APPENDIX III

MINIMUM WAGE - WESTERN AUSTRALIA

WEEKLY RATES FOR ADULT WORKERS UNDER APPROPRIATE AWARDS AND INDUSTRIAL AGREEMENTS OF THE WESTERN AUSTRALIAN INDUSTRIAL COMMISSION.

Editor's Notes: (a) Declaration by Commission - No General Order issued. Amendments to be made on application by parties.
(b) Statement of Principles - Amendment to be made on application of Parties

Table 1 = Minimum Weekly Rates of Pay for adult workers under appropriate Awards and Industrial Agreements.
Table 2 = Minimum Weekly Rates of Pay for all state adult employees under the *Minimum Conditions of Employment Act 1993*.

TABLE 1

Date of Operation	Amount of Increase $	Males $	Amount of Increase	Females $	W.A.I.G. Reference Vol.	Page
26th October, 1970	—	49.00	—	—	50	825
26th October, 1971	2.50	51.50	—	—	51	1029
26th June, 1972	2.00	53.50	—	—	52	445
8th June, 1973	3.50	57.00	—	—	53	595
17th September, 1973	4.50	61.50	—	—	53	1081
31st May, 1974	7.50	69.00	—	57.90	54	411
1st May, 1975	13.50	82.50	14.20	72.10	55	535
30th June, 1975	—	82.50	8.00	80.10	55	535
15th May, 1976	11.70	94.20	10.40	91.50	56	788
15th August, 1976 (a)	3.20	97.40	3.10	94.60	56	1131
15th November, 1976 (a)	2.40	99.80	2.40	97.00	56	1789
15th February, 1977 (a)	6.60	106.40	6.60	103.60	57	7
15th May, 1977 (a)	2.40	108.80	2.40	106.00	57	7
15th August, 1977 (a)	2.60	111.40	2.60	108.60	57	7
29th December, 1977	2.70	114.10	2.60	111.20	58	111
28th February, 1978	2.80	116.90	2.80	114.00	58	471
7th June, 1978	1.40	118.30	1.50	115.50	58	927
12th December, 1978	4.70	123.00	4.60	120.10	59	7
27th June, 1979	3.90	126.90	3.80	123.90	59	1009
4th January, 1980	5.70	132.60	5.60	129.50	60	281
14th July, 1980	5.60	138.20	5.40	134.90	60	1327
9th January, 1981	5.10	143.30	5.00	139.90	61	153
7th May, 1981	5.20	148.50	5.00	144.90	61	847
Note: The Commission in Court Session announced that one minimum wage for adult employees regardless of sex should apply from 16th November 1981.						
16th November, 1981	2.70	151.20	6.30	151.20	61	1894

Date of Operation	Amount of Increase $	Adult Males & Females $	W.A.I.G. Reference Vol.	Page
7th February, 1983	18.60	169.80	63	379
6th October, 1983	12.60	182.40	63	2207
6th April, 1984	7.50	189.90	64	847
6th April, 1985	4.90	194.80	65	657
4th November, 1985	7.40	202.20	66	4, 136
1st July, 1986	4.70	206.90	66	1139
10th March, 1987	10.00	216.90	67	435
5th February, 1988	6.00	222.90	68	949
9th September, 1988	6.70	229.60	68	2412
1st October, 1989	19.20	248.80	69	2913
24th September, 1991	20.00	268.80	71	2748
30th November, 1992	6.70	275.50	73	4
14th November, 1997	83.90	359.40	77	3177
12th June, 1998 (b)	14.00	373.40	78	2579
1st August 1999	12.00	385.40	79	1847
1st August 2000	15.00	400.40	80	3379
1st August 2001	13.00	413.40	81	1721
1st August 2002	18.00	431.40	82	1369
5th June 2003	17.00	448.40	83	1899
4th June 2004	19.00	467.40	84	1521
7th July 2005	17.00	484.40	85	2083
7th July 2006	20.00	504.40	86	1631

TABLE 1—*continued*

Date of Operation	Amount of Increase ($) or (%)	Adult Males & Females $	W.A.I.G. Reference Vol.	Page
1st July 2007	24.00	528.40	87	1487
1st July 2008	29.00	557.40	88	773
1st October 2009	12.30	569.70	89	735
1st July 2010	17.50	587.20	90	568
1st July 2011	19.90	607.10	91	1008
1st July 2012	3.4%	627.70	92	557
1st July 2013	18.20	645.90	93	467
1st July 2014	20.00	665.90	94	641
1st July 2015	2.1%	679.90	95	679
1st July 2016	13.00	692.90	96	636
1st July 2017	16.00	708.90	97	693
1st July 2018	18.00	726.90	98	263
1st July 2019	2.75%	746.90	99	509
1st July 2020	2.75%	746.90	100	409
1st January 2021	1.75%	760.00	100	409
1st July 2021	2.5%	779.00	101	459
1st July 2022	40.90	819.90	102	445
1st July 2023	5.3%	863.40	103	733
1st July 2024	6.3%	918.60	104	731
1st July 2025	3.75%	953.00	105	1167
1st July 2026	4.75%	998.30	106	Unreported

TABLE 2

MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER THE *MINIMUM CONDITIONS OF EMPLOYMENT ACT 1993*.

Note: As of 1st December 1993 the setting of the Minimum Weekly Rates of Pay became the responsibility of the Minister for Labour Relations under the *Minimum Conditions of Employment Act 1993* as reported by order published in the Western Australian Government Gazette and applies to all employees in the State.

	Amount of Increase ($) or (%)	Adult Males & Females $	G.G. Reference Date	Page
3rd December, 1993	—	275.50	3/12/93	6464
29th August, 1994	25.60	301.10	29/8/94	4465
29th September, 1995	16.00	317.10	29/9/95	4697
29th October, 1996	14.90	332.00	29/10/96	5753
10th November, 1997	3.00	335.00	10/11/97	6203
7th December, 1998	11.70	346.70	7/12/98	6545
1999:	There was no adjustment to the Minimum Wage			
1st March, 2000	21.30	368.00	1/3/00	1007
22nd March, 2001	32.40	400.40	22/3/01	1475
29th April 2002	13.40	413.40	29/4/02	2181

Note: As of 1st August 2002 the setting of the Minimum Weekly Rates of Pay under the *Minimum Conditions of Employment Act, 1993* became the responsibility of the Commission in Court Session by virtue of the *Labour Relations Reform Act 2002 No. 20 of 2002*.

Date of Operation	Amount of Increase ($) or (%)	Adult Males & Females $	W.A.I.G. Reference Vol.	Page
1st August, 2002	18.00	431.40	82	1369
5th June 2003	17.00	448.40	83	1899
4th June 2004	19.00	467.40	84	1521
7th July 2005	17.00	484.40	85	2083
1st September 2006	20.00	504.40	86	2683
1st July 2007	24.00	528.40	87	1487
1st July 2008	29.00	557.40	88	773
1st October 2009	12.30	569.70	89	735
1st July 2010	17.50	587.20	90	568
1st July 2011	19.90	607.10	91	1008
1st July 2012	3.4%	627.70	92	557
1st July 2013	18.20	645.90	93	467
1st July 2014	20.00	665.90	94	641
1st July 2015	2.1%	679.90	95	679
1st July 2016	13.00	692.90	96	636
1st July 2017	16.00	708.90	97	693
1st July 2018	18.00	726.90	98	263

TABLE 2—*continued*

Date of Operation	Amount of Increase ($) or (%)	Adult Males & Females $	W.A.I.G. Reference Vol.	Page
1st July 2019	2.75%	746.90	99	509
1st July 2020	2.75%	746.90	100	409
1st January 2021	1.75%	760.00	100	409
1st July 2021	2.5%	779.00	101	459
1st July 2022	40.90	819.90	102	445
1st July 2023	5.3%	863.40	103	733
1st July 2024	6.3%	918.60	104	731
1st July 2025	3.75%	953.00	105	1167
1st July 2026	4.75%	998.30	106	unreported