Increase	Females \$	W.A.I.G. Reference	
					Vol.	Page
26th October, 1970 .....	—	49.00	—	—	50	825
26th October, 1971 .....	2.50	51.50	—	—	51	1029
26th June, 1972.....	2.00	53.50	—	—	52	445
8th June, 1973.....	3.50	57.00	—	—	53	595
17th September, 1973 .....	4.50	61.50	—	—	53	1081
31st May, 1974.....	7.50	69.00	—	57.90	54	411
1st May, 1975.....	13.50	82.50	14.20	72.10	55	535
30th June, 1975.....	—	82.50	8.00	80.10	55	535
15th May, 1976.....	11.70	94.20	10.40	91.50	56	788
15th August, 1976 (a).....	3.20	97.40	3.10	94.60	56	1131
15th November, 1976 (a).....	2.40	99.80	2.40	97.00	56	1789
15th February, 1977 (a).....	6.60	106.40	6.60	103.60	57	7
15th May, 1977 (a).....	2.40	108.80	2.40	106.00	57	7
15th August, 1977 (a).....	2.60	111.40	2.60	108.60	57	7
29th December, 1977.....	2.70	114.10	2.60	111.20	58	111
28th February, 1978.....	2.80	116.90	2.80	114.00	58	471
7th June, 1978.....	1.40	118.30	1.50	115.50	58	927
12th December, 1978.....	4.70	123.00	4.60	120.10	59	7
27th June, 1979.....	3.90	126.90	3.80	123.90	59	1009
4th January, 1980.....	5.70	132.60	5.60	129.50	60	281
14th July, 1980.....	5.60	138.20	5.40	134.90	60	1327
9th January, 1981.....	5.10	143.30	5.00	139.90	61	153
7th May, 1981.....	5.20	148.50	5.00	144.90	61	847

Note: The Commission in Court Session announced that one minimum wage for adult employees regardless of sex should apply from 16<sup>th</sup> November 1981.

16th November, 1981 .....	2.70	151.20	6.30	151.20	61	1894
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Date of Operation	Amount of Increase \$	Adult Males & Females \$	W.A.I.G. Reference	
			Vol.	Page
7th February, 1983.....	18.60	169.80	63	379
6th October, 1983 .....	12.60	182.40	63	2207
6th April, 1984.....	7.50	189.90	64	847
6th April, 1985.....	4.90	194.80	65	657
4th November, 1985 .....	7.40	202.20	66	4, 136
1st July, 1986.....	4.70	206.90	66	1139
10th March, 1987.....	10.00	216.90	67	435
5th February, 1988.....	6.00	222.90	68	949
9th September, 1988 .....	6.70	229.60	68	2412
1st October, 1989.....	19.20	248.80	69	2913
24th September, 1991 .....	20.00	268.80	71	2748
30th November, 1992 .....	6.70	275.50	73	4
14th November, 1997 .....	83.90	359.40	77	3177
12th June, 1998 (b).....	14.00	373.40	78	2579
1st August 1999.....	12.00	385.40	79	1847
1st August 2000.....	15.00	400.40	80	3379
1st August 2001.....	13.00	413.40	81	1721
1st August 2002.....	18.00	431.40	82	1369
5th June 2003.....	17.00	448.40	83	1899
4th June 2004.....	19.00	467.40	84	1521
7th July 2005 .....	17.00	484.40	85	2083
7th July 2006 .....	20.00	504.40	86	1631

TABLE 1—continued

Date of Operation	Amount of Increase (\$ or (%))	Adult Males & Females \$	W.A.I.G. Reference	
			Vol.	Page
1st July 2007 .....	24.00	528.40	87	1487
1st July 2008 .....	29.00	557.40	88	773
1st October 2009 .....	12.30	569.70	89	735
1st July 2010 .....	17.50	587.20	90	568
1st July 2011 .....	19.90	607.10	91	1008
1st July 2012 .....	3.4%	627.70	92	557
1st July 2013 .....	18.20	645.90	93	467
1st July 2014 .....	20.00	665.90	94	641
1st July 2015 .....	2.1%	679.90	95	679
1st July 2016 .....	13.00	692.90	96	636
1st July 2017 .....	16.00	708.90	97	693
1st July 2018 .....	18.00	726.90	98	263
1st July 2019 .....	2.75%	746.90	99	509
1st July 2020 .....	2.75%	746.90	100	409
1st January 2021 .....	1.75%	760.00	100	409
1st July 2021 .....	2.5%	779.00	101	459
1st July 2022 .....	40.90	819.90	102	445
1st July 2023 .....	5.3%	863.40	103	733

TABLE 2

MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER  
THE *MINIMUM CONDITIONS OF EMPLOYMENT ACT 1993*.

Note: As of 1st December 1993 the setting of the Minimum Weekly Rates of Pay became the responsibility of the Minister for Labour Relations under the *Minimum Conditions of Employment Act 1993* as reported by order published in the Western Australian Government Gazette and applies to all employees in the State.

	Amount of Increase (\$ or (%))	Adult Males & Females \$	G.G. Reference	
			Date	Page
3rd December, 1993 .....	—	275.50	3/12/93	6464
29th August, 1994 .....	25.60	301.10	29/8/94	4465
29th September, 1995 .....	16.00	317.10	29/9/95	4697
29th October, 1996 .....	14.90	332.00	29/10/96	5753
10th November, 1997 .....	3.00	335.00	10/11/97	6203
7th December, 1998 .....	11.70	346.70	7/12/98	6545
1999: There was no adjustment to the Minimum Wage				
1st March, 2000 .....	21.30	368.00	1/3/00	1007
22nd March, 2001 .....	32.40	400.40	22/3/01	1475
29th April 2002 .....	13.40	413.40	29/4/02	2181

Note: As of 1st August 2002 the setting of the Minimum Weekly Rates of Pay under the *Minimum Conditions of Employment Act, 1993* became the responsibility of the Commission in Court Session by virtue of the *Labour Relations Reform Act 2002 No. 20 of 2002*.

Date of Operation	Amount of Increase (\$ or (%))	Adult Males & Females \$	W.A.I.G. Reference	
			Vol.	Page
1st August, 2002 .....	18.00	431.40	82	1369
5th June 2003 .....	17.00	448.40	83	1899
4th June 2004 .....	19.00	467.40	84	1521
7th July 2005 .....	17.00	484.40	85	2083
1st September 2006 .....	20.00	504.40	86	2683
1st July 2007 .....	24.00	528.40	87	1487
1st July 2008 .....	29.00	557.40	88	773
1st October 2009 .....	12.30	569.70	89	735
1st July 2010 .....	17.50	587.20	90	568
1st July 2011 .....	19.90	607.10	91	1008
1st July 2012 .....	3.4%	627.70	92	557
1st July 2013 .....	18.20	645.90	93	467
1st July 2014 .....	20.00	665.90	94	641
1st July 2015 .....	2.1%	679.90	95	679
1st July 2016 .....	13.00	692.90	96	636
1st July 2017 .....	16.00	708.90	97	693
1st July 2018 .....	18.00	726.90	98	263

TABLE 2—continued

Date of Operation	Amount of Increase (\$ or (%))	Adult Males & Females \$	W.A.I.G. Reference	
			Vol.	Page
1st July 2019.....	2.75%	746.90	99	509
1st July 2020.....	2.75%	746.90	100	409
1st January 2021.....	1.75%	760.00	100	409
1st July 2021.....	2.5%	779.00	101	459
1st July 2022.....	40.90	819.90	102	445
1st July 2023.....	5.3%	863.40	103	733