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CUMULATIVE CONTENTS AND DIGEST APPEAR AT THE END OF THIS PUBLICATION

## NOTICES— General matters—

The Industrial Relations Legislation Amendment and Repeal Act 1995 proclaimed on 16 January 1996 requires the Western Australian Industrial Relations Commission conduct hearings for the purpose of amending awards, orders and registered industrial agreements to conform with sections 49A and 49B of the Industrial Relations Act as amended with effect on 16 January 1996 and publish notices throughout Western Australia to that effect. Further the legislation requires the Commission to have amended each affected award, order and industrial agreement by no later than 15 July 1996.

### HEARINGS

The required review of each award, order and industrial agreement has been completed and hearings are being convened by the Commission or Railways Classification Board as the case may be as follows—

**ON** Thursday 20 June 1996 commencing at 10.30am in Court 3, 18th Floor, National Mutual Centre, 111 St George's Terrace, Perth, to hear matter No. 693 of 1996—Dispute Settlement Procedure—section 49A.

**ON** Friday 21 June 1996 commencing at 10.30am in Court 3, 18th Floor, National Mutual Centre, 111 St George's Terrace, Perth, to hear matter No. 694 of 1996—Inspection of Records—section 49B.

Please note: No formal or further notices of the detail of the hearings will be issued or published other than in the court lists of *The West Australian* newspaper on the day/s of hearing.

### RIGHT TO BE HEARD

**Any employer or organisation party to or bound by an award, order or industrial agreement affected may appear and be heard on the relevant proposal as published in this notice.**

### TO MAKE APPLICATION

- Applications to be heard must be made in writing and should include the following—
  1. Hearing number and description; and
  2. Full name of employer or organisation; and
  3. Address; and

4. Telephone number and/or facsimile number; and
5. Title and number of award, order or industrial agreement affected; and
6. Brief statement of grounds to be raised at hearing.

- **Applications to be heard must be received by the Registrar, Western Australian Industrial Relations Commission, 16th Floor, National Mutual Centre, 111 St George's Terrace, Perth by no later than 5.00pm on Thursday 13 June 1996.**

Applications may be lodged in person at the above address or by posting to the above address or by sending by facsimile to (09) 420 4500, or facsimile toll free outside the metropolitan area to 1800 891 987. No fees will be charged.

- An employer or organisation party to or bound by an affected award, order or industrial agreement may apply for a written submission to be accepted in lieu of the above. For this application, all the detail as required above 1-5 should be included as well as the written submission. Applications for written submissions to be considered must be received by the Registrar by no later than 5.00pm Thursday 13 June 1996. No fees will be charged.

Applications to be heard or for written submissions to be considered will be open for inspection at the Western Australian Industrial Relations Commission, 16th Floor, National Mutual Centre, 111 St George's Terrace, Perth, during usual business hours from 9.00am Friday 14 June 1996 to 5.00pm Wednesday 19 June 1996.

### NOTICE OF PROPOSALS

Proposed amendments (two) are now published with the affected awards, orders and industrial agreements listed in the schedule following each.

Any employer or organisation may enquire whether they are party to a particular award / order / industrial agreement by telephoning the Commission on 420 4418 or outside the Metropolitan Area toll free on 1800 891 987 and give detail of name, contact telephone or fax number and the title of the award or agreement or the order number.

**PROPOSAL**

No. 693 of 1996—Dispute Settlement  
Procedure—section 49A

**Proposal to amend by adding the following  
appendix**

*Appendix—Resolution of Disputes Provision—Section 49A*

- (1) This appendix is inserted into this award/order/industrial agreement as a result of section 12(3) of the Industrial Relations Legislation Amendment and Repeal Act 1995 proclaimed on 16 January 1996 and in relation to section 49A of the Industrial Relations Act, 1979 as amended with effect on 16 January 1996.
- (2) This appendix shall have effect on and from 15 July 1996.
- (3) Any provision for dispute resolution procedures already in this award/order/industrial agreement may apply in lieu of the procedures in this appendix provided that it shall be deemed to apply in connection with any question, dispute or difficulty arising under the award/order/industrial agreement
- (4) Subject to this appendix, the following procedures shall apply in connection with questions, disputes or difficulties arising under this award / order / industrial agreement.
  - (a) The persons directly involved, or representatives of person/s directly involved, shall

discuss the question, dispute or difficulty as soon as is practicable.

- (b)
  - (i) If these discussions do not result in a settlement, the question, dispute or difficulty shall be referred to senior management for further discussion.
  - (ii) Discussions at this level will take place as soon as practicable provided that, unless it is agreed otherwise, it shall be no later than 72 hours from the conclusion of the discussions held in accordance with subparagraph (a).
- (5) The terms of any agreed settlement should be jointly recorded.
- (6) Any settlement reached which is contrary to the terms of this award / order / industrial agreement or is in conflict with the Industrial Relations Act, 1979 shall not have effect.
- (7) Nothing in this appendix shall be read so as to exclude an organisation registered under the Industrial Relations Act, 1979 from representing its members.
- (8) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission.
- (9) A liberty to apply to amend the terms of the dispute settlement procedures in this award / order / industrial agreement is reserved.

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**Schedule of affected awards, industrial agreements and orders**

<i>Award/Agreement Title</i>	<i>Number</i>
ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. 58 of 1993 .....	No.AG 58 of 1993
ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. AG of 1994 .....	No.AG 124 of 1994
ABB-EPT Construction Pty Ltd Western Region (Paraburdoo Fines Further Processing Project) Enterprise Bargaining Industrial Agreement No. 19 of 1995 .....	No.AG 19 of 1995
ABB Installation and Service Pty Limited Railway Pedestrian Crossings Installation Project Agreement 1995 .....	No.AG 134 of 1995
A.B.B. James Watt Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 21 of 1993 .....	No.AG 21 of 1993
ABB James Watt Pty Ltd (Western Region) Enterprise Bargaining Agreement .....	No.AG 180 of 1994
ABB Power Transmission, Distribution Transformer Division, Osborne Park location (Enterprise Bargaining Agreement 1994) .....	No.AG 176 of 1994
Aboriginal Medical Service Employees' Award .....	No.A 26 of 1987
The Aboriginal Police Aides Award .....	No.R 31 of 1979
ACI Plastics Bentley Enterprise Agreement 1994 .....	No.AG 104 of 1994
Activ Foundation Disabled Employees Wages Agreement .....	No.AG 117 of 1995
Activ Foundation Enterprise Bargaining Agreement 1995 .....	No.AG 110 of 1995
Activ Foundation Inc (Enterprise Agreement) 1993 .....	No.AG 5 of 1993
Activ Foundation Inc (Enterprise Agreement) 1994 .....	No.AG 67 of 1993
ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977 .....	No.13 of 1977
Administrative and Clerical Salaries Agreement, 1971 (Western Australian Institute of Technology) .....	No.AG 85 of 1971
Aerated Water and Cordial Manufacturing Industry Award 1975 .....	No.10 of 1975
Aged and Disabled Persons Hostels Award, 1987 .....	No.A 6 of 1987
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 .....	No.R 10 of 1979
Air Drill Enterprise Bargaining Agreement 1994 .....	No.AG 199 of 1994
The Albany Harbour Master-Marine Pilots Salary Agreement 1995 .....	No.AG 24 of 1996
Albany Wool Stores Pty Ltd Enterprise Agreement No. AG 15 of 1995 .....	No.AG 15 of 1995
Alcoa Long Service Leave Conditions Award 1980 .....	No.A 12 of 1980
Aluminium Fabrication Industry Traineeship Agreement .....	No.AG 21 of 1988
Aluminium Finishing Traineeship Agreement No. AG 13 of 1988 .....	No.AG 13 of 1988
Ambulance Service Communication Centre Employees' Award 1991 .....	No.A 4 of 1991
Ambulance Service Employees' Award, 1969 .....	No.50 of 1968
Amec Services Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995 .....	No.AG 290 of 1995
Anglican Schools Commission (Enterprise Bargaining) Agreement 1995 .....	No.AG 257 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
ANI Products (Hoskins Division) Enterprise Bargaining Agreement—Internal Agreement No. 1 of 9 May 1994 .....	No.AG 45 of 1994
ANI Products (WA) Division Enterprise Bargaining Consent Agreement 1993 .....	No.AG 34 of 1993
ANI Products Wear Products Division Enterprise Bargaining Consent Agreement 1994 .....	No.AG 77 of 1994
Animal Welfare Industry Award .....	No.8 of 1968
Apprentices Fitting and Turning. The Minister for Agriculture Industrial Agreement No. 27 of 1976 .....	No.AG 27 of 1976
Argyle Diamond Enterprise Bargaining Agreement 1994 .....	No.AG 73 of 1994
Argyle Diamond Mines Production Award 1985 .....	No.A 28 & A 32 of 1984
Arthur Yates and Co Limited Canning Vale Western Australia Site Agreement .....	No.AG 86 of 1994
Artworkers Award .....	No.A 30 of 1987
Asbestos Jointings Industry Award 1967 .....	No.7 of 1967
Atkins Carlyle Ltd (Belmont Warehouses) Enterprise Agreement 1995 .....	No. AG 89 of 1995
Austotel Management Clerical Employees (TASK) Agreement 1994 .....	No.AG 73 of 1993
Australian Glass Manufacturers Co. Perth, Maintenance Trades(Enterprise Bargaining) Agreement 1994 .....	No.C 470 of 1994
Australian Poultry Limited (Osborne Park) Enterprise Bargaining Agreement 1994 .....	No.AG 70 of 1994
Automotive Dismantler Youth Traineeship Agreement, No. AG 3 of 1990 .....	No.AG 3 of 1990
A.W.U.—Bunbury Harbour Maintenance and Services Agreement 1971 .....	No.AG 21 of 1971
AWU—Fremantle Bowling Club Enterprise Bargaining Agreement 1995 .....	No.AG 300 of 1995
AWU Gold (Mining and Processing) Award 1993 .....	No.A 1 of 1992
AWU Jobskills “K” Newgrowth Agreement 1995 .....	No.AG 2 of 1995
AWU Jobskills Perth ITeC Pty Ltd and Centre Care Skillshare Agreement 1994 .....	No.AG 54 of 1994
AWU Jobskills Trainee Agreement 1995 .....	No.AG 256 of 1995
AWU Jobskills Trainee Albany Employment Development Committee Inc Agreement 1994 .....	No.AG 76 of 1994
AWU Jobskills Trainee Group Training South West (Inc) Agreement 1994 .....	No.AG 56 of 1994
AWU Jobskills Trainee Life Be In It Agreement 1994 .....	No.AG 49 of 1994
A W U National Training Wage (Agriculture) Award 1994 .....	No.A 1 of 1995
Bag, Sack and Textile Award .....	No.3 of 1960
Bakers Bun Hot Bread Kitchens Agreement No. 19 of 1976 .....	No.AG 19 of 1976
Bakers’ (Country) Award No 18 of 1977 .....	No.R 18 of 1977
Bakers’ (Metropolitan) Award No 13 of 1987 .....	No.A 13 of 1987
B&L Formwork Industrial Agreement .....	No.AG 316 of 1995
Beehive Montessori School Enterprise Bargaining Agreement 1994 .....	No.AG 76 of 1995
Bespoke Bootmakers’ and Repairers’ Award No. 4 of 1946 .....	No.4 of 1946
BHP Building Products—Myaree Performance Related Payments Scheme (Enterprise Bargaining) Agreement 1995 .....	No.AG 3 of 1996
BHP Cadjebut Enterprise Bargaining Agreement 1993 .....	No.AG 36 of 1993
BHP Steel—Rod & Bar Products—Kwinana Works—Steel Industry Enterprise Bargaining Agreement 1993 .....	No.AG 45 of 1993
B.H.P. Transport—Kwinana Enterprise Bargaining Agreement, 1993 .....	No. AG 55 of 1993
BHP-Utah Minerals International Cadjebut Production Award 1989 .....	No.A 11 of 1989
Bill Stevens Applied Applicators Industrial Agreement .....	No.AG 158 of 1995
B Kernaghan & Co Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 53 of 1995
BKM Construction Tilt-Up Industrial Agreement .....	No.AG 196 of 1994
Boddington Pine Operations Agreement .....	No.AG 2 of 1991
Boral Quarries (Enterprise Bargaining) Consent Agreement, 1994 .....	No.AG 139 of 1994
BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981 .....	No.A 20 of 1981
The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980 .....	No.A 2 of 1981
BP Refinery (Kwinana) (Security Officers’) Award, 1978 .....	No.R 56 of 1978
BP Refinery Kwinana Pty Ltd Site Agreement 1994 .....	No.AG 7 of 1995
Bradken Perth, Western Australia (Enterprise Bargaining) Agreement 1993, No. AG 25 of 1993 .....	No.AG 25 of 1993
Bradken Perth, Western Australian (Enterprise Bargaining) Agreement 1994 .....	No.AG 80 of 1994
Bradken Perth, Western Australian Enterprise Bargaining Agreement 1995 .....	No.AG 330 of 1995
Bradken Perth, Western Australian Machinshop (Enterprise Bargaining) Agreement No AG 69 of 1993 .....	No.AG 69 of 1993
Braille Society (Salaried Officers) Agreement, 1977 .....	No.AG 12 of 1977
Breadcarters (Country) Award, 1976 .....	No.R 17 of 1975
Breadcarters’ (Metropolitan) Award .....	No.35 of 1963
Brewery Craftsmen Agreement, 1979 .....	No.C 368A of 1979
Brewery Engine Drivers and Firemen Agreement 1979 .....	No.C 368B of 1979
The Brewery Laboratory Employees Award 1983 .....	No.A 8 of 1983
Brewing Industry Award 1993 .....	No.A 5 of 1993
Brick Manufacturing Award 1979 .....	No.R 19 of 1979
Bridge House—Salvation Army Agreement .....	No.AG 52 of 1993
Bristile Clay Tiles Enterprise Agreement 1993 .....	No.AG 33 of 1993
Bristile Clay Tiles Enterprise Agreement 1995 .....	No.AG 287 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
Bristle Clay Tiles Production Enterprise Agreement 1994 .....	No.AG 130 of 1994
Brownbuilt Metalux Enterprise Bargaining Agreement .....	No.AG 34 of 1994
Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1995/1997 .....	No.AG 122 of 1995
Brownes Dairy North Perth Clerical (Enterprise Bargaining) Agreement No. AG 193 of 1994 .....	No.AG 193 of 1994
Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1994 .....	No.AG 14 of 1995
Brushmakers' Award No 30 of 1959 .....	No.30 of 1959
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 .....	No.20 of 1968
Building Materials Manufacture (CSR Limited- Welshpool Works) Award, 1982 .....	No.A 10 of 1982
Building Trades Award 1968 .....	No.31 of 1966
Building Trades (Construction) Award 1987 .....	No.R 14 of 1978
Building Trades (Goldmining Industry) Award .....	No.29 & 32 of 1965 & 4 of 1966
Building Trades (Government) Award 1968 .....	No.31A of 1966
Building Trades (University of Western Australia) Agreement, 1977 .....	No.AG 1 of 1978
The Bunbury Harbour Master-Marine Pilots Salary Agreement 1995 .....	No.AG 22 of 1996
Bunnings Limited (Enterprise Bargaining) Consent Agreement .....	No.AG 11 of 1992
Bunnings Ltd (Enterprise Bargaining—Amendment) Agreement .....	No.AG 53 of 1994
Burswood Hotel (Maintenance Employees') Award 1990 .....	No.A 6 of 1989(R)
Burswood Island Resort Employees Award .....	No.A 23 of 1985 & A 25 of 1985
Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986 .....	No.A 22 of 1986
Burswood Resort Casino Employees' Industrial Agreement 1993 .....	No.AG 85 of 1993
Burswood Resort Casino Employees' Industrial Agreement 1993 Amendment Agreement 1995 .....	No.AG 132 of 1995
Burswood Resort Casino (Maintenance Employees) Enterprise Agreement No. AG 2 of 1993 .....	No.AG 2 of 1993
Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991 .....	No.A 10 of 1991
Buttercup Bakeries (Malaga) Enterprise Agreement 1993 .....	No.AG 93 of 1993
Can Manufacturing (Production and Maintenance—Amalgamated Industries Pty Ltd) Award 1985 .....	No.A 4 of 1985
Cape Modern Joint Venture Industrial Agreement .....	No.AG 61 of 1996
Capel Dairy Co. Enterprise Agreement 1994 .....	No.AG 177 of 1994
The Car Radio Installer (Car Radio Installation Industry, Australian Traineeship) Industrial Agreement .....	No.AG 13 of 1987
Career Start Traineeships (Esperance Group Training) Agreement No. AG 194 of 1994 .....	No.AG 194 of 1994
Cargill Australia Limited Enterprise Bargaining Agreement 1993 No. C 285 of 1994 .....	No.C285 of 1994
Cargill Australia Limited—Salt Production and Processing Award 1988 .....	No.A 34 of 1988
Cargill Salt (A Department of Cargill Australia Limited) Enterprise Bargaining Agreement 1995 .....	No.AG 98 of 1995
Case and Box Makers' Award, 1952 .....	No.48 of 1951
Cat Reformer III Project Construction Agreement 1994 .....	No.AG 78 of 1994
Catering Employees and Tea Attendants (Government) Award 1982 .....	No.A 34 of 1981
Catering Employees (Nationwide Food Service) Award 1990 .....	No.A 31 of 1981
Catering Employees' (North West Shelf Project) Long Service Leave Conditions Award 1991 .....	No.A 5 of 1991
Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979 .....	No.AG 23 of 1979
Catering Workers' (North Rankin A) Long Service Leave Conditions Award No. A 40 of 1987 .....	No.A 40 of 1987
Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement, 1976 (Amended by AG 1 of 1980) .....	No.AG 47 of 1976
Cement and Lime Employees' (Swan Portland Cement Limited) Award .....	No.A 26 of 1988(R)
Cement Tile Manufacturing Award No 3 of 1966 .....	No.3 of 1966
Cement Workers' Award, 1975 .....	No.10 of 1967
Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970 .....	No.26 of 1970
Charcoal Iron and Steel Industry Award .....	No.24 of 1960
Child Care Centres (Pre-School Teachers') Award 1983 .....	No.A 3 of 1983
Child Care (Lady Gowrie Child Centre) Award .....	No.A 3 of 1984
Child Care (Out of School Care—Playleaders) Award .....	No.A 13 of 1984
Child Care (Subsidised Centres) Award .....	No.A 26 of 1985
Child Care Workers (Education Department) Award .....	No.A 20 of 1984
Children's Services Award .....	No.A 10 of 1990
Children's Services Consent Award, 1984 .....	No.A 1 of 1985
Christ Church Grammar School Inc (Enterprise Bargaining) Agreement 1994 .....	No.AG 186 of 1994
City of Fremantle Enterprise Agreement No. 2 of 1995, No. AG 279 of 1995 .....	No.AG 279 of 1995
City of Perth Combined Trades Area Enterprise Agreement .....	No.AG 44 of 1994
City of Stirling Transport Sections Consent Agreement 1994 .....	No.AG 141 of 1994
The Cleanaway Technical Services Forrestdale Enterprise Bargaining Agreement 1994 .....	No.AG 32 of 1994
Cleaners and Caretakers Award, 1969 .....	No.12 of 1969
Cleaners and Caretakers (Car and Caravan Parks) Award 1975 .....	No.5 of 1975
Cleaners and Caretakers (Government) Award, 1975 .....	No.32 of 1975
Cleaners and Caretakers (Metropolitan Market Trust) Agreement, 1967 .....	No.AG 9 of 1967
Cleanway Technical Services Forrestdale Enterprise Bargaining Agreement 1995 .....	No.AG 85 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995 .....	No. AG 35 of 1995
Clerks' (Accountants' Employees) Award 1984 .....	No. A 8 of 1982
Clerks' (Accountants Office Australian Traineeships) Industrial Agreement .....	No. AG 8 of 1987
Clerks' (Accountants Office Australian Traineeships) Industrial Agreement .....	No. AG 24 of 1987
Clerks' (Accounting Assistant Australian Traineeships) Industrial Agreement .....	No. AG 27 of 1987
Clerks' (Bailiffs' Employees) Award 1978 .....	No. R 19 of 1976
Clerks' (Commercial Industries Australian Traineeships) Industrial Agreement .....	No. AG 3 of 1987
Clerks' (Commercial Industries Australian Traineeships) Industrial Agreement .....	No. AG 18 of 1987
Clerks' (Commercial Industries Australian Traineeships) Industrial Agreement .....	No. AG 19 of 1987
Clerks' (Commercial Industries Australian Traineeships) Industrial Agreement .....	No. AG 20 of 1987
Clerks' (Commercial Industries Australian Traineeships) Industrial Agreement .....	No. AG 9 of 1987
Clerks (Commercial Radio and Television Broadcasters) Award of 1970 .....	No. 14 C of 1968
Clerks' (Commercial Radio and Television Broadcasters Traineeship) Industrial Agreement .....	No. AG 35 of 1987
Clerks' (Commercial, Retail, Wholesale, Hotels and Motel Clerical Industrial Traineeships) Agreement .....	No. AG 7 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement .....	No. AG 8 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement .....	No. AG 10 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement No. AG 18 of 1988 .....	No. AG 18 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement No. AG 19 of 1988 .....	No. AG 19 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement No. AG 20 of 1988 .....	No. AG 20 of 1988
Clerks' (Commercial, Retail, Wholesale, Hotels and Motels Clerical Industrial Traineeships) Agreement No. AG 22 of 1988 .....	No. AG 22 of 1988
Clerks' (Commercial, Social and Professional Services) Award Industrial Agreement .....	No. AG 25 of 1987
Clerks' (Commercial, Social and Professional Services) Award Industrial Agreement .....	No. AG 28 of 1987
Clerks' (Commercial, Social and Professional Services) Award Industrial Agreement .....	No. AG 30 of 1987
Clerks' (Commercial, Social and Professional Services) Award Industrial Agreement .....	No. AG 4 of 1988
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972 .....	No. 14 of 1972
Clerks' (Control Room Operators) Award 1984 .....	No. A 14 of 1981
Clerks' (Credit and Finance Establishments) Award .....	No. 16 of 1952
Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award .....	No. 47 of 1948
Clerks' (Customs, Shipping and Forwarding Agents Traineeships) Industrial Agreement .....	No. AG 9 of 1988
Clerks' (Grain Handling) Award, 1977 .....	No. R 34 of 1977
Clerks' (Hotels, Motels and Clubs) Award 1979 .....	No. R 7 of 1977
Clerks' (Hotels, Motels & Clubs) Award Industrial Agreement .....	No. AG 7 of 1987
Clerks' (Hotels, Motels & Clubs) Award Industrial Agreement .....	No. AG 34 of 1987
Clerks' (Hotels, Motels and Clubs) Award Industrial Agreement .....	No. AG 23 of 1987
Clerks' (Manufacturing Industries Australian Traineeships) Industrial Agreement .....	No. AG 4 of 1987
Clerks' (Manufacturing Industry Australian Traineeships) Industrial Agreement .....	No. AG 26 of 1987
Clerks' (Medical Secretary/Receptionist Australian Traineeships) Industrial Agreement .....	No. AG 11 of 1987
Clerks' (National Permanent Management Services) (Western Australia) Saturdays Agreement 1988 .....	No. AG 15 of 1988
Clerks' (R.A.C. Control Room Officers) Award of 1988 .....	No. A 42 of 1987
Clerks' (Racing Industry—Betting) Award 1978 .....	No. R 22 of 1977
Clerks' (Sunday Times) Special Casual Employees Agreement .....	No. AG 4 of 1990
Clerks' (Swan Brewery Co. Ltd.) Award 1986 .....	No. A 5 of 1986
Clerks' (Taxi Services) Award of 1970 .....	No. 14 B of 1968
Clerks (Timber) Award .....	No. 61 of 1947
Clerks' (Timber Industry Australian Traineeships) Industrial Agreement .....	No. AG 5 of 1988
Clerks' (Travel Industry Australian Traineeships) Industrial Agreement .....	No. AG 8 of 1986
Clerks' (West Australian) Special Casual Employees Agreement .....	No. AG 15 of 1989
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 17 of 1987
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 21 of 1987
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 22 of 1987
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 32 of 1987
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 29 of 1987
Clerks' (Wholesale & Retail Establishments) Award Industrial Agreement .....	No. AG 33 of 1987
Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947 .....	No. 38 of 1947
Clerks' (Wholesale and Retail Establishments) Award Industrial Agreement .....	No. AG 10 of 1987
Clerks' (Wholesale and Retail Establishments) Award Industrial Agreement .....	No. AG 31 of 1987
Clerks' (Wholesale and Retail Establishments) Award Industrial Agreement .....	No. AG 6 of 1988
Clothing Trades Award 1973 .....	No. 16 of 1972
Clough WA (Kewdale) Enterprise Bargaining Agreement No. Ag 102 of 1995 .....	No. AG 102 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
Club Workers' Award, 1976 .....	No.12 of 1976
Co-Generation Power Station Project Agreement 1995 .....	No.AG 311 of 1995
Coca-Cola Bottlers, Perth (Performance Improvement) Enterprise Bargaining Agreement 1992 No. AG 3 of 1993 .....	No.AG 3 of 1993
Cockburn Cement Limited Agreement 1993 .....	No.AG 72 of 1993
Cockburn Cement Limited Award 1991 .....	No.A 14 of 1991
Cockburn Cement Limited (Enterprise Bargaining) Agreement 1995 .....	No.AG 293 of 1995
Cockburn Hire Engineering Enterprise Agreement .....	No.AG 85 of 1994
Cockburn Hire Transport Enterprise Agreement .....	No.AG 79 of 1995
Coflexip Asia Pacific Industrial Agreement 1994 .....	No.AG 46 of 1994
Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995 .....	No.AG 38 of 1995
Coles Variety City Store Rostering Agreement 1993 .....	No.AG 68 of 1993
Commercial Travellers and Sales Representatives' Award 1978 .....	No.R 43 of 1978
Community Colleges Award, 1990 .....	No.A 19 of 1988(R)
Community Colleges (Salaried Officers) Award 1989 .....	No.A 14 of 1983
The Community Newspaper Group Production Employees (Enterprise Bargaining) Agreement 1995, No. AG 251 of 1995 .....	No.AG 251 of 1995
Community Welfare Department Hostels Award 1983 .....	No.A 27 of 1981
Concrete Masonry Block Manufacturing Award 1969 .....	No.28 of 1969
Conservation and Land Management Field Trainees Industrial Agreement No. 1 .....	No.AG 6 of 1986
Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers Union of Australia (WA Branch)/Chep (Kewdale, WA) Enterprise Bargaining Agreement 1992 .....	No.AG 24 of 1993
Constructions East Perth Holiday Inn Agreement 1995 .....	No.AG 214 of 1995
Construction Worker Level 1 (Structures) Swan Valley Nyungah Community Traineeship Agreement 1996 .	No.AG 65 of 1996
Contract Cleaners Award, 1986 .....	No.A 6 of 1985
Contract Cleaners' (Ministry of Education) Award 1990 .....	No.A 5 of 1981
The Contract Cleaning (F.M.W.U.) Superannuation Award 1988 .....	No.A 3 of 1988
Country High School Hostels Award, 1979 .....	No.R 7A of 1979
Coventry Group Ltd Trading As Hot Mix Or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1995 .....	No.AG 312 of 1995
Coventry Group Ltd trading as Hot Mix or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1994 .....	No.AG 58 of 1994
Crothall Hospital Services (W.A.) Pty Ltd Award .....	No.A 3 of 1987
CSBP and Farmers Award 1990 .....	No.A 19 of 1989
CSBP & Farmers Ltd Agreement 1991 .....	No.AG 1 of 1992
CSR Gyprock Bradford Ltd (WA) Enterprise Agreement, 1995 Winning with Teams .....	No.AG 92 of 1995
CSR Limited—Cottesloe Refinery (Enterprise Bargaining) Agreement 1993 .....	No.AG 27 of 1993
CSR Limited—Cottesloe Refinery (Enterprise Bargaining) Agreement 1994 .....	No.AG 103 of 1994
CSR Ltd Gyprock Bradford Welshpool Enterprise Bargaining Agreement 1993 .....	No.AG 77 of 1993
CSR Sugar Cottesloe Refinery Enterprise Agreement 1996 .....	No.AG 10 of 1996
Cultural Centre Award 1987 .....	No.A 28 of 1988
Dairy Factory Workers' Award 1982 .....	No.A 15 of 1982
Dampier Salt Award 1990 .....	No.A 23 of 1990
Deckhands (Passenger Ferries, Launches and Barges) Award .....	No.15 of 1972
Deckhands (Port Hedland) Agreement 1978 .....	No.AG 27 of 1978
Dental Technicians' and Attendant/Receptionists Award, 1982 .....	No.29 of 1982
Department for Youth, Sport and Recreation, Weekend Duty Agreement 1983 .....	No.AG 1 of 1983
Department of Marine and Harbours Commuted Overtime and Sea Going Allowances Agreement 1983 .....	No.AG 28 of 1983
Department of Marine and Harbours, Harbour Masters, Relieving Harbour Masters and Assistant Harbour Masters Award, 1984 .....	No.CR 433 of 1983
Department of Transport Enterprise Agreement 1995 .....	No.AG 32 of 1995
Department of Transport (Marine and Harbours) Construction & Maintenance Enterprise Agreement 1994 .	No.AG 91 of 1993
Design Ceilings Industrial Agreement .....	No.AG 9 of 1994
Direct Engineering Services (Burrup Peninsula) Enterprise Bargaining Agreement .....	No.AG 173 of 1995
Direct Engineering Services (North West Air Conditioning) Enterprise Bargaining Agreement .....	No.AG 146 of 1995
DMR Plastering Contractors Industrial Agreement .....	No.AG 155 of 1994
DR & J Building Industrial Agreement .....	No.AG 269 of 1995
Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975 .....	No.AG 5 of 1975
The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976 .....	No.3 of 1975
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 .....	No.R 11 of 1979
Dresser Minerals—A.W.U. Barites Mining and Process Award 1979 .....	No.R 33 of 1979
Drum Reclaiming Award .....	No.21 of 1961
Dry Cleaning and Laundry Award 1979 .....	No.R 35 of 1978

<i>Award/Agreement Title</i>	<i>Number</i>
Dudley Agreement (Industrial Agreement) 1995 .....	No.AG 78 of 1995
Dyson's Packaging Pty Ltd Enterprise Agreement 1995 .....	No.AG 212 of 1995
Earth Moving and Construction Award .....	No.10 of 1963
Edgell-Birds Eye Manjimup Production Centre (Enterprise Bargaining) Agreement 1992 .....	No.AG 19 of 1992
Education Department Ministerial Officers Salaries Allowances and Conditions Award 1983 No 5 of 1983 .....	No.5 of 1983
Egg Processing Award 1978 .....	No.R 42 of 1978
Elders Limited (Spearwood Wool Store) Enterprise Agreement 1995 .....	No.AG 235 of 1995
Electorate Officers Award 1986 .....	No.A 18 of 1986
Electrical Construction and Maintenance Australia Pty Ltd Enterprise Bargaining Agreement 1994 .....	No.AG 118 of 1994
Electrical Contracting Industry Award R 22 of 1978 .....	No.R 22 of 1978
Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988 .....	No.A 17 of 1985
Electrical Trades (Security Alarms Industry) Award, 1980 .....	No.R 27 of 1979
Electronic Servicing Employees (Building Management Authority) Award 1984 .....	No.A 40 of 1982
Electronics Industry Award No. A 22 of 1985 .....	No.A 22 of 1985
Eltin Boddington Gold Mine Agreement 1994 .....	No.C 40 of 1994
Eltin Hedges Gold Mine Agreement 1994 .....	No.C 40 of 1994 Schedule B
Eltin Limited Hedges Gold Mine Maintenance Agreement .....	No.AG 49 of 1995
Email Limited (Major Appliance Consumer Service Division WA) Enterprise Agreement 1992 .....	No.AG 9 of 1992
Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 .....	No.20 of 1973
Engine Drivers' (General) Award .....	No.R 21A of 1977
Engine Drivers' (Gold Mining) Consolidated Award, 1979 .....	No.37 of 1947
Engine Drivers' (Government) Award 1983 .....	No.A 5 of 1983
Engine Drivers' Minerals Production (Salt) Industry Award, 1970 .....	No.43 of 1968
Engine Drivers' (Nickel Mining) Award 1968 .....	No.37 of 1968
Engine Drivers' (North West Abattoirs) Award .....	No.4 of 1969
Engine Drivers' (Quarries, Sand Pits and Limestone Quarries) Agreement 1991 .....	No.AG 8 of 1991
Engine Drivers' (Sawmills) Award 1953 .....	No.23 of 1952
The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976 .....	No.AG 46 of 1976
Engineering and Engine Drivers' (Nickel Smelting) Award, 1973 .....	No.4 of 1973
Engineering (Government Printing Office) Award 1986 .....	No.12 of 1984
Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971 .....	No.10 of 1971
Engineering Trades, (Fremantle Port Authority) Award, 1968 .....	No.42 of 1968 & 48 of 1968
Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 .....	No.29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962
Enrolled Nurses and Nursing Assistants Award No 8 of 1978 .....	No.8 of 1978
Enrolled Nurses and Nursing Assistants (Government) Award .....	No.R 7 of 1978
Enterprise Bargaining Agreement—Renewal Agreement .....	No.AG 94 of 1993
E.P.T. Pty Ltd Nelson Point Development Project (Enterprise Bargaining) Agreement AG 18 of 1993 .....	No.AG 18 of 1993
The Esperance Harbour Master-Marine Pilots Salary Agreement 1995 .....	No.AG 23 of 1996
Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989 .....	No.A 10 of 1989
Exhaust Services Industry Youth Traineeship Agreement .....	No.AG 14 of 1988
FAL and SDA Enterprise Agreement 1994 .....	No.AG 178 of 1994
Family Day Care Co-Ordinators' and Assistants' Award, 1985 .....	No.A 16 of 1985
Farm Employees' Award, 1985 .....	No.A 19 of 1984
Fast Food Outlets Award 1990 .....	No.A 14 of 1990
Ferries Masters' Engineers' and Deckhands' (Transperth) Award 1964 .....	No.8 of 1965
Fibre Cement Workers Award No 23 of 1960 .....	No.23 of 1960
Fire Brigade Employees' Award, 1990, No. A 28 of 1989 .....	No.A 28 of 1989
Fire Brigade Employees (Workshops) Award 1983 .....	No.A 6 of 1981
Fitters (Continuous Process Work) Hospitals Award 1972 .....	No.20 of 1971
F.L.A.I.E.U. and Top Hat Cleaning Pty Ltd and Others Agreement .....	No.AG 1 of 1980
Fluor Daniel Power Services Power Plant Maintenance Enterprise Agreement 1995 .....	No.AG 75 of 1995
Food Industry (Food Manufacturing or Processing) Award .....	No.A 20 of 1990
Foodland Associated Limited (Western Australia) Warehouse Award 1982 .....	No.A 27 of 1982
Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award .....	No.A 40 of 1981
Foremen (Building Trades) Award 1991 .....	No.A 5 of 1987
Fremantle Foundry and Engineering Company Enterprise Bargaining Agreement 1994 .....	No.AG 152 of 1994
Fremantle Hospital (Engineering Workshops) Enterprise Agreement .....	No.AG 5 of 1996
Fremantle Hospital Patient Care Assistants Agreement 1994 .....	No.AG 1 of 1995
Fremantle Port Authority Administrative Agreement 1993 .....	No.AG 78 of 1993
Fremantle Port Authority (Pilots') Award 1964 .....	No.3 of 1964
Fruit and Produce Market Employees Award No 50 of 1955 .....	No.50 of 1955
The Fruit Growing and Fruit Packing Industry Award .....	No.R 17 of 1979

<i>Award/Agreement Title</i>	<i>Number</i>
Funeral Directors' Assistants' Award No. 18 of 1962 .....	No.18 of 1962
Furniture Trades (Government) Award 1979 .....	No.R 34 of 1979
Furniture Trades Industry Award .....	No.A 6 of 1984
Gaol Officers' Award No. 12 of 1968 .....	No.12 of 1968
Gardeners (Government) 1986 Award No. 16 of 1983 .....	No.A 16 of 1983
Gascoyne Trading Workshop Enterprise Bargaining Agreement 1994 .....	No.AG 89 of 1993
Gate, Fence and Frames Manufacturing Award .....	No.24 of 1971
GEC Avery Australia Limited Enterprise Bargaining Agreement 1995 .....	No.AG 118 of 1995
Glassfibre Reinforced Cement Award No. 24 of 1984 .....	No.A 24 of 1984
Gold Mining Consolidated Award, 1980 .....	No.21 of 1967
Gold Mining Engineering and Maintenance Award .....	No.26 of 1947
Golden Egg Farms (Enterprise Bargaining) Agreement 1995 .....	No.AG 247 of 1995
Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981 .....	No.A 33 of 1981
Golf Link and Bowling Green Employees' Award, 1993 .....	No.16 of 1967
Goninan WA Division Bassendean Enterprise Bargaining Agreement No. AG 48 of 1993 .....	No.AG 48 of 1993
Gordon & Gotch Limited Enterprise Bargaining Agreement 1996 .....	No.AG 35 of 1996
Government Chauffeur's Agreement, 1972 .....	No.AG 13 of 1972
Government Dredge Masters, Mates and Engineers Award .....	No.34 of 1960
Government Engineering and Building Trades Foremen and Sub Foremen Award .....	No.15 of 1973
Government Railways Locomotive Enginemen's Award 1973—1990 .....	No.13 of 1973
Government Water Supply, Sewerage and Drainage Employees Award 1981 .....	No.2 of 1980
Government Water Supply, Sewerage and Drainage Foremen's Award 1984 .....	No.A 10 of 1983
Governor's Establishment Gardening Staff Enterprise Agreement 1995 .....	No.AG 47 of 1995
Grain Handling Maintenance Workers Award .....	No.C 477 of 1979
Grain Handling (Maintenance Workers) Enterprise Agreement 1994 .....	No.AG 8 of 1994
Grain Handling Salaried Officers' Consolidated Award 1989 .....	No.37 of 1965
The Grain Pool of W.A. Administrative and Clerical Officers Award, 1978 .....	No.15 of 1978
Grant Electrical Industries Pty Ltd Enterprise Bargaining Agreement No. AG 60 of 1993 .....	No.AG 60 of 1993
Grant Electrical Redundancy Agreement 1994 .....	No.AG 67 of 1994
Graylands Hospital Security Officers Agreement 1995 .....	No.AG 113 of 1995
Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993 .....	No.AG 51 of 1993
Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 51 of 1995
Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995 .....	No.AG 128 of 1995
Guildford Grammar School Enterprise Bargaining Agreement 1994 .....	No.AG 11 of 1995
Guildford Grammar School Enterprise Bargaining Agreement 1996 .....	No.AG 60 of 1996
Hairdressers Award 1989 .....	No.A 32 of 1988
Hardie Iplex Pipeline Systems—Osborne Park (Enterprise Bargaining) Agreement 1993 .....	No.AG 84 of 1993
Harnischfeger of Australia Pty Ltd (Western Region) Enterprise Agreement 1995 of 1997 .....	No.AG 310 of 1995
Hatch Industrial Services Pty Ltd Industrial Agreement .....	No.AG 14 of 1996
Health Attendants Award, 1979 .....	No.A 49 of 1978
Health Care Industry Superannuation Award 1987 .....	No.A 8 of 1988
Health Workers—Community and Child Health Services Award, 1980 .....	No.R 21 of 1979
Heat Containment Industries Enterprise Agreement 1993 .....	No.AG 59 of 1993
Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981 .....	No.A 3 of 1981
Hedland Bus Lines Enterprise Agreement 1994 .....	No.AG 35 of 1994
Homes of Peace (Salaried Officers) Agreement 1976 .....	No.AG 6 of 1977
Horse Industry Traineeship Agreement 1989 .....	No.AG 5 of 1989
Horticultural Career Start Traineeship Industrial Agreement 1995 .....	No.AG 262 of 1995
The Horticultural (Nursery) Industry Award, No. 30 of 1980 .....	No.A 30 of 1980
Hospital Assistant Traineeship Industrial Agreement 1986 .....	No.AG 10 of 1986
Hospital Employees' (Home of Peace) Consolidated Award 1981 .....	No.26 of 1960
Hospital Employees' (Perth Dental Hospital) Award 1971 .....	No.4 of 1970
Hospital Laundry & Linen Service (Government) Award, 1982 .....	No.A 36 of 1981
Hospital Laundry and Linen Service (Salaried Officers) Award, 1980 .....	No.R 36 of 1978
Hospital Salaried Officers' Award 1968 .....	No.39 of 1968
Hospital Salaried Officers (Cerebral Palsy) Award 1978 .....	No.R 37 of 1976
Hospital Salaried Officers' (Classification Review) Agreement, 1978 .....	No.AG 2 of 1978
Hospital Salaried Officers (Dental Therapists) Award, 1980 .....	No.R 27 of 1977
Hospital Salaried Officers (Good Samaritan Industries) Award 1990 .....	No.A 8 of 1989
Hospital Salaried Officers (Nursing Homes) Award 1976 .....	No.R18 of 1974 & R19 of 1974
Hospital Salaried Officers (Private Hospitals Award no 28 1977 Clerical Traineeships) Industrial Agreement .....	No.AG 3 of 1989



<i>Award/Agreement Title</i>	<i>Number</i>
Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement .....	No.AG 4 of 1989
Hospital Salaried Officers (Private Hospitals) Award, 1980 .....	No.R28 of 1977
Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978 .....	No.R 17 of 1974
Hospital Salaried Officers (Red Cross Social Work Service) Award 1978 .....	No.R 17A of 1974
Hospital Salaried Officers (Silver Chain) Award, 1980 .....	No.R 38 of 1978
Hospital Workers (Cleaning Contractors—Hospitals) Award 1978 .....	No.R 2 of 1977
Hospital Workers (Government) Award No. 21 of 1966 .....	No.21 of 1966
Hospital Workers (N'gala) Award No. 6A of 1958 .....	No.6A of 1958
Hostel Supervisory Staff Agreement 1980 .....	No.AG 15 of 1980
Hotel and Tavern Workers' Award, 1978 .....	No.R 31 of 1977
Howard Porter (1936) Pty Ltd Enterprise Bargaining Agreement 1994 .....	No.AG 236 of 1995
Independent Schools Administrative and Technical Officers Award 1993 .....	No.A 15 of 1991
Independent Schools (Boarding House) Supervisory Staff Award .....	No.A 9 of 1990
Independent Schools' Teachers' Award 1976 .....	No.R 27 of 1976
Industrial Blaster/Coater Second Year Training Programme Agreement .....	No.AG 2 of 1988
Industrial Blaster/Coater Second Year Training Programme Agreement .....	No.AG 3 of 1988
Industrial Catering Workers' Award, 1977 .....	No.29A of 1974
Industrial Spraypainting and Sandblasting Award 1991 .....	No.A 33 of 1987
Inghams Enterprise Storemen's Agreement 1994 .....	No.AG 22 of 1994
Institution Officers Allowances and Conditions Award 1977, No. 3 of 1977 .....	No.3 of 1977
Intensive Crop Farming Traineeship Agreement 1986 .....	No.AG 2 of 1987
Intensive Horticultural (Vegetable Production) Traineeship Agreement 1987 .....	No.AG 36 of 1988
Intensive Horticulture (Vegetable Production) Traineeship Agreement 1989 .....	No.AG 9 of 1989
Interim Press Room Roster Agreement .....	No.AG 11 of 1991
Interpave Industrial Agreement .....	No.AG 67 of 1996
Iron and Steel Industry Workers' (Australian Iron and Steel Pty Ltd) Production Bonus Scheme Award .....	No.138 of 1970
Iron and Steel Industry Workers' (B.H.P. Steel International- Rod & Bar Division) Award .....	No.1 of 1968
Iron Ore Production and Processing (Hamersley Iron Pty Ltd) Award 1987 .....	No.A 20 of 1987
Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984 ..	No.A 29 of 1984
IWD Independent Wool Dumpers Pty Ltd Agreement 1995 of 1996, No. AG 58 of 1996 .....	No.AG 58 of 1996
Jadco Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995 .....	No.AG 268 of 1995
James Hardie and Company Pty Ltd, Rutland Avenue, Welshpool, Agreement 1994 .....	No.AG 75 of 1994
James Hardie Pipelines—Osborne Park (Enterprise Bargaining) Agreement 1995 .....	No.AG 100 of 1995
Jenny Craig Employees Award, 1995 .....	No.A 1 of 1994
JFK Engineering Pty Ltd Enterprise Agreement 1994 .....	No.AG 116 of 1994
Jobskills Administration and Technical Staff Trainee Agreement 1993 .....	No.AG 31 of 1993
Jobskills Trainee (Child Care) Agreement 1994 .....	No.AG 63 of 1994
Jobskills Trainee (Hospitality Group Training (WA) Inc) Agreement, 1994 .....	No.AG 36 of 1994
Jobskills Trainee (Hospitality Industry) Agreement 1995 .....	No.AG 105 of 1994
JOBSKILLS Trainee School Employees (Canteen Assistant) Agreement, 1995 .....	No.AG 294 of 1995
Jobskills Trainee (School Employees—Teacher Aide) Association of Independent Schools Agreement, 1994 .....	No.AG 192 of 1994
Jobskills Trainee (School Employees—Teachers Aide) Anglican Schools Commission Agreement, 1994 ...	No.AG 190 of 1994
Jobskills Trainee (School Employees—Teachers Aide) Catholic Education Commission Agreement, 1994 .....	No.AG 191 of 1994
Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994 .....	No.AG 27A of 1994
Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994 .....	No.AG 27B of 1994
Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994 .....	No.AG 27C of 1994
John Holland Construction and Engineering Pty Ltd (Nelson Point Development Project) Enterprise Bargaining Agreement No. AG 49 of 1993 .....	No.AG 49 of 1993
John Holland Construction and Engineering Pty Ltd (Wanea-Cossack On-site Assembly Work) Agreement 1994 .....	No.AG 81 of 1994
The John Lysaght (Australia) Limited Award .....	No.27 of 1967
Jones & Rickard Service (W.A.) Enterprise Bargaining Agreement 1995 .....	No.AG 248 of 1995
Journalists' (Suburban and Free Newspapers) Award, 1984 .....	No.A 1 of 1981
K Mart Armadale Rostering Agreement 1994 .....	No.AG 31 of 1994
K-Mart Food Services (Wages) Agreement 1994 .....	No.AG 65 of 1994
K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995 .....	No.AG 16 of 1995
Kalamunda District Community Hospital (Hospital Assistants) Agreement .....	No.AG 109 of 1995
Kalgoorlie Consolidated Gold Mines Award 1993 .....	No.A 1(A) of 1992
Kewdale Engineering & Construction Enterprise Bargaining Agreement .....	No.AG 261 of 1995
Kilcullen and Clark Industrial Agreement .....	No.AG 328 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
Kilpatrick Green Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 22 of 1993 .....	No.AG 22 of 1993
KSE Steel Team Enterprise Bargaining Agreement .....	No.AG 83 of 1993
Kurda Employment and Training Jobskills Agreement 1994 .....	No.AG 140 of 1994
Kwinana Towage Services Small Craft Crews Agreement, 1986 .....	No.AG 9 of 1986
Laboratory and Technical Employees (Peters (W.A.) Limited) Award of 1981 .....	No.12 of 1981
Laboratory Assistants Traineeship Agreement No. AG 9 of 1991 .....	No.AG 9 of 1991
Laboratory Assistants Traineeship (Core Laboratories) Agreement .....	No.AG 7 of 1991
Laboratory Assistants Traineeship (Metana Minerals) Agreement .....	No.AG 6 of 1991
Laboratory Assistants Traineeship (Miniculture Laboratories Pty Ltd) Agreement .....	No.AG 5 of 1991
Lance Holt School Enterprise Bargaining Agreement 1994 .....	No.AG 12 of 1995
Landscape Gardening Industry Award .....	No.R 18 of 1978
Laundry Workers' Award, 1981 .....	No.A 29 of 1981
Ledger Engineering Pty Ltd Enterprise Bargaining Agreement .....	No.AG 41 of 1994
Ledger Engineering Pty Ltd (Receiver and Manager Appointed) Enterprise Bargaining Agreement 1996 .....	No.AG 9 of 1996
Leisure Day Agreement .....	No.AG 22 of 1979
Leslie Salt Co. Award—1982 .....	No.A 31 of 1982
Licensed Establishments (Retail and Wholesale) Award 1979 .....	No.R 23 of 1977
Lidco Aluminium Windows Pty Ltd Agreement 1995 .....	No.AG 286 of 1995
Lift Industry (Electrical and Metal Trades) Award 1973 .....	No.9 of 1973
Malting Industry Award 1993 .....	No.A 6 of 1993
The Manufacturing Chemists Award, 1976 .....	No.R 3 of 1976
Marine and Power Engineers (Shift Engineers Royal Perth Hospital) Agreement No. 24 of 1967 .....	No.AG 24 of 1967
Marine Stores Award .....	No.13 of 1958
Masters and Deckhands (Passenger Ferries, Launches and Barges) (Fremantle Launch and Tug Company Pty Ltd) Award 1993 .....	No.A 7 of 1993
Masters Dairy Award 1994 .....	No.A 2 of 1994
Masters Dairy Enterprise Bargaining Agreement 1995, No. AG 125 of 1995 .....	No.AG 125 of 1995
Materials Testing Employees' Award, 1984 .....	No.A 5 of 1982
Matilda Bay Brewing Company Limited Enterprise Award 1994 .....	No.A 22 of 1990
Meadow Lea Foods Ltd (Western Australia) Enterprise Agreement 1994 .....	No.AG 82 of 1994
Meat Industry (Government) Award, 1983 .....	No.A 44 of 1981
Meat Industry (Northwest Abattoirs) Award .....	No.A 12 of 1988
Meat Industry (State) Award, 1980 .....	No.R 9 of 1979
Meat Industry (Western Australian Lamb Marketing Board) Award, 1981 .....	No.A 37 of 1981
Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986 .....	No.A 10 of 1984
Mental Health Nurses' Consolidated Award 1981 No. 13 of 1947 .....	No.13 of 1947
Mental Health Rehabilitation Assistants Award, 1965 .....	No.36 of 1965
Mental Health Services—Medical Officers and Trainee Psychiatrists—Conditions Relating to Hours of Duty, Recall and Payment for Excess Hours of Rostered Duty, Agreement .....	No.AG 12 of 1978
Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993 .....	No.A 4 of 1993
Metal Trades (General) Award 1966 .....	No.13 of 1965
Methodist Ladies' College (Enterprise Bargaining) Agreement 1994 .....	No.AG 13 of 1995
Methodist Ladies' College (Facilities Assistants/ Tradespersons) Enterprise Agreement 1995 .....	No.AG 25 of 1996
Metro Brick Armadale (Enterprise Bargaining) Agreement 1994 .....	No.AG 96 of 1995
Metro Brick (Cardup) (Enterprise Bargaining) Agreement 1994 .....	No.AG 37 of 1995
Metrobus Engineering and Maintenance Engineering Agreement 1995 .....	No.AG 111 of 1995
Metropolitan Prison Complex Catering Staff Award .....	No.1 of 1980
Mineral Earths Employees' Award .....	No.9 of 1975
Mineral Sands Industry Award 1991 .....	No.A 3 of 1991
Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977 .....	No.6 of 1977
Mineral Sands Mining and Processing Industry Award, 1981 .....	No.A 38 of 1981
Minerals Production (Salt) Industry Award 1969 .....	No.36 of 1968
Ministry of Education Groundsperson/Pool Attendant Trainees Industrial Agreement .....	No.AG 16 of 1988
Miscellaneous Government Conditions and Allowances Award No A 4 of 1992 .....	No.A 4 of 1992
Miscellaneous Workers' (Activ Foundation) Award .....	No.A 20 of 1980
Miscellaneous Workers' (Security Industry) Superannuation Award, 1987 .....	No.A 34 of 1987
Mitchell Erectors Industrial Agreement .....	No.AG 169 of 1995
Monadelphous South Fremantle Power Station Industrial Agreement .....	No.1182 of 1994
Monumental Masonry Industry Award 1989 .....	No.A 36 of 1987
Mooring Services (Cape Cuvier) Award, 1982 .....	No.13 of 1981
Morley Bricklaying Contractors Industrial Agreement .....	No.AG 315 of 1995
Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976 .....	No.29 of 1974

<i>Award/Agreement Title</i>	<i>Number</i>
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980 .....	No.A 29 of 1980
Muja Construction (State Energy Commission) Award 1984 .....	No.A 18 of 1984
Musicians' General (State) Award 1985 .....	No.A 5 of 1985
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Agreement 1984 .....	No.AG 88 of 1994
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Clerical Agreement 1994 .....	No.AG 120 of 1994
N K Ceilings Industrial Agreement .....	No.AG 181 of 1994
N.B. Love Starches (W.A.) Site Agreement 1994 .....	No.AG 17 of 1994
Nally Canning Vale Agreement 1995 .....	No.AG 90 of 1995
Nally North Perth Agreement 1995 .....	No.AG 91 of 1995
National Castings Pty Ltd—Perth Works—Enterprise Agreement 1995 .....	No.AG 281 of 1995
National Training Wage Traineeship (Hospitality Industry) Agreement 1995, No. AG 211 of 1995 .....	No.AG 211 of 1995
Nestlé Confectionery Limited 69 Kewdale Road Warehouse Site Agreement 1993 .....	No.AG 61 of 1993
Nestle Confectionery Limited 69 Kewdale Road Warehouse Site Agreement 1995, No. AG 337 of 1995 ....	No.AG 337 of 1995
Ngal-a Mothercraft Home and Training Centre (Salaried Officers) Agreement, 1975 .....	No.AG 42 of 1975
Ngala Superannuation Award .....	No.A 17 of 1989
Nickel Mining and Processing Award, 1975 .....	No.18 of 1975
Nickel Refining Award, 1971 .....	No.6 of 1971
Nickel Smelting (Western Mining Corporation Limited) Award, 1972 .....	No.18 of 1972
Nilsen Electric (W.A.) Pty Ltd Nelson Point Development Project(Enterprise Bargaining Agreement) AG 23 of 1993 .....	No.AG 23 of 1993
North Rankin Construction Award .....	No.A 42 of 1981
Nulsen Haven (Salaried Officers) Agreement, 1976 .....	No.AG 32 of 1976
Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987 .....	No.A 23 of 1987
Nurses (Child Care Centres) Award 1984 .....	No.A 23 of 1984
Nurses (City of Nedlands) Industrial Agreement .....	No.AG 51 of 1976
Nurses' (Day Care Centres) Award 1976 .....	No.R 11 of 1976
Nurses (Dentists Surgeries) Award 1977 .....	No.44A of 1976
Nurses (Doctors Surgeries) Award 1977 .....	No.44 of 1976
Nurses' (Independent Schools) Award .....	No.21B of 1962
Nurses' (Private Hospitals) Award .....	No.1 of 1966
Nurses (Red Cross Blood Transfusion Service) Award of 1979 .....	No.R 16 of 1979
Nurses (Royal Flying Doctor Service) Award .....	No.A 18 of 1982
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement AG 20 of 1993 ....	No.AG 20 of 1993
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement Phase II, No. AG 28 of 1993 .....	No.AG 28 of 1993
O'Donnell Griffin/Wormald Fire Systems Western Australia Enterprise Bargaining Agreement .....	No.AG 112 of 1994
Oil Bunkering (Fremantle) Limited, Enterprise Agreement 1995 .....	No.AG 108 of 1995
Olympic Fine Foods Enterprise Agreement 1995 .....	No.AG 272 of 1995
Optical Mechanics' Award, 1971 .....	No.9 of 1970
Otis Australia—Western Australia Construction & Service Employees Certified Agreement 1995 .....	No.AG 250 of 1995
Otracco Earthmoving/Tyre Serviceman's Enterprise Agreement .....	No.C 592 of 1992
Outstation Pilot Crews—Harbour and Light Department Award, 1981 .....	No.A 4 of 1981
P & O Cold Storage Ltd Enterprise Agreement 1995, No. AG 26 of 1995 .....	No.AG 26 of 1995
P & O Cold Storage Ltd Enterprise Agreement 1996, No. AG 66 of 1996 .....	No.AG 66 of 1996
P & O Towing Services Small Craft Crews Agreement 1987 .....	No.AG 2 of 1989
P & O Towing Services Small Craft Crews Enterprise Agreement 1993 .....	No.AG 88 of 1993
Pacific Industrial Company Enterprise Bargaining Agreement 1995 .....	No.AG 27 of 1995
Pacific World Packaging Enterprise Agreement 1994 .....	No.AG 55 of 1994
Pacific World Packaging (WA) Enterprise Agreement 1995 .....	No.AG 115 of 1995
Paint and Varnish Makers' Award No. 22 of 1957 .....	No.22 of 1957
Painters' (Government Shipping) Award .....	No.32 of 1961
Parliamentary Employees Award 1989 .....	No.A 15 of 1987, A 4 of 1988, A 7 of 1988 & A 7 of 1989
Particle Board Employees' Award, 1964 .....	No.22 of 1964
Particle Board Industry Award No. 10 of 1978 .....	No.R 10 of 1978
Pastrycooks' Award No. 24 of 1981 .....	No.A 24 of 1981
Penrhos College (Enterprise Bargaining) Agreement 1995 .....	No.AG 119 of 1995
Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995 .....	No.AG 3 of 1995
Performers' Live Award (WA) 1993 .....	No.A 18 of 1989
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975 .....	No.26 of 1975
Perth College (Enterprise Bargaining) Agreement 1994 .....	No.AG 187 of 1994
Pest Control Industry Award 1982 .....	No.A 9 of 1982
Peters Creameries (WA) Pty Ltd Brunswick (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995 .....	No.AG 112 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
Peters Poultry Suppliers Agreement 1994 .....	No.AG 95 of 1994
Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993 .....	No. AG 30 of 1994
Peters (W.A.) Limited (Balcatta Operations) Enterprise Bargaining Agreement 1994 No.2 .....	No.AG 123 of 1994
Peters (WA) Limited (Balcatta Security Officers) Enterprise Bargaining Agreement 1995 .....	No.AG 50 of 1995
Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993 .....	No.AG 57 of 1993
Photographic Industry Award, 1980 .....	No.A 9 of 1980
Pilbara Energy Project Construction Agreement .....	No.AG 31 of 1995
Pilbara Energy Project (Newman Power Station) Agreement .....	No.AG 13 of 1996
Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement .....	No.AG 326 of 1995
Pilkington (Australia) Operations Limited, Western Australia Retailing Enterprise Agreement Stage I .....	No.AG 325 of 1995
Pilkington (Australia) Operations Ltd, Myaree Enterprise Agreement 1993 .....	No.AG 90 of 1993
Pinjarra Alumina Refinery Construction Agreement -Building Trades .....	No.AG 2 of 1973
Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement 1993 .....	No.AG 63 of 1993
Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement .....	No.AG 54 of 1995
Pioneer Concrete Cement Tanker Drivers Agreement 1995 .....	No.AG 17 of 1995
Pioneer Concrete Drivers Agreement 1994 .....	No.AG 8 of 1995
Pioneer Concrete Pty Ltd (WA) Bunbury Quarry (Enterprise Bargaining) Agreement 1995 .....	No.AG 106 of 1995
Pioneer Concrete Pty Ltd (WA) Byford Quarry (Enterprise Bargaining) Agreement 1995 .....	No.AG 107 of 1995
Pioneer Concrete Tip Truck Drivers Agreement 1995 .....	No.AG 18 of 1995
Pipe, Tile and Pottery Manufacturing Industry Award .....	No.R 34 of 1978
Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989 .....	No.A 29 of 1989
Plastic Manufacturing Award 1977 .....	No.5 of 1977
Platform Modification and Hook-Up Agreement No. AG 6 of 1990 .....	No.AG 6 of 1990
Plywood and Veneer Workers' Award No. 28 of 1981 .....	No.A 28 of 1981
Plywood and Veneer Workers' Award, 1952 .....	No.24 of 1952
The Police Award 1965 .....	No.2 of 1966
Police Cadets' Award .....	No.R 7 of 1976
Police (Commissioned Officers) Industrial Agreement, No 49 of 1976 .....	No.AG 49 of 1976
Porcelain Workers' Award, 1970 .....	No.1 of 1970
Port Hedland Port Authority Marine Pilots' Award 1984 .....	No.A 11 of 1984
Port Hedland Port Authority Port Control Officers Award 1982 .....	No.A 1 of 1982
Port Hedland Port Authority Port Marine Officers Industrial Agreement 1993 .....	No.AG 92 of 1993
Poultry Breeding Farm & Hatchery Workers' Award 1976 .....	No.R 20 of 1976
Presbyterian Ladies' College (Enterprise Bargaining Agreement) 1996 .....	No.AG 75 of 1996
Princess Margaret Hospital for Children Patrol Officers Agreement .....	No.AG 54 of 1993
Printing (Community Newspaper Group) Award No. A 21 of 1989 .....	No.A 21 of 1989
Printing (Community Newspaper Group) (Enterprise Bargaining) Agreement 1992 .....	No.AG 14 of 1993
Printing (Community Newspaper Group) (Enterprise Bargaining) Agreement 1993 .....	No.AG 65 of 1993
Printing (Government) Award, 1990 .....	No.A 8 of 1990
Printing (Institute of Technology—Apprentices) Industrial Agreement .....	No.AG 1 of 1969
The Printing (Newspaper) Award 1979 .....	No.R 23 of 1979
Printing (The Sunday Times Guaranteed Employment and Voluntary Retirement) Award, 1983 .....	No.55 of 1983
Printing (University of Western Australia Apprentices) Agreement .....	No.AG 6 of 1968
Printing (West Australian Newspapers Limited, Guaranteed Employment and Voluntary Retirement) Award ...	No.A 21 of 1982
Printing (Western Mail) Award, No 39 of 1982 .....	No.A 39 of 1982
Printing Award .....	No.9 of 1969
Printing Industry Superannuation Award 1991 .....	No.A 6 of 1991
Private Hospital Employees' Award, 1972 .....	No.27 of 1971
Prok Group Ltd Industrial Agreement 1995 .....	No.AG 68 of 1995
Psychiatric Nurses' (Public Hospitals) Award 1973 .....	No.14 of 1973
Public Service Allowances (Mortuary Staff) Award 1985 .....	No.3 of 1985
PVS/Aquarius Cards and Gifts Jobskills Retail Agreement .....	No.AG 200 of 1995
PVS/AUTO SERVICE/JOBSKILLS Agreement .....	No.AG 283 of 1995
PVS/Auto Services/Jobskills Agreement .....	No.AG 4 of 1996
PVS/AUTO/SERVICES/JOBSKILLS Agreement .....	No.AG 336 of 1995
PVS/Boutique Consolidated Pty Ltd Jobskills Retail Agreement .....	No.AG 69 of 1994
PVS/Desert Designs Jobskills Retail Agreement .....	No.AG 203 of 1995
PVS/Fabric Warehouse Jobskills Retail Agreement .....	No.AG 197 of 1995
PVS/Gardner Electronics Jobskills Retail Agreement .....	No.AG 205 of 1995
PVS/Jacksons Drawings Supplies Pty Limited Jobskills Retail Agreement .....	No.AG 202 of 1995
PVS/Peppermint Tree Jobskills Retail Agreement .....	No.AG 204 of 1995
PVS/Poolmart Jobskills Retail Agreement .....	No.AG 206 of 1995
PVS/Prints and Presence Jobskills Retail Agreement .....	No.AG 198 of 1995

<i>Award/Agreement Title</i>	<i>Number</i>
PVS/Recco Auto Parts Jobskills Retail Agreement .....	No.AG 201 of 1995
PVS/Silkside Pty Ltd Jobskills Retail Agreement .....	No.AG 98 of 1994
PVS/Skyjack Jobskills Retail Agreement .....	No.AG 196 of 1995
PVS/Sportsgirl Sportscraft Group Jobskills Retail Agreement .....	No.AG 199 of 1995
PVS/Suzanne Grae Corporation Pty Ltd Jobskills Retail Agreement .....	No.AG 99 of 1994
PVS/Universal Retailers Pty Ltd Jobskills Retail Agreement .....	No.AG 150 of 1994
PVS/Worths Pty Ltd Jobskills Retail Agreement .....	No.AG 68 of 1994
Quadriplegic Centre Award .....	No.A 1 of 1993
Quake Holdings Industrial Agreement .....	No.AG 183 of 1994
Quarry Workers' Award, 1969 .....	No.13 of 1968
R.A.C. Road Service Employee and Mechanical Services Award 1993 .....	No.A 14 & 1235 of 1988
Radiator Repair Industry Youth Traineeship Agreement No. AG 16 of 1989 .....	No.AG 16 of 1989
Radio and Television Employees' Award .....	No.R 3 of 1980
Railway Employees' Award No. 18 of 1969 .....	No.18 of 1969
Railways Officers' Award 1985 .....	No.RCB A 1 of 1985
Railway Wages Grades Long Service Agreement 1976 .....	No.AG 57 of 1976
Rangers (National Parks) Consolidated Award, 1987 .....	No.A 17 of 1981
RCR Engineering Enterprise Agreement .....	No.AG 74 of 1994
Readymix Albany Quarry (Enterprise Bargaining) Consent Agreement 1994 .....	No.AG 37 of 1994
The Readymix Gosnells Quarry and Central Workshops (Enterprise Bargaining) Consent Agreement 1994 ..	No.AG 19 of 1994
The Readymix Gosnells Quarry and Central Workshops (Enterprise Bargaining) Consent Agreement 1995 ..	No.AG 26 of 1996
The Readymix Gosnells Quarry (Enterprise Bargaining) Consent Agreement 1993 .....	No.AG 15 of 1993
The Readymix Gosnells Transport, Sand and Limestone (Enterprise Bargaining) Consent Agreement 1994 ..	No.AG 18 of 1994
The Readymix (Mandurah and Gosnells) Transport, (Enterprise Bargaining) Agreement 1995 .....	No.AG 143 of 1995
The Readymix Metropolitan Concrete (Enterprise Bargaining) Consent Agreement 1993 .....	No.AG 87 of 1993
Recreation Camps (Department for Sport and Recreation) Award .....	No.A 28 of 1985
Restaurant, Tearoom and Catering Workers' Award, 1979 .....	No.R 48 of 1978
Retail Food Establishments Employees Agreement 1992 .....	No.AG 15 of 1992
Retail Food Services Employees' Agreement 1991 .....	No.AG 10 of 1991
Retail Pharmacists' Award, 1966, No 23 of 1965 .....	No.23 of 1965
Righton Roofing & Water Management Industrial Agreement .....	No.AG 221 of 1995
Rocla Quarry Products—Quarries, Kewdale (Enterprise Bargaining) Agreement 1994 .....	No.AG 201 of 1994
Rokla Pty Ltd Industrial Agreement .....	No.AG 323 of 1995
Rope and Twine Workers' Award .....	No.11 of 1963
Saddlers and Leatherworkers' Award .....	No.7 of 1962
Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988 .....	No.A 17 of 1986
Saw Servicing Establishments Award No. 17 of 1977 .....	No.17 of 1977
Scarboro Painting Service Domestic and Minor Industrial Agreement .....	No.AG 63 of 1996
School Employees (Independent Day & Boarding Schools) Award, 1980 .....	No.R 7 of 1979
Schweppes Cottee's (Osborne Park) Enterprise Bargaining Agreement No. AG 198 of 1994 .....	No.AG 198 of 1994
Scotch College (Enterprise Bargaining) Agreement 1995 .....	No.AG 87 of 1995
Security Officers and Cleaners (West Australian Newspapers) Award, 1992 .....	No.A 11 of 1991
Security Officers' Award .....	No.A 25 of 1981
Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989 .....	No.A 15 of 1988
Sheet Metal Workers' Award No. 10 of 1973 .....	No.10 of 1973
Sheet Metal Workers (Government) Award 1973 .....	No.31 of 1973
Ship Painters' and Dockers' Award No 29 of 1960 .....	No.29 of 1960
The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977 .....	No.R 32 of 1976
The Shop, Distributive and Allied Employees Association of Western Australia and PVS Jobskills No. 1 Retail Employees Agreement .....	No.AG 208 of 1995
Show Grounds Maintenance Worker's Award No 55 of 1968 .....	No.55 of 1968
Simsmetal Limited (Production and Maintenance) Enterprise Bargaining Agreement .....	No.AG 4 of 1995
The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992 .....	No.AG 5 of 1992
The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995 .....	No.AG 145 of 1995
Soap and Allied Products Manufacturing Award .....	No.25 of 1960
Social Trainers and Assistant Supervisors' (Activ Foundation) Award .....	No.A 15 of 1984
Social Trainers (Nulsen Haven) Award .....	No.A 11 of 1985
Soft Furnishings Award .....	No.A 23 of 1982
Southern Cross Electrical Engineering Pty Ltd Enterprise Bargaining Agreement 1994 .....	No.AG 119 of 1994
Southern Processors Ltd (Albany) Enterprise Agreement 1992 .....	No.AG 20 of 1992
St John Ambulance Australia Enterprise Agreement 1995 .....	No.AG 2 of 1996
St John Ambulance Communication Centre Enterprise Agreement 1994 .....	No.AG 48 of 1994
St John Ambulance Deputy Superintendents' Enterprise Agreement 1994 .....	No.AG 50 of 1994

<i>Award/Agreement Title</i>	<i>Number</i>
St John of God Hospital Murdoch Caregiver Agreement 1994 .....	No.AG 86 of 1993
St John of God Hospital Murdoch (HSOA) Caregiver Agreement 1995 .....	No.AG 69 of 1996
St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995 .....	No.AG 209 of 1995
St John of God Hospital Subiaco (Maintenance) Agreement 1995 .....	No.AG 34 of 1995
St Mary's Anglican Girls' School (Inc) Enterprise Bargaining Agreement 1994 .....	No.AG 188 of 1994
St Mary's Anglican Girls' School (Inc.) Enterprise Bargaining Agreement 1996 .....	No.AG 45 of 1996
St. Andrews Greek Orthodox Grammar School (Enterprise Bargaining) Agreement 1995 .....	No.AG 274 of 1995
St. John Ambulance Association in W.A. (Inc.) Workers' Compensation—Make Up Pay Agreement .....	No.AG 7 of 1986
The State Batteries Agreement .....	No.AG 42 of 1977
State Energy Commission of Western Australia—Corporate Services, Enterprise Bargaining Agreement 1994 .....	No.AG 60 of 1994
State Energy Commission of Western Australia—Dispute Settlement Procedure Agreement .....	No.AG 4 of 1991
State Energy Commission of Western Australia—Electricity Supply Division, Enterprise Bargaining Agreement 1994 .....	No.AG 61 of 1994
State Energy Commission of Western Australia Enterprise Bargaining—Generation Division Agreement 1994 ...	No.AG 110 of 1994
State Energy Commission of Western Australia—Gas Division, Enterprise Bargaining Agreement 1994 .....	No.AG 62 of 1994
State Energy Commission of Western Australia Wages and Conditions Award 1988 .....	No.A 1 of 1989
State Research Stations, Agricultural Schools and College Workers Award 1971 .....	No.23 of 1971
Stegbar Pty Ltd (Wangara WA) Enterprise Bargaining Agreement 1995 .....	No.C 383 of 1994
Steggles Enterprise Bargaining Agreement 1995, No. AG 59 of 1996 .....	No.AG 59 of 1996
Storemen (Government) Consolidated Award 1979 .....	No.20 of 1969
Storemen Independent Wooldumpers Pty Ltd Award 1982 .....	No.A 36 of 1982
Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982 .....	No.A 44 of 1982
Stork Electrical (WA) Enterprise Agreement .....	No.AG 25 of 1995
Stramit Industries (Maddington) Western Australia Enterprise Agreement 1994 .....	No.AG 33 of 1994
Structural Marine Enterprise Bargaining Industrial Agreement 1994 .....	No.AG 51 of 1994
Structural Marine Enterprise Bargaining Industrial Agreement 1995 .....	No.AG 101 of 1995
Structural Systems Industrial Agreement .....	No.AG 210 of 1995
Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994 .....	No.AG 39 of 1995
Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994 .....	No.AG 40 of 1995
Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994 .....	No.AG 42 of 1995
Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994 .....	No.AG 41 of 1995
Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994 .....	No.AG 43 of 1995
Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994 .....	No.AG 44 of 1995
Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 184 of 1994
The Sugar Refining Award .....	No.A 41 of 1982
Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982 .....	No.A 26 of 1982
Supported Employees Industry Award .....	No.A 1 of 1988
Swan Brewery and Combined Unions (Enterprise Agreement) 1992 .....	No.AG 16 of 1992
The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995 .....	No.AG 120 of 1995
The Swan Brewery Company Limited (Superannuation) Award 1987 .....	No.A 774 of 1987
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1994 .....	No.AG 40 of 1994
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1995 .....	No.AG 284 of 1995
Swan Portland Cement Ltd, Burswood Site, (Enterprise Bargaining Agreement) Overhead/Mobile Crane Operators, 1995 .....	No.AG 69 of 1995
Swan Portland Cement Ltd Redundancy Agreement 1995 .....	No.AG 33 of 1995
Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975 .....	No.27 of 1974
Teachers Accomodation Allowance Award 1982 .....	No.TA 0 of 1982
Teachers' Aides' Award, 1979 .....	No.R 4 of 1979
Teachers' Aides' (Independent Schools) Award 1988 .....	No.A 27 of 1987
The Teachers' (Kindergartens) Award 1964 .....	No.22 of 1963
Teachers (Public Sector Primary and Secondary Education) Award 1993 .....	No.T A 1 of 1992
Teachers (Public Sector Technical and Further Education) Award 1993 .....	No.T A 1/1 of 1992
Technical Assistant Survey Traineeship Agreement 1987 .....	No.AG 6 of 1987
Telfer Gold Mine Fly In/Fly Out .....	No.A 9 of 1987
Theatrical Employees (General Theatrical) Award No. 7 of 1984 .....	No.A 7 of 1984
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987 .....	No.A 28 of 1987
Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983 .....	No. 9 of 1983
Thermal Insulation Contracting Industry Award .....	No.1 of 1978
Ticketwriters' Award .....	No.29 of 1958

<i>Award/Agreement Title</i>	<i>Number</i>
Timber Workers Award No 36 of 1950 .....	No.36 of 1950
Timber Yard Workers Award No. 11 of 1951 .....	No.11 of 1951
Tin and Associated Minerals Mining and Processing Industry Award .....	No.14 of 1971
Titanium Oxide Manufacturing Award 1975 .....	No.8 of 1975
Total Corrosion Control Enterprise Agreement 1993 .....	No.AG 38 of 1993
Training Assistants' and Community Support Staff (Spastic Welfare) Award 1987 .....	No.A 16 of 1986
Transfield Construction Pty Ltd WA Division Workshops (Kwinana) Enterprise Bargaining Agreement Number AG 11 of 1993 .....	No.AG 11 of 1993
Transfield (WABMA Facility Managers) Wages Enterprise Agreement .....	No.C 4 of 1996
Transport (Motor Car Drivers—Government) Industrial Agreement No. 2 of 1950 .....	No.AG 2 of 1950
The Transport Trust Salaried Officers' Award No. 3 of 1977 .....	No.R 3 of 1977
Transport Workers' (Burswood Island Resort) Award 1987 .....	No.A 2 of 1987
Transport Workers' (Eastern Goldfields Transport Board) Award 1976 .....	No.23 of 1976
Transport Workers' (General) Award No. 10 of 1961 .....	No.10 of 1961
Transport Workers (Government) Award, 1952 .....	No.2A of 1952
Transport Workers (Mobile Food Vendors) Award 1987 .....	No.A 3 of 1986
Transport Workers' (North West Passenger Vehicles) Award, 1988 .....	No.A 19 of 1987
Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978 .....	No.R 47 of 1978
Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement .....	No.AG 21 of 1994
Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement, No. AG 139 of 1995 .....	No.AG 139 of 1995
Turbine Components Australia Pty Ltd Redundancy Agreement .....	No.AG 29 of 1994
United Construction Alcoa (Kwinana and Pinjarra Refineries) Local Service Contracts Enterprise Bargaining Agreement 1995 .....	No. AG 56 of 1995
United Construction Alcoa Kwinana Core Crew Enterprise Agreement 1993 .....	No.AG 75 of 1993
United Construction Alcoa Pinjarra Core Crew Enterprise Agreement 1993 .....	No.AG 74 of 1993
United Construction Argyle Area Maintenance Agreement 1995 .....	No.AG 320 of 1995
United Construction Argyle Maintenance Core Crew Enterprise Agreement 1993 .....	No.AG 76 of 1993
United Construction CBH Project (Geraldton) Enterprise Agreement 1994 .....	No.C 545 of 1993
United Construction Hismelt Maintenance Core Crew Enterprise Agreement 1994 .....	No.AG 23 of 1994
United Construction Hismelt Maintenance Core Crew Enterprise Agreement 1994 .....	No.AG 282 of 1995
United Construction Kwinana Workshop Enterprise Bargaining Agreement 1994 .....	No.AG 111 of 1994
United Construction Pty Ltd Nelson Point Development Project(Enterprise Bargaining) Agreement AG 19 of 1993 .....	No.AG 19 of 1993
United Construction Pty Ltd Nelson Point Development Project(Enterprise Bargaining) Agreement Phase II AG 37 of 1993 .....	No.AG 37 of 1993
University, Colleges and Swanleigh Award, 1980 .....	No. 7B/ 1979
Vehicle Builders' Award 1971 .....	No.9 of 1971
Vinidex Tubemakers Pty Ltd (Maintenance Section) Enterprise Bargaining Agreement 1994 .....	No.AG 84 of 1994
W.A. Ceiling Industries Industrial Agreement .....	No.AG 10 of 1994
WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 72 of 1995
WA Universal Rigging Co Industrial Agreement .....	No.AG 321 of 1995
W.A. Rewind Company (Western Australia) Training and Skills Program (TASK) Agreement 1994 .....	No. AG 13 of 1994
Waratah Wire Products—Kwinana Wiremill Performance Improvement Recognition Payment System Agreement No. Ag 46 of 1993 .....	No.AG 46 of 1993
Ward Assistants (Mental Health Services) Award 1966 .....	No.35 of 1966
Watchmakers' and Jewellers' Award 1970 .....	No.10 of 1970
Water Corporation (Enterprise Bargaining) Agreement 1996 .....	No.AG 338 of 1995
Wesfarmers Kleenheat Gas (Metal Trades) Enterprise Agreement 1995 .....	No.AG 47 of 1996
Wesfarmers Wool Store Operation Employees Enterprise Agreement 1994 .....	No.AG 6 of 1994
WESFI PTY LTD Particleboard and Low Pressure Melamine Manufacturing Divisions—Dardanup (Enterprise Bargaining) Agreement 1995 .....	No.AG 171 of 1995
Wesley College (Enterprise Bargaining) Agreement 1995 .....	No.AG 88 of 1995
Wespine Industries Pty Ltd (Enterprise Bargaining)Agreement 1993 .....	No.AG 66 of 1993
West Australian Newspaper Clerks (Enterprise Bargaining) Agreement 1994, NO. AG 66 of 1994 .....	No.AG 66 of 1994
West Australian Newspapers (Composing Room—Redundancy and Training) Industrial Agreement 1996 ....	No.AG 40 of 1996
West Australian Newspapers Limited (Enterprise Bargaining) Security Officers and Cleaners Agreement 1994 .....	No.AG 106 of 1994
West Australian Newspapers Production Employees (Enterprise Bargaining) Agreement 1993 .....	No.AG 44 of 1993
Westcan (Enterprise Bargaining) Agreement 1993 .....	No.AG 43 of 1994
Westcare Disabled Employees Wages Agreement .....	No.AG 128 of 1994
Westfeld Engineering (Nelson Point Development Project) Enterprise Bargaining Agreement No. AG 35 of 1993 .....	No.AG 35 of 1993
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 1 of 1994 .....	No.AG 71 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No 1 of 1994 .....	No.AG 148 of 1 994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 2 of 1994 .....	No.AG 157 of 1 994

<i>Award/Agreement Title</i>	<i>Number</i>
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 3 of 1994 .....	No.AG 158 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 4 of 1994 .....	No.AG 159 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 6 of 1994 .....	No.AG 161 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 5 of 1994 .....	No.AG 160 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 7 of 1994 .....	No.AG 162 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 8 of 1994 .....	No.AG 163 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 9 of 1994 .....	No.AG 164 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 10 of 1994 .....	No.AG 165 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 11 of 1994 .....	No.AG 166 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 12 of 1994 .....	No.AG 167 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 13 of 1994 .....	No.AG 168 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 14 of 1994 .....	No.AG 169 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 15 of 1994 .....	No.AG 170 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 16 of 1994 .....	No.AG 172 of 1994
Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 17 of 1994 .....	No.AG 173 of 1994
Western Australian Coastal Shipping Commission Retirement Age Agreement 1985 .....	No.AG 1 of 1985
Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981 .....	No.R 3 of 1979
Western Australian Government Railways Commission Freight Railway System Agreement 1995 .....	No.AG 21 of 1996
Western Australian Government Railways Commission Perth Metropolitan Rail System Agreement 1995 ....	No.AG 20 of 1996
Western Australian Institute of Technology Overtime Agreement, 1973 .....	No.AG 15 of 1973
Western Australian Mint Security Officers' Award 1988 .....	No.A 5 of 1988
Western Australian School of Nursing (Salaried Officers) Award No. 37 of 1978 .....	No.R 37 of 1978
Western Australian Specialty Alloys Pty Ltd Foundry Enterprise Bargaining Agreement 1995 .....	No.AG 175 of 1995
The Western Australian Surveying ( Practice) Industry Award, 1989 .....	No.A 2 of 1988
Western Construction Enterprise Bargaining Agreement .....	No.AG 57 of 1995
Western Construction Enterprise Bargaining Agreement No. AG 50 of 1993 .....	No.AG 50 of 1993
Western Quarries (Enterprise Bargaining) Consent Agreement 1995 .....	No.AG 55 of 1995
Western Quarries Pty Ltd (Enterprise Bargaining) Consent Agreement, 1992 .....	No.AG 26 of 1993
Westmix Pty Ltd Enterprise Bargaining Agreement 1994 .....	No.AG 5 of 1995
Weston Milling (WA) Transport Workers Productivity Bargaining Agreement .....	No.AG 1 of 1994
Weston Milling (W.A.) Transport Workers Productivity Improvement Agreement 1996 .....	No.AG 72 of 1996
Westrail Customer and Security Services Officer Agreement 1995 .....	No.AG 275 of 1995
Westrail Customer Service Assistant Agreement 1996 .....	No.AG 8 of 1996
Westrail Enterprise Bargaining Agreement 1992 .....	No.AG 25 of 1992
Westrail Enterprise Bargaining Industrial Agreement .....	No.RCB AG 1 of 1992
Wildflower Production Traineeship Agreement .....	No.AG 13(1) of 1989
Wildflower Production Traineeship Agreement .....	No.AG 13(2) of 1989
Wineries Award 1969 .....	No.31 of 1969
Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970 .....	No.24 of 1970
Woodside Offshore Petroleum Pty. Ltd. Long Service Leave Conditions Award, 1984 .....	No.A 17 of 1984
Wooldumpers Australia (Fremantle) Pty Limited Enterprise Agreement 1995 .....	No.AG 297 of 1995
Wool, Hide and Skin Store Employees' Award No. 8 of 1966 .....	No.8 of 1966
Wool Scouring and Fellmongery Industry Award No. 32 of 1959 .....	No.32 of 1959
World Services and Construction Pty Ltd (Rockingham) Enterprise Bargaining Agreement No. 80 of 1995 ..	No.AG 80 of 1995
Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984 .....	No.27 of 1985
Wreckair Hire (WA) Enterprise Agreement .....	No.AG 30 of 1995
The Wreckair Hire (WA) Enterprise Agreement- Branches Employees .....	No.AG 260 of 1995
Wundowie Foundry Award 1986 .....	No.A 8 of 1986
Zoological Gardens Employees Award 1969 .....	No.29 of 1969

**Order Numbers \***

(S1081) CR385/1977	1655A/1989	2244/1989	C104/1990
(S1081) CR175/1978	C212/1990	1310/1989	CR222(1)/1990
CR541/1980	C730/1990	977/1989	125/1990 (R2)
(S44) CR90/1981	C1084/89	987/1989	A3/1990 (R)
(S44) CR141/1981	CR57/1990	379/1990	A3/1990 (R2)
(S44) CR89/1981	2827/1990 (R)	90/1990	C819/1989
(S44) 43/1982	45/1990	C138/1990	748/1990
(S44) CR417/1981	544/90 (R)	CR44/1990	CR932/1989
Appeal No.341/1982	1041/1989	CR1122/1989	CR734(1)/1990
Appl. No.880/1982	1327/1989	544/90 (R)	CR588/90
(S44) CR129/1983	1526/1989	Appeal No 292/90	CR488/1990
1678/1989 (R)	1575/1989	523/1990 (R)	802/1990



*Order Numbers* \*

CR489/1989	984/1989	364/1993	C649/1990
CR1115/1989	702/1990	C729A/1992	C443/1990
CR115/1989	701/1990	CR104/1993	C445/1990
CR471/1990	558(1)/1990	CR148/1993	C828/1990
C782/1990	560(1)/1990	864/1993	C770/1990
C967/1990	765/1990	297/1993	1827/1989 (R2)
C816/1990	C356/1990	298/1993	2019/1990
C781/1990	C355/1990	C230/1993	C815/1990
C14/1991	C22/1990	C241/1993	C940/1990
C818/1990	C299/1990	1311/1993	C718/1990(A)
CR739/1989	C413/1990	C261/1994	C737/1990(A)
CR446/1990	C171/1990	C232/1993	C29/1991
CR815/1989	C172/1990	C151/1994	C809/1990
CR121/1990	C244/1990	C169/1994	C948/1990
CR712/1989	C412/1990	CR218/1994	CR106/1990
CR120/1990	C414/1990	1522/1991	C818/1990
CR119/90	C245/1990	1108/1992	2134/1990 (R)
300/1992	C63/1990	1109/1992	C114/1991
1959/1990	C204/1990	C169/1994	506/1991
1158/1989	C368/1990	879/1994	507/1991
C382/1991	C404/1990	C913/1989	867/1991
C53/1992	CR795/1989	C15/1989	C240/1991
C15/1992	CR980/1989	CR907/1989	C479/1992
C127/1992	CR207/1990	CR862/89	C487/1992
C80/1992	CR319/1990	CR589/1989	CR46/1992
C81/1992	CR103/1990	CR862/1989	CR193/1992
CR13/1992	1488/1990	C1054/1989	CR207/1992
CR695/1991	1275/1990	C46/1989	C359/1992
969/1991	1772/1990	C955/1989	C289/1992
CR602(A)/1992	1149/1985	C209/1988	CR584/1992
43/1993	1425/1990	C1265/1988	797/1992
CR69/1993	1544/1988	CR694/1990	1210/1992
CR47/1993	1603/1990	619/1990	1177/1992
455/1993	1605/1990	801/1990	1211/1992
C197/1993	1275/1990	1030/1990	72A/1993
C23/1993	953/1990	532/1990	C72B/1993
C354/1992	1542/1990	748A/1987	436/1993
1312/1993	1050(B)/1990 (R2)	2094/1989	C292/1993
1436/1993	C859/1990	2397/1989	C300/1993
C695/1992	CR538/1990	1246/1990	C301/1993
1079/1992	1615/1990	1135/1990	C280/1993
1692/1993	1457/1990	1136/1990	C282/1993
C550/1993	847/1990	C522(a)/1990	C183/1993
CR322/1993	484/1990	C522(b)/1990	458/1992
C35/1994	CR813/1989	C504/1990	423A/1995
1683/1993	CR792(A)/1989	C431/1990	689/1995
354/1994	CR812/1989	C379/1990	600/1995
C78/1994	CR853/1989	C320/1990	600/1995
C79/1994	CR794/1989	C757/1987	604/1995
(S44) CR413/1984	CR793/1989	C548/1988	603/1995
(S44) C277/1984	CR854/1989	C544(1)/1990	C312/1995
(S44) CR134/1984	300/1989	C544(2)/1990	CR218/1995
(S44) C394/1984	C117/1992	CR562/1990	762/1995
C663/1988	CR755/1991	CR84/1990	344/1995
634/1988	CR7/1992	CR181/1988	CR919/1989
2491/1989	C185/1992	2237/1989	CR1030/1989
2532/1989	C226/1992	531/1990 (R2)	CR1036/1989
CR477/1989	598/1992	1230/1990	CR529/1989
1378/1989 (R)	1639/1991	1231/1990	1734/1989
1284/1989	352/1992	1240/1989	C1068/1989
787/1990	C344/1992	6/1989	C122/1990
1258/1989	CR220A/1992	1211/1989	C959/1989
387(1)/1989	1639/1991	C768/1990	CR980/89

Order Numbers \*

CR704/1989	C947/1990 (R2)	902/1991	1965/1990
CR25/1990	1010A&B/1989 (R)&(R2)	888/1991	1889/1991
36/1990	CR1010A&B/1989(R)	681/1991	1343/1991
CR1157/1989	C152/1991	783/1991	C643/1991
CR1160/1989	C166/1991	828/1991	383/1989
CR521/89	C1000/90	2493/1989	378/1989
1673/1989 (R)	C153/1991	2494/1989	382/1989
1751/1989 (R)	C116/1991	1995/1990	386/1989
65A/1990	C149/1991	1187/1989	607/1989
1677/1989	CR181/1991	1758/1990	1580/1992
1663/89 (R)	C688/1992	810/1991	C752/1991
1676/1989 (R)	CR1284/1988	811/1991	CR695/1991
1730/1988	CR687/1992	812/1991	C687/1991
C364/1990	1564B/1992	813/1991	920/1991
C982/1987	C716/1992	814/1991	116/1992
C454/1990	C731/1992	815/1991	72/1992
C955/1989	C23/1993	241/1991	C290/1992
1664/1989 (R)	C65/1993	C289/1991	CR317/1992
953/1990	C709/1992	242/1991	446/1992
702/1987	C67/1993	C288/1991	C546/1992
1367/1990	CR704/1992	C440/1991	C666/1992
1551/1990	C72C/1993	C315/1991	C691/1992
1204/1989	C91/1993	361/1991	CR299/1992
2750/1989	461/1992	CR361/1991	498/1992
1158(2)/1989	C328/1993	1137/1989	1204/1992
373/1989	CR196/1993	C446/1991	C101/1993
C742/1990	CR330/1993	C442/1991	C95/1993
C743/1990	286/1993	C437/1991	CR641/1992
C750/1990	C316/1993	CR323/1991	C369/1993
C751/1990	C398/1993	CR243/1991	C353/1993
C411/1990	C695/1992	CR925/1990	C406/1993
C799/1989	CR43/1994	AG 3/1991	C414/1993
CR586/1990	1298/1994	P13/1991	A1(A)/1992
CR720/1990	C12/1995	1091/1991(3)	C309/1993
CR1111/1989	C169/1994	1091/1991(5)	Appeal 837/1993
CR487/1990	C12/1995	1091/1991(1)	C317/1995
CR1156/1989	AG121/1994	1091/1991(4)	AG80/1993
CR1110/1989	C56/1995	1091/1991(2)	C451/1994
CR1112/1989	CR92/1995	1134/1991	C85/1994
CR376/1990	1028/1994	1691/1990	CR43/1994
CR729/1990	CR214/1991	1967/1990	696/1994
IAC12/1990	CR819/1990	1966/1990	146/1993
1082A/1990 (R2)	CR26/1991	1091A/1991	261/1994
1522/1991	CR147/1991	1526/1991	AG120/1995
C936/1990	352/1991	669/1991	* Industrial Gazette Reference may be requested from the Com- mission.
C950/1990	624/1991	CR404/1991	

**PROPOSAL**

No. 694 of 1996—Inspection of Records—  
section 49B

**Proposal to amend by adding the following  
appendix**

Appendix—Inspection Of Records—Section 49B

- (1) This appendix is inserted into this award/industrial agreement / order as a result of section 12(3) of the Industrial Relations Legislation Amendment and Repeal Act 1995 proclaimed on 16 January 1996 and in relation to section 49B of the Industrial Relations Act, 1979 as amended with effect on 16 January 1996.
- (2) This appendix shall have effect on and from 15 July 1996.

- (3) Insofar as any other provision of this award/industrial agreement/order is contrary to or in conflict with section 49B then it shall cease to have effect.
- (4) Each employer bound by this award/industrial agreement/order shall maintain a time and wages record for each employee.
- (5) The entries in the time and wages records for each employee shall include the employee's name and details of the employee's job classification or description, benefits received by the employee and any other detail required by this award/industrial agreement/order.
- (6) The employer must ensure that each entry in the time and wages record is retained for not less than seven (7) years after it is made.
- (7) Pursuant to section 49B of the Industrial Relations Act, 1979 as amended, a representative of an

- organisation of employees shall have the power to inspect the time and wages records of an employee or former employee.
- (8) The power of inspection may not be exercised for the purpose of inspecting the time and wages records of an employee or former employee who—
- (a) is not a member of the organisation; and
  - (b) has notified the employer in writing that the employee or former employee does not consent to a representative of an organisation of employees having access to those records.
- (9) The power of inspection may only be exercised by a representative of an organisation of employees authorised in accordance with the rules of the organisation to exercise the power.
- (10) The representative is empowered to inspect any notification that an employee or former employee does not consent to a representative having access to time and wages records.
- (11) A person who has given a notification referred to in paragraph (b) of subclause (8) hereof may, by notice in writing to the employer, withdraw the notification and, upon that withdrawal, the notification ceases to be of effect.
- (12) Before exercising a power of inspection the representative shall give reasonable notice of not less than 24 hours to an employer.
- (13) An employer shall endeavour to—
- (a) maintain the time and wages records of employees in such a manner that access by a representative of an organisation to the records of employees does not give access to records of employees who are not members of the organisation and have notified the employer that they do not consent to a representative of an organisation of employees having access to the records;
  - (b) ensure that a representative of an organisation does not obtain access to the records of employees who are not members of the organisation and have notified the employer that they do not consent to a representative of an organisation of employees having access to the records; and
  - (c) ascertain whether an employee or prospective employee does not consent to a representative of an organisation of employees having access to the time and wages records of that employee or prospective employee.
- (14) Pursuant to section 49B of the Industrial Relations Act, 1979 as amended a person shall not by threats or intimidation persuade or attempt to persuade an employee or prospective employee to give, or refuse to give, written notification that the employee or prospective employee does not consent to a representative of an organisation of employees having access to the time and wages records of that employee or prospective employee.
- (15) An employer must ensure that any notification from an employee or former employee in accordance with this appendix shall be retained for not less than seven (7) years.
- (16) There shall be a liberty to apply to amend this appendix at any time.

#### Schedule of affected awards, industrial agreements and orders

<i>Award/Agreement Title</i>	<i>Number</i>
Aboriginal Medical Service Employees' Award .....	No.A 26 of 1987
ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977, as amended .....	No.13 of 1977
Activ Foundation Enterprise Bargaining Agreement 1995 .....	No.AG 110 of 1995
Aerated Water and Cordial Manufacturing Industry Award 1975 .....	No.10 of 1975
Aerated Water and Cordial Manufacturing Industry Award 1975, No.10 of 1975 .....	No.1378 of 1989(R)
Aged and Disabled Persons Hostels Award, 1987 .....	No.A 6 of 1987
Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 .....	No.R 10 of 1979
Alcoa Long Service Leave Conditions Award 1980 .....	No.A 12 of 1980
Ambulance Service Communication Centre Employees' Award 1991 .....	No.A 4 of 1991
Ambulance Service Employees' Award, 1969 .....	No.50 of 1968
Animal Welfare Industry Award .....	No.8 of 1968
Argyle Diamond Mines Production Award 1985 .....	No. A 28 & A 32 of 1984
Artworkers Award .....	No. A 30 of 1987
Asbestos Jointings Industry Award 1967 .....	No. 7 of 1967
A.W.U.—Bunbury Harbour Maintenance and Services Agreement 1971 .....	No. AG 21 of 1971
AWU—Fremantle Bowling Club Enterprise Bargaining Agreement 1995 .....	No. AG 300 of 1995
AWU Gold (Mining and Processing) Award 1993 .....	No. A 1 of 1992
Bag, Sack and Textile Award .....	No. 3 of 1960
Bakers' (Country) Award No 18 of 1977 .....	No R 18 of 1977
Bakers' (Metropolitan) Award No 13 of 1987 .....	No A 13 of 1987
Bespoke Bootmakers' and Repairers' Award No. 4 of 1946 .....	No. 4 of 1946
BHP-Utah Minerals International Cadjetbut Production Award 1989 .....	No. A 11 of 1989
BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981 .....	No. A 20 of 1981
The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980 .....	No. A 2 of 1981
BP Refinery (Kwinana) (Security Officers') Award, 1978 .....	No. R 56 of 1978
Breadcarters (Country) Award, 1976 .....	No. R 17 of 1975
Breadcarters' (Metropolitan) Award .....	No. 35 of 1963
Brewery Craftsmen Agreement, 1979 .....	No. C 368A of 1979
Brewery Engine Drivers and Firemen Agreement 1979 .....	No. C 368B of 1979
The Brewery Laboratory Employees Award 1983 .....	No. A 8 of 1983
Brewing Industry Award 1993 .....	No. A 5 of 1993
Brick Manufacturing Award 1979 .....	No. R 19 of 1979

<i>Award/Agreement Title</i>	<i>Number</i>
Brushmakers' Award No 30 of 1959 .....	No 30 of 1959
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 .....	No. 20 of 1968
Building Materials Manufacture (CSR Limited- Welshpool Works) Award, 1982 .....	No. A 10 of 1982
Building Trades (Construction) Award 1987 .....	No. R 14 of 1978
Building Trades (Goldmining Industry) Award .....	No. 29 and 32 of 1965 & 4 of 1966
Building Trades (Government) Award 1968 .....	No.31A of 1966
Building Trades Award 1968 .....	No.31 of 1966
Burswood Hotel (Maintenance Employees') Award 1990 .....	No.A 6 of 1989(R)
Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986 .....	No.A 22 of 1986
Burswood Island Resort Employees Award .....	No.A 23 of 1985 & A 25 of 1985
Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991 .....	No. A 10 of 1991
Burswood Resort Casino Employees' Industrial Agreement 1993 .....	No.AG 85 of 1993
Cargill Australia Limited—Salt Production and Processing Award 1988 .....	No.A 34 of 1988
Case and Box Makers' Award, 1952 .....	No.48 of 1951
Cat Reformer III Project Construction Agreement 1994 .....	No.AG 78 of 1994
Catering Employees (Nationwide Food Service) Award 1990 .....	No.A 31 of 1981
Catering Employees and Tea Attendants (Government) Award 1982 .....	No.A 34 of 1981
Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979 .....	No.AG 23 of 1979
Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement .....	No.AG 47 of 1976
Cement and Lime Employees' (Swan Portland Cement Limited) Award .....	No.A 26 of 1988(R)
Cement Tile Manufacturing Award No 3 of 1966 .....	No 3 of 1966
Cement Workers' Award, 1975 .....	No.10 of 1967
Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970 .....	No. 26 of 1970
Charcoal Iron and Steel Industry Award .....	No.24 of 1960
Child Care (Lady Gowrie Child Centre) Award .....	No.A 3 of 1984
Child Care (Out of School Care—Playleaders) Award .....	No.A 13 of 1984
Child Care (Subsidised Centres) Award .....	No.A 26 of 1985
Child Care Centres (Pre-School Teachers') Award 1983 .....	No.A 3 of 1983
Children's Services (Private) Award .....	No.A 10 of 1990
Children's Services Consent Award, 1984 .....	No.A 1 of 1985
Cleaners and Caretakers (Car and Caravan Parks) Award 1975 .....	No.5 of 1975
Cleaners and Caretakers Award, 1969 .....	No.12 of 1969
Clerks' (Accountants' Employees) Award 1984 .....	No.A 8 of 1982
Clerks' (Bailiffs' Employees) Award 1978 .....	No.R 19 of 1976
Clerks (Commercial Radio and Television Broadcasters) Award of 1970 .....	No.14 C of 1968
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972 .....	No. 14 of 1972
Clerks' (Control Room Operators) Award 1984 .....	No.A 14 of 1981
Clerks' (Credit and Finance Establishments) Award .....	No.16 of 1952
Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award .....	No.47 of 1948
Clerks' (Grain Handling) Award, 1977 .....	No.R 34 of 1977
Clerks' (Hotels, Motels and Clubs) Award 1979 .....	No.R 7 of 1977
Clerks' (R.A.C. Control Room Officers) Award of 1988 .....	No.A 42 of 1987
Clerks' (Racing Industry—Betting) Award 1978 .....	No.R 22 of 1977
Clerks' (Swan Brewery Co. Ltd.) Award 1986 .....	No.A 5 of 1986
Clerks (Timber) Award .....	No.61 of 1947
Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947 .....	No. 38 of 1947
Clothing Trades Award 1973 .....	No.16 of 1972
Club Workers' Award, 1976 .....	No.12 of 1976
Cockburn Cement Limited Award 1991 .....	No.A 14 of 1991
Coflexip Asia Pacific Industrial Agreement 1994 .....	No.AG 46 of 1994
Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995 .....	No.AG 38 of 1995
Commercial Travellers and Sales Representatives' Award 1978 .....	No.R 43 of 1978
Community Colleges (Salaried Officers) Award 1989 .....	No.A 14 of 1983
Concrete Masonry Block Manufacturing Award 1969 .....	No.28 of 1969
Contract Cleaners' (Ministry of Education) Award 1990 .....	No.A 5 of 1981
The Contract Cleaning (F.M.W.U.) Superannuation Award 1988 .....	No.A 3 of 1988
Crothall Hospital Services (W.A.) Pty Ltd Award .....	No.A 3 of 1987
Dairy Factory Workers' Award 1982 .....	No.A 15 of 1982
Dampier Salt Award 1990 .....	No.A 23 of 1990
Dental Technicians' and Attendant/Receptionists Award, 1982 .....	No.29 of 1982
Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975 .....	No.AG 5 of 1975
The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976 .....	No.3 of 1975

<i>Award/Agreement Title</i>	<i>Number</i>
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 .....	No.R 11 of 1979
Dresser Minerals—A.W.U. Barites Mining and Process Award 1979 .....	No.R 33 of 1979
The Dried Vine Fruits Industry Award, 1951 .....	No.8 of 1951
Drum Reclaiming Award .....	No.21 of 1961
Dry Cleaning and Laundry Award 1979 .....	No.R 35 of 1978
Dudley Agreement (Industrial Agreement) 1995 .....	No.AG 78 of 1995
Earth Moving and Construction Award .....	No.10 of 1963
Egg Processing Award 1978 .....	No.R 42 of 1978
Electorate Officers Award 1986 .....	No.A 18 of 1986
Electrical Contracting Industry Award R 22 of 1978 .....	No.R 22 of 1978
Electrical Trades (Security Alarms Industry) Award, 1980 .....	No.R 27 of 1979
Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988 .....	No.A 17 of 1985
Electronic Servicing Employees (Building Management Authority) Award 1984 .....	No.A 40 of 1982
Electronics Industry Award No. A 22 of 1985 .....	No.A 22 of 1985
Eltin Limited Hedges Gold Mine Maintenance Agreement .....	No.AG 49 of 1995
Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973 .....	No. 20 of 1973
Engine Drivers' (General) Award .....	No.R 21A of 1977
Engine Drivers' (Gold Mining) Consolidated Award, 1979 .....	No.37 of 1947
Engine Drivers' (Government) Award 1983 .....	No.A 5 of 1983
Engine Drivers' Minerals Production (Salt) Industry Award, 1970 .....	No.43 of 1968
Engine Drivers' (Nickel Mining) Award 1968 .....	No.37 of 1968
Engine Drivers' (North West Abattoirs) Award .....	No.4 of 1969
Engine Drivers' (Quarries, Sand Pits and Limestone Quarries) Agreement 1991 .....	No.AG 8 of 1991
Engine Drivers' (Sawmills) Award 1953 .....	No.23 of 1952
The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976 .....	No.AG 46 of 1976
Engineering and Engine Drivers' (Nickel Smelting) Award, 1973 .....	No.4 of 1973
Engineering (Government Printing Office) Award 1986 .....	No.12 of 1984
Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971 .....	No.10 of 1971
Engineering Trades, (Fremantle Port Authority) Award, 1968 .....	No.42 of 1968 & 48 of 1968
Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962 .....	No.29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962
Enrolled Nurses and Nursing Assistants (Government) Award .....	No.R 7 of 1978
Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978 .....	No 8 of 1978
Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989 .....	No. A 10 of 1989
Family Day Care Co-Ordinators' and Assistants' Award, 1985 .....	No.A 16 of 1985
Farm Employees' Award, 1985 .....	No.A 19 of 1984
Fast Food Outlets Award 1990 .....	No.A 14 of 1990
Ferries Masters' Engineers' and Deckhands' (Transperth) Award 1964 .....	No.8 of 1965
Fibre Cement Workers Award No 23 of 1960 .....	No.23 of 1960
Fire Brigade Employees (Workshops) Award 1983 .....	No.A 6 of 1981
Food Industry (Food Manufacturing or Processing) Award .....	No.A 20 of 1990
Foodland Associated Limited (Western Australia) Warehouse Award 1982 .....	No.A 27 of 1982
Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award .....	No.A 40 of 1981
Foremen (Building Trades) Award 1991 .....	No.A 5 of 1987
Fremantle Port Authority Administrative Agreement 1993 .....	No.AG 78/1993
Fruit and Produce Market Employees Award No 50 of 1955 .....	No 50 of 1955
The Fruit Growing and Fruit Packing Industry Award .....	No.R 17 of 1979
Funeral Directors' Assistants' Award No. 18 of 1962 .....	No.18 of 1962
Furniture Trades (Government) Award 1979 .....	No.R 34 of 1979
Furniture Trades Industry Award .....	No.A 6 of 1984
Gate, Fence and Frames Manufacturing Award .....	No.24 of 1971
Glassfibre Reinforced Cement Award No. 24 of 1984 .....	No.A 24 of 1984
Gold Mining Consolidated Award, 1980 .....	No.21 of 1967
Gold Mining Engineering and Maintenance Award .....	No.26 of 1947
Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981 .....	No.A 33 of 1981
Golf Link and Bowling Green Employees' Award, 1993 .....	No.16 of 1967
Government Chauffeur's Agreement, 1972 .....	No.AG 13 of 1972
Government Dredge Masters, Mates and Engineers Award .....	No.34 of 1960
Government Engineering and Building Trades Foremen and Sub Foremen Award .....	No.15 of 1973
Government Water Supply, Sewerage and Drainage Employees Award 1981 .....	No.2 of 1980
Government Water Supply, Sewerage and Drainage Foremen's Award 1984 .....	No.A 10 of 1983
Grain Handling Maintenance Workers Award .....	No.C 477 of 1979
Grain Handling Salaried Officers' Consolidated Award 1989 .....	No.37 of 1965

<i>Award/Agreement Title</i>	<i>Number</i>
The Grain Pool of W.A. Administrative and Clerical Officers Award, 1978 .....	No.15 of 1978
Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993 .....	No.AG 51 of 1993
Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 51 of 1995
Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995 .....	No.AG 128 of 1995
Hairdressers Award 1989 .....	No.A 32 of 1988
Health Attendants Award, 1979 .....	No.A 49 of 1978
Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981 .....	No.A 3 of 1981
The Horticultural (Nursery) Industry Award, No. 30 of 1980 .....	No.A 30 of 1980
Hospital Assistant Traineeship Industrial Agreement 1986 .....	No.AG 10 of 1986
Hospital Employees' (Home of Peace) Consolidated Award 1981 .....	No.26 of 1960
Hospital Salaried Officers (Cerebral Palsy) Award 1978 .....	No.R 37 of 1976
Hospital Salaried Officers (Dental Therapists) Award, 1980 .....	No.R 27 of 1977
Hospital Salaried Officers (Good Samaritan Industries) Award 1990 .....	No.A 8 of 1989
Hospital Salaried Officers (Private Hospitals) Award, 1980 .....	No.R28 of 1977
Hospital Salaried Officers (Private Hospitals Award no 28 1977 Clerical Traineeships) Industrial Agreement .....	No. AG 3 of 1989
Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement .....	No. AG 4 of 1989
Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978 .....	No. R 17 of 1974
Hospital Salaried Officers (Red Cross Social Work Service) Award 1978 .....	No.R 17A of 1974
Hospital Salaried Officers (Silver Chain) Award, 1980 .....	No.R 38 of 1978
Hospital Workers (Cleaning Contractors—Private Hospitals) Award 1978 .....	No.R 2 of 1977
Hospital Workers (Government) Award No. 21 of 1966 .....	No. 21 of 1966
Hospital Workers (N'gala) Award No. 6A of 1958 .....	No.6A of 1958
Hotel and Tavern Workers' Award, 1978 .....	No.R 31 of 1977
Independent Schools Administrative and Technical Officers Award 1993 .....	No.A 15 of 1991
Independent Schools (Boarding House) Supervisory Staff Award .....	No.A 9 of 1990
Independent Schools' Teachers' Award 1976 .....	No.R 27 of 1976
Industrial Blaster/Coater Second Year Training Programme Agreement .....	No. AG 2 of 1988
Industrial Blaster/Coater Second Year Training Programme Agreement .....	No. AG 3 of 1988
Industrial Catering Workers' Award, 1977 .....	No.29A of 1974
Industrial Spraypainting and Sandblasting Award 1991 .....	No.A 33 of 1987
Iron and Steel Industry Workers' (B.H.P. Steel International—Rod & Bar Division) Award .....	No.1 of 1968
Iron Ore Production and Processing (Hamersley Iron Pty Limited) Award 1987 .....	No.A 20 of 1987
Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984 ..	No.A 29 of 1984
Jenny Craig Employees Award, 1995 .....	No.A 1 of 1994
The John Lysaght (Australia) Limited Award .....	No.27 of 1967
Journalists' (Suburban and Free Newspapers) Award, 1984 .....	No.A 1 of 1981
K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995 .....	No.AG 16 of 1995
Kalgoorlie Consolidated Gold Mines Award 1993 .....	No.A 1(A) of 1992
Landscape Gardening Industry Award .....	No.R 18 of 1978
Laundry Workers' Award, 1981 .....	No.A 29 of 1981
Leslie Salt Co. Award—1982 .....	No.A 31 of 1982
Licensed Establishments (Retail and Wholesale) Award 1979 .....	No.R 23 of 1977
Lift Industry (Electrical and Metal Trades) Award 1973 .....	No.9 of 1973
Malting Industry Award 1993 .....	No.A 6 of 1993
The Manufacturing Chemists Award, 1976 .....	No.R 3 of 1976
Marine Stores Award .....	No.13 of 1958
Masters Dairy Award 1994 .....	No.A 2 of 1994
Materials Testing Employees' Award, 1984 .....	No.A 5 of 1982
Matilda Bay Brewing Company Limited Enterprise Award 1994 .....	No.A 22 of 1990
Meat Industry (Government) Award, 1983 .....	No.A 44 of 1981
Meat Industry (Northwest Abattoirs) Award .....	No.A 12 of 1988
Meat Industry (State) Award, 1980 .....	No.R 9 of 1979
Meat Industry (State) Award, No.R 9 of 1979 .....	No.1082A of 1990(R)
Meat Industry (Western Australian Lamb Marketing Board) Award, 1981 .....	No.A 37 of 1981
Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986 .....	No.A 10 of 1984
Metal Trades (General) Award 1966 .....	No.13 of 1965
Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993 .....	No.A 4 of 1993
Mineral Earths Employees' Award .....	No.9 of 1975
Mineral Sands Industry Award 1991 .....	No.A 3 of 1991
Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977 .....	No.6 of 1977
Mineral Sands Mining and Processing Industry Award, 1981 .....	No.A 38 of 1981

<i>Award/Agreement Title</i>	<i>Number</i>
Minerals Production (Salt) Industry Award 1969 .....	No.36 of 1968
Miscellaneous Government Conditions and Allowances Award No A 4 of 1992 .....	No A 4 of 1992
Miscellaneous Workers' (Activ Foundation) Award .....	No.A 20 of 1980
Monumental Masonry Industry Award 1989 .....	No.A 36 of 1987
Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976 .....	No.29 of 1974
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980 .....	No.A 29 of 1980
Muja Construction (State Energy Commission) Award 1984 .....	No.A 18 of 1984
Musicians' General (State) Award 1985 .....	No.A 5 of 1985
Nickel Mining and Processing Award, 1975 .....	No.18 of 1975
Nickel Refining Award, 1971 .....	No.6 of 1971
Nickel Smelting (Western Mining Corporation Limited) Award, 1972 .....	No.18 of 1972
North Rankin Construction Award .....	No.A 42 of 1981
Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987 .....	No. A 23 of 1987
Nurses (Child Care Centres) Award 1984 .....	No.A 23 of 1984
Nurses' (Day Care Centres) Award 1976 .....	No.R 11 of 1976
Nurses (Dentists Surgeries) Award 1977 .....	No.44A of 1976
Nurses (Doctors Surgeries) Award 1977 .....	No.44 of 1976
Nurses' (Private Hospitals) Award .....	No.1 of 1966
Nurses (Red Cross Blood Transfusion Service) Award of 1979 .....	No.R 16 of 1979
Nurses (Royal Flying Doctor Service) Award .....	No.A 18 of 1982
Optical Mechanics' Award, 1971 .....	No.9 of 1970
P&O Cold Storage Ltd Enterprise Agreement 1996, No. AG 66 of 1996 .....	No.AG 66 of 1996
Paint and Varnish Makers' Award No. 22 of 1957 .....	No. 22 of 1957
Parliamentary Employees Award 1989 .....	No.A 15 of 1987, A 4 of 1988, A 7 of 1988 & A 7 of 1989
Particle Board Employees' Award, 1964 .....	No.22 of 1964
Particle Board Industry Award No. 10 of 1978 .....	No.R 10 of 1978
Pastrycooks' Award No. 24 of 1981 .....	No.A 24 of 1981
Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995 .....	No.AG 3 of 1995
Performers' Live Award (WA) 1993 .....	No.A 18 of 1989
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975 .....	No.26 of 1975
Pest Control Industry Award 1982 .....	No.A 9 of 1982
Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993 .....	No .AG 30 of 1994
Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993 .....	No.AG 57 of 1993
Photographic Industry Award, 1980 .....	No.A 9 of 1980
Pipe, Tile and Pottery Manufacturing Industry Award .....	No.R 34 of 1978
Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989 .....	No. A 29 of 1989
Plastic Manufacturing Award 1977 .....	No.5 of 1977
Platform Modification and Hook-Up Agreement No. AG 6 of 1990 .....	No. AG 6 of 1990
Plywood and Veneer Workers Award No. 28 of 1981 .....	No.A 28 of 1981
Plywood and Veneer Workers' Award, 1952 .....	No.24 of 1952
Police Cadets' Award .....	No.R 7 of 1976
Porcelain Workers' Award, 1970 .....	No.1 of 1970
Poultry Breeding Farm & Hatchery Workers' Award 1976 .....	No.R 20 of 1976
Printing Award .....	No.9 of 1969
Printing (Community Newspaper Group) Award No. A 21 of 1989 .....	No. A 21 of 1989
Printing (Government) Award, 1990 .....	No.A 8 of 1990
Printing (Institute of Technology—Apprentices) Industrial Agreement .....	No.AG 1 of 1969
The Printing (Newspaper) Award 1979 .....	No.R 23 of 1979
Printing (Western Mail) Award, No 39 of 1982 .....	No.A 39 of 1982
Private Hospital Employees' Award, 1972 .....	No.27 of 1971
Quadriplegic Centre Award .....	No.A 1 of 1993
Quarry Workers' Award, 1969 .....	No.13 of 1968
Radio and Television Employees' Award .....	No.R 3 of 1980
Railway Employees' Award No. 18 of 1969 .....	No. 18 of 1969
Restaurant, Tearoom and Catering Workers' Award, 1979 .....	No.R 48 of 1978
Retail Food Establishments Employees Agreement 1992 .....	No.AG 15 of 1992
Retail Food Services Employees' Agreement 1991 .....	No.AG 10 of 1991
Retail Pharmacists' Award, 1966, No 23 of 1965 .....	No 23 of 1965
The Rock Lobster and Prawn Processing Award 1978 .....	No.R 24 of 1977
Rope and Twine Workers' Award .....	No.11 of 1963
Saddlers and Leatherworkers' Award .....	No.7 of 1962
Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988 .....	No.A 17 of 1986

<i>Award/Agreement Title</i>	<i>Number</i>
Saw Servicing Establishments Award No. 17 of 1977 .....	No. 17 of 1977
School Employees (Independent Day & Boarding Schools) Award, 1980 .....	No.R 7 of 1979
Security Officers' Award .....	No.A 25 of 1981
Security Officers' Award, No.A 25 of 1981 .....	No.344 of 1994
Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989 .....	No.A 15 of 1988
Sheet Metal Workers' Award No. 10 of 1973 .....	No. 10 of 1973
Sheet Metal Workers (Government) Award 1973 .....	No.31 of 1973
Ship Painters' and Dockers' Award No 29 of 1960 .....	No 29 of 1960
The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977 .....	No.R 32 of 1976
Show Grounds Maintenance Worker's Award No 55 of 1968 .....	No 55 of 1968
The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995 .....	No.AG 145 of 1995
Soap and Allied Products Manufacturing Award .....	No.25 of 1960
Soft Furnishings Award .....	No.A 23 of 1982
St John of God Hospital Murdoch (HSOA) Caregiver Agreement 1995 .....	No.AG 69 of 1996
St John of God Hospital Subiaco (Maintenance) Agreement 1995 .....	No.AG 34 of 1995
The State Batteries Agreement .....	No.AG 42 of 1977
State Energy Commission of Western Australia Wages and Conditions Award 1988 .....	No.A 1 of 1989
State Research Stations, Agricultural Schools and College Workers Award 1971 .....	No.23 of 1971
Storemen (Government) Consolidated Award 1979 .....	No.20 of 1969
Storemen Independent Wooldumpers Pty Ltd Award 1982 .....	No.A 36 of 1982
Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982 .....	No.A 44 of 1982
Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 184 of 1994
Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994 .....	No.AG 39 of 1995
Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994 .....	No.AG 40 of 1995
Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994 .....	No.AG 42 of 1995
Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994 .....	No.AG 41 of 1995
Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994 .....	No.AG 43 of 1995
Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994 .....	No.AG 44 of 1995
The Sugar Refining Award .....	No.A 41 of 1982
Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982 .....	No.A 26 of 1982
Supported Employees Industry Award .....	No.A 1 of 1988
The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995 .....	No AG 120 of 1995
Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975 .....	No.27 of 1974
Teachers (Public Sector Primary and Secondary Education) Award 1993 .....	No.T A 1 of 1992
Teachers (Public Sector Technical and Further Education) Award 1993 .....	No.T A 1/1 of 1992
Technical Assistant Survey Traineeship Agreement 1987 .....	No.AG 6 of 1987
Telfer Gold Mine Fly In/Fly Out .....	No.A 9 of 1987
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987 .....	No.A 28 of 1987
Theatrical Employees (General Theatrical) Award No. 7 of 1984 .....	No.A 7 of 1984
Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983 .....	No. 9 of 1983
Ticketwriters' Award .....	No.29 of 1958
Timber Workers Award No 36 of 1950 .....	No 36 of 1950
Timber Yard Workers Award No. 11 of 1951 .....	No. 11 of 1951
Tin and Associated Minerals Mining and Processing Industry Award .....	No.14 of 1971
Titanium Oxide Manufacturing Award 1975 .....	No.8 of 1975
Transfield—A.S.I. (Enterprise Bargaining) Consent Agreement 1993 .....	No.AG 9 of 1993
The Transport Trust Salaried Officers' Award No. 3 of 1977 .....	No.R 3 of 1977
Transport Workers' (Burswood Island Resort) Award 1987 .....	No.A 2 of 1987
Transport Workers' (Eastern Goldfields Transport Board) Award 1976 .....	No.23 of 1976
Transport Workers' (General) Award No. 10 of 1961 .....	No.10 of 1961
Transport Workers (Government) Award, 1952 .....	No.2A of 1952
Transport Workers (Mobile Food Vendors) Award 1987 .....	No.A 3 of 1986
Transport Workers' (North West Passenger Vehicles) Award, 1988 .....	No.A 19 of 1987
Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978 .....	No. R 47 of 1978
University, Colleges and Swanleigh Award, 1980 .....	No. 7B of 1979
Vehicle Builders' Award 1971 .....	No.9 of 1971
WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994 .....	No.AG 72 of 1995
Watchmakers' and Jewellers' Award 1970 .....	No.10 of 1970
Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981 .....	No.R 3 of 1979
The Western Australian Surveying (Private Practice) Industry Award, 1989 .....	No.A 2 of 1988
Wineries Award 1969 .....	No.31 of 1969



<i>Award/Agreement Title</i>	<i>Number</i>
Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970 .....	No.24 of 1970
Wool, Hide and Skin Store Employees' Award No. 8 of 1966 .....	No. 8 of 1966
Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984 .....	No.27 of 1985
Wundowie Foundry Award 1986 .....	No.A 8 of 1986

***Order Numbers \****

1378 of 1989 (R)

1082A of 1990 (R)

344 of 1994

\* Industrial Gazette References may be requested from the Commission.

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Other awards, orders and industrial agreements in force on 16 January 1996 were reviewed in accordance with the obligations imposed by section 12(2)(a) of the Act in each case, and were found not to attract action for variation or insertion of further provisions to meet section 49A of the amended Industrial Relations Act, 1979 or variation of or omission of any provision or the insertion of any provisions to meet section 49B of the amended Industrial Relations Act, 1979.

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