CUMULATIVE CONTENTS HEADINGS

* Denotes New Heading

Agreements—Industrial—Retirements from
Awards/Agreements—Application for
Awards/Agreements—Consolidation by Registrar
Awards/Agreements—Consolidation of
Awards/Agreements and Orders—Application for variation of—No variation resulting
Awards/Agreements and Orders—Interpretation of
Awards/Agreements and Orders—Variation of (see also Public Service Arbitrator)
Boards of Reference—Decisions of
*Breach of Public Sector Standards Claims Referred—
Cancellation of Awards/Agreements/Respondents—Under Section 47
Cancellation of Orders
Ceremonial Addresses
Commission in Court Session—Appeals against decisions of Boards of Reference
Commission in Court Session—Matters dealt with
Conciliation Orders (Section 32 Matters)
Conferences—Matters arising out of (refers to matters agreement between parties is reached)
Conferences—Matters referred (refers to arbitrated matters)
Construction Industry Portable Paid Long Service Leave—Matters dealt with
Corrections
Declarations
Employer Employee Agreement—Appeals against refusal of registration
Employer Employee Information Statement and Guidelines
Employment Dispute Resolution Act 2008—Matters dealt with
*Flexible Working Arrangement Disputes
Full Bench—Appeals against decision of Commission
Full Bench—Appeals against decision of Industrial Magistrate
Full Bench—Matters referred under Section 27
Full Bench—Proceedings for enforcement of Act
General Orders
Industrial Agreements—Bargaining—Matters dealt with
Industrial Agreements—Notation of
Industrial Appeal Court
Industrial Appeal Court—Appeals against decision of Commission in Court Session
Industrial Appeal Court—Appeals against decision of Full Bench
Industrial Appeal Court—Appeals against decision of Commission under s.33S of the Police Act 1892
Industrial Appeal Court—Appeals against decision of Commission under s.110E of the Prisons Act 1981
Industrial Magistrate—Appeals against decision of (see under Full Bench)
Industrial Magistrate—Claims before
Industrial Relations (Industrial Agents) Regulations 1997—Matters pertaining to
Joinder/Concurrence of Parties—Application for
Joint Sittings
Local Government (Long Service Leave) Regulations
Long Service Leave—Appeals Committee—Government Wages Employees
Long Service Leave—Boards of Reference—Special
Notices—Application for General Order
Notices—Appointments
Notices—Award/Agreement matters
Notices—Cancellation of Awards/Agreements/Respondents—Under Section 47
Notices—General matters
Notices—Union matters
Police Act 1892—Appeal—Matters pertaining to
Power of Entry—Matters pertaining to
Practice Notes
Prisons Act 1981—Appeal—Matters pertaining to
Procedural Directions and Orders
*Public Sector Industrial Matters—Matters dealt with
Public Sector Management Act 1994—Matters dealt with
Public Service Appeal Board
Public Service Arbitrator—Awards/Agreements—Variation of
Public Service Arbitrator—Matters dealt with
Railways Classification Board—Matters dealt with
Stop Bullying/Sexual Harassment
Received Application—Matters pertaining to
Reclassification Appeals
Regulations—Amendments To
*Right of Entry Permits—Matters dealt with
School Teachers—Matters dealt with
Section 23—Miscellaneous matters
Site Allowances
Stay of Operation of Decisions/Orders—Application for
(formerly referred to as "PRESIDENT—Matters dealt with")
Superannuation/Wage Fixing Principles—Orders
Unfair Dismissal/Contractual Entitlements
Unions—Application for alteration of rules
Unions—Application for Association
Unions—Application for Orders under Section 72A
Unions—Application for registration
Unions—Cancellation of registration
Unions—Change of name
Unions—Declarations made under Section 71
Unions—Matters dealt with under Sections 66
(formerly referred to as "PRESIDENT—Unions—Matters dealt with under Section 66")
Unions—Matters relating to suspension of registration
Workplace Agreements—Matters pertaining to
Writs
Young Offenders Act 1994—Appeal—Matters pertaining to
Vocational Education and Training Act 1996—Appeals dealt with
Occupational Safety and Health Act—Matters Dealt With
Work Health and Safety Act—Matters dealt with
Police Compensation Tribunal
Road Freight Transport Industry Tribunal—Matters Dealt With

CUMULATIVE CONTENTS

Vol. 106 Part 2 Sub Part 5 (August)

Page

AWARDS/AGREEMENTS—APPLICATION FOR
The Civil Service Association of Western Australia Incorporated and Media, Entertainment and Arts Australia (Union of Employees) & Others—AG 9 of 2026—Parliamentary Employees General Agreement 2024—Correction order issued ... 1514

AWARDS/AGREEMENTS & ORDERS—APPLICATION FOR VARIATION OF—NO VARIATION RESULTING
Timber Workers Award No. 36 of 1950 —APPL 49 of 2023—Application discontinued ... 1386
Timber Yard Workers Award No. 11 of 1951 —APPL 50 of 2023—Application discontinued ... 1386
Timber Workers Award No. 36 of 1950 —APPL 62 of 2025—Application dismissed ... 1385
Timber Workers Award No. 36 of 1950 —APPL 63 of 2025—Application dismissed ... 1385

AWARDS/AGREEMENTS & ORDERS—INTERPRETATION OF
United Professional Firefighters Union of Western Australia and Department of Fire and Emergency Services—APPL 37 of 2026—Interpretation of the Western Australian Fire Service Enterprise Bargaining Agreement 2023—Order issued ... 2318

AWARDS/AGREEMENTS & ORDERS—VARIATION OF
Aboriginal Communities and Organisations Western Australian Interim Award 2011 (No. A 1 of 2011) ... 1543
Aboriginal Medical Service Employees` Award (No. A 26 of 1987) ... 1546
Aerated Water and Cordial Manufacturing Industry Award 1975 (No. A 10 of 1975) ... 1549
Aged and Disabled Persons Hostels Award, 1987 (No. A 6 of 1987) ... 1552
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 (No. A 10 of 1979) ... 1554
Ambulance Service Employees` Award, 1969 (No. A 50 of 1968) ... 1556
Animal Welfare Industry Award (No. A 8 of 1968) ... 1559
Arts and Culture Trust – Theatrical Employees Award (No. A 9 of 1983) ... 1562
Artworkers Award (No. A 30 of 1987) ... 1565
Australian Workers Union Road Maintenance, Marking and Traffic Management Award 2002 - The (No. A 4 of 2004) ... 1566
Auxiliary Staff Residential Colleges (Government) Award 2021 (No. A1 7 of 1979) ... 1569
AWU National Training Wage (Agriculture) Award 1994 (No. A 1 of 1995) ... 1572
Bag, Sack and Textile Award (No. A 3 of 1960) ... 1573
Bakers` (Country) Award No. 18 of 1977 (No. A 18 of 1977) ... 1577
Baking Industry Award (No. A 13 of 1987) ... 1579
Bespoke Bootmakers` and Repairers` Award No. 4 of 1946 (No. A 4 of 1946) ... 1581
Brick Manufacturing Award 1979 (No. A 19 of 1979) ... 1583
Brushmakers` Award No. 30 of 1959 (No. A 30 of 1959) ... 1585
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 (No. A 20 of 1968) ... 1586
Building Trades and Labourers (Construction) Award (No. A 14 of 1978) ... 1597
Building Trades (Government) Award 1968 (No. A1 31 of 1966) ... 1592
Building Trades and Labourers (General) Award (No. A 31 of 1966) ... 1602
Case and Box Makers` Award, 1952 (No. A 48 of 1951) ... 1604
Catering Employees and Tea Attendants (Government) Award 1982 (No. A 34 of 1981) ... 1607
Child Care (Out of School Care - Playleaders) Award (No. A 13 of 1984) ... 1608
Child Care (Subsidised Centres) Award (No. A 26 of 1985) ... 1611
Children`s Services (Private) Award 2006 (No. A 10 of 1990) ... 1617
Children`s Services (Government) Award 1989 (No. A 29 of 1985) ... 1621
City of Canning Industrial Agreement 2025 (AG 9 of 2025)(No. APPL 42 of 2026) ... 1184
Civil Service Association Western Australia Police Auxiliary Officers` Award 2013 (No. PSAA 1 of 2010) ... 1625
Cleaners and Caretakers (Car and Caravan Parks) Award 1975 (No. A 5 of 1975) ... 1627
Cleaners and Caretakers (Government) Award 1975 (No. A 32 of 1975) ... 1628
Cleaners and Caretakers Award, 1969 (No. A 12 of 1969) ... 1634
Clerks` (Accountants` Employees) Award 1984 (No. A 8 of 1982) ... 1637
Clerks (Bailiffs` Employees) Award 1978 (No. A 19 of 1976) ... 1638
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972 (No. A 14 of 1972) ... 1640
Clerks` (Customs and/or Shipping and/or Forwarding Agents) Award (No. A 47 of 1948) ... 1646
Clerks` (Hotels, Motels and Clubs) Award 1979 (No. A 7 of 1977) ... 1648
Clerks (Racing Industry - Betting) Award 1978 (No. A 22 of 1977) ... 1650
Clerks (Timber) Award (No. A 61 of 1947) ... 1651
Clerks (Unions and Labor Movement) Award 2004 (No. A 10 of 1996) ... 1654
Clerks` (Wholesale & Retail Establishments) Award No. 38 of 1947 (No. A 38 of 1947) ... 1659
Clothing Trades Award 1973 (No. A 16 of 1972) ... 1666
Club Workers` Award (No. A 12 of 1976) ... 1671
Commercial Sales Representatives` Award (WA) (No. A 43 of 1978) ... 1672
Community Colleges Award, 1990 (No. A 19 of 1988) ... 1674
Community Welfare Department Hostels Award 1983 (No. A 27 of 1981) ... 1676
Contract Cleaners` (Ministry of Education) Award, 1990 (No. A 5 of 1981) ... 1678
Contract Cleaners Award, 1986 (No. A 6 of 1985) ... 1679
Crisis Assistance, Supported Housing Industry - Western Australian Interim Award 2011 (No. A 2 of 2011) ... 1681
Cultural Centre Award 1987 (No. A 28 of 1988) ... 1686
Dairy Factory Workers` Award 1982 (No. A 15 of 1982) ... 1687
Dampier Port Authority Port Officers Award 1989 (No. PSAA 2 of 1988) ... 1692
Deckhands (Passenger Ferries, Launches and Barges) Award (No. A 15 of 1972) ... 1693
Dental Technicians`and Attendant/Receptionists` Award, 1982 (No. A 29 of 1982) ... 1694
Department of Education (Residential College Supervisors) Award 2005 (No. PSAA 1 of 2005) ... 1698
Department of Education (School Support Officers) Award (No. 5 of 1983) ... 1700
Draughtsmen`s, Tracers`, Planners` and Technical Officers` Award 1979 - The (No. A 11 of 1979) ... 1704
Dried Vine Fruits Industry Award, 1951 - The (No. A 8 of 1951) ... 1706
Drum Reclaiming Award (No. A 21 of 1961) ... 1708
Dry Cleaning and Laundry Award 1979 (No. A 35 of 1978) ... 1709
Earth Moving and Construction Award (No. A 10 of 1963) ... 1713
Egg Processing Award 1978 (No. A 42 of 1978) ... 1724
Electorate Officers Award 1986 (No. A 18 of 1986) ... 1725
Electrical Contracting Industry Award R 22 of 1978 (No. A 22 of 1978) ... 1727
Electrical Trades (Security Alarms Industry) Award, 1980 (No. A 27 of 1979) ... 1732
Electronics Industry Award No. A 22 of 1985 (No. A 22 of 1985) ... 1733

CUMULATIVE CONTENTS—*continued*

Page

AWARDS/AGREEMENTS AND ORDERS—VARIATION OF—*continued*
Engine Drivers` (Building and Steel Construction) Award No. 20 of 1973 (No. A 20 of 1973) ... 1739
Engine Drivers` (General) Award (No. A 21 of 1977) ... 1749
Engine Drivers` (Gold Mining) Consolidated Award, 1979 (No. A 37 of 1947) ... 1752
Engine Drivers` (Nickel Mining) Award 1968 (No. A 37 of 1968) ... 1755
Engine Drivers` Minerals Production (Salt) Industry Award, 1970 (No. A 43 of 1968) ... 1756
Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 (No. A 29 of 1961) ... 1759
Enrolled Nurses and Nursing Assistants (Government) Award (No. A 7 of 1978) ... 1766
Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978 (No. A 8 of 1978) ... 1769
Family Day Care Co-Ordinators` and Assistants` Award, 1985 (No. A 16 of 1985) ... 1771
Farm Employees` Award 1985 (No. A 19 of 1984) ... 1774
Fast Food Outlets Award 1990 (No. A 14 of 1990) ... 1778
Fire Brigade Employees (Workshops) Award 1983 (No. A 6 of 1981) ... 1779
Fire Brigade Employees` Award, 1990, No. A 28 of 1989 (No. A 28 of 1989) ... 1781
Food Industry (Food Manufacturing or Processing) Award (No. A 20 of 1990) ... 1783
Foremen (Building Trades) Award 1991 (No. A 5 of 1987) ... 1787
Fruit and Produce Market Employees Award No. 50 of 1955 (No. A 50 of 1955) ... 1788
Fruit Growing and Fruit Packing Industry Award – The (No. R 17 of 1979) ... 1790
Funeral Directors` Assistants` Award No. 18 of 1962 (No. A 18 of 1962) ... 1793
Furniture Trades Industry Award (No. A 6 of 1984) ... 1795
Gardeners (Government) 1986 Award No. 16 of 1983 (No. A 16 of 1983) ... 1798
Gate, Fence and Frames Manufacturing Award (No. A 24 of 1971) ... 1802
Golf Link and Bowling Green Employees` Award, 1993 (No. A 16 of 1967) ... 1805
Government Officers (Insurance Commission of Western Australia) Award, 1987 (No. PSAA 21 of 1986) ... 1808
Government Officers (Social Trainers) Award 1988 (No. PSAA 20 of 1985) ... 1811
Government Officers Salaries, Allowances and Conditions Award 1989 (No. PSAA 3 of 1989) ... 1185, 1813
Hair and Beauty Industry (WA) Award (No. A 32 of 1988) ... 1818
Health Attendants Award, 1979 (No. A 49 of 1978) ... 1822
Health Workers - Community and Child Health Services Award, 1980 (No. A 21 of 1979) ... 1823
Horticultural (Nursery) Industry Award No. 30 of 1980 - The (No. A 30 of 1980) ... 1825
Hospital Salaried Officers (Dental Therapists) Award, 1980 (No. A 27 of 1977) ... 1828
Hospital Salaried Officers (Nursing Homes) Award 1976 (No. A 18 of 1974) ... 1831
Hospital Salaried Officers (Private Hospitals) Award, 1980 (No. A 28 of 1977) ... 1835
Hospital Workers (Cleaning Contractors - Private Hospitals) Award 1978 (No. A 2 of 1977) ... 1839
Hospital Workers (Government) Award No. 21 of 1966 (No. A 21 of 1966) ... 1841
Hospital Workers` (N`Gala) Award No. 6A of 1958 (No. A 6 of 1958) ... 1846
Hotel and Tavern Workers` Award (No. A 31 of 1977) ... 1850
Independent Schools (Boarding House) Supervisory Staff Award (No. A 9 of 1990) ... 1852
Independent Schools Administrative and Technical Officers Award 1993 (No. A 15 of 1991) ... 1854
Independent Schools Psychologists and Social Workers Award (No. A 3 of 1996) ... 1858
Independent Schools` Teachers` Award 1976 (No. A 27 of 1976) ... 1860
Industrial Spraypainting and Sandblasting Award (No. A 33 of 1987) ... 1865
Iron Ore Production & Processing (Locomotive Drivers Rio Tinto Railway) Award 2006 (No. A 5 of 2005) ... 1866
Iron Ore Production & Processing (Locomotive Drivers) Award 2006 - The (No. A 3 of 2005) ... 1867
Juvenile Custodial Officers` Award (No. A 3 of 1977) ... 1868
Landscape Gardening Industry Award (No. A 18 of 1978) ... 1869
Laundry Workers` Award, 1981 (No. A 29 of 1981) ... 1873
Licensed Establishments (Retail and Wholesale) Award 1979 (No. A 23 of 1977) ... 1874
Live Performers Award (No. A 18 of 1989) ... 1881
Local Government Officers' (Western Australia) Award 2021 (No. A 1 of 2020) ... 1884
Manufacturing, Maintenance and Metal Trades Award (No. A 13 of 1965) ... 1889
Marine Stores Award (No. A 13 of 1958) ... 1897
Masters, Mates and Engineers Passenger Ferries Award (No. A 9 of 1996) ... 1898
Meat Industry (State) Award, 2003 (No. A 9 of 1979) ... 1899
Mental Health Nurses` Consolidated Award 1981 No. 13 of 1947 (No. A 13 of 1947) ... 1922
Mineral Sands Industry Award 1991 (No. A 3 of 1991) ... 1925
Miscellaneous Workers` (Activ Foundation) Award (No. A 20 of 1980) ... 1927
Monumental Masonry Industry Award, 1989 (No. A 36 of 1987) ... 1929
Motel, Hostel, Service Flats and Boarding House Workers` Award (No. A 29 of 1974) ... 1932
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980 (No. A 29 of 1980) ... 1934
Municipal Employees (Western Australia) Award 2021 (No. A 2 of 2020) ... 1940
Musicians` General (State) Award 1985 (No. A 5 of 1985) ... 1943
Nurses` (Aboriginal Medical Services) Award No. A 23 of 1987 (No. A 23 of 1987) ... 1945
Nurses` (ANF-RFDS Western Operations) Award (No. A 18 of 1982) ... 1947
Nurses (Child Care Centres) Award 1984 (No. A 23 of 1984) ... 1948
Nurses` (Day Care Centres) Award (No. A 11 of 1976) ... 1950
Nurses (Dentists Surgeries) Award 1977 (No. A1 44 of 1976) ... 1951
Nurses (Doctors Surgeries) Award 1977 (No. A 44 of 1976) ... 1953
Nurses` (Independent Schools) Award (No. A2 21 of 1962) ... 1954
Nurses` (Private Hospitals) Award (No. A 1 of 1966) ... 1955
Optical Mechanics` Award, 1971 (No. A 9 of 1970) ... 1958
Parliamentary Employees Award 1989 (No. A 15 of 1987) ... 1960
Particle Board Employees` Award, 1964 (No. A 22 of 1964) ... 1963
Particle Board Industry Award No. 10 of 1978 (No. A 10 of 1978) ... 1966
Pest Control Industry Award (No. A 9 of 1982) ... 1979
Photographic Industry Award, 1980 (No. A 9 of 1980) ... 1981
Pipe, Tile and Pottery Manufacturing Industry Award (No. A 34 of 1978) ... 1983
Plaster, Plasterglass and Cement Workers` Award No. A 29 of 1989 (No. A 29 of 1989) ... 1985
Plywood and Veneer Workers Award (No. A 28 of 1981) ... 1988
Plywood and Veneer Workers` Award, 1952 (No. A 24 of 1952) ... 1994
Police Award 1965 - The (No. A 2 of 1966) ... 1996
Port Hedland Port Authority Port Control Officers Award 1982 (No. A 1 of 1982) ... 1999
Poultry Breeding Farm & Hatchery Workers` Award 1976 (No. A 20 of 1976) ... 2000
Printing Award (No. A 9 of 1969) ... 2002
Prison Officers` Award (No. A 12 of 1968) ... 2007
Private Hospital Employees` Award, 1972 (No. A 27 of 1971) ... 2014
Prospector and AvonLink on Train Customer Service Officers Award (No. A 10 of 2003) ... 2017
Psychiatric Nurses` (Public Hospitals) Award 1973 (No. A 14 of 1973) ... 2018
Public Service Award 1992 (No. PSAA 4 of 1989) ... 1186, 2020
Public Transport Authority (Transwa) Award 2006 (No. A 2 of 2006) ... 2026
Public Transport Authority Rail Car Drivers (Transperth Train Operations) Award 2006 (No. A 1 of 2006) ... 2028
Quadriplegic Centre Award (No. A 1 of 1993) ... 2029

CUMULATIVE CONTENTS—*continued*

Page

AWARDS/AGREEMENTS AND ORDERS—VARIATION OF—*continued*
Quarry Workers` Award, 1969 (No. A 13 of 1968) ... 2032
Radio and Television Employees` Award (No. A 3 of 1980) ... 2034
Railway Employees` Award No. 18 of 1969 (No. A 18 of 1969) ... 2037
Rangers Consolidated Award 2000 (No. A 17 of 1981) ... 2040
Recreation Camps (Department for Sport and Recreation) Award (No. A 28 of 1985) ... 2041
Restaurant, Café and Catering (WA) Award (No. A 48 of 1978) ... 2043
Retail Pharmacists` Award 2004 (No. A 8 of 2004) ... 2048
Rock Lobster and Prawn Processing Award 1978 - The (No. A 24 of 1977) ... 2051
Rope and Twine Workers` Award (No. A 11 of 1963) ... 2052
Saddlers and Leatherworkers` Award (No. A 7 of 1962) ... 2053
Salaried Officers (Association for the Blind of Western Australia) Award, 1995 (No. A 5 of 1995) ... 2056
Saw Servicing Establishments Award No. 17 of 1977 (No. A 17 of 1977) ... 2058
School Employees (Independent Day & Boarding Schools) Award, 1980 (No. A 7 of 1979) ... 2060
Security Officers` Award (No. A 25 of 1981) ... 2062
Shearing Contractors` Award of Western Australia 2003 (No. A 2 of 2003) ... 2064
Sheet Metal Workers` Award No. 10 of 1973 (No. A 10 of 1973) ... 2065
Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977 - The (No. A 32 of 1976) ... 2103
Show Grounds Maintenance Worker`s Award (No. A 55 of 1968) ... 2071
Soap and Allied Products Manufacturing Award (No. A 25 of 1960) ... 2074
Social and Community Services (Western Australia) Interim Award 2011 (No. A 3 of 2010) ... 2075
Social Trainers (Nulsen Haven) Award (No. A 11 of 1985) ... 2078
Social Trainers and Assistant Supervisors` (Activ Foundation) Award (No. A 15 of 1984) ... 2080
Soft Furnishings Award (No. A 23 of 1982) ... 2082
State Research Stations, Agricultural Schools and College Workers Award 1971 (No. A 23 of 1971) ... 2086
Storemen (Government) Consolidated Award 1979 (No. A 20 of 1969) ... 2089
Teachers (Public Sector Primary and Secondary Education) Award 1993 (No. TA 1 of 1992) ... 2091
Teachers (Public Sector Technical and Further Education) Award 1993 (No. TA 2 of 1992) ... 2095
Teachers` Aides` (Independent Schools) Award 1988 (No. A 27 of 1987) ... 2098
Teachers` Aides` Award, 1979 (No. A 4 of 1979) ... 2100
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987 (No. A 28 of 1987) ... 2115
Thermal Insulation Contracting Industry Award (No. A 1 of 1978) ... 2116
Timber Industry (AWU) State Award No. 36 of 1950 (36 of 1950) ... 1286, 2118
Timber Industry (CFMEU) State Award (No. 11 of 1951) ... 1187, 2121
Training Assistants` and Community Support Staff (Cerebral Palsy Association) Award 1987 (No. A 16 of 1986) ... 2123
Transport Workers (General) Award No. 10 of 1961 (No. A 10 of 1961) ... 2124
Transport Workers (Government) Award, 1952 (No. A 2 of 1952) ... 2128
Transport Workers` (North West Passenger Vehicles) Award, 1988 (No. A 19 of 1987) ... 2132
Transport Workers` (Passenger Vehicles) Award (No. A 47 of 1978) ... 2133
University, Colleges and Swanleigh Award, 1980 (No. A2 7 of 1979) ... 2134
Vehicle Builders` Award 1971 (No. A 9 of 1971) ... 2136
WA Government Health Services Engineering and Building Services Award 2004 (No. A 2 of 2004) ... 2143
WA Health - HSU Award 2006 (No. PSAA 2 of 2005) ... 2148
WA Health CSA Dental Technicians (Dental Health Services) Award 2016 (No. PSAA 1 of 2016) ... 2151
WA Public Hospitals (Doctors in Training) Award 2011 (No. PSAA 18 of 1986) ... 2155
WA Public Hospitals (Senior Medical Practitioners) Award 2011 (No. PSAA 19 of 1986) ... 2156
Ward Assistants (Mental Health Services) Award 1966 (No. A 35 of 1966) ... 2158
Watchmakers` and Jewellers` Award, 1970 (No. A 10 of 1970) ... 2160
Western Australian Professional Engineers (General Industries) Award 2004 - The (No. A 3 of 2004) ... 2162
Western Australian Surveying (Private Practice) Industry Award, 2003 - The (No. A 2 of 1988) ... 2163
Wine Industry (WA) Award 2005 (No. A 31 of 1969) ... 2166
Wool, Hide and Skin Store Employees` Award No. 8 of 1966 (No. A 8 of 1966) ... 2169
Zoological Gardens Employees Award 1969 (No. A 29 of 1969) ... 2173

CANCELLATION OF AWARDS/AGREEMENTS/RESPONDENTS—UNDER SECTION 47
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 (R 10 of 1979) ... 1387
Bakers' (Country) Award No. 18 of 1977 (R 18 of 1977) ... 1388
Gate, Fence and Frames Manufacturing Award (24 of 1971) ... 1388
Rock Lobster and Prawn Processing Award 1978 - The (24 of 1977) ... 2223
Sheet Metal Workers' Award No. 10 of 1973 (10 of 1973) ... 1389
Thermal Insulation Contracting Industry Award (1 of 1978) ... 1390
Vehicle Builders' Award 1971 (9 of 1971) ... 1391

COMMISSION IN COURT SESSION—UNIONS—APPLICATION FOR ALTERATION OF RULES
The Australian Nursing Federation, Industrial Union of Workers Perth and (Not Applicable)—CICS 4 of 2026—Application for Alteration of Registered Rules and Change the Name of a Registered Organisation—Order issued ... 2218
Western Australian Hotels and Hospitality Association Incorporated (Union of Employers) and (Not Applicable)—CICS 3 of 2026—Application for Alteration of Registered Rules—Order issued ... 1182

CONFERENCES—MATTERS ARISING OUT OF
Western Australia Police Union of Workers and Commissioner of Police, Western Australia Police Force—C 40 of 2025—Dispute re Entitlement to take a Rest Day—Application dismissed ... 2308
Western Australian Municipal, Administrative, Clerical and Services Union of Employees and Public Transport Authority—C 11 of 2026—Dispute re decision to demote employee—Directions issued, Order issued ... 2319

CONSTRUCTION INDUSTRY PORTABLE PAID LONG SERVICE LEAVE—MATTERS DEALT WITH
Aidan Joseph Shannon and Construction Industry Long Service Leave Payments Board—APPL 67 of 2025—Review of decision of The Construction Industry Long Service Leave Payments Board given on 10 December 2025—Discontinued by leave ... 1453

CORRECTIONS
The Civil Service Association of Western Australia Incorporated and Media, Entertainment and Arts Australia (Union of Employees) & Others—AG 9 of 2026—Parliamentary Employees General Agreement 2024—Correction order issued ... 1514

FULL BENCH—APPEALS AGAINST DECISION OF COMMISSION
Antonio Nicola Messere and Shire of Morawa—No. FBA 12 of 2026—Appeal against a decision of the Commission in matter number U 45 of 2025 given on 14 April 2026—Order issued ... 2322
Matthew Tran and East Metropolitan Health Service—No. FBA 9 of 2026—Appeal against a decision of the Commission in matter number U 34 of 2025 given on 25 March 2026—Order issued ... 1518
Myandran Subrayan and Lynwood Christian Church—No. FBA 7 of 2025—Appeal against a decision of the Commission in matter number U 9 of 2024 given on 15 August 2025—Appeal upheld ... 1165

CUMULATIVE CONTENTS—*continued*

Page

FULL BENCH—APPEALS AGAINST DECISION OF COMMISSION—*continued*
Thomas Antoine Henri Aime Ghigo and Picard Aurelie Estelle—No. FBA 16 of 2026—Appeal against a decision of the Commission in matter number U 79 of 2023 and B 51 of 2024 given on 5 May 2026—Order issued ... 1519
Western Australian Police Union of Workers and Commissioner of Police, Western Australia Police Force—No. FBA 5 of 2026—Appeal against a decision of the Commission in matter number PSACR 3 OF 2024 given on 30 January 2026—Application for an extension of time refused, Appeal dismissed ... 1172
Western Australian Police Union of Workers and Commissioner of Police, Western Australia Police Force—No. FBA 6 of 2026—Appeal against a decision of the Commission in matter number PSACR 2 OF 2024 given on 30 January 2026—Application for an extension of time refused, Appeal dismissed ... 1177

FULL BENCH—APPEALS AGAINST DECISION OF INDUSTRIAL MAGISTRATE
Delia Gavril and State of Western Australia—No. FBA 3 of 2026 & FBA 14 of 2026—Appeal against a decision of the Industrial Magistrate in matter number M 17 of 2024 given on 23 January 2026—Orders issued ... 2320
Maurice Walsh and The Shire of Victoria Plains; Sean Fletcher—No. FBA 9 of 2025—Appeal against a decision of the Industrial Magistrate in matter number M 23 of 2024 given on 20 August 2025—Appeal upheld ... 2185
Minister for Corrective Services and Western Australian Prison Officers' Union of Workers—No. FBA 10 of 2024 & FBA 13 of 2024—Appeal against a decision of the Industrial Magistrate in matter M 145/2022 given on 9 April 2024—Minister's Appeal Grounds 7 and 8 upheld, Penalty Decision quashed and substituted, Unions Cross-Appeal Ground 2 dismissed, Appellant's ground 2 dismissed ... 2195

GENERAL ORDERS
Commission's Own Motion and (Not Applicable)—CICS 1 of 2026—2026 State Wage Order pursuant to section 50A of the Act—2026 State Wage order issued ... 1139
Commission's Own Motion and (Not Applicable)—CICS 2 of 2026—Rescind Location Allowance General Order 2 of 2025 and issue a new General Order—2026 Location Allowance general order issued ... 1161

INDUSTRIAL AGREEMENTS—BARGAINING—MATTERS DEALT WITH
Local Government, Racing and Cemetries Union (WA) and Shire of Gingin—No. APPL 20 of 2026—Application for an Enterprise Order pursuant to section 42I—Direction issued ... 1516, 2334
Local Government, Racing and Cemetery Employees Union WA and City of Wanneroo—No. APPL 44 of 2026—Application for declaration that bargaining has ended—Declaration issued ... 2335
The Construction, Forestry, Mining and Energy Union of Workers and City of Canning & Others—No. APPL 33 of 2025—Application for an Enterprise Order pursuant to section 42I—Orders issued, Directions issued, Application dismissed ... 1534, 2336
The United Professional Firefighters Union of Western Australia and Department of Fire and Emergency Services—No. APPL 22 of 2026—Application for an Enterprise Order pursuant to section 42I—Directions issued, Application to amend application granted ... 1517, 2317

INDUSTRIAL AGREEMENTS—NOTATION OF ... 1534, 2333

INDUSTRIAL MAGISTRATE—CLAIMS BEFORE
Allen Kelly and Department of Health WA (ABN 28 684 750 332)—M 23 of 2026—Minimum Conditions of Employment Act 1993 - Alleged breach of Act—The claim is dismissed ... 2223
Australian Workers' Union and Sparrows Services Australia Pty Ltd—M 76 of 2025—Fair Work Act 2009 - Alleged breach of Act—Penalty imposed ... 2230
CFMEU and TSM Offshore Pty Ltd—M 114 of 2025—Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act—Other than in respect of the admitted contravention, the claim is dismissed ... 1391
CFMEU and TSM Offshore Pty Ltd—M 146 of 2025—Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act—No penalty imposed ... 1405
Construction, Forestry and Maritime Employees Union and DOF Australia Pty Ltd—M 172 of 2025— Fair Work Act 2009 - Alleged breach of Instrument; Fair Work Act 2009 - Alleged breach of Act—Application for costs is refused ... 1415
Construction, Forestry and Maritime Employees Union and MSS Security Pty Ltd—M 7 of 2023—Fair Work Act 2009 - Alleged breach of Instrument—Claim proven ... 1419
Isabel Jai Menzies and Cardav Group Pty Ltd—M 40 of 2026—Fair Work Act 2009 - Small Claim—Application granted ... 2237
Joanne Versteeg and Commissioner of Police, Western Australia Police Force—M 158 of 2025—Industrial Relations Act 1979 - Alleged breach of Act—The claim is dismissed ... 2239
Lawrence Speca and Jillian Dixon – Industrial Inspector—M 175 of 2025—Industrial Relations Act 1979 - Review of Compliance Notice Pursuant to section 84U—Application dismissed. Third Compliance Notice confirmed ... 2251

NOTICES—GENERAL MATTERS
Salary Cap for Lodging Claims of Unfair Dismissal or Denial of Contractual Benefits ... 1536

NOTICES—CANCELLATION OF AWARDS/AGREEMENTS/RESPONDENTS—UNDER SECTION 47
Bakers' (Country) Award No. 18 of 1977—APPL 39 of 2026—Cancellation of Award ... 1536
Case and Box Makers' Award 1952—APPL 50 of 2026—Cancellation of Award ... 2349
Particle Board Employees' Award 1964 —APPL 49 of 2026—Cancellation of Award ... 2349
Particle Board Industry Award No. 10 of 1978—APPL 47 of 2026—Cancellation of Award ... 2349
Plywood and Veneer Workers Award—APPL 46 of 2026—Cancellation of Award ... 2349
Plywood and Veneer Workers' Award 1952—APPL 51 of 2026—Cancellation of Award ... 2349
Saw Servicing Establishments Award No 17 of 1977—APPL 48 of 2026—Cancellation of Award ... 2349

POLICE ACT 1892—APPEAL—MATTERS PERTAINING TO
John Henderson and Commissioner of Police—APPL 29 of 2025—Appeal against the decision of Commissioner to take removal action on 15 April 2025—Application granted in part ... 2276
Martin Tanner and Commissioner of Police—APPL 40 of 2026—Appeal against the decision of Commissioner to take removal action on 8 May 2026—Order issued ... 2318

POWER OF ENTRY—MATTERS PERTAINING TO
Electrical Trades Union WA and Hanssen Pty Ltd; Mr Craig Simonds—M 169 of 2025—Industrial Relations Act 1979 - Alleged breach of Act—Contraventions established ... 2266

PROCEDURAL DIRECTIONS AND ORDERS
Application No. APPL 17 of 2026—Review of the Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972—Direction issued ... 1515
Application No. APPL 20 of 2026—Application for an Enterprise Order pursuant to section 42I—Direction issued ... 1516
Application No. APPL 22 of 2026—Application for an Enterprise Order pursuant to section 42I—Directions issued, Application to amend application granted ... 1517, 2317
Application No. APPL 29 of 2026—Electorate Officers Award 1986—Orders issued ... 1518
Application No. APPL 37 of 2026—Interpretation of the Western Australian Fire Service Enterprise Bargaining Agreement 2023—Order issued ... 2318
Application No. APPL 40 of 2026—Appeal against the decision of Commissioner to take removal action on 8 May 2026—Order issued ... 2318
Application No. C 11 of 2026—Dispute re decision to demote employee—Directions issued, Order issued ... 2319
Application No. FBA 3 of 2026 & FBA 14 of 2026—Appeal against a decision of the Industrial Magistrate in matter number M 17 of 2024 given on 23 January 2026—Order issued ... 2320

CUMULATIVE CONTENTS—*continued*

Page

PROCEDURAL DIRECTIONS AND ORDERS—*continued*
Application No. FBA 9 of 2026—Appeal against a decision of the Commission in matter number U 34 of 2025 given on 25 March 2026—Order issued ... 1518
Application No. FBA 12 of 2026—Appeal against a decision of the Commission in matter number U 45 of 2025 given on 14 April 2026—Order issued ... 2322
Application No. FBA 16 of 2026—Appeal against a decision of the Commission in matter number U 79 of 2023 and B 51 of 2024 given on 5 May 2026—Order issued ... 1519
Application No. P 10 of 2026—Referral of a decision to dismiss employee on 23 January 2026—Direction issued ... 2323
Application No. P 13 of 2026—Referral of a decision to dismiss employee on 4 September 2025—Direction issued ... 1520
Application No. P 18 of 2026—Referral of a decision to dismiss employee on 18 February 2026—Order issued to amend the name of respondent, Direction issued ... 2324
Application No. P 20 of 2026—Referral of a decision taken by the employer on 26 February 2026—Directions issued ... 1520
Application No. P 45 of 2025—Referral of a decision to dismiss employee on 19 September 2025—Directions issued ... 1522
Application No. P 48 of 2025—Referral of a decision taken by the employer on 16 September 2025—Directions issued ... 1523, 2325
Application No. P 61 of 2025—Referral of a decision taken by the employer on 7 November 2025—Order issued, Direction issued ... 1524, 2350
Application No. PRES 1 of 2026—Order pursuant to s.66—Direction issued, Order issued ... 1524
Application No. PRES 9 of 2026—Order pursuant to s.66—Direction issued, Order issued, Order ... 1526, 2314
Application No. RFT 1 of 2025—Dispute re alleged contravention of the Owner-Drivers (Contracts and Disputes) Act 2007—Order issued ... 1526
Application No. S 7 of 2026—Stop Bullying Order—Direction issued ... 1528
Application No. S 14 of 2026—Stop Bullying Order—Order issued ... 2326
Application No. U 7 of 2026—Unfair Dismissal Application—Directions issued ... 1528, 2298
Application No. U 9 of 2024—Unfair Dismissal Application—Directions issued ... 1529
Application No. U 16 of 2024—Unfair Dismissal Application—Directions issued, Order issued correcting name of respondent ... 2326
Application No. U 17 of 2026—Unfair Dismissal Application—Order issued ... 2328
Application No. U 21 of 2026—Unfair Dismissal Application—Direction issued ... 1530
Application No. U 24 of 2026—Unfair Dismissal Application—Direction issued ... 1530
Application No. U 46 of 2025—Unfair Dismissal Application—Order and Direction issued, Order issued ... 1531, 2328
Application No. U 48 of 2026—Unfair Dismissal Application—Directions issued, Order issued correcting name of respondent ... 2329
Application No. U 51 of 2026—Unfair Dismissal Application—Order issued ... 2330
Application No. U 59 of 2026—Unfair Dismissal Application—Direction issued ... 2331
Application No. U 72 of 2026—Unfair Dismissal Application—Direction issued ... 1531
Application No. U 136 of 2025—Unfair Dismissal Application—Direction issued, Order issued to amend the name of respondent, Order issued ... 1532, 2332
Application No. U 137 of 2025—Unfair Dismissal Application—Direction issued ... 2333
Application No. WHST 2 of 2026—Application for an Order in relation to engaging in or inducing discriminatory or coercive conduct pursuant to section 112 of the Work Health and Safety Act 2020—Application granted; Order issued ... 1533

PUBLIC SECTOR INDUSTRIAL MATTERS—MATTERS DEALT WITH
Collins Okoro and Director General, Department of Communities—No. P 45 of 2025—Referral of a decision to dismiss employee on 19 September 2025—Directions issued ... 1522
Donna Belle Pongase and Director General, Department of Housing and Works—No. P 61 of 2025—Referral of a decision taken by the employer on 7 November 2025—Order issued, Direction issued, Application discontinued by leave ... 1524, 2350
Jules John Tuscano and Health Support Services—No. P 10 of 2026—Referral of a decision to dismiss employee on 23 January 2026—Direction issued ... 2323
Matthew Earp and Director General, Department of Justice—No. P 18 of 2026—Referral of a decision to dismiss employee on 18 February 2026—Order issued to amend the name of respondent, Direction issued ... 2324
Nandy Blay and Department of Local Government Industry Regulation and Safety—No. P 62 of 2025—Referral of a decision taken by the employer on 30 October 2025—Application dismissed ... 2351
Rossana Trinchi and Department of Communities—No. P 13 of 2026—Referral of a decision to dismiss employee on 4 September 2025—Direction issued ... 1520
Sladjana Neskovic and Child and Adolescent Health Service—No. P 48 of 2025—Referral of a decision taken by the employer on 16 September 2025—Directions issued ... 1523, 2325
Todd Martin and Chief Executive PathWest—No. P 20 of 2026—Referral of a decision taken by the employer on 26 February 2026—Directions issued ... 1520

RIGHT OF ENTRY PERMITS—MATTERS DEALT WITH
Construction, Forestry, Mining and Energy Union of Workers and (Not Applicable)—No. ROE 124 of 2025—Application to Issue Michael Buchan with a Right of Entry Permit—Right of entry permit issued ... 1454
The Construction, Forestry, Mining and Energy Union of Workers and (Not Applicable)—No. ROE 129 of 2025—Application to Issue Peter David Joshua with a Right of Entry Permit—Order issued, Application granted; Right of entry permit to issue on and from 1 July 2026 ... 1464
The Construction, Forestry, Mining and Energy Union of Workers and (Not Applicable)—No. ROE 187 of 2025—Application to Issue Bradley John Henley Upton with a Right of Entry Permit—Order issued, Application granted; Right of entry permit to issue on and from 1 July 2026 ... 1472
The Construction, Forestry, Mining and Energy Union of Workers and (Not Applicable)—No. ROE 182 of 2025—Application to Issue Walter Vinicio Molina with a Right of Entry Permit—Order issued, Application granted; Right of entry permit to issue on and from 1 July 2026 subject to conditions ... 1481
The Construction, Forestry, Mining and Energy Union of Workers and (Not Applicable)—No. ROE 212 of 2025—Application to Issue Nathan Neil Fisher with a Right of Entry Permit—Right of entry permit issued ... 1495

ROAD FREIGHT TRANSPORT INDUSTRY TRIBUNAL—MATTERS DEALT WITH
Joondalup Transport Pty Ltd and Onsite Rental Group Operations Pty Ltd—No. RFT 1 of 2025—Dispute re alleged contravention of the Owner-Drivers (Contracts and Disputes) Act 2007—Orders issued ... 1526

STAY OF OPERATION OF DECISIONS/ORDERS—APPLICATION FOR
Delia Gavril and State of WA—No. PRES 13 of 2026—A stay of operation of the Order in matter number M 17 of 2024 which is the subject of FBA 14 of 2026—Order issued ... 2266
Mary Whitelaw Murphy as Trustee for the Wilson Trust and Laura-Kay Shields—No. PRES 16 of 2026—A stay of operation of the Order in matter number U 69 of 2023 which is the subject of FBA 13 of 2026—Application dismissed ... 1448
Quai-De Azam Edoo and South Metropolitan Health Service—No. PRES 18 of 2026—A stay of operation of the Order in matter number P 18 of 2025 which is the subject of FBA 15 of 2026—Application dismissed ... 1449

STOP BULLYING/SEXUAL HARASSMENT
Bryan Martindale and City of Kalamunda and Others—No. S 11 of 2026—Stop Bullying Order—Application dismissed ... 1514, 2301
Donna Belle Pongase and Department of Communities & Others—No. S 10 of 2025, S 13 of 2025 & S 14 of 2025—Stop Bullying Order—Applications dismissed ... 2307
Hossein Dinpanahkhoshdarehgi and The Board of the WA Country Health Service; Margaret Sturdy—No. S 14 of 2026—Stop Bullying Order—Order issued ... 2326
Matthew Gerard Owen Pow and The Commissioner of Police, Western Australia Police Force; Alan Kickett—No. S 7 of 2026—Stop Bullying Order—Direction issued ... 1528

CUMULATIVE CONTENTS—*continued*

Page

UNFAIR DISMISSAL/CONTRACTUAL ENTITLEMENTS
Angela Charmaine Hambrook and Western Australian Sports Centre Trust—No. U 137 of 2025—Unfair Dismissal Application—Direction issued 2333
Brendon Hill and Director General, Department of Education—No. U 48 of 2026—Unfair Dismissal Application—Directions issued, Order issued correcting name of respondent 2329
Cassandra Glaus-Johnson and City of Subiaco—No. U 72 of 2026—Unfair Dismissal Application—Direction issued, Application dismissed 1531, 2287
Chima Precious Ohazurume and Department of Communities—No. U 21 of 2026—Unfair Dismissal Application—Direction issued 1530
Deborah Correia and Child and Adolescent Health Service—No. U 24 of 2026—Unfair Dismissal Application—Direction issued 1530
Dipika Acharya and Child and Adolescent Health Service—No. U 17 of 2026—Unfair Dismissal Application—Order issued 2328
Keletso Nare and Civmec—No. U 6 of 2026—Unfair Dismissal Application—Application dismissed for want of prosecution 1500
Mona Morgan and Director General, Department of Education—No. U 16 of 2026—Unfair Dismissal Application—Directions issued, Order issued correcting name of respondent 2326
Monica O'Dowd and Leeming Bowls Club & Recreation Club Inc—No. U 51 of 2026—Unfair Dismissal Application—Order issued 2330
Myandran Subrayan and Lynwood Christian Church Inc—No. U 9 of 2024—Unfair Dismissal Application—Directions issued, Application dismissed 1529, 2290
Rebecca Anne Neil and Campbell David James as Trustee for Allied Service Entity Trust #1—No. U 46 of 2025—Unfair Dismissal Application—Order and Direction issued, Order issued 1531, 2328
Satnam Singh and Director General, Department of Justice—No. U 136 of 2025—Unfair Dismissal Application—Direction issued, Order issued to amend thename of respondent, Order issued 1532, 2332
Shane Basham and Director General, Department of Education—No. U 7 of 2026—Unfair Dismissal Application—Directions issued, Order issued, Application for leave to tender medical literature refused 1528, 2298
Stacey Williams and City of Swan—No. U 59 of 2026—Unfair Dismissal Application—Direction issued 2331
Talit Mahmood Ahmed Paul and Director General, Department of Education—No. U 10 of 2026—Unfair Dismissal Application—Respondent's out-of-time objection upheld; Applicants unfair dismissal application dismissed 1503

UNIONS—MATTERS DEALT WITH UNDER SECTION 66
Kirsten Mennell and The Australian Nursing Federation, Industrial Union of Workers Perth—No. PRES 1 of 2026—Order pursuant to s.66—Direction issued, Order issued 1524
Registrar, Western Australian Industrial Relations Commission and The State School Teachers' Union of W.A.; Matthew Jarman—No. PRES 19 of 2026—Order pursuant to s.66—Discontinued by leave 2313
Sally Dennis and State School Teachers Union of WA—No. PRES 9 of 2026—Order pursuant to s.66—Direction issued, Order issued, Order 1526, 2314
Tim Clarke and Media, Entertainment and Arts Alliance of Western Australia (Union of Employees)—No. PRES 8 of 2024—Order pursuant to s.66—Order issued 2316

WORK HEALTH AND SAFETY ACT—MATTERS DEALT WITH
Kati Robinson and Caroline Versaci—No. WHST 2 of 2026—Application for an Order in relation to engaging in or inducing discriminatory or coercive conduct pursuant to section 112 of the Work Health and Safety Act 2020—Application granted; Order issued 1533