APPENDIX II

MINIMUM WAGE—AUSTRALIA

MINIMUM WEEKLY WAGE RATES UNDER AWARDS OF THE AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Editor's Note
(a) Rates operative from beginning of first pay-period commencing on or after the date shown.
(b) Rate operative from the beginning of the pay-period in which 30 September occurs.
(c) Rate operative from the beginning of the pay-period in which 30 June occurs.
(d) Amendment to operate from date of variation to award.
(e) The National Wage case of December 1986 Print G64000 contained no increase in the minimum wage. The Full Bench of the Australian Commission decided that the special needs of lower paid workers should be addressed through supplementary payments.

Date of Operation (a)	Amount ($)	Date of Operation	Amount ($)
Adult males—		Adult females—	
1966— 11 July	36.55	1974— 23 May	57.90
1967— 1 July	37.55	30 September (b)	61.30
1968— 25 October	38.90	1975— 1 January	68.50
1969— 19 December	42.40	15 May	72.10
1971— 1 January	46.40	30 June (c)	80.10
1972— 19 May	51.50	18 September	82.90
1973— 29 May	60.10		
1974— 23 May	68.10		
1975— 1 January	76.10		
15 May	80.10		
18 September	82.90		

Adult Males and Females—
(Note: As of 15 February 1976 the Adult Minimum Wage rate applied equally to both males and females).

Date of Operation (a)	Amount ($)
1976— 15 February	88.20
1 April	93.20
15 May	96.00
15 August	98.50
22 November	100.70
1977— 31 March	106.40
24 May	108.40
22 August	110.60
12 December	112.30
1978— 28 February	114.00
7 June	115.50
12 December	120.10
1979— 27 June	123.90
1980— 4 January	129.50
14 July	134.90
1981— 9 January	139.90
7 May	144.90
1983— 6 October	151.10
1984— 6 April	157.30
1985— 6 April	161.38
1985— 4 November	167.50
1986— 23 July (e)	171.37
1997— 22 April (d)	359.40
1998— 29 April (d)	373.40
1999— 29 April (d)	385.40
2000— 1 May (d)	400.40
2001— 2 May (d)	413.40
2002— 9 May (d)	431.40
2003— 6 May (d)	448.40
2004— 5 May (d)	467.40
2005— 7 June (d)	484.40

Federal Minimum Wage set by The Australian Fair Pay Commission under S. 20 of The *Workplace Relations Act 1996*, as amended by The *Workplace Relations Amendment (Work Choices) Act 2005 (WR Act)* (wef: 1/12/2006).

Date of Operation	Amount of Increase Per Week ($) or (%)	Hourly Rate ($) (Rounded to nearest cent)	Amount ($)
2006 – 1 December	27.36	13.47	511.76
2007 – 1 October	10.26	13.74	522.02
2008 – 1 October	21.66	14.31	543.68
2009: There was no adjustment to the Minimum Wage			

Federal Minimum Wage set by The Australian Fair Pay Commission under *The Fair Work Act 2009* and *The Fair Work (Transitional Provisions and Consequential Amendments) Act 2009*.

Date of Operation	Amount of Increase Per Week ($) or (%)	Hourly Rate ($) (Rounded to nearest cent)	Amount ($)
2010 – 1 July	26.22	15.00	569.90
2011 – 1 July	3.4%	15.51	589.30

APPENDIX II
MINIMUM WAGE—AUSTRALIA—*continued*

Date of Operation	Amount of Increase Per Week ($) or (%)	Hourly Rate ($) (Rounded to nearest cent)	Amount ($)
2012 – 1 July.....	2.9%	15.96	606.40
2013 – 1 July.....	2.6%	16.37	622.20
2014 – 1 July.....	3%	16.87	640.90
2015 – 1 July.....	2.5%	17.29	656.90
2016 – 1 July.....	2.4%	17.70	672.70
2017 – 1 July.....	3.3%	22.00	694.90
2018 – 1 July.....	3.5%	18.93	719.20
2019 – 1 July.....	3.0%	19.49	740.80
2020 - 1 July	1.75%	19.84	753.80
(Increase for anyone not covered by an award or an agreement applies with effect from date above).			
2020 - 1 July 2020			
1 November 2020.....	1.75%	19.84	753.80
1 February 2021			
(Increase for different groups of awards applies in 3 stages as per dates above).			
2021 – 1 July.....	2.5%	20.33	772.60
2022 – 1 July.....	5.2%	21.38	812.60
2023 – 1 July.....	5.75%	23.23	882.80
2024 – 1 July.....	3.75%	24.10	915.90
2025 – 1 July.....	3.5%	24.95	948.00
2026 – 1 July.....	4.75%	26.44	1004.90