

APPENDIX 1

PROSECUTIONS / CLAIMS

The Industrial Magistrates, during the six months ending **June 30, 2025** dealt with the undermentioned prosecutions/claims for breaches of Awards or Industrial Agreements or breaches of the *Industrial Relations Act 1979* (WA), *Fair Work Act 2009* (Cth), *Minimum Conditions of Employment Act 1993* (WA), *Long Service Leave Act 1958* (WA), *Construction Industry Portable Paid Long Service Leave Act 1985* (WA) and the *Children and Community Services Act 2004* (WA) or the Regulations made thereunder. The decisions of the Industrial Magistrates are briefly noted, but those cases involving points of particular interest or importance are more fully reported.

No. of Claim	Claimant	Respondent	Nature of Breach	Decision	Penalty	Costs	Wages	Superannuation
M 121/2024	Paige Elise Collins	Davelju Pty Ltd	Fair Work Act 2009 - Small Claim	Judgment by default			\$14,416.09	
M 19/2024	Australian Workers' Union	UGL Resources (Contracting) Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed				
M 103/2021	Daniel Benjamin Cannon	Euro Car Parts Pty. Limited	Fair Work Act 2009 - Alleged breach of Act	Respondent's application dismissed				
M 145/2024	Andrea Quattrone	RM Technology Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Judgment by default	\$53,060.00		\$48,732.74	
M 147/2022	Jillian Dixon, Department of Mines, Industry Regulation and Safety	Kahraman Karakuyu & Anotherr	Industrial Relations Act 1979 - Alleged Breach of Instrument; Alleged Breach of Ac	Claim proven			\$102,483.74	
M 73/2023	Construction, Forestry and Maritime Employees Union	Qube Ports Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Contravention proven				
M 147/2024	Shane Hunter	Queensbay Pty Ltd trading as Emperors Crown	Fair Work Act 2009 - Small Claim	Claim dismissed by consent				
M 68/2024	Australian Workers' Union	Chevron Australia Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed				
M 44/2024	Health Services Union (WA Branch)	Ramsay Health Care Australia Pty Limited	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Claim dismissed by consent				
M 220/2021	Noel James Wright	City of Stirling (ABN 26 744 398 382)	Fair Work Act 2009 - Alleged breach of Instrument	Claim proven, pecuniary penalty ordered	\$10,000		\$4,104.05	
M 51/2024	Australian Workers' Union	Baker Hughes Australia Pty Ltd	Fair work Act 2009 - Alleged Breach of Act	Claim dismissed by consent				
M 1/2025	Andrew Porter	4 Giants Pty Ltd & Another	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Judgment by default against the first respondent			\$12,972.98	

WESTERN AUSTRALIAN INDUSTRIAL GAZETTE

COMPLAINTS / CLAIMS—*continued*

M 13/2025	Andrea Quattrone	Steven Ronald Sweetman	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Judgment by default		
M 42/2024	Construction, Forestry and Maritime Employees Union	Patrick Stevedores Holdings Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed		
M 60/2024	Construction, Forestry and Maritime Employees Union	Patrick Stevedores Holdings Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed		
M 61/2024	Construction, Forestry and Maritime Employees Union	Qube Ports Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed		
M 20/2024	Geoff McDonald	D Campbell & M.A Campbell trading as Bruce Rock LPO & Lotto (ABN 30 957 873 210)	Industrial Relations Act 1979 - Alleged breach of Act; Minimum Conditions of Employment Act 1993 - Alleged breach of Act	Discontinued by consent		
M 139/2024	Robert Arnold	Benale Pty Ltd atf the Fletcher Unit Trust t/a Fletcher International WA	Fair Work Act 2009 - Small Claim	Claim dismissed		
M 24/2025	Nick Riedlinger	JD & BD Pty Ltd	Fair Work Act 2009 - Small Claim	Claim partially admitted		\$158.48
M 113/2024	Jinchao Yu	Bai Wei Xiang Pty Ltd	Fair Work Act 2009 - Small Claim	Claim proven		\$10,167.97
M 40/2023	Shelley Johnston	Looma Community Inc. & Another	Industrial Relations Act 1979 - Alleged breach of Act	Claim dismissed by consent		
M 120/2024	Simon Warren	Safe Co Pty Ltd & Others	Fair Work Act 2009 - Small Claim	Claim against first respondent proven; Claim against second and third respondents dismissed		\$7,024.00
M 147/2022	Jillian Dixon, Department of Mines Industry Regulation and Safety	Kahraman Karakuyu & Another	Industrial Relations Act 1979 - Alleged Breach of Instrument; Industrial Relations Act 1979 - Alleged Breach of Act	Interest and Disbursements ordered	\$6,708.22	\$37,382.70
M 122/2024	Selina Marie Davey	Western Australian Country Health Service	Long Service Leave Act 1958 - Alleged Breach of Act	Claim dismissed by consent		

WESTERN AUSTRALIAN INDUSTRIAL GAZETTE

COMPLAINTS / CLAIMS—*continued*

M 116/2024	Christopher Aplin	ARC Holdings (WA) Pty Ltd & Another	Industrial Relations Act 1979 - Alleged breach of Act	Penalties imposed with costs	\$18,000	\$123.75	
M 143/2023	Julie Maiolo	Dru Martin Daniels	Industrial Relations Act 1979 - Alleged breach of Act	Claimant's application to join a second respondent be dismissed			
M 8/2025	Jillian Dixon, Department of Energy, Mines, Industry Regulation and Safety	Richard Say Ly & Others	Industrial Relations Act 1979 - Alleged breach of Instrument; Industrial Relations Act 1979 - Alleged breach of Act	Claim partially admitted		\$120,555.20	
M 114/2024	Michael Ian Duxbury	Aerison Pty Ltd - ABN 85 060 786 656	Fair Work Act 2009 - Small Claim; Long Service Leave Act 1958 - Alleged breach of Act	Claim proven		\$100,566.98	\$1510.35
M 13/2025	Andrea Quattrone	Steven Ronald Sweetman	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Penalties imposed	\$23,337.00		
M 139/2024	Robert Arnold	Benale Pty Ltd atf the Fletcher Unit Trust t/a Fletcher International WA	Fair Work Act 2009 - Small Claim	Respondent's application for costs dismissed			
M 231/2021	Alex Thomas	Parkerville Children & Youth Care Incorporated	Fair Work Act 2009 - Alleged breach of Instrument	Claim is dismissed			
M 56/2024	Yujun Wu	Bosu Pty Ltd (ACN 165 316 218) & Others	Fair Work Act 2009 - Alleged breach of Act; Fair Work Act 2009 - Alleged breach of Instrument	Claim dismissed by consent			
M 57/2024	Miaoqing Li	King Hong Ng	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Claim dismissed by consent			
M 28/2025	Xin Wei	Assure Property Group (ABN 68 412 029 521)	Fair Work Act 2009 - Small Claim	Respondent ordered to pay claimant by consent		\$5429.93	
M 114/2024	Michael Ian Duxbury	Aerison Pty Ltd - ABN 85 060 786 656	Fair Work Act 2009 - Small Claim; Long Service Leave Act 1958 - Alleged breach of Act	Respondent's application for a stay dismissed			

WESTERN AUSTRALIAN INDUSTRIAL GAZETTE

COMPLAINTS / CLAIMS—*continued*

M 94/2024	Construction, Forestry and Maritime Employees Union	OSM Australia Pty Ltd	Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act	Claim proven in part		
M 95/2024	Phoolwuntee Devi Kullup	South Metropolitan Health Service as agent for the State of Western Australia	Industrial Relations Act 1979 - Alleged breach of Act; Long Service Leave Act 1958 - Alleged breach of Act	Claim dismissed		
M 26/2025	Paul David Callaghan, Department of Energy, Mines, Industry Regulation and Safety	Ahmed El Sayed Imam and Anotherr	Industrial Relations Act 1979 - Alleged breach of Instrument; Industrial Relations Act 1979 - Alleged breach of Act	Judgment by default	\$3,664.70	\$1,246.13