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## AWARDS/AGREEMENTS— Variation of—

WESTERN AUSTRALIAN  
INDUSTRIAL RELATIONS COMMISSION.

Variations to awards, industrial agreements and orders required by section 32 of the Labour Relations Legislation Amendment Act 1997.

No. 2053 of 1997.

22 November 1997.

### Review pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997—Resolution of disputes requirements

Variations to awards, orders and industrial agreements pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997 to make provision for procedures to be followed in connection with questions, disputes or difficulties arising under the award, order or industrial agreement are to include a requirement that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission

That with effect on and from the 22nd day of November, 1997 the following awards/industrial agreements are varied as specified—

#### Awards/Industrial Agreements To Be Varied

A.B.B. James Watt Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 21 of 1993 No. AG 21 of 1993  
 ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. 58 of 1993 No. AG 58 of 1993  
 ABB-EPT Construction Pty Ltd Western Region (Kwinana) Enterprise Bargaining Agreement No. AG of 1994 No. AG 124 of 1994  
 ABB-EPT Construction Pty Ltd Western Region (Paraburdoo Fines Further Processing Project) Enterprise Bargaining Industrial Agreement No. 19 of 1995 No. AG 19 of 1995  
 ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977 No. 13 of 1977  
 Aged and Disabled Persons Hostels Award, 1987 No. A 6 of 1987  
 Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 No. R 10 of 1979  
 Air Drill Enterprise Bargaining Agreement 1994 No. AG 199 of 1994  
 Albany Wool Stores Pty Ltd Enterprise Agreement No. AG 15 of 1995 No. AG 15 of 1995

Amec Services Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995 No. AG 290 of 1995  
 Anglican Schools Commission (Enterprise Bargaining) Agreement 1995 No. AG 257 of 1995  
 ANI Products (Hoskins Division) Enterprise Bargaining Agreement Internal Agreement No. 1 of 9 May 1994 No. AG 45 of 1994  
 ANI Products (WA) Division Enterprise Bargaining Consent Agreement 1993 No. AG 34 of 1993  
 ANI Products Wear Products Division Enterprise Bargaining Consent Agreement 1994 No. AG 77 of 1994  
 Argyle Diamond Mines Production Award 1985 No. A 28 & A 32 of 1984  
 Arthur Yates and Co Limited Canning Vale Western Australia Site Agreement No. AG 86 of 1994  
 Artworkers Award No. A 30 of 1987  
 Atkins Carlyle Ltd (Belmont Warehouses) Enterprise Agreement 1995 No. AG 89 of 1995  
 Australian Glass Manufacturers Co. Perth, Maintenance Trades(Enterprise Bargaining) Agreement 1994 No. C 470 of 1994  
 AWU—Fremantle Bowling Club Enterprise Bargaining Agreement 1995 No. AG 300 of 1995  
 AWU Gold (Mining and Processing) Award 1993 No. A 1 of 1992  
 B Kernaghan & Co Subiaco Grandstand Construction Project Agreement 1994 No. AG 53 of 1995  
 Bakers' (Country) Award No 18 of 1977 No. R 18 of 1977  
 Bakers' (Metropolitan) Award No 13 of 1987 No. A 13 of 1987  
 Beehive Montessori School Enterprise Bargaining Agreement 1994 No. AG 76 of 1995  
 Bespoke Bootmakers' and Repairers' Award No. 4 of 1946 No. 4 of 1946  
 BHP Cadjebut Enterprise Bargaining Agreement 1993 No. AG 36 of 1993  
 BHP-Utah Minerals International Cadjebut Production Award 1989 No. A 11 of 1989  
 BKM Construction Tilt-Up Industrial Agreement No. AG 196 of 1994  
 Boral Quarries (Enterprise Bargaining) Consent Agreement, 1994 No. AG 139 of 1994  
 The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980 No. A 2 of 1981

BP Refinery Kwinana Pty Ltd Site Agreement 1994	No. AG 7 of 1995	City of Stirling Transport Sections Consent Agreement 1994	No. AG 141 of 1994
BP Refinery (Kwinana) (Security Officers') Award, 1978	No. R 56 of 1978	The Cleanaway Technical Services Forrestdale Enterprise Bargaining Agreement 1994	No. AG 32 of 1994
Bradken Perth, Western Australian (Enterprise Bargaining) Agreement 1994	No. AG 80 of 1994	Cleanway Technical Services Forrestdale Enterprise Bargaining Agreement 1995	No. AG 85 of 1995
Breadcarters (Country) Award, 1976	No. R 17 of 1975	Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995	No. AG 35 of 1995
Breadcarters' (Metropolitan) Award	No. 35 of 1963	Clerks (Timber) Award	No. 61 of 1947
Brewery Craftsmen Agreement, 1979	No. C 368A of 1979	Clerks' (Accountants Office Australian Traineeships) Industrial Agreement	No. AG 8 of 1987
Brewery Engine Drivers and Firemen Agreement 1979	No. C 368B of 1979	Clerks' (Accountants Office Australian Traineeships) Industrial Agreement	No. AG 24 of 1987
The Brewery Laboratory Employees Award 1983	No. A 8 of 1983	Clerks' (Accounting Assistant Australian Traineeships) Industrial Agreement	No. AG 27 of 1987
Brewing Industry Award 1993	No. A 5 of 1993	Clerks' (Control Room Operators) Award 1984	No. A 14 of 1981
Brick Manufacturing Award 1979	No. R 19 of 1979	Clerks' (R.A.C. Control Room Officers) Award of 1988	No. A 42 of 1987
Bristle Clay Tiles Enterprise Agreement 1993	No. AG 33 of 1993	Clerks' (Swan Brewery Co. Ltd.) Award 1986	No. A 5 of 1986
Bristle Clay Tiles Production Enterprise Agreement 1994	No. AG 130 of 1994	Clothing Trades Award 1973	No. 16 of 1972
Brownbuilt Metalux Enterprise Bargaining Agreement	No. AG 34 of 1994	Clough WA (Kewdale) Enterprise Bargaining Agreement No. Ag 102 of 1995	No. AG 102 of 1995
Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1995/1997	No. AG 122 of 1995	Co-Generation Power Station Project Agreement 1995	No. AG 311 of 1995
Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1994	No. AG 14 of 1995	Cockburn Cement Limited Award 1991	No. A 14 of 1991
Brownes Dairy North Perth Clerical (Enterprise Bargaining) Agreement No. AG 193 of 1994	No. AG 193 of 1994	Cockburn Hire Engineering Enterprise Agreement	No. AG 85 of 1994
Building Materials Manufacture (CSR Limited-Welshpool Works) Award, 1982	No. A 10 of 1982	Cockburn Hire Transport Enterprise Agreement	No. AG 79 of 1995
Building Trades (Construction) Award 1987	No. R 14 of 1978	Coflexip Asia Pacific Industrial Agreement 1994	No. AG 46 of 1994
Building Trades (Goldmining Industry) Award	No. 29 & 32 of 1965 & 4 of 1966	Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995	No. AG 38 of 1995
Building Trades Award 1968	No. 31 of 1966	Community Colleges Award, 1990	No. A 19 of 1988(R)
Bunnings Limited (Enterprise Bargaining) Consent Agreement	No. AG 11 of 1992	Consolidated Constructions East Perth Holiday Inn Agreement 1995	No. AG 214 of 1995
Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986	No. A 22 of 1986	Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers Union of Australia (WA Branch)/Chep—(Kewdale, WA) Enterprise Bargaining Agreement 1992	No. AG 24 of 1993
Burswood Island Resort Employees Award	No. A 23 of 1985 & A 25 of 1985	Contract Cleaners Award, 1986	No. A 6 of 1985
Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991	No. A 10 of 1991	Contract Cleaners' (Ministry of Education) Award 1990	No. A 5 of 1981
Burswood Resort Casino Employees' Industrial Agreement 1993	No. AG 85 of 1993	Coventry Group Ltd trading as Hot Mix or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1994	No. AG 58 of 1994
Can Manufacturing (Production and Maintenance—Amalgamated Industries Pty Ltd) Award 1985	No. A 4 of 1985	Coventry Group Ltd Trading As Hot Mix Or Bitumen Emulsions Cannington (Enterprise Bargaining) Agreement 1995	No. AG 312 of 1995
Capel Dairy Co. Enterprise Agreement 1994	No. AG 177 of 1994	Crothall Hospital Services (W.A.) Pty Ltd Award	No. A 3 of 1987
Cargill Australia Limited—Salt Production and Processing Award 1988	No. A 34 of 1988	CSBP & Farmers Ltd Agreement 1991	No. AG 1 of 1992
Cargill Salt (A Department of Cargill Australia Limited) Enterprise Bargaining Agreement 1995	No. AG 98 of 1995	CSR Gyprock Bradford Ltd (WA) Enterprise Agreement, 1995 Winning with Teams	No. AG 92 of 1995
Case and Box Makers' Award, 1952	No. 48 of 1951	CSR Limited—Cottesloe Refinery (Enterprise Bargaining) Agreement 1993	No. AG 27 of 1993
Catering Employees and Tea Attendants (Government) Award 1982	No. A 34 of 1981	CSR Limited—Cottesloe Refinery (Enterprise Bargaining) Agreement 1994	No. AG 103 of 1994
Cement and Lime Employees' (Swan Portland Cement Limited) Award	No. A 26 of 1988(R)	CSR Ltd Gyprock Bradford Welshpool Enterprise Bargaining Agreement 1993	No. AG 77 of 1993
Cement Tile Manufacturing Award No 3 of 1966	No. 3 of 1966	Dairy Factory Workers' Award 1982	No. A 15 of 1982
Christ Church Grammar School Inc (Enterprise Bargaining) Agreement 1994	No. AG 186 of 1994	Dampier Salt Award 1990	No. A 23 of 1990
City of Fremantle Enterprise Agreement No. 2 of 1995, No. AG 279 of 1995	No. AG 279 of 1995		
City of Perth Combined Trades Area Enterprise Agreement	No. AG 44 of 1994		

Department of Transport (Marine and Harbours) Construction & Maintenance Enterprise Agreement 1994	No. AG 91 of 1993	Government Water Supply, Sewerage and Drainage Employees Award 1981	No. 2 of 1980
Design Ceilings Industrial Agreement	No. AG 9 of 1994	Government Water Supply, Sewerage and Drainage Foremen's Award 1984	No. A 10 of 1983
Direct Engineering Services (Burrup Peninsula) Enterprise Bargaining Agreement	No. AG 173 of 1995	Grain Handling Maintenance Workers Award	No. C 477 of 1979
Direct Engineering Services (North West Air Conditioning) Enterprise Bargaining Agreement	No. AG 146 of 1995	Grant Electrical Industries Pty Ltd Enterprise Bargaining Agreement	No. AG 60 of 1993
DMR Plastering Contractors Industrial Agreement	No. AG 155 of 1994	Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993	No. AG 51 of 1993
Dresser Minerals—A.W.U. Barites Mining and Process Award 1979	No. R 33 of 1979	Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994	No. AG 51 of 1995
Dudley Agreement (Industrial Agreement) 1995	No. AG 78 of 1995	Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995	No. AG 128 of 1995
Dyson's Packaging Pty Ltd Enterprise Agreement 1995	No. AG 212 of 1995	Guildford Grammar School Enterprise Bargaining Agreement 1994	No. AG 11 of 1995
E.P.T. Pty Ltd Nelson Point Development Project (Enterprise Bargaining) Agreement AG 18 of 1993	No. AG 18 of 1993	Hardie Iplex Pipeline Systems—Osborne Park (Enterprise Bargaining) Agreement 1993	No. AG 84 of 1993
Electrical Trades (Security Alarms Industry) Award, 1980	No. R 27 of 1979	Health Workers—Community and Child Health Services Award, 1980	No. R 21 of 1979
Electronics Industry Award No. A 22 of 1985	No. A 22 of 1985	Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981	No. A 3 of 1981
Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991	No. AG 8 of 1991	Heat Containment Industries Enterprise Agreement 1993	No. AG 59 of 1993
Engine Drivers' (General) Award	No. R 21A of 1977	Horticultural Career Start Traineeship Industrial Agreement 1995	No. AG 262 of 1995
Engine Drivers' (Gold Mining) Consolidated Award, 1979	No. 37 of 1947	Hospital Employees' (Home of Peace) Consolidated Award 1981	No. 26 of 1960
Engineering and Engine Drivers' (Nickel Smelting) Award, 1973	No. 4 of 1973	Hospital Employees' (Perth Dental Hospital) Award 1971	No. 4 of 1970
Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971	No. 10 of 1971	Hospital Laundry & Linen Service (Government) Award, 1982	No. A 36 of 1981
Enrolled Nurses and Nursing Assistants (Government) Award	No. R 7 of 1978	Hospital Workers (Cleaning Contractors—Hospitals) Award 1978	No. R 2 of 1977
Enrolled Nurses and Nursing Assistants Award No 8 of 1978	No. 8 of 1978	Hospital Workers (Government) Award	No. 21 of 1966
Exhaust Services Industry Youth Traineeship Agreement	No. AG 14 of 1988	Hospital Workers (N'gala) Award No. 6A of 1958	No. 6A of 1958
FAL and SDA Enterprise Agreement 1994	No. AG 178 of 1994	Industrial Spraypainting and Sandblasting Award 1991	No. A 33 of 1987
Fibre Cement Workers Award No 23 of 1960	No. 23 of 1960	Iron and Steel Industry Workers' (B.H.P. Steel International—Rod & Bar Division) Award	No. 1 of 1968
Fire Brigade Employees' Award, 1990, No. A 28 of 1989	No. A 28 of 1989	Iron Ore Production and Processing (Hamersley Iron Pty Ltd) Award 1987	No. A 20 of 1987
Fluor Daniel Power Services Power Plant Maintenance Enterprise Agreement 1995	No. AG 75 of 1995	Jadco Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1995	No. AG 268 of 1995
Food Industry (Food Manufacturing or Processing) Award	No. A 20 of 1990	James Hardie Pipelines—Osborne Park (Enterprise Bargaining) Agreement 1995	No. AG 100 of 1995
Foodland Associated Limited (Western Australia) Warehouse Award 1982	No. A 27 of 1982	JFK Engineering Pty Ltd Enterprise Agreement 1994	No. AG 116 of 1994
Fremantle Port Authority Administrative Agreement 1993	No. AG 78 of 1993	John Holland Construction and Engineering Pty Ltd (Nelson Point Development Project) Enterprise Bargaining Agreement	No. AG 49 of 1993
Furniture Trades Industry Award	No. A 6 of 1984	Jones & Rickard Service (W.A.) Enterprise Bargaining Agreement 1995	No. AG 248 of 1995
Gaol Officers' Award No. 12 of 1968	No. 12 of 1968	Journalists' (Suburban and Free Newspapers) Award, 1984	No. A 1 of 1981
Gate, Fence and Frames Manufacturing Award	No. 24 of 1971	K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995	No. AG 16 of 1995
GEC Avery Australia Limited Enterprise Bargaining Agreement 1995	No. AG 118 of 1995	Kewdale Engineering & Construction Enterprise Bargaining Agreement	No. AG 261 of 1995
Gold Mining Consolidated Award, 1980	No. 21 of 1967		
Gold Mining Engineering and Maintenance Award	No. 26 of 1947		
Golden Egg Farms (Enterprise Bargaining) Agreement 1995	No. AG 247 of 1995		
Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981	No. A 33 of 1981		
Goninan WA Division Bassendean Enterprise Bargaining Agreement	No. AG 48 of 1993		

Kilpatrick Green Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 22 of 1993	No. AG 22 of 1993	Olympic Fine Foods Enterprise Agreement 1995	No. AG 272 of 1995
KSE Steel Team Enterprise Bargaining Agreement	No. AG 83 of 1993	Otis Australia—Western Australia Construction & Service Employees Certified Agreement 1995	No. AG 250 of 1995
Laboratory Assistants Traineeship (Core Laboratories) Agreement	No. AG 7 of 1991	P & O Cold Storage Ltd Enterprise Agreement 1995, No. AG 26 of 1995	No. AG 26 of 1995
Laboratory Assistants Traineeship (Metana Minerals) Agreement	No. AG 6 of 1991	P & O Towage Services Small Craft Crews Enterprise Agreement 1993	No. AG 88 of 1993
Laboratory Assistants Traineeship (Miniculture Laboratories Pty Ltd) Agreement	No. AG 5 of 1991	Pacific Industrial Company Enterprise Bargaining Agreement 1995	No. AG 27 of 1995
Lance Holt School Enterprise Bargaining Agreement 1994	No. AG 12 of 1995	Particle Board Employees' Award, 1964	No. 22 of 1964
Leslie Salt Co. Award 1982	No. A 31 of 1982	Pastrycooks' Award No. 24 of 1981	No. A 24 of 1981
Lidco Aluminium Windows Pty Ltd Agreement 1995	No. AG 286 of 1995	Penrhos College (Enterprise Bargaining) Agreement 1995	No. AG 119 of 1995
Lift Industry (Electrical and Metal Trades) Award 1973	No. 9 of 1973	Perth College (Enterprise Bargaining) Agreement 1994	No. AG 187 of 1994
Masters Dairy Award 1994	No. A 2 of 1994	Peters (W.A.) Limited (Balcatta Operations) Enterprise Bargaining Agreement 1994	No. 2
Materials Testing Employees' Award, 1984	No. A 5 of 1982	Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993	No. AG 123 of 1994
Matilda Bay Brewing Company Limited Enterprise Award 1994	No. A 22 of 1990	Peters (WA) Limited (Balcatta Security Officers) Enterprise Bargaining Agreement 1995	No. AG 30 of 1994
Meat Industry (Northwest Abattoirs) Award	No. A 12 of 1988	Peters (WA) Limited (Balcatta Security Officers) Enterprise Bargaining Agreement 1995	No. AG 50 of 1995
Meat Industry (Western Australian Lamb Marketing Board) Award, 1981	No. A 37 of 1981	Peters Creameries (WA) Pty Ltd Brunswick (Enterprise Bargaining) Agreement 1994	No. AG 112 of 1995
Mental Health Nurses' Consolidated Award 1981 No. 13 of 1947	No. 13 of 1947	Pilbara Energy Project Construction Agreement	No. AG 112 of 1995
Mental Health Rehabilitation Assistants Award, 1965	No. 36 of 1965	Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement	No. AG 31 of 1995
Methodist Ladies' College (Enterprise Bargaining) Agreement 1994	No. AG 13 of 1995	Pilkington (Australia) Operations Limited, Western Australia Retailing Enterprise Agreement Stage I	No. AG 326 of 1995
Metro Brick (Cardup) (Enterprise Bargaining) Agreement 1994	No. AG 37 of 1995	Pilkington (Australia) Operations Ltd, Myaree Enterprise Agreement 1993	No. AG 325 of 1995
Metro Brick Armadale (Enterprise Bargaining) Agreement 1994	No. AG 96 of 1995	Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement 1993	No. AG 90 of 1993
Metrobus Engineering and Maintenance Engineering Agreement 1995	No. AG 111 of 1995	Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement	No. AG 63 of 1993
Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977	No. 6 of 1977	Pioneer Concrete Cement Tanker Drivers Agreement 1995	No. AG 54 of 1995
Monumental Masonry Industry Award 1989	No. A 36 of 1987	Pioneer Concrete Drivers Agreement 1994	No. AG 17 of 1995
Muja Construction (State Energy Commission) Award 1984	No. A 18 of 1984	Pioneer Concrete Pty Ltd (WA) Bunbury Quarry (Enterprise Bargaining) Agreement 1995	No. AG 8 of 1995
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Agreement 1984	No. AG 88 of 1994	Pioneer Concrete Pty Ltd (WA) Byford Quarry (Enterprise Bargaining) Agreement 1995	No. AG 106 of 1995
Myer Stores Limited Distribution Centre Carousel Road Cannington Site Clerical Agreement 1994	No. AG 120 of 1994	Pioneer Concrete Tip Truck Drivers Agreement 1995	No. AG 107 of 1995
N K Ceilings Industrial Agreement	No. AG 181 of 1994	Pipe, Tile and Pottery Manufacturing Industry Award	No. AG 18 of 1995
Nally Canning Vale Agreement 1995	No. AG 90 of 1995	Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989	No. R 34 of 1978
Nally North Perth Agreement 1995	No. AG 91 of 1995	Platform Modification and Hook-Up Agreement No. AG 6 of 1990	No. A 29 of 1989
National Castings Pty Ltd—Perth Works—Enterprise Agreement 1995	No. AG 281 of 1995	Plywood and Veneer Workers' Award, 1952	No. AG 6 of 1990
Nestlé Confectionery Limited 69 Kewdale Road Warehouse Site Agreement 1993	No. AG 61 of 1993	Porcelain Workers' Award, 1970	No. 24 of 1952
Nickel Mining and Processing Award, 1975	No. 18 of 1975	Printing Award	No. 1 of 1970
Nickel Refining Award, 1971	No. 6 of 1971	Printing (Community Newspaper Group) Award No. A 21 of 1989	No. 9 of 1969
Nickel Smelting (Western Mining Corporation Limited) Award, 1972	No. 18 of 1972	The Printing (Newspaper) Award 1979	No. A 21 of 1989
Nilsen Electric (W.A.) Pty Ltd Nelson Point Development Project (Enterprise Bargaining Agreement) AG 23 of 1993	No. AG 23 of 1993	Private Hospital Employees' Award, 1972	No. R 23 of 1979
North Rankin Construction Award	No. A 42 of 1981	Psychiatric Nurses' (Public Hospitals) Award 1973	No. 27 of 1971
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement AG 20 of 1993	No. AG 20 of 1993	Quadruple Centre Award	No. 14 of 1973
			No. A 1 of 1993

Quarry Workers' Award, 1969	No. 13 of 1968	Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994	No. AG 42 of 1995
R.A.C. Road Service Employee and Mechanical Services Award 1993	No. A 14 & 1235 of 1988	Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994	No. AG 41 of 1995
Radiator Repair Industry Youth Traineeship Agreement No. AG 16 of 1989	No. AG 16 of 1989	Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994	No. AG 43 of 1995
Radio and Television Employees' Award	No. R 3 of 1980	Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994	No. AG 44 of 1995
Railway Employees' Award No. 18 of 1969	No. 18 of 1969	Subiaco Grandstand Construction Project Agreement 1994	No. AG 184 of 1994
Rangers (National Parks) Consolidated Award, 1987	No. A 17 of 1981	The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995	No. AG 120 of 1995
RCR Engineering Enterprise Agreement 1994	No. AG 74 of 1994	Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1994	No. AG 40 of 1994
Rokla Quarry Products—Quarries, Kewdale (Enterprise Bargaining) Agreement 1994	No. AG 201 of 1994	Teachers (Public Sector Primary and Secondary Education) Award 1993	No. T A 1 of 1992
Saw Servicing Establishments Award No. 17 of 1977	No. 17 of 1977	Teachers (Public Sector Technical and Further Education) Award 1993	No. T A 1/1 of 1992
Schweppes Cottee's (Osborne Park) Enterprise Bargaining Agreement No. AG 198 of 1994	No. AG 198 of 1994	Technical Assistant Survey Traineeship Agreement 1987	No. AG 6 of 1987
Security Officers and Cleaners (West Australian Newspapers) Award, 1992	No. A 11 of 1991	"Telfer Gold Mine Fly In/Fly Out" Award	No. A 9 of 1987
Security Officers' Award	No. A 25 of 1981	Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987	No. A 28 of 1987
Sheet Metal Workers' Award No. 10 of 1973	No. 10 of 1973	Timber Workers Award No 36 of 1950	No. 36 of 1950
The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992	No. AG 5 of 1992	Timber Yard Workers Award No. 11 of 1951	No. 11 of 1951
The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995	No. AG 145 of 1995	Total Corrosion Control Enterprise Agreement 1993	No. AG 38 of 1993
St John Ambulance Communication Centre Enterprise Agreement 1994	No. AG 48 of 1994	Training Assistants' and Community Support Staff (Spastic Welfare) Award 1987	No. A 16 of 1986
St John Ambulance Deputy Superintendents' Enterprise Agreement 1994	No. AG 50 of 1994	Transport Workers (Burswood Island Resort) Award 1987	No. A 2 of 1987
St Mary's Anglican Girls' School (Inc) Enterprise Bargaining Agreement 1994	No. AG 188 of 1994	Transport Workers (General) Award No. 10 of 1961	No. 10 of 1961
St. Andrews Greek Orthodox Grammar School (Enterprise Bargaining) Agreement 1995	No. AG 274 of 1995	Transport Workers (Government) Award, 1952	No. 2A of 1952
St. John Ambulance Association in W.A. (Inc.) Workers' Compensation—Make Up Pay Agreement	No. AG 7 of 1986	Transport Workers (Mobile Food Vendors) Award 1987	No. A 3 of 1986
State Energy Commission of Western Australia—Corporate Services, Enterprise Bargaining Agreement 1994	No. AG 60 of 1994	Transport Workers' (Eastern Goldfields Transport Board) Award 1976	No. 23 of 1976
State Energy Commission of Western Australia—Dispute Settlement Procedure Agreement	No. AG 4 of 1991	Transport Workers' (North West Passenger Vehicles) Award, 1988	No. A 19 of 1987
State Energy Commission of Western Australia—Electricity Supply Division, Enterprise Bargaining Agreement 1994	No. AG 61 of 1994	Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978	No. R 47 of 1978
State Energy Commission of Western Australia—Gas Division, Enterprise Bargaining Agreement 1994	No. AG 62 of 1994	United Construction Alcoa Kwinana Core Crew Enterprise Agreement 1993	No. AG 75 of 1993
State Energy Commission of Western Australia Enterprise Bargaining—Generation Division Agreement 1994	No. AG 110 of 1994	United Construction Alcoa Pinjarra Core Crew Enterprise Agreement 1993	No. AG 74 of 1993
Stegbar Pty Ltd (Wangara WA) Enterprise Bargaining Agreement 1995	No. C 383 of 1994	United Construction Argyle Area Maintenance Agreement 1995	No. AG 320 of 1995
Storemen (Government) Consolidated Award 1979	No. 20 of 1969	United Construction Argyle Maintenance Core Crew Enterprise Agreement 1993	No. AG 76 of 1993
Stork Electrical (WA) Enterprise Agreement	No. AG 25 of 1995	United Construction HISMelt Maintenance Core Crew Enterprise Agreement 1994	No. AG 23 of 1994
Stramit Industries (Maddington) Western Australia Enterprise Agreement 1994	No. AG 33 of 1994	United Construction HISMelt Maintenance Core Crew Enterprise Agreement 1994	No. AG 282 of 1995
Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994	No. AG 39 of 1995	United Construction Kwinana Workshop Enterprise Bargaining Agreement 1994	No. AG 111 of 1994
Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994	No. AG 40 of 1995	United Construction Pty Ltd Nelson Point Development Project (Enterprise Bargaining) Agreement AG 19 of 1993	No. AG 19 of 1993
		Vehicle Builders' Award 1971	No. 9 of 1971

W.A. Ceiling Industries Industrial Agreement No. AG 10 of 1994

WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994 No. AG 72 of 1995

Waratah Wire Products—Kwinana Wiremill Performance Improvement Recognition Payment System Agreement No. Ag 46 of 1993 No. AG 46 of 1993

Wesfarmers Wool Store Operation Employees Enterprise Agreement 1994 No. AG 6 of 1994

Wesley College (Enterprise Bargaining) Agreement 1995 No. AG 88 of 1995

West Australian Newspaper Clerks (Enterprise Bargaining) Agreement 1994, No. AG 66 of 1994 No. AG 66 of 1994

Westerfeld Engineering (Nelson Point Development Project) Enterprise Bargaining Agreement No. AG 35 of 1993 No. AG 35 of 1993

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 1 of 1994 No. AG 148 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 2 of 1994 No. AG 157 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 3 of 1994 No. AG 158 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 4 of 1994 No. AG 159 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 6 of 1994 No. AG 161 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 5 of 1994 No. AG 160 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 7 of 1994 No. AG 162 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 8 of 1994 No. AG 163 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 9 of 1994 No. AG 164 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 10 of 1994 No. AG 165 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 11 of 1994 No. AG 166 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 12 of 1994 No. AG 167 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 13 of 1994 No. AG 168 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 14 of 1994 No. AG 169 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 15 of 1994 No. AG 170 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 16 of 1994 No. AG 172 of 1994

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 17 of 1994 No. AG 173 of 1994

Western Australian Specialty Alloys Pty Ltd Foundry Enterprise Bargaining Agreement 1995 No. AG 175 of 1995

The Western Australian Surveying (Practice) Industry Award, 1989 No. A 2 of 1988

Western Construction Enterprise Bargaining Agreement No. AG 57 of 1995

Western Construction Enterprise Bargaining Agreement No. AG 50 of 1993 No. AG 50 of 1993

Weston Milling (WA) Transport Workers Productivity Bargaining Agreement No. AG 1 of 1994

Westrail Customer and Security Services Officer Agreement 1995 No. AG 275 of 1995

Westrail Enterprise Bargaining Agreement 1992 No. AG 25 of 1992

Westrail Enterprise Bargaining Industrial Agreement No. RCB AG 1 of 1992

Wildflower Production Traineeship Agreement No. AG 13(1) of 1989

Wildflower Production Traineeship Agreement No. AG 13(2) of 1989

Wooldumpers Australia (Fremantle) Pty Limited Enterprise Agreement 1995 No. AG 297 of 1995

World Services and Construction Pty Ltd (Rockingham) Enterprise Bargaining Agreement No. 80 of 1995 No. AG 80 of 1995

Wreckair Hire (WA) Enterprise Agreement No. AG 30 of 1995

The Wreckair Hire (WA) Enterprise Agreement—Branches Employees No. AG 260 of 1995

Wundowie Foundry Award 1986 No. A 8 of 1986

Variation to apply to each award/industrial agreement listed

**Immediately following the last clause in each award/industrial agreement listed above, delete the existing Appendix provisions and insert the following in lieu thereof—**

APPENDIX—RESOLUTION OF DISPUTES REQUIREMENTS

- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (2) Any dispute or grievance procedure in this award/industrial agreement shall also apply to any questions, disputes or difficulties which may arise under it.
- (3) With effect from 22 November 1997 the dispute or grievance procedures in this award/industrial agreement is hereby varied to include the requirement that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

A W U National Training Wage (Agriculture) Award 1994 No. A 1 of 1995

A.W.U.—Bunbury Harbour Maintenance and Services Agreement 1971 No. AG 21 of 1971

ABB Installation and Service Pty Limited Railway Pedestrian Crossings Installation Project Agreement 1995 No. AG 134 of 1995

ABB James Watt Pty Ltd (Western Region) Enterprise Bargaining Agreement No. AG 180 of 1994

ABB Power Transmission, Distribution Transformer Division, Osborne Park location (Enterprise Bargaining Agreement 1994) No. AG 176 of 1994

ACI Plastics Bentley Enterprise Agreement 1994 No. AG 104 of 1994

Activ Foundation Disabled Employees Wages Agreement No. AG 117 of 1995

Activ Foundation Inc (Enterprise Agreement) 1993	No. AG 5 of 1993	Cat Reformer III Project Construction Agreement 1994	No. AG 78 of 1994
Aerated Water and Cordial Manufacturing Industry Award 1975	No. 10 of 1975	Catering Employees (Nationwide Food Service) Award 1990	No. A 31 of 1981
Alcoa Long Service Leave Conditions Award 1980	No. A 12 of 1980	Catering Employees' (North West Shelf Project) Long Service Leave Conditions Award 1991	No. A 5 of 1991
Ambulance Service Communication Centre Employees' Award 1991	No. A 4 of 1991	Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979	No. AG 23 of 1979
Ambulance Service Employees' Award, 1969	No. 50 of 1968	Catering Workers' (North Rankin A) Long Service Leave Conditions Award No. A 40 of 1987	No. A 40 of 1987
Animal Welfare Industry Award	No. 8 of 1968	Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement, 1976 (Amended by AG 1 of 1980)	No. AG 47 of 1976
Apprentices Fitting and Turning. The Minister for Agriculture Industrial Agreement No. 27 of 1976	No. AG 27 of 1976	Cement Workers' Award, 1975	No. 10 of 1967
Argyle Diamond Enterprise Bargaining Agreement 1994	No. AG 73 of 1994	Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970	No. 26 of 1970
Asbestos Jointings Industry Award 1967	No. 7 of 1967	Charcoal Iron and Steel Industry Award	No. 24 of 1960
Austotel Management Clerical Employees (TASK) Agreement 1994	No. AG 73 of 1993	Child Care (Lady Gowrie Child Centre) Award	No. A 3 of 1984
Australian Poultry Limited (Osborne Park) Enterprise Bargaining Agreement 1994	No. AG 70 of 1994	Child Care (Out of School Care—Playleaders) Award	No. A 13 of 1984
AWU Jobskills "K" Newgrowth Agreement 1995	No. AG 2 of 1995	Child Care (Subsidised Centres) Award	No. A 26 of 1985
AWU Jobskills Perth ITeC Pty Ltd and Centre Care Skillshare Agreement 1994	No. AG 54 of 1994	Child Care Centres (Pre-School Teachers') Award 1983	No. A 3 of 1983
AWU Jobskills Trainee Agreement 1995	No. AG 256 of 1995	Children's Services Award	No. A 10 of 1990
AWU Jobskills Trainee Albany Employment Development Committee Inc Agreement 1994	No. AG 76 of 1994	Children's Services Consent Award, 1984	No. A 1 of 1985
AWU Jobskills Trainee Group Training South West (Inc) Agreement 1994	No. AG 56 of 1994	Cleaners and Caretakers (Car and Caravan Parks) Award 1975	No. 5 of 1975
AWU Jobskills Trainee Life Be In It Agreement 1994	No. AG 49 of 1994	Cleaners and Caretakers (Government) Award, 1975	No. 32 of 1975
B&L Formwork Industrial Agreement	No. AG 316 of 1995	Cleaners and Caretakers (Metropolitan Market Trust) Agreement, 1967	No. AG 9 of 1967
B.H.P. Transport—Kwinana Enterprise Bargaining Agreement, 1993	No. AG 55 of 1993	Cleaners and Caretakers Award, 1969	No. 12 of 1969
Bag, Sack and Textile Award	No. 3 of 1960	Clerks (Commercial Radio and Television Broadcasters) Award of 1970	No. 14 C of 1968
Bakers Bun Hot Bread Kitchens Agreement No. 19 of 1976	No. AG 19 of 1976	Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972	No. 14 of 1972
BHP Steel—Rod & Bar Products—Kwinana Works—Steel Industry Enterprise Bargaining Agreement 1993	No. AG 45 of 1993	Clerks' (Accountants' Employees) Award 1984	No. A 8 of 1982
Bill Stevens Applied Applicators Industrial Agreement	No. AG 158 of 1995	Clerks' (Bailiffs' Employees) Award 1978	No. R 19 of 1976
Boddington Pine Operations Agreement	No. AG 2 of 1991	Clerks' (Credit and Finance Establishments) Award	No. 16 of 1952
BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981	No. A 20 of 1981	Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award	No. 47 of 1948
Bradken Perth, Western Australia (Enterprise Bargaining) Agreement 1993, No. AG 25 of 1993	No. AG 25 of 1993	Clerks' (Grain Handling) Award, 1977	No. R 34 of 1977
Bradken Perth, Western Australian Machinshop (Enterprise Bargaining) Agreement No AG 69 of 1993	No. AG 69 of 1993	Clerks' (Hotels, Motels and Clubs) Award 1979	No. R 7 of 1977
Brushmakers' Award No 30 of 1959	No. 30 of 1959	Clerks' (Hotels, Motels and Clubs) Award Industrial Agreement	No. AG 23 of 1987
Building and Engineering Trades (Nickel Mining and Processing) Award, 1968	No. 20 of 1968	Clerks' (National Permanent Management Services) (Western Australia) Saturdays Agreement 1988	No. AG 15 of 1988
Building Trades (Government) Award 1968	No. 31A of 1966	Clerks' (Racing Industry—Betting) Award 1978	No. R 22 of 1977
Building Trades (University of Western Australia) Agreement, 1977	No. AG 1 of 1978	Clerks' (Sunday Times) Special Casual Employees Agreement	No. AG 4 of 1990
Bunnings Ltd (Enterprise Bargaining—Amendment) Agreement	No. AG 53 of 1994	Clerks' (Taxi Services) Award of 1970	No. 14 B of 1968
Burswood Hotel (Maintenance Employees') Award 1990	No. A 6 of 1989(R)	Clerks' (West Australian) Special Casual Employees Agreement	No. AG 15 of 1989
Buttercup Bakeries (Malaga) Enterprise Agreement 1993	No. AG 93 of 1993	Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947	No. 38 of 1947
Cargill Australia Limited Enterprise Bargaining Agreement 1993 No. C 285 of 1994	No. C285 of 1994	Club Workers' Award, 1976	No. 12 of 1976
		Coca-Cola Bottlers, Perth (Performance Improvement) Enterprise Bargaining Agreement 1992 No. AG 3 of 1993	No. AG 3 of 1993
		Cockburn Cement Limited (Enterprise Bargaining) Agreement 1995	No. AG 293 of 1995

Cockburn Cement Limited Agreement 1993	No. AG 72 of 1993	Engineering (Government Printing Office) Award 1986	No. 12 of 1984
Coles Variety City Store Rostering Agreement 1993	No. AG 68 of 1993	Engineering Trades, (Fremantle Port Authority) Award, 1968	No. 42 of 1968 & 48 of 1968
Commercial Travellers and Sales Representatives' Award 1978	No. R 43 of 1978	Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962	No. 29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962
The Contract Cleaning (F.M.W.U.) Superannuation Award 1988	No. A 3 of 1988	Ethnic Children's Services Industrial Award, 1993	No. A 10 of 1989
The Community Newspaper Group Production Employees (Enterprise Bargaining) Agreement 1995, No. AG 251 of 1995	No. AG 251 of 1995	Family Day Care Co-Ordinators' and Assistants' Award, 1985	No. A 16 of 1985
Community Welfare Department Hostels Award 1983	No. A 27 of 1981	Farm Employees' Award, 1985	No. A 19 of 1984
Concrete Masonry Block Manufacturing Award 1969	No. 28 of 1969	Fast Food Outlets Award 1990	No. A 14 of 1990
Conservation and Land Management Field Trainees Industrial Agreement No. 1	No. AG 6 of 1986	Fire Brigade Employees (Workshops) Award 1983	No. A 6 of 1981
Country High School Hostels Award, 1979	No. R 7A of 1979	Fitters (Continuous Process Work) Hospitals Award 1972	No. 20 of 1971
Crothall Hospital Services (W.A.) Pty Ltd" Award	No. A 3 of 1987	F.L.A.I.E.U. and Top Hat Cleaning Pty Ltd and Others Agreement	No. AG 1 of 1980
CSBP and Farmers Award 1990	No. A 19 of 1989	Foremen (Building Trades) Award 1991	No. A 5 of 1987
CSBP & Farmers Ltd Agreement 1991	No. AG 1 of 1994	Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award	No. A 40 of 1981
Cultural Centre Award 1987	No. A 28 of 1988	Fremantle Foundry and Engineering Company Enterprise Bargaining Agreement 1994	No. AG 152 of 1994
Deckhands (Passenger Ferries, Launches and Barges) Award	No. 15 of 1972	Fremantle Hospital Patient Care Assistants Agreement 1994	No. AG 1 of 1995
Deckhands (Port Hedland) Agreement 1978	No. AG 27 of 1978	Fruit and Produce Market Employees Award No 50 of 1955	No. 50 of 1955
Dental Technicians' and Attendant/Receptionists Award, 1982	No. 29 of 1982	The Fruit Growing and Fruit Packing Industry Award	No. R 17 of 1979
DR & J Building Industrial Agreement	No. AG 269 of 1995	Funeral Directors' Assistants' Award No. 18 of 1962	No. 18 of 1962
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979	No. R 11 of 1979	Furniture Trades (Government) Award 1979	No. R 34 of 1979
Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975	No. AG 5 of 1975	Gardeners (Government) 1986 Award No. 16 of 1983	No. A 16 of 1983
The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976	No. 3 of 1975	Gascoyne Trading Workshop Enterprise Bargaining Agreement 1994	No. AG 89 of 1993
Drum Reclaiming Award	No. 21 of 1961	Glassfibre Reinforced Cement Award No. 24 of 1984	No. A 24 of 1984
Dry Cleaning and Laundry Award 1979	No. R 35 of 1978	Golf Link and Bowling Green Employees' Award, 1993	No. 16 of 1967
Edgell-Birds Eye Manjimup Production Centre (Enterprise Bargaining) Agreement 1992	No. AG 19 of 1992	Government Dredge Masters, Mates and Engineers Award	No. 34 of 1960
Egg Processing Award 1978	No. R 42 of 1978	Government Engineering and Building Trades Foremen and Sub Foremen Award	No. 15 of 1973
Electronic Servicing Employees (Building Management Authority) Award 1984	No. A 40 of 1982	Government Railways Locomotive Enginemen's Award 1973—1990	No. 13 of 1973
Eltin Boddington Gold Mine Agreement 1994	No. C 40 of 1994	Grain Handling (Maintenance Workers) Enterprise Agreement 1994	No. AG 8 of 1994
Eltin Hedges Gold Mine Agreement 1994	No. C 40 of 1994 Schedule B	Grain Handling Salaried Officers' Consolidated Award 1989	No. 37 of 1965
Eltin Limited Hedges Gold Mine Maintenance Agreement	No. AG 49 of 1995	Grant Electrical Redundancy Agreement 1994	No. AG 67 of 1994
Email Limited (Major Appliance Consumer Service Division WA) Enterprise Agreement 1992	No. AG 9 of 1992	Health Attendants Award, 1979	No. A 49 of 1978
Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973	No. 20 of 1973	Health Care Industry Superannuation Award 1987	No. A 8 of 1988
Engine Drivers (Government) Award 1983	No. A 5 of 1983	Hedland Bus Lines Enterprise Agreement 1994	No. AG 35 of 1994
Engine Drivers' (Nickel Mining) Award 1968	No. 37 of 1968	Homes of Peace (Salaried Officers) Agreement 1976	No. AG 6 of 1977
Engine Drivers' (North West Abattoirs) Award	No. 4 of 1969	Horse Industry Traineeship Agreement 1989	No. AG 5 of 1989
Engine Drivers' (Sawmills) Award 1953	No. 23 of 1952	The Horticultural (Nursery) Industry Award, No. 30 of 1980	No. A 30 of 1980
Engine Drivers' Minerals Production (Salt) Industry Award, 1970	No. 43 of 1968	Hospital Assistant Traineeship Industrial Agreement 1986	No. AG 10 of 1986
The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976	No. AG 46 of 1976		



Hospital Salaried Officers (Cerebral Palsy) Award 1978	No. R 37 of 1976	Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994	No. AG 27B of 1994
Hospital Salaried Officers (Dental Therapists) Award, 1980	No. R 27 of 1977	Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994	No. AG 27C of 1994
Hospital Salaried Officers (Good Samaritan Industries) Award 1990	No. A 8 of 1989	John Holland Construction and Engineering Pty Ltd (Wanea-Cossack On-site Assembly Work) Agreement 1994	No. AG 81 of 1994
Hospital Salaried Officers (Nursing Homes) Award 1976	No. R18 of 1974 & R19 of 1974	K Mart Armadale Rostering Agreement 1994	No. AG 31 of 1994
Hospital Salaried Officers (Private Hospitals) Award no 28 1977 Clerical Traineeships) Industrial Agreement	No. AG 3 of 1989	K-Mart Food Services (Wages) Agreement 1994	No. AG 65 of 1994
Hospital Salaried Officers (Private Hospitals) Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement	No. AG 4 of 1989	Kalamunda District Community Hospital (Hospital Assistants) Agreement	No. AG 109 of 1995
Hospital Salaried Officers (Private Hospitals) Award, 1980	No. R28 of 1977	Kalgoorlie Consolidated Gold Mines Award 1993	No. A 1(A) of 1992
Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978	No. R 17 of 1974	Kurda Employment and Training Jobskills Agreement 1994	No. AG 140 of 1994
Hospital Salaried Officers (Red Cross Social Work Service) Award 1978	No. R 17A of 1974	Kwinana Towage Services Small Craft Crews Agreement, 1986	No. AG 9 of 1986
Hospital Salaried Officers (Silver Chain) Award, 1980	No. R 38 of 1978	Laboratory and Technical Employees (Peters (W.A.) Limited) Award of 1981	No. 12 of 1981
Hotel and Tavern Workers' Award, 1978	No. R 31 of 1977	Laboratory Assistants Traineeship Agreement No. AG 9 of 1991	No. AG 9 of 1991
Howard Porter (1936) Pty Ltd Enterprise Bargaining Agreement 1994	No. AG 236 of 1995	Landscape Gardening Industry Award	No. R 18 of 1978
Independent Schools (Boarding House) Supervisory Staff Award	No. A 9 of 1990	Laundry Workers' Award, 1981	No. A 29 of 1981
Independent Schools Administrative and Technical Officers Award 1993	No. A 15 of 1991	Ledger Engineering Pty Ltd Enterprise Bargaining Agreement	No. AG 41 of 1994
Independent Schools' Teachers' Award 1976	No. R 27 of 1976	Leisure Day Agreement	No. AG 22 of 1979
Industrial Catering Workers' Award, 1977	No. 29A of 1974	Licensed Establishments (Retail and Wholesale) Award 1979	No. R 23 of 1977
Inghams Enterprise Storemen's Agreement 1994	No. AG 22 of 1994	Malting Industry Award 1993	No. A 6 of 1993
Intensive Crop Farming Traineeship Agreement 1986	No. AG 2 of 1987	The Manufacturing Chemists Award, 1976	No. R 3 of 1976
Intensive Horticultural (Vegetable Production) Traineeship Agreement 1987	No. AG 36 of 1988	Marine Stores Award	No. 13 of 1958
Intensive Horticulture (Vegetable Production) Traineeship Agreement 1989	No. AG 9 of 1989	Masters and Deckhands (Passenger Ferries, Launches and Barges) (Fremantle Launch and Tug Company Pty Ltd) Award 1993	No. A 7 of 1993
Interim Press Room Roster Agreement	No. AG 11 of 1991	Masters Dairy Enterprise Bargaining Agreement 1995, No. AG 125 of 1995	No. AG 125 of 1995
Iron and Steel Industry Workers' (Australian Iron and Steel Pty Ltd) Production Bonus Scheme Award	No. 138 of 1970	Meadow Lea Foods Ltd (Western Australia) Enterprise Agreement 1994	No. AG 82 of 1994
Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984	No. A 29 of 1984	Meat Industry (Government) Award, 1983	No. A 44 of 1981
James Hardie and Company Pty Ltd, Rutland Avenue, Welshpool, Agreement 1994	No. AG 75 of 1994	Meat Industry (State) Award, 1980	No. R 9 of 1979
Jenny Craig Employees Award, 1995	No. A 1 of 1994	Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986	No. A 10 of 1984
Jobskills Administration and Technical Staff Trainee Agreement 1993	No. AG 31 of 1993	Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993	No. A 4 of 1993
Jobskills Trainee (Child Care) Agreement 1994	No. AG 63 of 1994	Metropolitan Prison Complex Catering Staff Award	No. 1 of 1980
Jobskills Trainee (Hospitality Group Training (WA) Inc) Agreement, 1994	No. AG 36 of 1994	Mineral Earths Employees' Award	No. 9 of 1975
Jobskills Trainee (Hospitality Industry) Agreement 1995	No. AG 105 of 1994	Mineral Sands Industry Award 1991	No. A 3 of 1991
Jobskills Trainee (School Employees—Teacher Aide) Association of Independent Schools Agreement, 1994	No. AG 192 of 1994	Mineral Sands Mining and Processing Industry Award, 1981	No. A 38 of 1981
Jobskills Trainee (School Employees—Teachers Aide) Anglican Schools Commission Agreement, 1994	No. AG 190 of 1994	Minerals Production (Salt) Industry Award 1969	No. 36 of 1968
Jobskills Trainee (School Employees—Teachers Aide) Catholic Education Commission Agreement, 1994	No. AG 191 of 1994	Ministry of Education Groundsperson/Pool Attendant Trainees Industrial Agreement	No. AG 16 of 1988
Jobskills Trainee (Schools Employees—Groundsperson's) Agreement, 1994	No. AG 27A of 1994	Miscellaneous Government Conditions and Allowances Award No A 4 of 1992	No. A 4 of 1992
		Miscellaneous Workers' (Activ Foundation) Award	No. A 20 of 1980
		Miscellaneous Workers' (Security Industry) Superannuation Award, 1987	No. A 34 of 1987
		Mitchell Erectors Industrial Agreement	No. AG 169 of 1995
		Monadelphous South Fremantle Power Station Industrial Agreement	No. 1182 of 1994
		Mooring Services (Cape Cuvier) Award, 1982	No. 13 of 1981
		Morley Bricklaying Contractors Industrial Agreement	No. AG 315 of 1995

Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976	No. 29 of 1974	Printing Industry Superannuation Award 1991	No. A 6 of 1991
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980	No. A 29 of 1980	Printing (Institute of Technology—Apprentices) Industrial Agreement	No. AG 1 of 1969
Musicians' General (State) Award 1985	No. A 5 of 1985	Printing (The Sunday Times Guaranteed Employment and Voluntary Retirement) Award, 1983	No. 55 of 1983
N.B. Love Starches (W.A.) Site Agreement 1994	No. AG 17 of 1994	Printing (University of Western Australia Apprentices) Agreement	No. AG 6 of 1968
National Training Wage Traineeship (Hospitality Industry) Agreement 1995, No. AG 211 of 1995	No. AG 211 of 1995	Printing (West Australian Newspapers Limited, Guaranteed Employment and Voluntary Retirement) Award	No. A 21 of 1982
Ngal-a Mothercraft Home and Training Centre (Salaried Officers) Agreement, 1975	No. AG 42 of 1975	Printing (Western Mail) Award, No 39 of 1982	No. A 39 of 1982
Ngala Superannuation Award	No. A 17 of 1989	Prok Group Ltd Industrial Agreement 1995	No. AG 68 of 1995
Nulsen Haven (Salaried Officers) Agreement, 1976	No. AG 32 of 1976	Quake Holdings Industrial Agreement	No. AG 183 of 1994
Nurses (City of Nedlands) Industrial Agreement	No. AG 51 of 1976	Railway Wages Grades Long Service Agreement 1976	No. AG 57 of 1976
O'Donnell Griffin Nelson Point Development Project (Enterprise Bargaining) Agreement Phase II, No. AG 28 of 1993	No. AG 28 of 1993	Railways Officers' Award 1985	No. RCB A 1 of 1985
O'Donnell Griffin/Wormald Fire Systems Western Australia Enterprise Bargaining Agreement	No. AG 112 of 1994	Readymix Albany Quarry (Enterprise Bargaining) Consent Agreement 1994	No. AG 37 of 1994
Oil Bunkering (Fremantle) Limited, Enterprise Bargaining Agreement 1995	No. AG 108 of 1995	The Readymix Gosnells Quarry and Central Workshops (Enterprise Bargaining) Consent Agreement 1994	No. AG 19 of 1994
Optical Mechanics' Award, 1971	No. 9 of 1970	The Readymix Gosnells Quarry (Enterprise Bargaining) Consent Agreement 1993	No. AG 15 of 1993
Otracco Earthmoving/Tyre Serviceman's Enterprise Agreement	No. C 592 of 1992	The Readymix Gosnells Transport, Sand and Limestone (Enterprise Bargaining) Consent Agreement 1994	No. AG 18 of 1994
Outstation Pilot Crews—Harbour and Light Department Award, 1981	No. A 4 of 1981	The Readymix (Mandurah and Gosnells) Transport, (Enterprise Bargaining) Agreement 1995	No. AG 143 of 1995
P & O Towage Services Small Craft Crews Agreement 1987	No. AG 2 of 1989	The Readymix Metropolitan Concrete (Enterprise Bargaining) Consent Agreement 1993	No. AG 87 of 1993
Pacific World Packaging (WA) Enterprise Agreement 1995	No. AG 115 of 1995	Recreation Camps (Department for Sport and Recreation) Award	No. A 28 of 1985
Pacific World Packaging Enterprise Agreement 1994	No. AG 55 of 1994	Restaurant, Tearoom and Catering Workers' Award, 1979	No. R 48 of 1978
Paint and Varnish Makers' Award No. 22 of 1957	No. 22 of 1957	Retail Food Establishments Employees Agreement 1992	No. AG 15 of 1992
Painters' (Government Shipping) Award	No. 32 of 1961	Retail Food Services Employees' Agreement 1991	No. AG 10 of 1991
Particle Board Industry Award No. 10 of 1978	No. R 10 of 1978	Retail Pharmacists' Award, 1966, No 23 of 1965	No. 23 of 1965
Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995	No. AG 3 of 1995	Rope and Twine Workers' Award	No. 11 of 1963
Performers' Live Award (WA) 1993	No. A 18 of 1989	Saddlers and Leatherworkers' Award	No. 7 of 1962
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975	No. 26 of 1975	Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988	No. A 17 of 1986
Pest Control Industry Award 1982	No. A 9 of 1982	School Employees (Independent Day & Boarding Schools) Award, 1980	No. R 7 of 1979
Peters Poultry Suppliers Agreement 1994	No. AG 95 of 1994	Scotch College (Enterprise Bargaining) Agreement 1995	No. AG 87 of 1995
Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993	No. AG 57 of 1993	Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989	No. A 15 of 1988
Photographic Industry Award, 1980	No. A 9 of 1980	Sheet Metal Workers (Government) Award 1973	No. 31 of 1973
Pinjarra Alumina Refinery Construction Agreement—Building Trades	No. AG 2 of 1973	Ship Painters' and Dockers' Award No 29 of 1960	No. 29 of 1960
Plastic Manufacturing Award 1977	No. 5 of 1977	The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977	No. R 32 of 1976
Plywood and Veneer Workers Award No. 28 of 1981	No. A 28 of 1981	The Shop, Distributive and Allied Employees Association of Western Australia and PVS Jobskills No. 1 Retail Employees Agreement	No. AG 208 of 1995
Poultry Breeding Farm & Hatchery Workers' Award 1976	No. R 20 of 1976	Show Grounds Maintenance Worker's Award No 55 of 1968	No. 55 of 1968
Princess Margaret Hospital for Children Patrol Officers Agreement	No. AG 54 of 1993	Simsmetal Limited (Production and Maintenance) Enterprise Bargaining Agreement	No. AG 4 of 1995
Printing (Community Newspaper Group) (Enterprise Bargaining) Agreement 1993	No. AG 65 of 1993		
Printing (Government) Award, 1990	No. A 8 of 1990		

Soap and Allied Products Manufacturing Award	No. 25 of 1960	Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement	No. AG 21 of 1994
Social Trainers (Nulsen Haven) Award	No. A 11 of 1985	Tubemakers Kwinana Pipe Plant Joint Enterprise Development Agreement, No. AG 139 of 1995	No. AG 139 of 1995
Social Trainers and Assistant Supervisors' (Activ Foundation) Award	No. A 15 of 1984	Turbine Components Australia Pty Ltd Redundancy Agreement	No. AG 29 of 1994
Soft Furnishings Award	No. A 23 of 1982	United Construction Alcoa (Kwinana and Pinjarra Refineries) Local Service Contracts Enterprise Bargaining Agreement 1995	No. AG 56 of 1995
Southern Cross Electrical Engineering Pty Ltd Enterprise Bargaining Agreement 1994	No. AG 119 of 1994	University, Colleges and Swanleigh Award, 1980	No. 7B/ 1979
Southern Processors Ltd (Albany) Enterprise Agreement 1992	No. AG 20 of 1992	Vinidex Tubemakers Pty Ltd (Maintenance Section) Enterprise Bargaining Agreement 1994	No. AG 84 of 1994
St John of God Hospital Murdoch Caregiver Agreement 1994	No. AG 86 of 1993	Ward Assistants (Mental Health Services) Award 1966	No. 35 of 1966
St John of God Hospital Subiaco (Maintenance) Agreement 1995	No. AG 34 of 1995	W.A. Rewind Company (Western Australia) Training and Skills Program (TASK) Agreement 1994	No. AG 13 of 1994
The State Batteries Agreement	No. AG 42 of 1977	Watchmakers' and Jewellers' Award 1970	No. 10 of 1970
State Energy Commission of Western Australia Wages and Conditions Award 1988	No. A 1 of 1989	Wespine Industries Pty Ltd (Enterprise Bargaining) Agreement 1993	No. AG 66 of 1993
State Research Stations, Agricultural Schools and College Workers Award 1971	No. 23 of 1971	West Australian Newspapers Limited (Enterprise Bargaining) Security Officers and Cleaners Agreement 1994	No. AG 106 of 1994
Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982	No. A 44 of 1982	West Australian Newspapers Production Employees (Enterprise Bargaining) Agreement 1993	No. AG 44 of 1993
Structural Marine Enterprise Bargaining Industrial Agreement 1994	No. AG 51 of 1994	Westcan (Enterprise Bargaining) Agreement 1993	No. AG 43 of 1994
Structural Marine Enterprise Bargaining Industrial Agreement 1995	No. AG 101 of 1995	Westcare Disabled Employees Wages Agreement	No. AG 128 of 1994
Structural Systems Industrial Agreement	No. AG 210 of 1995	Western Australian Mint Security Officers' Award 1988	No. A 5 of 1988
The Sugar Refining Award	No. A 41 of 1982	Western Quarries (Enterprise Bargaining) Consent Agreement 1995	No. AG 55 of 1995
Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982	No. A 26 of 1982	Western Quarries Pty Ltd (Enterprise Bargaining) Consent Agreement, 1992	No. AG 26 of 1993
Supported Employees Industry Award	No. A 1 of 1988	Westmix Pty Ltd Enterprise Bargaining Agreement 1994	No. AG 5 of 1995
Swan Brewery and Combined Unions (Enterprise Agreement) 1992	No. AG 16 of 1992	Wineries Award 1969	No. 31 of 1969
The Swan Brewery Company Limited (Superannuation) Award 1987	No. A 774 of 1987	Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970	No. 24 of 1970
Swan Portland Cement Ltd Redundancy Agreement 1995	No. AG 33 of 1995	Woodside Offshore Petroleum Pty. Ltd. Long Service Leave Conditions Award, 1984	No. A 17 of 1984
Swan Portland Cement Ltd, Burswood Site, (Enterprise Bargaining Agreement) Overhead/Mobile Crane Operators, 1995	No. AG 69 of 1995	Wool Scouring and Fellmongery Industry Award No. 32 of 1959	No. 32 of 1959
Swan Portland Cement Ltd, Burswood Site, Enterprise Bargaining Agreement 1995	No. AG 284 of 1995	Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984	No. 27 of 1985
Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975	No. 27 of 1974	Zoological Gardens Employees Award 1969	No. 29 of 1969
Teachers Accommodation Allowance Award 1982	No. TA 0 of 1982		
Teachers' Aides' (Independent Schools) Award 1988	No. A 27 of 1987		
Teachers' Aides' Award, 1979	No. R 4 of 1979		
The Teachers' (Kindergartens) Award 1964	No. 22 of 1963		
Theatrical Employees (General Theatrical) Award No. 7 of 1984	No. A 7 of 1984		
Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983	No. 9 of 1983		
Thermal Insulation Contracting Industry Award	No. 1 of 1978		
Ticketwriters' Award	No. 29 of 1958		
Tin and Associated Minerals Mining and Processing Industry Award	No. 14 of 1971		
Titanium Oxide Manufacturing Award 1975	No. 8 of 1975		
Transfield Construction Pty Ltd WA Division Workshops (Kwinana) Enterprise Bargaining Agreement Number AG 11 of 1993	No. AG 11 of 1993		
Transport (Motor Car Drivers—Government) Industrial Agreement No. 2 of 1950	No. AG 2 of 1950		

Variation to apply to each award/industrial agreement listed

**The "Appendix—Resolution Of Disputes Requirement" immediately following the last clause in each award/industrial agreement listed above shall be varied by—**

- (a) Subclause (1): Delete this subclause and insert the following in lieu thereof—
  - (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Subclause (6): Delete this subclause and insert the following in lieu thereof—
  - (6) Any question, dispute or difficulty not settled may be referred to the Western Australian

Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) Subclause (7): Delete this subclause.

Award to be varied—

Hairdressers Award 1989 (No. A 32 of 1988)

Variation to apply—

Clause 36.—Disputes Procedure is to be varied in accordance with the following—

- (a) Delete subclause (1) of this clause and insert in lieu thereof the following—

(1) This clause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete subclause (5) of this clause and insert in lieu thereof the following—

(5) The employer or The West Australian Hairdressers' and Wigmakers' Employees' Union of Workers may refer the matter to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) Delete subclause (8) of this clause.

Awards and industrial agreements to be varied as follows—

PVS/Aquarius Cards and Gifts Jobskills Retail Agreement	No. AG 200 of 1995
PVS/AUTO SERVICE/JOBSKILLS Agreement	No. AG 283 of 1995
PVS/Boutique Consolidated Pty Ltd Jobskills Retail Agreement	No. AG 69 of 1994
PVS/Desert Designs Jobskills Retail Agreement	No. AG 203 of 1995
PVS/Fabric Warehouse Jobskills Retail Agreement	No. AG 197 of 1995
PVS/Gardner Electronics Jobskills Retail Agreement	No. AG 205 of 1995
PVS/Jacksons Drawings Supplies Pty Limited Jobskills Retail Agreement	No. AG 202 of 1995
PVS/Peppermint Tree Jobskills Retail Agreement	No. AG 204 of 1995
PVS/Poolmart Jobskills Retail Agreement	No. AG 206 of 1995
PVS/Prints and Presence Jobskills Retail Agreement	No. AG 198 of 1995
PVS/Repco Auto Parts Jobskills Retail Agreement	No. AG 201 of 1995
PVS/Silkside Pty Ltd Jobskills Retail Agreement	No. AG 98 of 1994
PVS/Skyjack Jobskills Retail Agreement	No. AG 196 of 1995
PVS/Sportsgirl Sportscraft Group Jobskills Retail Agreement	No. AG 199 of 1995
PVS/Suzanne Grae Corporation Pty Ltd Jobskills Retail Agreement	No. AG 99 of 1994

PVS/Universal Retailers Pty Ltd Jobskills Retail Agreement No. AG 150 of 1994

PVS/Worths Pty Ltd Jobskills Retail Agreement No. AG 68 of 1994

Variation to apply to each industrial agreement listed above

Clause 7.—Jobskills Trainee shall be varied as follows—

- (a) Delete paragraph (a) of subclause 4—Grievance Procedure and insert the following in lieu thereof—

(a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete paragraph (c) of subclause 4—Grievance Procedure and insert the following in lieu thereof—

(c) The matter may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) Delete paragraph (d) of subclause 4—Grievance Procedure.

Award to be varied—

Electrical Contracting Industry Award R 22 of 1978 (No. R 22 of 1978)

Variation to apply—

Clause 27.—Grievance Procedure and Special Allowance shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (4) of this clause and insert in lieu thereof the following—

(4) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete paragraph (d) of subclause (4) of this clause and insert in lieu thereof the following—

(d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (c) Delete paragraph (e) of subclause (4) of this clause.

Award to be varied—

The Western Australian Surveying (Private Practice) Industry Award, 1989 (No. A 2 of 1988)

Variation to apply—

Clause 32.—Settlement of Disputes shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof—

(1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996

(Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof—
- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete paragraph (e) of subclause (1a) of this clause.

#### Number 7.

Award to be varied—

Metal Trades (General) Award, 1966 (No. 13 of 1965)

Variation to Apply—

Clause 34.—Avoidance of Industrial Disputes shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof—
- (1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof—
- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete paragraph (e) of subclause (1a) of this clause.
- (d) Delete paragraph (e) of subclause (2) of this clause and insert the following in lieu thereof—
- (e) Emphasis shall be placed on a negotiated settlement. However if the negotiation process is exhausted without the dispute being resolved, the parties shall jointly or individually refer the matter to the Western Australian Industrial Relations Commission for assistance in resolving the question, dispute or difficulty provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Part II—Clause 11.—Grievances and Disputes shall be varied by deleting paragraph (c) of subclause (1) of this clause and inserting the following in lieu thereof—

- (c) Where a matter has been referred to the Union by the job steward the union shall promptly take all steps necessary under its rules and under the (WA) Industrial Relations Act, 1979 for the resolution of the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve

questions, disputes or difficulties before taking those matters to the Commission.

Agreement To Be Varied—

Activ Foundation Inc Enterprise Agreement 1995 (No. 110 of 1995)

Variation to Apply—

Clause 32.—Dispute Settlement Procedures shall be varied in accordance with the following—

Delete paragraph (c) of subclause (2) of this clause and insert the following in lieu thereof—

- (c) If an industrial issue remains unresolved following discussions between the union and management, the matter may be referred to the Western Australian Industrial Relations Commission for conciliation and/or arbitration provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Schedule E—Staff Grievance Policy shall be varied in accordance with the following—

Delete the full stop at the end of the paragraph headed “Further Action” and add the following—

provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Agreement to be varied—

St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995 (No. 209 of 1995)

Variation to apply—

Clause 46.—Dispute Settlement shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (1a) of this clause and insert the following in lieu thereof—
- (1a) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (d) of subclause (1a) of this clause and insert the following in lieu thereof—
- (d) Any matter not settled may be referred to the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete paragraph (e) of subclause (1a) of this clause.

(d) Delete subclause (4) of this clause and insert the following in lieu thereof—

(4) Step 4

If the dispute is not resolved it may then be referred to the Western Australian Industrial Relations Commission for assistance in resolving the dispute provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to

resolve questions, disputes or difficulties before taking those matters to the Commission.

Award to be varied—

Nurses (Child Care Centres) Award 1984 (No. A 23 of 1984)

Variation to apply—

Clause 24.—Dispute Settlement Procedure shall be varied in accordance with the following—

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (3) of this clause.

Award to be varied—

Nurses (Dentists Surgeries) Award 1977 (No. 44A of 1976)

Variation to apply—

Clause 27.—Dispute Settlement Procedure shall be varied in accordance with the following—

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (3) of this clause.

Award to be varied—

Nurses (Day Care Centres) Award 1976 (No. R 11 of 1976)

Variation to apply—

Clause 23.—Dispute Settlement Procedure shall be varied in accordance with the following—

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (3) of this clause.

Award to be varied—

Nurses (Doctors Surgeries) Award 1977 (No. 44 of 1976)

Variation to apply—

Clause 26.—Dispute Settlement Procedure shall be varied in accordance with the following—

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

(b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—

(e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(c) Delete subclause (3) of this clause.

Award to be varied—

Nurses (Red Cross Blood Transfusion Service) Award of 1979 (No. R 16 of 1979)

Variation to apply—

Clause 25.—Dispute Settlement Procedure shall be varied in accordance with the following—

(a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—

(1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation

which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—
  - (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete subclause (3) of this clause.

Nurses (ANF—RFDS Western Operations) Award (No. 913 of 1997)

Variation to apply—

This award shall be varied in accordance with the following—

- (a) Clause 7.—Grievance Procedure: Delete subclause (4) Step 4 of this clause and insert the following in lieu thereof—
  - (4) Step 4

If the matter is not resolved it may then be referred to the Western Australian Industrial Relations Commission for assistance provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

- (b) Appendix—Resolution of Disputes Requirement—
  - (i) Delete paragraph (1) of this Appendix and insert the following in lieu thereof—
    - (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
  - (ii) Delete paragraph (6) of this Appendix and insert the following in lieu thereof—
    - (6) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nurses (Independent Schools) Award (No. 21B of 1962)

Variation to apply—

Clause 23.—Dispute Settlement Procedure shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—
  - (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation

which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—
  - (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete subclause (3) of this clause.

Nurses (Aboriginal Medical Services) Award (No. A 23 of 1987)

Variation to apply—

Clause 31.—Grievance Procedure: Delete the final paragraph of this clause and insert the following in lieu thereof—

In the event that such means do not settle the dispute, either party may apply to the Western Australian Industrial Relations Commission to determine the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clause 37.—Dispute Settlement Procedure shall be varied in accordance with the following—

- (a) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—
  - (1) (a) This subclause is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—
  - (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (c) Delete subclause (3) of this clause.

Nurses' (Private Hospitals) Award 1984 (No. 1 of 1966)

Variation to apply—

The award shall be varied in accordance with the following—

- (a) Clause 43.—Dispute Settlement Procedure shall be varied in accordance with the following—
  - (i) Delete paragraph (a) of subclause (1) Preamble of this clause and insert the following in lieu thereof—
    - (1) (a) This subclause is inserted into the award/industrial agreement as a result

of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (ii) Delete paragraph (e) of subclause (2) Procedure of this clause and insert the following in lieu thereof—
- (e) Observance of these procedures shall in no way prejudice the right of any party in dispute to refer the matter for resolution in the Western Australian Industrial Relations Commission at any time provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (iii) Delete subclause (3) of this clause.
- (b) Appendix—Resolution of Disputes Requirement—
- (i) Delete paragraph (1) of this Appendix and insert the following in lieu thereof—
- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (ii) Delete paragraph (6) of this Appendix and insert the following in lieu thereof—
- (6) Any question, dispute or difficulty not settled may be referred to the Western Australian Industrial Relations Commission provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (iii) Delete paragraph (7) of this Appendix.

Aboriginal Medical Service Employees' Award (No. A 26 of 1987)

Variation to apply—

Clause 27.—Dispute Settling Mechanism shall be varied in accordance with the following—

- (a) Delete the final paragraph of subclause (1) of this clause and insert the following in lieu thereof—
- In the event that such means do not settle the dispute, either party may apply to the Western Australian Industrial Relations Commission to determine the matter provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (b) Delete the paragraph (a) of subclause (2) of this clause and insert the following in lieu thereof—
- (2) (a) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment

and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).

- (c) Delete paragraph (d) of subclause (2) of this clause.

Award to be varied

Wool Hide and Skin Store Employee's Award No. 8 of 1966 No. 8 of 1966  
 Elders Limited (Spearwood Wool Store)  
 Enterprise Agreement 1995 No. AG 235 of 1995  
 Storemen Independent Wool Dumpers Pty Ltd Award 1982 No. A 36 of 1982

Variation to Apply

Appendix—S.49A—Dispute Resolution Requirement shall be varied in accordance with the following—

- (a) Delete paragraph (1) of this Appendix and insert the following in lieu thereof—
- (1) This Appendix is inserted into the award/industrial agreement as a result of legislation which came into effect on 16 January 1996 (Industrial Relations Legislation Amendment and Repeal Act 1995) and further varied by legislation which came into effect on 23 May 1997 (Labour Relations Legislation Amendment Act 1997).
- (b) Delete paragraph (c) of paragraph (2) of this Appendix and insert the following in lieu thereof—
- (c) Where the parties do not agree it may be submitted to the Commission the decision of which shall, subject to any appeal in accordance with the relevant legislation, be final and shall be accepted by the parties provided that with effect from 22 November 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.
- (b) Delete paragraph (4) of this Appendix.

Security Officers and Cleaners (West Australian Newspapers) Order 1991, No. 1535 of 1991

Variation to apply—

This order shall be varied in accordance with the following—

Clause 25.—Dispute Settlement Procedure shall be varied by deleting the full stop at the end of subclause (4)(d) and adding the words—

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jones and Rickard Service Superannuation Order No. 1544 of 1988

Variation to apply—

This Order shall be varied in accordance with the following—

Clause 9.—Settlement of Disputes shall be varied by deleting the full stop at the end of the paragraph and adding the words—

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Australian Casing Company Pty Ltd) 38 Hour Week and Four Per Cent Second Tier Agreement, 1988



Variation to apply—

Schedule 1.—38 Hour Week: Clause 9.—Dispute Settlement Procedure. Step 4.—Rights Preserved. Delete the full stop at the end of the first sentence after the word action and add the following words—

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Australian Casing Company) 38 Hour Week and Four Per Cent Second Tier 1990 Order

Variation to apply—

Schedule 1.—38 Hour Week, Clause 8.—Dispute Settlement Procedure. Step 4—Rights Preserved. Delete the full stop at the end of the first sentence after the word action and add the following words—

provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal and Electrical Trades Construction (Burrup Peninsula) consolidated Order No. 1211 of 1992

Variation to apply—

Clause 19.—Project Disputes Procedure is to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Showground Maintenance Workers Order No. C 368 of 1990

Variation to the Order—

Schedule B.—Dispute Settlement Procedures is to be varied by adding the following subclause—

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transport Workers (Quarries) Order No. C 622 of 1990

Variation to the Order—

Clause 10.—Dispute Settlement Procedure, subclause (5) to be varied by adding the following paragraph—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transport Workers (Quarries) Order No. C 838 of 1990

Variation to the Order—

Clause 10.—Dispute Settlement Procedure, subclause (5) to be varied by adding the following paragraph—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Wagerup Unit 11 Expansion Project) Construction Order No. CR 347 of 1991

Variation to Order—

Clause 12.—Industrial Relations Procedure, subclause (5) to be varied by adding the following paragraph—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Pinjarra and Kwinana Alumina Refineries and the Huntley, Del Park and Jarrahdale Mine Sites) Construction Order No. C 643 of 1991

Variation to Order—

Clause 7.—Job Stewards to be varied by adding the following paragraph at the conclusion of the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Pinjarra and Kwinana Alumina Refineries and the Huntley, Del Park and Jarrahdale Mine Sites) Construction Order Nos. 301 and 729 of 1996

Variation to Order—

Clause 9.—Dispute Settlement Procedure to be varied by adding the following paragraph—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gaol Officers Trial Twelve Hour Shift System of Casuarina Prison Order No. C 437 of 1991

Variation to Order—

1. Dispute Settlement Procedure to be varied by adding the following paragraph at the conclusion of the provision—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Ltd—Boddington and Hedges Gold Mine Agreement 1990, Order No. C 759 of 1990

Variation to Order—

Clause 4.—Grievance Procedure to be varied by adding the following paragraph at the conclusion of the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Association of Drafting, Supervisory and Technical Employees Non Destructive Testing Construction (Burrup Peninsula) Order, No. C 290 of 1992

Variation to Order—

Clause 18.—Project Disputes Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry (Metro Meats Ltd Linley Valley) 38 Hour and Four Per Cent Second Tier Order, No. 1457 of 1990

Variation to Order—

Schedule B.—Dispute Settlement Procedure to be varied to add the following paragraph at the conclusion of step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yandi Construction Order 1991 No. CR 361 of 1991

Variation to Order—

Clause 10.—Industrial Relations Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal, Electrical and Building Trades (Wagerup Unit 11, Expansion Project) Construction Order, No. 1210 of 1992

Variation to Order—

Clause 12.—Industrial Relations Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mineral Sands Industry Order 1991 (Orders Nos. 484 and 847 of 1990)

Variation to Order—

Clause 6.—Discipline/Suspension to be varied by adding the following subclause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Security Officers (North West Shelf Project) Order No. 846 of 1996

Variation to Order—

Clause 7.—Employee Relations Procedures to be varied by adding the following subclause—

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

East Perth Power Station Boiler Removal Agreement, 1992 Order No. C 20 of 1992

Variation to Order—

Clause 10.—Grievance Procedure to be varied by adding the following subclause—

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metal and Electrical Trades Quarrying Industry Order No. 1963 of 1990

Variation to Order—

Clause 10.—Disputes Settlement Procedure to be varied by adding the following paragraph to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yarrie Construction Order No. C 230 of 1993

Variation to Order—

Clause 10.—Industrial Relations Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Boddington Gold Mine Agreement 1994

Variation to Order—

Clause 8.—Employee Relations to be varied by adding the following paragraph at the conclusion of subclause (c)—Resolution of Disputes and Employee Grievances—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mt. Keith Construction Project, Order Nos. C 232 of 1993, C 151 of 1994 and C 169 of 1994

Variation to Order—

Clause 12.—Industrial Relations Procedure to be varied by adding the following paragraph—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meat Industry Coles Supermarket Order No. C 85 of 1994

Variation to Order—

Clause 11.—Disputes Procedure to be varied by adding the following subclause—

- (g) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Paraburdoo Fines Further Processing Project Construction Order No. C 12 of 1995

Variation to Order—

Clause 10.—Industrial Relations Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ADA/CSA Enterprise Agreement 1996

Variation to Agreement—

Clause 23.—Dispute Settlement Procedure to be varied by adding the following to subclause (c)—

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Australian Glass Manufacturers Co. Perth, Maintenance Trades (Enterprise Bargaining) Agreement, 1994

Variation to Agreement—

Clause 14.—Avoidance of Industrial Disputes to be varied by adding the following subclause—

- (3) Provided that with effect from 22 November, 1997 it is required that persons involved in

the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Chieftons Management Pty Ltd (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4 B of 1996

Variation to Order—

Clause 8.—Disputes Settlement Procedure to be varied by adding the following subclause—

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Serco Australia (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4A of 1996

Variation to Order—

Clause 8.—Disputes Settlement Procedure to be varied by adding the following subclause—

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transfield (WABMA Facility Managers) Wages Enterprise Agreement, No. C 4C of 1996

Variation to Order—

Clause 8.—Disputes Settlement Procedure to be varied by adding the following subclause—

- (h) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cockburn Cement Kiln No. 6 Construction Project Order 1996

Variation to Order—

Clause 9.—Disputes Settlement Procedure to be varied by adding the following subclause—

- (6) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Enrolled Nurses and Nursing Assistants Enterprise Agreement, No. AG 154 of 1996

Agreement to be varied—

Clause 14.—Disputes Resolution Procedure to be varied by adding the following to subclause (4) Access to the Industrial Relations Commission—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Hoskins (A Division of ANI Engineering) Enterprise Bargaining Agreement, No. AG 67 of 1997 and C 86 of 1997

Variation to Agreement—

Clause 22.—Grievance Procedures to be varied by adding the following to subclause (10)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions,

disputes or difficulties before taking those matters to the Commission.

ACI Plastics Bentley Enterprise Agreement 1996, No. AG 248 of 1996

Variation to Agreement—

Clause 11.—Dispute Settlement Procedure to be varied by adding the following subclause—

- (5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

A Goninan & Co Limited Bassendean Enterprise Agreement, No. AG 52 of 1997

Variation to Agreement—

Clause 8.—Resolution of Disputes to be varied by adding the following to subclause (g)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Alcoa Pinjarra Refinery Maintenance) Enterprise Bargaining Agreement, No. AG 191 of 1996

Variation to Agreement—

Clause 15.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Alcoa Wagerup Refinery Maintenance) Enterprise Bargaining Agreement No. AG 189 of 1996

Variation to Agreement—

Clause 15.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ABB Engineering Construction Pty Ltd Western Australia (Kwinana Workshop) Enterprise Bargaining Agreement, No. AG 187 of 1996

Variation to Agreement—

Clause 11.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Aboriginal Affairs Department Enterprise Bargaining Agreement 1996, PSAAG 153 of 1996

Variation to Agreement—

Clause 17.—Disputes Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ACI Glass Packaging—Perth, Maintenance Trades (Enterprise Bargaining) Agreement 1996, No. AG 78 of 1997

Variation to Agreement—

Clause 18.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ACI Plastics Bentley Enterprise Agreement 1996

Variation to Agreement—

Clause 11.—Disputes Settlement Procedure to be varied by adding the following new subclause (5)—

(5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Albany Harbour Master-Marine Pilots Salary Agreement 1995, No. AG 24 of 1996

Variation to Agreement—

Clause 33.—Disputes Avoidance Procedure to be varied by adding the following as a preamble to subclause (5) Final Reference—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Albany Wool Stores Pty Ltd Enterprise Agreement, No. AG 263 of 1996

Variation to Agreement—

Clause 9.—Disputes Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Amec Services Australia Pty Ltd Enterprise Maintenance Contracts Enterprise Bargaining Agreement 1996, No. AG 169 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedures/Dispute Resolution to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Anglican Schools Commission (Enterprise Bargaining) Agreement 1997, No. AG 247 of 1997

Variation to Agreement—

Clause 12.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Bradken Perth, Western Australian Enterprise Bargaining Agreement 1996, No. AG 146 of 1996

Variation to Agreement—

Clause 12.—Avoidance of Industrial Disputes to be varied by adding the following at the end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

ANI Wear Products Division Enterprise Bargaining Consent Agreement 1996, No. AG 219 of 1996

Variation to Agreement—

Clause 20.—Grievance Procedures to be varied by adding the following new subclause (8)—

(8) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Argyle Diamond Mine, Fluor Daniel Power & Maintenance and Services, Maintenance Agreement, 1996, No. AG 342 of 1996

Variation to Agreement—

Clause 8.—Industrial Relations to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Argyle Diamonds Production Award, 1996, No. A 7 of 1996

Variation to Agreement—

Clause 26.—Resolution of Issues to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Art Gallery of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 149 of 1996

Variation to Agreement—

Clause 15.—Disputes Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Australian Red Cross (Western Australian Division) Headquarters Enterprise Agreement 1996, No. AG 83 of 1997

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

AWU UXO Unit Award 1996, No. A 4 of 1996

Variation of Agreement—

Clause 15.—Industrial Relations Procedure to be varied by adding the following to subparagraph (1)(b)(bb)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bains Harding Industries (South West Division) Enterprise Bargaining Agreement, No. AG 201 of 1996

Variation to Agreement—

Clause 17—Grievance Procedures to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Beehive Montessori School (Enterprise Bargaining) Agreement, 1996, No. AG 79 of 1997

Variation to Agreement—

Clause 15.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Beltreco Limited (North West) Enterprise Bargaining Agreement, 1997, No. AG 270 of 1997

Variation to Agreement—

Clause 9.—Disputes Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bethesda Hospital (HSOA) Administrative Staff Agreement, 1996, No. AG 321 of 1996

Variation to Agreement—

Clause 22.0—Dispute Settlement Procedure to be varied by adding the following to subclause 22.9—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

BHP Direct Reduced Iron Pty Limited HBI-Port Hedland Operations Industrial Agreement 1996, No. AG 294 of 1996

Variation to Agreement—

Appendix 1—Procedure for Resolution of Questions Disputes or Difficulties to be varied by adding the following to subclause 2., step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

BP Refinery Kwinana CMETU Employees Agreement 1996, No. AG 85 of 1996

Variation to Agreement—

Clause 23.—Grievance Procedure to be varied by adding the following at the end of subclause (5)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bradken Perth, Western Australia Enterprise Bargaining Agreement 1995, No. AG 330 of 1995

Variation to Agreement—

Clause 9.—Avoidance of Industrial Disputes to be varied by adding the following at the end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brady's Building Products Industrial Agreement, No. AG 94 of 1997

Variation to Agreement—

Clause 23.—Grievance Procedure to be varied by adding the following at the end of subclause (5)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brambles Western Australia—Placer (Granny Smith) Operation Gold Mining and Processing Agreement, 1996 No. AG 330 of 1996

Variation to Agreement—

Clause 6.—Resolution of Dispute Procedure to be varied by adding the following at the end of subclause (h)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bristle Clay Tiles Enterprise Agreement 1995, No. AG 287 of 1995

Variation to Agreement—

Clause 16.—Grievance and Disputes Procedure to be varied by adding the following at the end of subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brownbuilt Metalux Industries Enterprise Bargaining Agreement 1997/1999, No. AG 133 of 1997

Variation to Agreement—

Clause 16.—Grievance Procedure to be varied by adding the following to subclause (4)(a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1996, No. AG 65 of 1997

Variation to Agreement—

Clause 11.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(c):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Builders' Registration Board of W.A. Enterprise Agreement—1996, No. PSAAG 122 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bunbury Harbour Master-Martine Pilots Salary Agreement 1995, No. AG 22 of 1996

Variation to Agreement—

Clause 32.—Disputes Avoidance Procedure to be varied by adding the following at the end of subclause (5) Final Reference—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bunnings Forest Products Pty Ltd Storepersons Enterprise Agreement 1996, No. AG 300 of 1996

Variation to Agreement—

Clause 8.—Agreed Productivity Improvements, subclause 8.4—Grievance and Dispute Settlement Procedure to be varied by adding the following to subclause 8.4.7—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Burswood International Resort Casino Employee's Industrial Agreement 1997, No. AG 164 of 1996

Variation to Agreement—

Clause 39.—Resolution of Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Bush Fires Board of WA Enterprise Agreement 1996, PSAAG 145 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Buttercup Bakers (Malaga)—Breadroom Enterprise Agreement 1996, No. AG 46 of 1996

Variation to Agreement—

Clause 12.—Dispute Settling Procedure to be varied by adding the following to this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

C. & L. Ceilings Wall and Ceiling Industrial Agreement, No. AG 74 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

C.Y. O'Connor College Miscellaneous Workers' Agreement 1997, No. AG 276 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subparagraph (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Campbell Mushrooms Pty Ltd Western Australian Mushroom Production Agreement 1996, No. AG 197 of 1996

Variation to Agreement—

Clause 3.—Aim of Agreement to be varied by adding the following to subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cargill Salt (A Department of Cargill Australia Limited) Enterprise Bargaining Agreement 1997, No. AG 138 of 1997

Variation to Agreement—

Clause 12.—Industrial Relations Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

CBH North Fremantle Maintenance Employees Partnership (Enterprise Bargaining) Agreement 1996, No. AG 324 of 1996

Variation to Agreement—

Clause 3.8.—Dispute Resolution and Avoidance to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ceilclad Linings Wall and Ceiling Industrial Agreement, No. AG 88 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Central Metropolitan College Miscellaneous Workers' Agreement 1997, No. AG 280 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Christ Church Grammar School Inc (Enterprise Bargaining) Agreement 1997, No. AG 126 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Christ Church Grammar School Inc (Non-teaching Staff Enterprise Bargaining) Agreement 1996, No. AG 223 of 1996

Variation to Agreement—

Clause 12—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

City of Stirling (Building Maintenance Section) Enterprise Agreement, No. AG 156 of 1996

Variation to Agreement—

Clause 17—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

City of Wanneroo Fleet Maintenance Unit Consent Agreement 1996, No. AG 90 of 1997

Variation to Agreement—

Clause 13—Dispute Settlement Procedure to be varied by adding the following to subclause (10)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cleanaway Technical Services Forrestdale Enterprise Bargaining Agreement 1997, No. AG 134 of 1997

Variation to Agreement—

Clause 19—Settlement of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1996, No. AG 216 of 1996

Variation to Agreement—

Clause 43—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clerks' Grain Handling Enterprise Agreement 1996, No. AG 279 of 1996

Variation to Agreement—

Clause 15—Grievances and Disputes to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clough WA (Kewdale) Enterprise Bargaining Agreement No. AG 111 of 1997

Variation to Agreement—

Clause 10—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Clover Meats and Clover Smallgoods Enterprise Agreement 1996, No. AG 257 of 1996

Variation to Agreement—

Appendix 1.—Dispute Settlement Procedure to be varied by adding the following after Step 5 and before Notes—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Coates Hire Enterprise Bargaining Agreement 1996, No. AG 173 of 1996

Variation to Agreement—

Clause 15.—Dispute Resolution Procedure to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Co-Generation Power Station Project Agreement 1995, No. AG 86 of 1996

Variation to Agreement—

Clause 19.—Resolution of Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Cockburn Hire Engineering Enterprise Agreement, No. AG 96 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution to be varied by adding the following to step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Coflexip Stena Offshore Asia Pacific Pty Ltd Industrial Agreement 1997, No. AG 240 of 1997

Variation to Agreement—

Clause 26.—Grievance Procedure to be varied by adding the following to subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Com Al Windows Pty Ltd Agreement 1996, No. AG 261 of 1996

Variation to Agreement—

Clause 15.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Construction Industry Long Service Leave Payments Board Enterprise Agreement No PSAAG 140 of 1996

Variation to Agreement—

Clause 16.—Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Construction Worker Level 1 (Structures) Swan Valley Nyungah Community Traineeship Agreement 1996, No AG 65 of 1996

Variation to Agreement—

Clause 11.—Dispute Settlement Procedure to be varied by adding the following new subclause (d)—

(d) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Country High School Hostels Authority Enterprise Agreement, 1996, No. PSAAG 155 of 1996

Variation to Agreement—

Clause 17.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

CSR Sugar Cottesloe Refinery Enterprise Agreement 1996, No. AG 10 of 1996

Variation to Agreement—

Clause 17.—Resolution of Conflict Procedure to be varied by adding the following to the end of subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Dawson AOC Water Services Pty Ltd Mechanical and Electrical Maintenance Enterprise Bargaining Agreement, 1996, No. AG 115 of 1996

Variation to Agreement—

Clause 36.—Grievance and Dispute Settling Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Delta Corporation Ltd, Enterprise Bargaining Agreement 1996, No. AG 289 of 1996

Variation to Agreement—

Clause 10.—Dispute Avoidance and Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Delta Corporation Ltd, Herne Hill Enterprise Bargaining Agreement 1995, No. AG 91 of 1996

Variation to Agreement—

Clause 10.—Dispute Avoidance and Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department for the Arts (Enterprise Bargaining) Agreement—1996, No. PSAAG 6 of 1996

Variation to Agreement—

Clause 10.—Dispute Resolution Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department for the Arts (Enterprise Bargaining) Agreement—1996, No. PSAAG 6 of 1996

Variation to Agreement—

Clause 19.—Dispute Resolution Procedures to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Commerce and Trade Enterprise Agreement 1996, No. PSGAG 7 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management—Australian Liquor, Hospitality and Miscellaneous

Workers Union Enterprise Bargaining Agreement—1996, No. AG 102 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management—Australian Manufacturing Enterprise Bargaining Agreement—1996, No. AG 101 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Conservation and Land Management—CPSU/CSA Enterprise Bargaining Agreement—1996, No. PSAAG 132 of 1996



## Variation to Agreement—

Clause 19.—Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Environmental Protection 1996 Enterprise Agreement, No. PSGAG 8 of 1996

## Variation to Agreement—

Clause 17.—Dispute Settlement Procedure to be varied by adding at the end of subclause (1)(c)—

- (c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Land Administration Enterprise Bargaining Agreement, No. PSAAG 8 of 1996

## Variation to Agreement—

Clause 18.—Dispute Resolution Procedure to be varied by adding at the end of subclause (3)—

- (3) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Local Government Enterprise Bargaining Agreement 1996, No. PSGAG 5 of 1996

## Variation to Agreement—

Clause 10.—Dispute Resolution Procedures to be varied by adding at the end of Step 4 in subclause (2)—

- (2) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996,

No. PSGAG 11 of 1996

## Variation to Agreement—

Clause 14.—Dispute Settlement Procedures to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Minerals and Energy and Chemistry Centre of WA Enterprise Agreement 1996/97,

No. PSGAG 2 of 1997

## Variation to Agreement—

Clause 17.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Productivity and Labour Relations Enterprise Agreement 1996, No. PSAAG 162 of 1996

## Variation to Agreement—

Clause 19.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Resources Development Enterprise Agreement 1996, No. PSGAG 1 of 1997

## Variation to Agreement—

Clause 40.—Dispute Resolution to be varied by adding the following to Stage 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of Resources Development Enterprise Agreement Bargaining 1995, No. PSGAG 5 of 1995

## Variation to Agreement—

Clause 32.—Dispute Resolution to be varied by adding the following to Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Bureau Services Enterprise Bargaining Agreement No. PSAAG 130 of 1996

## Variation to Agreement—

Clause 17.—Dispute Resolution Procedure to be varied by adding the following to subclause (c)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of State Services, Supply West Enterprise Bargaining Agreement No. PSAAG 129 of 1996

## Variation to Agreement—

Clause 21.—Dispute Settlement/Grievance Resolution to be varied by adding the following to subclause (3)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Department of the Registrar Western Australian Industrial Relations Commission Enterprise Bargaining Agreement, 1996, No. PSAAG 128 of 1996

## Variation to Agreement—

Clause 23.—Dispute Resolution Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Design Ceilings Wall and Ceiling Industrial Agreement No. AG 68 of 1996

## Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Design Ceilings Wall and Ceiling Industrial Agreement No. AG 68 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Disability Services Commission Enterprise Agreement 1996, No. PSAAG 127 of 1996

Variation to Agreement—

Clause 19.—Dispute Settlement Procedure to be varied by adding a new subclause (d) to 19.3—

(d) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

East Spar Project (Varanus Island) Agreement No. AG 78 of 1996

Variation to Agreement—

Clause 16.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (CSA) Enterprise Agreement 1997, No. PSAAG 1 of 1997

Variation to Agreement—

Clause 43.—Grievance Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (CSA) Enterprise Agreement 1996, No. PSAAG 7 of 1996

Variation to Agreement—

(a) Clause 16A.—Grievance Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 16B.—Dispute Settlement Procedures to be varied by adding the following to subclause (2)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Education Department of Western Australia (Education Assistants—ALHMWU) Enterprise Bargaining Agreement, 1996, No. 296 of 1996

Variation to Agreement—

Clause 21.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Electorate Officers Enterprise Agreement 1996, No. PSAAG 139 of 1996

Variation to Agreement—

Clause 35.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Boddington Gold Mine Agreement 1997, No. AG 74 of 1997

Variation to Agreement—

Clause 14.—Employee Relations Matters to be varied by adding the following to subclause (a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eltin Hedges Gold Mine Agreement 1997, No. AG 73 of 1997

Variation to Agreement—

Clause 14. Employee Relations Matters to be varied by adding the following to subclause (a), fourth paragraph immediately following .Western Australian Industrial Relations Commission. —

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Email Limited (Major Appliance Consumer Service Division—WA) Enterprise Agreement 1996, No. AG 148 of 1996

Variation to Agreement—

Appendix 1.—Dispute Resolution Procedure to be varied by adding the following to clause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Enrolled Nurses and Nursing Assistants Enterprise Agreement, No. AG 154 of 1996

Variation to Agreement—

(a) Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 14. —Dispute Resolution Procedure to be varied by adding the following at the end of the first paragraph in subclause (4) Access to the Industrial Relations Commission

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer

among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Eric Hood Pty Ltd Industrial Agreement, No. AG 249 of 1996

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Equal Opportunity Commission Enterprise Bargaining Agreement 1996, No. PSAAG 120 of 1996

Variation to Agreement—

(a) Clause 22.—Grievance Procedures to be varied by adding the following at the end of subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

(b) Clause 23.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Esperance Harbour Master-Marine Pilots Salary Agreement 1995, No. AG 23 of 1996

Variation to Agreement—

Clause 34.—Disputes Settlement Procedure to be varied by adding the following at the end of subclause (5)(a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Family and Children's Services Enterprise Agreement 1995, No. PSAAG 15 of 1995

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause 16.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Festive Poultry Limited Enterprise Bargaining Agreement 1996, No. AG 139 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fire and Rescue Service of Western Australia Enterprise Agreement (CSA) 1997, No. PSAAG 13 of 1997

Variation to Agreement—

Clause 15.—Dispute Resolution Procedure—Maintaining Customer Service to be varied by adding the following to Stage 5 of subclause (15)(5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fire and Rescue Service of Western Australia Technical Services Enterprise Agreement 1997, No. AG 100 of 1997

Variation to Agreement—

Clause 14.—Maintaining Customer Service to be varied by adding the following to Stage 4 of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fisheries Department of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 3 of 1996

Variation to Agreement—

Clause 15.—Dispute Settlement Procedures to be varied by adding the following at the end of subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fluor Daniel Power and Maintenance Services Power Plant Maintenance Agreement, No. AG 115 of 1997

Variation to Agreement—

Section B—Arrangement, Part 2—Terms and Conditions of Employment, Clause 2.2—Dispute Settlement Procedure to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Forrestfield CBH Grain Silo Construction Project Agreement 1996, No. AG 328 of 1996

Variation to Agreement—

Clause 13.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fremantle Cemetery Board Enterprise Bargaining Agreement 1996, No. PSAAG 148 of 1996

Variation to Agreement—

Clause 30.—Dispute Resolution Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Fremantle Foundry & Engineering Co. Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 301 of 1996

Variation to Agreement—

Clause 13.—Dispute Settlement Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Brickworks Pty Ltd Enterprise Agreement 1996, No. AG 172 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Harbour Master-Marine Pilots Salary Agreement No. AG 99 of 1996

Variation to Agreement—

Clause 33.—Disputes Settlement Procedure to be varied by adding the following to the end of subclause (5)(a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Geraldton Regional College Miscellaneous Workers' Agreement 1997, No. AG 278 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gilbarco Australia Ltd (Perth) Enterprise Agreement 1996, No. AG 179 of 1996

Variation to Agreement—

Clause 12.—Industrial Dispute Avoidance to be varied by adding the following to subclause (1a)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Globe Meats Bellevue Enterprise Agreement 1997, No. AG 129 of 1997

Variation to Agreement—

Section II: Employee Relations, Clause 31.—Dispute Settlement Procedure to be varied by adding the following after Step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Golden Egg Farms (Productivity Bonus) Agreement 1996, No. PSGAG 12 of 1996

Variation to Agreement—

Appendix 1.—Dispute Resolution Procedure to be varied by adding the following to clause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Good Samaritan Industries (GSI) Employees Wage Agreement, No. AG 11 of 1997

Variation to Agreement—

Clause 8.—Dispute Settlement Procedures to be varied by adding the following to subclause (4), Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gordon and Gotch Limited Enterprise Bargaining Agreement, 1997, No. AG 43 of 1997

Variation to Agreement—

Clause 12.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Gordon and Gotch Limited Enterprise Bargaining Agreement, 1996, No. AG 35 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Governor's Establishment Gardening Staff Enterprise Agreement 1996, No. AG 15 of 1996

Variation to Agreement—

Clause 31.—Grievance Settlement Procedure to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government Employees' Superannuation Board 1995 Enterprise Bargaining Agreement, No. PSAAG 4 of 1995

Variation to Agreement—

Section E—Attachments, Clause 2.—Dispute Settlement Procedures to be varied by adding the following at the end of subclause 2.3- Step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government School Administrators' Enterprise Agreement 1996, No. AG 81 of 1996

Variation to Agreement—

Clause 13.—Interpretation to be varied by adding the following at the end of the first paragraph in this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Government School Teachers' Enterprise Agreement 1996, No. AG 82 of 1996

Variation to Agreement—

Clause 17.—Grievance Procedures to be varied by adding the following at the end of this clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Graceville Women's Centre Salvation Army Industrial Agreement 1997, No. AG 183 of 1997

Variation to Agreement—

Clause 17.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Great Southern Regional College Miscellaneous Workers' Agreement 1997, No. AG 277 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Guildford Grammar School Enterprise Bargaining Agreement 1996, No. AG 60 of 1996

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding at the end of subclause (2)(e)—

(e) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

HB Brady Co. Pty Ltd Wall and Ceiling Industrial Agreement No. AG 315 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hale School (Enterprise Bargaining) Agreement 1997, No. AG 137 of 1997

Variation to Agreement—

Clause 13.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hardaz Concrete Industrial Agreement, No. AG 155 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Harnischfeger of Australia Pty Ltd (Western Region) Enterprise Agreement 1995/1997, No. AG 310 of 1995

Variation to Agreement—

Clause 11.—Consultative Procedure to be varied by adding the following to subclause (2)(h)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Health Department of Western Australia (CSA) Industrial Agreement 1996, No. PSAAG 131 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution to be varied by adding the following to subclause 14.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Healthcare Linen Pty Ltd Engineering Enterprise Agreement 1996, No. AG 47 of 1997

Variation to Agreement—

Clause 25.—Dispute Settling Procedure to be varied by adding the following new subclause (5)(c) to this clause—

(c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Healthcare Linen Pty Ltd Transport Enterprise Agreement 1996, No. AG 46 of 1997

Variation to Agreement—

Clause 25.—Dispute Settling Procedure to be varied by adding the following new subclause (5)(c) to this clause—

(c) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hedland College Enterprise Agreement, No. PSGAG 16 of 1996

Variation to Agreement—

Clause 16.—Dispute Resolution Procedure to be varied by adding the following to subclause (1)(a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers (Workpower) Award of 1996, No. A 8 of 1996

Variation to Award—

Clause 17.—Dispute Settlement/Discipline Procedures to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers—Western Australian Health Industry Enterprise Bargaining Framework Agreement 1996, No. PSAAG 116 of 1996

Variation to Agreement—

Clause 12.—Questions, Dispute or Difficulties—Procedures for their Avoidance and Settlement to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Albany Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 10 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Armadale-Kelmscott District Memorial Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 11 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(i) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Ashburton Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 12 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Augusta District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 13 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Avon Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 14 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bentley Health Service Enterprise Bargaining Agreement 1997, No. PSAAG 14 of 1997

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bentley Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 16 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Beverley District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 15 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Boddington District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 17 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Boyup Brook Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 18 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Bridgetown District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 19 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.







Hospital Salaried Officers Halls Creek District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 44 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Harvey District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 46 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Hawthorn Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 45 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Healthcare Linen Enterprise Bargaining Agreement 1996, No. PSAAG 47 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Jerramungup Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 48 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Joondalup Health Campus Enterprise Bargaining Agreement 1996, No. AG 299 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kalamunda Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 49 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (2)(e)(ii) and subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kalgoorlie-Boulder Health Service Enterprise Bargaining Agreement 1996,

No. PSAAG 50 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Katanning Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 51 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kellerberrin Memorial Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 52 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers King Edward Memorial and Princess Margaret Hospital Enterprise Bargaining

Agreement 1996, No. PSAAG 53 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Kojonup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 54 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.





Hospital Salaried Officers North Midlands District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 81 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Northampton Kalbarri Health Service Enterprise Bargaining Agreement 1996,

No. PSAAG 79 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Northcliffe District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 80 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Numbala Nunga Derby Nursing Home and Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 82 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Nannup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 74 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Paraburdoo District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 83 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and

make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Peel Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 84 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Pemberton District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 85 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Perth Dental Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 86 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Pingelly District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 87 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Planetagenet District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 88 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Port Hedland Regional Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 89 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Quairading District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 90 of 1996  
Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Ravensthorpe Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 91 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Rockingham-Kwinana District Hospital Enterprise Bargaining Agreement 1996,  
No. PSAAG 92 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Roebourne District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 93 of 1996  
Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Royal Perth Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 94 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Royal Perth Hospital Enterprise Bargaining Agreement 1997, No. PSAAG 11 of 1997

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(e)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sandstone Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 95 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sir Charles Gairdner Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 96 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Sir Charles Gairdner Hospital Enterprise Bargaining Agreement 1997,

No. PSAAG 12 of 1997

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (3)(e)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Southern Cross District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 97 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Swan District Health Service Enterprise Bargaining Agreement 1996,

No. PSAAG 98 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Tambellup District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 99 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Telfer Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 100 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Tom Price District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 101 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wagin Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 102 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wanneroo Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 103 of 1996

Variation to Agreement—

Clause 12.—Dispute Settlement Procedure to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Warburton Range District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 104 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Warren District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 105 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers West Kambalda Nursing Post Enterprise Bargaining Agreement 1996,

No. PSAAG 106 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wickpin Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 107 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wickham District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 108 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Williams Medical Centre Enterprise Bargaining Agreement 1996, No. PSAAG 109 of 1996

Variation to Agreement—

Clause 12.—Questions, Dispute or Difficulties—Procedures for their Avoidance and Settlement to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wongan Hills District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 110 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wooroloo District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 111 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wyalkatchem-Koorda and District Hospital Enterprise Bargaining Agreement 1996,

No. PSAAG 112 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Wyndham District Hospital Enterprise Bargaining Agreement 1996, No. PSAAG 113 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Yalgoo Nursing Post Enterprise Bargaining Agreement 1996, No. PSAAG 114 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hospital Salaried Officers Yarloop Health Service Enterprise Bargaining Agreement 1996, No. PSAAG 115 of 1996

Variation to Agreement—

Clause 12.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to the end of subclause (3)(e)(ii) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Hot Briquetted Iron Project Agreement No. AG 62 of 1997

Variation to Agreement—

Clause 7.—Agreement Best Practice Processes to be varied by adding the following to subclause 7.1.4(v)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Howard Porter (1936) Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 195 of 1996

Variation to Agreement—

Clause 20.—Dispute Resolution to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Howard Porter Pty Ltd Enterprise Bargaining Agreement 1996, No. AG 48 of 1997

Variation to Agreement—

Clause 20.—Dispute Resolution to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Inghams Enterprises Pty Limited Telestates Enterprise Bargaining Agreement 1996, No. AG 288 of 1996

Variation to Agreement—

Clause 16.—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Inghams Poultry Processing Agreement 1996 No. AG 230 of 1996

Variation to Agreement—

Clause 9.—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Interstate Crane and Transport Hire Industrial Agreement, No. AG 267 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

IWD Independent Wool Dumpers Pty Ltd Agreement 1995/96, No. AG 58 of 1996

Variation to Agreement—

Clause 10.—Grievance Procedure to be varied by adding the following at the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

J H Mac Engineering Industrial Agreement, No. AG 76 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jadscos Pty Ltd Maintenance Contracts Enterprise Bargaining Agreement 1996, No. AG 145 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure/Dispute Resolution to be varied by adding the following at the end of subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie and Company Pty Ltd Rutland Avenue Welshpool Agreement 1996, No. AG 336 of 1996

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(g)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie Building Services Ltd trading as Quell Fire & Safety Products, Perth, Portable Service Certified Agreement 1996, No. AG 260 of 1996

Variation to Agreement—

Clause 17.—Avoidance and Settlement of Industrial Disputes to be varied by adding the following to subclause 17.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

James Hardie Pipelines Osborne Park Site Redundancy Agreement 1996, No. AG 278 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution to be varied by adding a new paragraph to the clause.

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

JFK Engineering Pty Ltd Enterprise Agreement 1996—1997, No. AG 198 of 1996

Variation to Agreement—

Clause 11.—Dispute Settlement Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jim Kemp Carpentry Industrial Agreement, No. AG 219 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee (Children's Services Private) Agreement 1996, No. AG 116 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Katanning Kids Child Care Centre Agreement 1996, No. AG 133 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)(d):

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Little Whalers Child Care Centre Agreement 1996, No. AG 135 of 1996

Variation to Agreement—

Clause 7.—Dispute Settling Procedure to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Monopak Pty Ltd (Employer Name) Agreement 1996, No. AG 235 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Nally (WA) Pty Ltd (Employer Name) Agreement 1996, No. AG 234 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plas-Pak (WA) Pty Limited (Employer Name) Agreement 1996, No. AG 236 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plas-Pak (WA) Pty Limited (Employer Name) Agreement 1996, No. AG 237 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,



dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Plastic Injection Co. (Employer Name) Agreement 1996, No. AG 233 of 1996

Variation to Agreement—

Clause 8.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Jobskills Trainee Ragamuffins Child Care Centre Agreement 1996, No. AG 134 of 1996

Variation to Agreement—

Clause 7.—Dispute Settling Procedure to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

K-Mart Western Australia Distribution Centres Agreement, No. AG 100 of 1996

Variation to Agreement—

Clause 48—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kalgoorlie Consolidated Gold Mines Award 1996, No. A 2 of 1996

Variation to Award—

Clause 23.—Employee Relations Practices to be varied by adding the following to subclause (1)(b)(v)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Karratha College Enterprise Agreement 1996 No. PSGAG 15 of 1996

Variation to Agreement—

Clause 17.—Dispute Resolution Procedure to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Karrinyup Plastering Co Pty Industrial Agreement, No. AG 159 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kewdale Engineering & Construction Enterprise Bargaining Agreement No. 3, No. AG 225 of 1996

Variation to Agreement—

Clause 10.—Resolution of Disputes to be varied by adding the following to subclause (4)(a)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kilbride Industrial Agreement, No. AG 175 of 1996

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kilpatrick Green Pty Ltd (WA) Agreement. No. AG 105 of 1997

Variation to Agreement—

Clause 9.—Dispute Resolution Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kings Park and Botanic Garden Enterprise Bargaining Agreement, No. PSAAG 133 of 1996

Variation to Agreement—

Appendix B.—Dispute Resolution Procedure to be varied by adding the following to the second paragraph in Stage Four—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

KMD Interiors Industrial Agreement, No. AG 160 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Kwinana Industries Council Engineering Traineeship Agreement 1997, No. AG 139 of 1997

Variation to Agreement—

Clause 6.—Resolution of Disputes to be varied by adding the following to subclause —

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lance Holt School (Enterprise Bargaining) Agreement 1996, No. AG 80 of 1997

Variation to Agreement—

Clause 10.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and

make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Landcorp Enterprise Agreement 1996, No. PSAAG 121 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996, No. PSAAG 4 of 1996

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Leighton Contractors Maintenance Personnel Agreement 1996, No. AG 247 of 1996

Variation to Agreement—

Clause 19.—Grievance Resolution Procedure to be varied by adding the following to subclause (c)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Leighton Contracts Pty Limited Agreement 1994 for Construction of the Wandoo Concrete Gravity Structure, No. AG 64 of 1996

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause 14.2(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996, No. PSAAG 143 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Library and Information Service of Western Australia (LISWA) Enterprise Bargaining Agreement 1996,

No. PSGAG of 1996

Variation to Agreement—

Clause 11.—Agreement Dispute Settlement Procedure to be varied by adding the following at the end of subclause 11.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Linear Ceilings Wall and Ceiling Industrial Agreement, No. AG 87 of 1996

Clause 7.—Dispute Settlement Procedure to be varied by adding the following at subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lotteries Commission 1996 Enterprise Agreement, No. PSAAG 138 of 1996

Clause 10.—Dispute Settlement to be varied by adding the following to subclause 10.2 (stage 4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Lower North Metropolitan Health Service (Building and Engineering Trades) Enterprise Agreement 1997,

No. AG 135 of 1997

Variation to Agreement—

Clause 9.—Disputes Settlement Procedure to be varied by adding the following to subclause (g)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Main Roads Western Australia 1996 Enterprise Agreement, No. PSGAG 18 of 1996

Variation to Agreement—

Clause 42.—Dispute Settlement Procedure to be varied by adding the following to subclause 42.3.2(b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Masterplanners Interiors Pty Ltd Industrial Agreement, No. AG 49 of 1996

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to subclause 1 (d)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Masters, Mates and Engineers Passenger Ferries (Interim) Award, No. A9 of 1996

Variation to Agreement—

Clause 13.—Dispute Avoidance Procedure to be varied by adding the following to subclause (4)(b)

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meadow Lea Foods Ltd (Palmyra and Canningvale) Enterprise Agreement 1996, No. AG 120 of 1997

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Meadow Lea Foods Ltd (Western Australia) Enterprise Agreement 1996, No. AG 331 of 1996

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Methodist Ladies' College (Enterprise Bargaining) Agreement 1996, No. AG 160 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Methodist Ladies' College (Facilities Assistants/Tradespersons) Enterprise Bargaining Agreement 1995,

No. AG 25 of 1996

Variation to Agreement—

Clause 25.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (g)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metrobus Salaried Officers Enterprise Bargaining Agreement 1995, No. PSAAG 9 of 1995

Variation to Agreement—

Appendix A.—Dispute Settling Procedure to be varied by adding the following at the end of subclause (f)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Metropolitan Cemeteries Board Enterprise Bargaining Agreement 1996, No. PSAAG 117 of 1996

Variation to Agreement—

Clause 29.1.—Dispute Resolution Procedures to be varied by adding the following at the end of step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts (Perth Theatre Trust) Enterprise Bargaining Agreement—1997, No. PSGAG 4 of 1997

Variation to Agreement—

Clause 16.—Dispute Resolution Procedure to be varied by adding the following to subclause 16.4.4(2)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts, (Western Australian Museum Division) Enterprise Bargaining Agreement,

No. PSGAG 5 of 1997

Variation to Agreement—

Clause 18.—Dispute Settlement Procedure to be varied by adding the following to subclause (b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts LISWA Service Division Enterprise Bargaining Agreement 1997, No. PSGAG 6 of 1997

Variation to Agreement—

Section 2—Agreement Details Clause 11.—Agreement Dispute Settlement Procedure to be varied by adding the following to subclause 11.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts—Art Gallery of Western Australia Enterprise Bargaining Agreement 1996,

No. PSAAG 5 of 1997

Variation to Agreement—

Clause 18.—Dispute Settlement Procedures to be varied by adding the following to subclause (b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Culture & the Arts—Arts WA Division Enterprise Bargaining Agreement 1996, No. PSAAG 6 of 1997

Variation to Agreement—

Clause 19.—Dispute Resolution Procedures to be varied by adding the following to subclause (5) after the words..due process. Immediately before At levels—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Fair Trading Enterprise Agreement 1996, No. PSAAG 126 of 1996

Variation to Agreement—

Clause 15.—Grievance Resolution Procedure to be varied by adding the following at the end of subclause (5).—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Justice Enterprise Agreement 1995, No. PSAAG 6 of 1995

Variation to Agreement—

Clause 25.—Dispute Resolution Procedure to be varied by adding the following at the end of the paragraph numbered 3.—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Justice Gaol Officers Enterprise Agreement 1997, No. AG 118 of 1997

Variation to Agreement—

Clause 24.—Dispute Settlement Procedure to be varied by adding the following to step (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry for Planning Enterprise Agreement 1996, No. PSAAG 1 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Ministerial Officers Enterprise Bargaining Agreement 1996, No. PSAAG 158 of 1996

Variation to Agreement—

Clause 24.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Office of the Leader of the Opposition, Enterprise Bargaining Agreement 1996, No. PSAAG 159 of 1996

Variation to Agreement—

Clause 24.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier & Cabinet, Public Sector Management Office, Enterprise Bargaining Agreement 1996, No. PSAAG 160 of 1996

Variation to Agreement—

Clause 44.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Property Office Enterprise Bargaining Agreement, 1996,

No. PSAAG 141 of 1996

Variation to Agreement—

Clause 26.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Office of State Administration Enterprise Bargaining Agreement 1996, No. PSAAG 142 of 1996

Variation to Agreement—

Clause 25.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of the Premier and Cabinet, Government Media Office Enterprise Bargaining Agreement 1996,

No. PSAAG 144 of 1996

Variation to Agreement—

Clause 25.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ministry of Sport and Recreation 1996 Enterprise Agreement No. PSAAG 125 of 1996

Variation to Agreement—

Clause 10.—Dispute Settlement Procedure to be varied by adding the following to step 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Mitre 10 Warehouse Employees Agreement 1996, No. AG 246 of 1996

Variation to Agreement—

Clause 18.—Settlement of Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Moerlina School (Enterprise Bargaining) Agreement 1997 No. AG 63 of 1997

Variation to Agreement—

Clause 18.—Dispute Resolution Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Multi Glass Industrial Agreement, No. AG 77 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding to the end of paragraph the following—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and

make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

N.B. Love Starches (WA) State Site Agreement 1996, No. AG 292 of 1996

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nally Canning Vale Agreement 1996, No. AG 221 of 1996

Variation to Agreement—

Clause 13.—Disputes Procedures to be varied by adding the following to subclause 13.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nally North Perth Agreement 1996, No. AG 222 of 1996

Variation to Agreement—

Clause 13.—Disputes Procedures to be varied by adding the following to subclause 13.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The National Trust of Australia (WA) Enterprise Agreement 1996, No. PSAAG 118 of 1996

Variation to Agreement—

Clause 13.7.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nelson Point and Finucane Island Capacity Expansion Project—Port Hedland Agreement 1997-1998,

No. AG 166 of 1997

Variation to Agreement—

Section Two—Dispute Resolution Procedure to be varied by adding the following to clause 2.6.1.(v)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nelson Point and Finucane Island Capacity Expansion Project—Port Hedland Agreement 1997-1998,

No. AG 113 of 1997

Variation to Agreement—

Section Two—Disputes Resolution Procedures to be varied by adding the following to clause 2.6.1.(v)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nestle Confectionery Limited 69 Kewdale Road Warehouse Site Agreement, 1995, No. AG 337 of 1995

Variation to Agreement—

Clause 7.—Grievance Handling Procedure to be varied by adding the following to subclause (1), Step 6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

North Metropolitan College Miscellaneous Workers' Agreement 1997, No. AG 281 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Northcoast Concrete Industrial Agreement, No. AG 231 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to the end of the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Novacoat Pty Ltd Enterprise Bargaining Agreement NC01 of 1995, No. AG 119 of 1996

Variation to Agreement—

Clause 10.—Resolution to Disputes to be varied by adding the following at end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Nurses Board of Western Australia Enterprise Agreement, 1996 No. AG PSAAG 151 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Office of Director of Public Prosecutions Enterprise Agreement, No. PSA AG 9 of 1996

Variation to Agreement—

Clause 9.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Energy's Enterprise Agreement 1996, No. PSAAG 136 of 1996

Variation to Agreement—

Clause 15.—Dispute Settlement Procedure to be varied by adding the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of the Auditor General Enterprise Bargaining Agreement 1995, No. PSAAG 5 of 1996

Variation to Agreement—

Clause 19.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Office of Water Regulation (Enterprise Bargaining) Agreement, No. PSAAG 163 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (3)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Oil Bunkering(Fremantle) Limited, Enterprise Bargaining Agreement 1997, No. AG 8 of 1997

Variation to Agreement—

Clause 12.—Disputes Procedure to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Osborne Cold Stores Enterprise Bargaining Agreement 1996, No. AG 125 of 1996

Variation to Agreement—

Clause 10.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Otis Building Technologies—Western Australia Elevator Division Certified Agreement, 1996, No. AG 202 of 1996

Variation to Agreement—

Appendix 2.—Special Conditions, Clause 11.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (a)(v)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Otraco Earthmover Tyre Fitter's Enterprise Agreement 1996, No. AG 171 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure to be varied by adding the following at the end subclause (6), Stage 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Cold Storage Limited Enterprise Agreement 1997, No. AG 61 of 1997

Variation to Agreement—

Clause 42.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Cold Storage Ltd Enterprise Agreement 1996, No. AG 66 of 1996

Variation to Agreement—

Clause 42.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

P. & O. Towage Services Small Craft Crews Enterprise Agreement 1996, No. AG 220 of 1996

Variation to Agreement—

Clause 18.—Grievance + Dispute Settlement Procedure to be varied by adding the following to the paragraph.

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pacific Industrial Company Enterprise Bargaining Agreement 1996, No. AG 211 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Painters' Registration Board Enterprise Agreement 1996, No. PSAAG 146 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (a)(iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Paraplegic-Quadriplegic Association of WA (Inc) Employees Wage Agreement, No. AG 12 of 1997

Variation to Agreement—

Clause 4.—Wages to be varied by adding the following to subclause (7)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Parliamentary Employees Enterprise Agreement 1996, No. PSGAG 9 of 1996

Variation to Agreement—

Clause 20.—Grievance and Dispute Settlement Procedures to be varied by adding the following at the end of subclauses (1) and (2)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PB Foods Ltd (Formerly Peters (WA) Limited) (Balcatta Security Officers) Enterprise Agreement 1997,  
No. AG 238 of 1997

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Penrhos College (Enterprise Bargaining) Agreement 1997,  
No. AG 110 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pepsi Cola Bottlers Western Australian Enterprise Agreement, 1996, No. AG 293 of 1996

Variation to Agreement—

Clause 14.—General Matters to be varied by adding the following to subclause 14(1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Perth College (Enterprise Bargaining) Agreement 1996, No. AG 250 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Perth College (Enterprise Bargaining) Agreement 1997, No. AG 125 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters (WA) Ltd Country Distribution Depots (Enterprise Bargaining) Agreement 1996, No. AG 170 of 1996

Variation to Agreement—

Clause 11.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters Creameries (WA) Pty Ltd Brunswick (Enterprise Bargaining) Agreement 1996, No. AG 127 of 1997

Variation to Agreement—

Clause 13.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Peters Poultry Suppliers Enterprise Agreement 1996, No. AG 254 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilbara Energy Project (Newman Power Station) Agreement, No. AG 13 of 1996

Variation to Agreement—

Clause 19.—Industrial Relation Procedure to be varied by adding the following at the end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilbara 4-Wheel Drive and Mine Services Agreement 1997, No. AG 119 of 1997

Variation to Agreement—

Clause 8.—Dispute Resolution to be varied by adding the following to subclause (1), at the end of Step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pilkington (Australia) Operations Limited, Western Australian Glazing Enterprise Agreement Stage 1,

No. AG 283 of 1996

Variation to Agreement—

Clause 10.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Bunbury Quarry (Enterprise Bargaining) Agreement 1996, No. AG 16 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Byford Quarry (Enterprise Bargaining) Agreement 1996, No. AG 17 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete (WA) Pty Ltd Herne Hill Quarry (Enterprise Bargaining) Agreement 1996, No. AG 303 of 1996

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Agitator Truck Drivers Agreement 1996, No. AG 322 of 1996

Variation to Agreement—

Clause 8.—Dispute Settlement Procedures to be varied by adding the following to subclause 8.5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Cement Tanker Drivers Agreement 1997, No. AG 42 of 1997

Variation to Agreement—

Clause 9.—Dispute Settlement Procedures to be varied by adding the following to subclause 9.5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Herne Hill Quarry Operation 1996 Redundancy Agreement 1996, No. AG 1 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Pioneer Concrete Tip Truck Drivers Agreement 1997, No. AG 323 of 1996

Variation to Agreement—

Clause 10.—Dispute Settlement Procedures to be varied by adding the following to subclause 10.5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Presbyterian Ladies College (Enterprise Bargaining) Agreement 1997, No. AG 64 of 1997

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Professional Ceiling Services Wall and Ceiling Industrial Agreement, No. AG 73 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Prok Group Enterprise Bargaining Industrial Agreement 1997, No. AG 201 of 1997

Variation to Agreement—

Clause 11.—Resolution of Disputes Requirement to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 111 of 1996

Variation to Agreement—

Clause 9.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 159 of 1996

Variation to Agreement—

Clause 9.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

PVS/Auto Services/Jobskills Agreement No. AG 158 of 1996

Variation to Agreement—

Clause 9.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

R.A.C. Assistance Centre (Enterprise Bargaining) Agreement 1996, No. AG 215 of 1996

Variation to Agreement—

Clause 13.—Disputes Settlement Procedure to be varied by adding the following to subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Rand National Transport Enterprise Bargaining Agreement 1996, No. AG 229 of 1996

Variation to Agreement—

Clause 9.—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.



Rand National Transport Enterprise Bargaining Agreement 1997, No. AG 182 of 1996

Variation to Agreement—

Clause 9.—Grievance Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Bunbury Operations) Enterprise Agreement 1996, No. AG 319 of 1996

Variation to Agreement—

Clause 26.—Resolution of Disputes to be varied by adding the following to subclause 26.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Perth Engineering) Enterprise Agreement 1996, No. AG 231 of 1996

Variation to Agreement—

Clause 25.—Problem Solving and Avoiding Disputes to be varied by adding the following to subclause 25.4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

RCR Engineering Ltd (Perth Foundry) Enterprise Agreement 1996, No. AG 209 of 1996

Variation to Agreement—

Clause 25.—Problem Solving and Avoiding Disputes to be varied by adding the following to subclause 25.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Readymix—Port Hedland Concrete Plant (Enterprise Bargaining) Agreement 1996, No. AG 102 of 1997

Variation to Agreement—

Clause 13.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Redundancy Due to ANI Bradken South Fremantle Plant Closure, No. AG 103 of 1997

Variation to Agreement.

Clause 13.—Resolution of Disputes to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Australia Agreement No. AG 266 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and

make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Boulder Agreement No. AG 273 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Bridgetown Agreement No. AG 272 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Broome Agreement No. AG 271 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Bunbury Agreement No. AG 264 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Busselton/Dunsborough Agreement No. AG 285 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Carnarvon Agreement No. AG 270 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Margaret River Agreement No. AG 269 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions,

disputes or difficulties before taking those matters to the Commission.

River Rooster Merriwa Agreement No. AG 268 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Narrogin Agreement No. AG 265 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

River Rooster Pinjarra Agreement No. AG 267 of 1996

Variation to Agreement—

Clause 38.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Riverton Engineering Enterprise Bargaining Agreement 1996, No. AG 242 of 1996

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Royal Perth Hospital Engineering Department Enterprise Bargaining Agreement 1996, No. AG 41 of 1997

Variation to Agreement—

Clause 21.—Dispute Resolution Procedure to be varied by adding the following to subclause 21.8—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Salaried Officers (Association for the Blind of Western Australia) Award, 1995 No. A5 of 1995

Variation to Award—

(a) Clause 34.—Dispute Settlement Procedure to be varied by adding the following to subclause (2)(d) and subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scarboro Painting Services Industrial Agreement, No. AG 179 of 1995

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scotch College Administrative and Technical Officers (Enterprise Bargaining) Agreement 1996, No. AG 335/96

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Scotch College Enterprise Bargaining Agreement 1996, No. AG 161 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SDA and DWA Jobskills Number 1 Warehouse Employees' Agreement, No. AG 213 of 1996

Variation to Agreement—

Clause 8.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Serco Australia Pty Limited Enterprise Bargaining Agreement 1997, No. AG 104 of 1997

Variation to Agreement—

Clause 12.—Grievance Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SGIC Enterprise Bargaining Agreement 1995, No. PSAAG 11 of 1995

Variation to Agreement—

Clause 14.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Shire of Collie Enterprise Bargaining Agreement 1997 (Metal Trades General Employees), No. AG 248 of 1997

Clause 24. Settlement of Disputes to be varied by adding the following to subclause 24.5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Shop, Distributive and Allied Employees' Association of Western Australia and Perth ITEC Pty Ltd JobSkills No. 1 Warehouse Employees' Agreement, No. AG 214 of 1996

Variation to Agreement—

Clause 7.—Jobskills Trainee to be varied by adding the following to subclause (4)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Shop, Distributive and Allied Employees' Association of Western Australia and PVS JobSkills No. 4 Retail Employees' Agreement, No. AG 212 of 1996

Variation to Agreement—

Clause 7.—Jobskills Trainee to be varied by adding the following to subclause (4)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Sir Charles Gairdner Hospital Engineering & Building Services Workshops Enterprise Agreement 1997,

No. AG 85 of 1997

Variation to Agreement—

Clause 23.—Dispute Resolution to be varied by adding the following to subclause 23.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Small Business Development Corporation Enterprise Bargaining Agreement, No. PSAAG 134 of 1996

Variation to Agreement—

Clause 25.—Dispute Settlement Procedure to be varied by adding the following to subclause (8)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1996, No. AG 341 of 1996

Variation to Agreement—

Clause 9.—Resolution of Disputes to be varied by adding the following to subclause (6)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 282 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South-East Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 275 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South West Development Commission Enterprise Agreement 1996, No. PSAAG 123 of 1996

Variation to Agreement—

Clause 18.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

South-West Metropolitan College Miscellaneous College Miscellaneous Workers' Agreement 1997, No. AG 279 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Spearwood Workshop and Commercial Services Employees Enterprise Partnership Agreement 1996,

No. AG 253 of 1997

Variation to Agreement—

Clause 21.—Grievances and Disputes to be varied by adding the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

SR2 Construction Project Agreement 1996, No. AG 207 of 1996

Variation to Agreement—

Clause 15.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. John Ambulance Australia Enterprise Agreement 1995, No. AG 2 of 1996

Variation to Agreement—

Clause 8.—Avoidance and Resolution of Industrial Disputes to be varied by adding the following to subclause (3)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St John of God Hospital Subiaco (HSOA—Pharmacy) Agreement 1996, No. AG 71 of 1997

Variation to Agreement—

Clause 14.—Dispute Settlement to be varied by adding the following to subclause (1)(d) Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. Andrew's Greek Orthodox Grammar School (Enterprise Bargaining) Agreement 1997, No. AG 86 of 1997

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St John of God Hospital, (Maintenance) Agreement 1996, No. AG 97 of 1997

Variation to Agreement—

Clause 40.—Dispute Settlement Procedure to be varied by adding the following new subclause (4), Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

St. Mary's Anglican Girls' School (Inc.) Enterprise Bargaining Agreement 1996, No. 45 of 1996

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Government Insurance Commission (SGIC) Enterprise Bargaining Agreement 1997, No. PSAAG 7 of 1997

Variation to Agreement—

Clause 16.—Dispute Settlement Procedures to be varied by adding the following to subclause (iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Housing Commission (Homeswest) Enterprise Bargaining Agreement 1996, No. PSGAG 17 of 1996

Variation to Agreement—

Clause 16.—Dispute Settlement Procedures to be varied by adding the following to subclause 16.2—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

State Revenue Department and Combine Unions Enterprise Agreement 1996, No. PSAAG 2 of 1996

Variation to Agreement—

Clause 15.—Dispute Resolution to be varied by adding the following at the end of subclause 15.3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Stegbar Pty Ltd (Wangara WA) Enterprise Agreement 1997, No. AG 109 of 1997

Variation to Agreement—

Annexure B to be varied by adding the following to subclause (5) Step 5—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Steggles Engineering Site Agreement 1996, No. AG 162 of 1996

Variation to Agreement—

Clause 16.—Dispute Resolution to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Steggles Enterprise Bargaining Agreement 1995, No. AG 59 of 1996

Variation to Agreement—

Clause 12.—Grievance Procedure to be varied by adding the following at the end of subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Brewery (Utilities Operators) Enterprise Agreement 1996, No. AG 338 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following new subclause (5)—

(5) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Christian Education Association Inc. (Enterprise Bargaining) Agreement 1995, No. AG 124 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following at the end of subclause (3)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Christian Education Association Inc. (Enterprise Bargaining) Agreement 1997, No. AG 147 of 1997

Variation to Agreement—

Clause 17.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Swan Portland Cement Ltd Clinker Grinding Plant—Kwinana Project Agreement 1996, No. AG 208 of 1996

Variation to Agreement—

Clause 13.—Resolution of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Technical Officer—Agricultural Instruction Staff Agreement 1997, No. PSAAG 8 of 1997

Variation to Agreement—

Clause 11.—Dispute Settlement Procedures to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Cerebral Palsy Association of Western Australia Ltd Employees Wage Agreement, No. AG 10 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedures to be varied by adding the following to subclause (4) Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Cerebral Palsy Association of Western Australia Ltd Salaried Officers Enterprise Agreement 1997,

No. AG 209 of 1997

Variation to Agreement—

Clause 7.—Dispute Settlement Procedures to be varied by adding the following to subclause (2)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Golden Egg Farms' Food Preservers) Agreement 1997, No. AG 13 of 1997

Variation to Agreement—

Clause 11.—Settlement of Disputes to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Royal WA Institute for the Blind Employees Wage Agreement, No. AG 13 of 1997

Variation to Agreement—

Clause 5.—Dispute Settlement Procedures to be varied by adding the following to subclause (4) Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Tip Top Bakeries (Canning Vale) Industrial Agreement No. AG 82 of 1997

Variation to Agreement—

Clause 13.—Issue Resolution to be varied by adding the following new paragraph to the clause—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Town of Albany (State) Enterprise Agreement 1997, No. AG 146 of 1997

Variation to Agreement—

Clause 15.—Prevention and Settlement of Disputes to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Town of Kwinana (WA) Enterprise Agreement, 1996, No. AG 88 of 1997

Variation to Agreement—

Clause 14.3.—Dispute Settlement Process to be varied by adding the following to subclause 14.3.6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Transfield Maintenance HBI Agreement, No. AG 136 of 1997

Variation to Agreement—

Clause 12.—Avoidance of Disputes—Grievance Procedure to be varied by adding the following to subclause (12.4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Tubemakers Water, Steel Pipeline Systems, Kwinana Manufacturing Joint Enterprise Development Agreement, No. AG 145 of 1997

Variation to Agreement—

Clause 18.—Dispute Settlement Procedure to be varied by adding the following to the sixth dot point—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Alcoa Operations Local Services Contracts and Associated Projects Enterprise Bargaining Agreement 1996, No. AG 117 of 1996

Variation to Agreement—

Clause 11.—Grievance Procedure/ Dispute Resolution to be varied by adding the following at the end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction BHP Petroleum Griffin Venture Remediation Project Agreement 1997, No. AG 106 of 1997

Variation to Agreement—

Clause 19.—Grievance Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction BHP Titanium Minerals Project Enterprise Based Agreement 1996, No. AG 84 of 1996

Variation to Agreement—

Clause 13.—Grievance Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Coogee Chemicals Sulphuric Acid Handling Facility, Enterprise Based Agreement 1996, No. AG 76 of 1997

Variation to Agreement—

Clause 9.—Grievance Resolution to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Fabrication Facilities Ltd Enterprise Bargaining Agreement 1996, No. AG 103 of 1997

Variation to Agreement—

Clause 11.—Dispute Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Nickel Refinery Maintenance Enterprise Bargaining Agreement 1996, No. AG 44 of 1996

Variation to Agreement—

Clause 9.—Grievance Resolution Procedures to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Kwinana Supply Services Enterprise Bargaining Agreement 1996, No. AG 69 of 1997

Variation to Agreement—

Clause 10.—Dispute Resolution Procedures to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Ord Sugar Mill Maintenance Agreement 1996, No. AG 176 of 1996

Variation to Agreement—

Clause 9.—Grievance Resolution to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Pty Ltd Enterprise Agreement for Hismelt Services 1996, No. AG 334 of 1996

Variation to Agreement—

Clause 9.0.—Dispute Resolution to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

United Construction Supplementary WorkforceBP Oil Kwinana Refinery Enterprise Bargaining Agreement 1996, No. AG 153 of 1996

Variation to Agreement—

Clause 16.—Dispute Resolution Procedure to be varied by adding the following at the end of subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Universal Fasteners Enterprise Bargaining Agreement 1996, No. AG 178 of 1996

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Valuer General's Office Enterprise Bargaining Agreement 1996, No. PSGAG 1 of 1996

Variation to Agreement—

Clause 24.—Settlement of Dispute Procedures to be varied by adding the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Ventara Holdings Industrial Agreement, No. AG 214 of 1997

Variation to Agreement—

Clause 6.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Ceiling Industries Wall and Ceiling Industrial Agreement, No. AG 121 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Greyhound Racing Association Enterprise Agreement 1996, No. PSAAG 137 of 1996

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMWU) 1996, No. PSGAG 6 of 1996

Variation to Agreement—

Clause 16.—Grievance Procedures to be varied by adding the following to subclause (8)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Walsh's Glass Factory Enterprise Agreement, No. AG 313 of 1996

Variation to Agreement—

Clause 12.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Walsh's Glass Western Australian Retailing Enterprise Agreement Stage I, No. AG 314 of 1996

Variation to Agreement—

Clause 11.—Avoidance of Industrial Disputes to be varied by adding the following to subclause (e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water and Rivers Commission (Enterprise Bargaining) Agreement—1996, No. PSAAG 8 of 1995

Variation to Agreement—

Clause 21.—Dispute Settling Procedure to be varied by adding the following at the end of subclause (3)(b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water Corporation (Enterprise Bargaining) Agreement 1996, No. AG 338 of 1995

Variation to Agreement—

Appendix 2—Dispute Resolution Process to be varied by adding the following at the end of subclause (c) (ii) and subclause (d)(iv) Stage 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Water Corporation (Salaries, Allowances and Conditions) Agreement 1996, No. PSAAG 12 of 1995

Variation to Agreement—

Clause 48.—Dispute Resolution Process to be varied by adding the following at the end of subclause (c) (ii) and subclause (d)(iv) Stage 3—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Waterproofing Products WA Industrial Agreement, No. AG 189 of 1997

Variation to Agreement—

Clause 13.—Dispute Resolution Procedure to be varied by adding the following to subclause (d) (iv)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Watsons Foods, Meal Trades Enterprise Agreement, 1996, No. AG 147 of 1996

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (2) Stage 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Webforge (WA) Enterprise Bargaining Agreement 1996, No. AG 253 of 1996

Variation to Agreement—

Clause 15.—Dispute Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weir Engineering Pty Ltd (WA Operations) Enterprise Agreement 1996, No. AG 196 of 1996

Variation to Agreement—

Clause 11.—Avoidance of Industrial Disputes/Resolution of Questions, Disputes or Difficulties to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weir Engineering Pty Ltd Enterprise Agreement, No. AG 249 of 1997

Variation to Agreement—

Attachment 3, Disputes Resolution Procedure to be varied by adding the following to subclause (1)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesfarmers Wool Store Operation Employees Enterprise Agreement 1996, No. AG 136 of 1996

Variation to Agreement—

Clause 24. Settlement of Disputes and Claims to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesfarmers Wool Store Operation Employees Enterprise Agreement 1996, No. AG 245 of 1996

Variation to Agreement—

Clause 24. Settlement of Disputes and Claims to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

The Wesfi Manufacturing Pty Ltd, Welshpool (Weswood MDF Division Enterprise Bargaining) Agreement 1996,

No. AG 21 of 1997

Variation to Agreement—

Clause 21.—Grievance and Disputes Procedure to be varied by adding the following to subclause (2)(e)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wesley College (Enterprise Bargaining) Agreement 1996, No. AG 66 of 1997

Variation to Agreement—

Clause 14.—Dispute Resolution Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

West Australian Newspapers Clerks (Enterprise Bargaining) Agreement 1996, No. AG 286 of 1996

Variation to Agreement—

Clause 14.—Avoidance of Disputes to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

West Australian Newspapers Limited (Enterprise Bargaining) Security Officers and Cleaners Agreement 1995,

No. AG 6 of 1996

Variation to Agreement—

Clause 9.—Avoidance of Disputes to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 1 of 1996, No. AG 23 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 10 of 1996, No. AG 30 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 11 of 1996, No. AG 31 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 12 of 1996, No. AG 32 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 13 of 1996, No. AG 33 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 14 of 1996, No. AG 34 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 16 of 1996, No. AG 35 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 2 of 1996, No. AG 24 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.



Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 3 of 1996, No. AG 25 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 5 of 1996, No. AG 26 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 6 of 1996, No. AG 27 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 7 of 1996, No. AG 28 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 8 of 1996, No. AG 29 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Enterprise Agreement for Police Act Employees, No. AG 274 of 1996

Variation to Agreement—

Clause 46.—Disputes Settlement Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Industrial Agreement for Police Act Employees, No. AG 131 of 1995

Variation to Agreement—

Clause 46.—Dispute Settlement Procedures to be varied by adding the following to subclause (2)(b)(iv)(bb) and subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australia Police Service Enterprise Agreement for Public Service Officers 1996,

No. PSAAG 119 of 1996

Variation to Agreement—

Clause 20.—Disputes Settlement Procedure to be varied by adding the following to subclause (2)(b)(iv)(bb) and subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Armaguard (ASU) Enterprise Agreement 1996, No. AG 255 of 1996

Variation to Agreement—

Clause 7.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 15 of 1996, No. AG 39 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 17 of 1996, No. AG 36 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Catholic Schools (Enterprise Bargaining) Agreement No. 9 of 1996, No. AG 38 of 1997

Variation to Agreement—

Clause 23.—Dispute Avoidance and Grievance Procedures to be varied by adding the following to subclause (3)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Centre for Pathology and Medical Research (PathCentre) Enterprise Agreement—1996,

No. PSAAG 165 of 1996

Variation to Agreement—

Clause 9.—Dispute Avoidance and Settlement Procedure to be added as a new subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training Miscellaneous Workers' Agreement 1997, No. AG 257 of 1997

Variation to Agreement—

Clause 20.—Dispute Settlement Procedure to be varied by adding the following to subclause (1)(a)(iii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training Public Service and Government Officers Enterprise Agreement 1996, No. PSAAG 150 of 1996

Variation to Agreement—

Clause 21.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Department of Training TAFE International Publications (Western Australia) Enterprise Agreement 1996, No. AG 276 of 1996

Variation to Agreement—

Clause 18.—Dispute Resolution Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Electoral Commission Enterprise Agreement, 1996, No. PSAAG 4 of 1996

Variation to Agreement—

Clause 17.—Disputes Settlement Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Government Railways Commission Freight Railway System Agreement, 1995,

No. AG 21 of 1996

Variation to Agreement—

Clause 45.—Resolution of Disputes to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Government Railways Commission Perth Metropolitan Rail System Agreement, 1995,

No. AG 20 of 1996

Variation to Agreement—

Clause 36.—Resolution of Disputes to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Grain Handling Salaried Officers' (Union of Workers) Enterprise Agreement 1996,

No. AG 132 of 1996

Variation to Agreement—

Clause 15.—Grievances and Disputes to be varied by adding the following to subclause (d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Industrial Relations Commission (Associates to Members of the Commission) Enterprise Bargaining Agreement 1996, No. PSAAG 161 of 1996

Variation to Agreement—

Clause 23.—Dispute Resolution Procedure to be varied by adding the following to subclause (1)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Meat Marketing Corporation Enterprise Agreement 1996, No. PSAAG 147 of 1996

Variation to Agreement—

Clause 19.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Meat Marketing Corporation and the Australasian Meat Industry Employees' Union Western Australian Meat Processing Spearwood Employees Agreement 1996, No. AG 310 of 1996

Variation to Agreement—

Clause 11.—Settlement of Disputes to be varied by adding the following to subclause 11.2(d) Step 4—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Mint Security Agreement 1996, No. AG 184 of 1996

Variation to Agreement—

Clause 15.—Dispute Settlement Procedure to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Museum Enterprise Agreement 1996, No. PSGAG 14 of 1996

Variation to Agreement—

Clause 18.—Dispute Settlement Procedure to be varied by adding the following to subclause (b)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian State Emergency Service Enterprise Agreement 1996, No. PSAAG 124 of 1996

Variation to Agreement—

Clause 18.—Dispute Settlement Procedure to be varied by adding the following at the end of subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Tourism Commission Enterprise Agreement 1996, No. PSGAG 10 of 1996

Variation to Agreement—

Clause 16.—Dispute Resolution Procedures to be varied by adding the following to Stage 4 at the end of the first paragraph—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Australian Treasury Department Enterprise Bargaining Agreement 1996, No. PSAAG 164 of 1996

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (4)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Potatoes Enterprise Bargaining Agreement 1996, No. PSAAG 156 of 1996

Variation to Agreement—

Clause 22.—Dispute Settlement Procedure to be varied by adding the following to subclause (c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Construction (Alcoa Minor Projects) Enterprise Bargaining Agreement, No. AG 138 of 1996

Variation to Agreement—

Clause 10.—Dispute Settlement Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Western Construction Enterprise Bargaining Agreement, No. AG 137 of 1996

Variation to Agreement—

Clause 10.—Dispute Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Weston Milling (WA) Transport Workers Productivity Improvement Agreement, No. AG 72 of 1996

Variation to Agreement—

Clause 13.—Avoidance of Industrial Disputes to be varied by adding the following to step 6—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Westrail Customer Service Assistant Agreement 1996, No. AG 8 of 1996

Variation to Agreement—

Clause 23.—Resolution of Disputes to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Westrail Overhead Catenary Maintainer Agreement 1996, No. AG 177 of 1996

Variation to Agreement—

Clause 22.—Resolution of Disputes to be varied by adding the following to subclause (4)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Wooldumpers Australia (Fremantle) Pty Ltd Enterprise Agreement 1997, No. AG 57 of 1997

Variation to Agreement—

Clause 9.—Dispute Resolution Procedure to be varied by adding the following to subclause (3)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Woolworths (WA) Pty Ltd Clerical Enterprise Agreement 1996, No. AG 155 of 1996

Variation to Agreement—

Clause 8.—Disputes Procedure to be varied by adding the following to subclause (2)(c)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Workcover WA Agreement, No. PSAAG 152 of 1996

Variation to Agreement—

Clause 9.—Dispute Avoidance and Settlement Procedures to be varied by adding the following to subclause (2)(f)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Workplus, Career Plan, Direction Industrial Agreement No. 1 of 1996, No. AG 185 of 1996

Variation to Agreement—

Clause 16.—Grievance/Dispute Settlement Procedures to be varied by adding the following to subclause (1)(g)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Worksafe Western Australia Enterprise Agreement 1997, No. AG PSAAG 9 of 1997

Variation to Agreement—

Clause 14.—Dispute Resolution Process to be varied by adding the following to new subclause (4)—

(4) Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Yiyili Community School (Enterprise Bargaining) Agreement 1997, No. AG 256 of 1997

Variation to Agreement—

Clause 12.—Dispute Resolution Procedure to be varied by adding the following to subclause (5)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Board—Gardens Weekend Work Industrial Agreement 1995, No. AG 299 of 1995

Variation to Agreement—

Clause 8.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(d) Stage Four—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Board—Keepers Career Structure Industrial Agreement 1996, No. AG 157 of 1996

Variation to Agreement—

Clause 8.—Dispute Settlement Procedures to be varied by adding the following to subclause (1)(d)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens Enterprise Bargaining Agreement 1996, No. PSAAG 154 of 1996

Variation to Agreement—

Clause 28.—Dispute Settlement Procedures to be varied by adding the following to subclause (2)(f)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question, dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

Zoological Gardens (Operations Employees) Enterprise Bargaining Agreement 1996, No. AG 340 of 1996

Variation to Agreement—

Clause 23.—Dispute Settlement Procedures to be varied by adding the following to subclause (2)(g)(ii)—

Provided that with effect from 22 November, 1997 it is required that persons involved in the question,

dispute or difficulty shall confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

So far as any industrial agreement expressly provides for reference to an award for terms and conditions to apply with respect to the procedure for resolving questions, disputes or difficulties in accordance with section 49A of the Industrial Relations Act, 1979 as amended, that industrial agreement shall be deemed on and from 22 November 1997 to provide that persons involved in the question, dispute or difficulty will confer among themselves and make reasonable attempts to resolve questions, disputes or difficulties before taking those matters to the Commission.

So far any award/industrial agreement/order varied per above applies to employees who come within the jurisdiction of the Public Service Arbitrator as well as other employees, then the variation to that award/industrial agreement/order will apply only in respect of the latter with effect on and from 22 November, 1997.

[L.S.] (Sgd.) W.S.COLEMAN,  
Chief Commissioner.

#### WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION.

Variations to awards, industrial agreements and orders required by section 32 (2) and (3) of the Labour Relations Legislation Amendment Act 1997.

No. 2053 of 1997.

22 November 1997.

#### Review pursuant to section 32 of the Labour Relations Legislation Amendment Act 1997—Right of Entry

Nothing in awards, orders or industrial agreements empowers a representative of a registered organisation to enter any part of the premises of an employer if the employer is not the employer or former employer of a member of that organisation.

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and s.23(3)(c)(iii) of the Industrial Relations Act the following awards, orders and industrial agreements are varied in accordance with the following—

Activ Foundation (Salaried Officers) Award, No. 13 of 1977  
Vary Award

Clause 7.—Right of Entry: Delete the words from the commencement of subclause (1) up to the semi-colon after the word “shall” and in lieu thereof insert the following—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer’s representatives of the Union’s intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

Activ Foundation Inc Enterprise Agreement 1995, No. AG 110 of 1995

Vary Agreement—

Clause 24.—Right of Entry: Delete the words from the commencement of subclause (1) up to the semi-colon after the word “shall” and in lieu thereof insert the following—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii)

of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

Aerated Water and Cordial Manufacturing Industry Award 1975, No. 10 of 1975

Vary Award—

Clause 25.—Right of Entry: Insert the following preamble before subclause (1)—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979

Vary Award—

Clause 24.—Representative Interviewing Employees: Insert the following paragraph before the existing provision in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the right under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer of a member of the Union.

Ambulance Service Communication Centre Employees' Award 1991, No. A4 of 1991

Vary Award—

Clause 17.—Wage Record: At the conclusion of subclause (2) add the following paragraph—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Ambulance Service Employees' Award, 1969, No. 50 of 1968

Appendix—S.49B—Inspection of Records Requirements: Insert the following paragraph as a preamble to the subclauses in this appendix—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Animal Welfare Industry Award, No. 8 of 1968

Vary Award—

(a) Clause 14.—Right of Entry: Insert the following paragraph as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the right under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 18.—Time and Wages Record: At the conclusion of subclause (3) add the following paragraph—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the

employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

(c) Appendix—S.49B—Inspection of Records Requirements: Insert the following paragraph as a preamble to the subclauses in this Appendix—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Argyle Diamonds Production Award 1996, No. A7 of 1996

Vary Award—

Clause 12.—Time and Wages: Insert the following paragraph as a preamble to the subclauses in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Artworkers Award, No. A30 of 1987

Vary Award—

Clause 24.—Interviews: Delete the existing preamble to this clause and insert in lieu thereof the following—

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

Asbestos Jointings Industry Award 1967, No. 7 of 1967

Vary Award—

Clause 15.—Right of Entry: Insert the following paragraph as a preamble to this clause—

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

AWU Gold (Mining and Processing) Award 1993, No. A1 of 1992

Vary Award—

(a) Clause 30.—Representative Interviewing Employees: Add the following paragraph as the second paragraph in this clause—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

(b) Clause 31.—Records: Amend subclause (2) by adding the following paragraph as the second paragraph in the subclause—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

## (c) Clause 32.—Inspections—

- (i) Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (ii) Amend the second paragraph in this clause by deleting the words "...where employees eligible to be members of the union are employed".

AWU Jobskills "K" newgrowth Agreement 1995, No. AG 2 of 1995

Vary Award—

Clause 6.—Jobskills Trainee: Insert in subclause (2)(e) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Perth ITEC Pty Ltd and Centre Care Skillshare Agreement 1994, No. AG 54 of 1994

Vary Agreement—

Clause 6.—Jobskills Trainee: Insert in subclause (b)(v) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Agreement 1995, No. AG 256 of 1995

Vary Agreement—

Clause 6.—Jobskills Trainee: Insert in subclause (2)(e) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Albany Development Committee Inc Agreement 1994, No. AG 76 of 1994

Vary Agreement—

Clause 6.—Jobskills Trainee: Insert in subclause (b)(v) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Group Training South West (Inc) Agreement 1994, No. AG 56 of 1994

Vary Agreement—

Clause 6.—Jobskills Trainee: Insert in subclause (b)(v) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

AWU Jobskills Trainee Life Be In It Agreement 1994, No. AG 49 of 1994

Vary Agreement—

Clause 6.—Jobskills Trainee: Insert in subclause (b)(v) the following—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this

subclause, unless the employer is the employer or former employer of a member of the Union.

The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union Award 1980, No. A2 of 1981

Vary Award—

Clause 26.—Representative Interviewing Workers: Add the following as the second paragraph in the clause.

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Bag, Sack and Textile Award, No. 3 of 1960

Vary Award—

Clause 13.—Right of Entry: Insert the following paragraph as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bakers' (Country) Award No. 18 of 1977

Vary Award—

Clause 12.—Record and Right of Entry: Insert the following paragraph as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bakers' (Metropolitan) Award No. 13 of 1987

Vary Award—

Clause 12.—Record and Right of Entry: Insert the following paragraph as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Bespoke Bootmakers' and Repairers' Award No. 4 of 1946

Vary Award—

Clause 14.—Representative Interviewing Workers and Posting Notices: Insert the following paragraph as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

BHP-Utah Minerals International Cadjebut Production Award 1989, No. A 11 of 1989

Vary Award—

(a) Clause 10.—Time and Wages Record: Insert the following into subclause (2)—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 23.—Union Officials: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

BKM Construction Tilt-up Industrial Agreement, No. AG 196 of 1994

Vary Agreement—

Clause 14.—Union Representation—

- (a) Delete the word “Furthermore:” at the end of the preamble.

- (b) Add the following paragraph to the preamble at the commencement of the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (c) Insert the following at the end of the preamble as amended above and immediately before subclause (1)—

Subject to the foregoing—

B.P. Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981

Vary Award—

- (a) Clause 16.—Representatives Interviewing Employees: Insert the following paragraph as a second paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer’s representatives of the Union’s intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

- (b) Clause 17.—Time and Wages Record: Insert the following paragraph at the conclusion of the subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

BP (Kwinana)(Security Officers’) Award, 1978, No. R 56 of 1978

Vary Award—

Clause 17.—Access to Records: Insert the following paragraph at the conclusion of subclause (3)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Breadcarters (Country) Award 1976, No. R 17 of 1975

Vary Award—

Clause 18.—Time and Wages Records: Insert the following paragraph as the second paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii)

of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Breadcarters (Metropolitan) Award No. 35 of 1963

Vary Award—

Clause 18.—Time and Wages Record: Insert the following paragraph as the second paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Brewery Craftsmen Agreement, 1977, No. C368A of 1979

Vary Award—

- (a) Part A—Swan Brewery Company Ltd. Clause 19.—Representative Interviewing Employees: Insert the following paragraph as a preamble to the existing provisions in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

- (b) Part B—Employers other than Swan Brewery Company Ltd. Clause 15.—Representative Interviewing Employees:

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Brewery Engine Drivers and Firemen Agreement 1979, No. C 368B of 1979

Vary Agreement—

Clause 18.—Representative Interviewing Employees: Insert the following paragraph as preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Brick Manufacturing Award 1979, No. R 19 of 1979

Vary Award—

Clause 26.—Inspection by Union: Insert the following paragraph as a preamble to the subclauses in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Bridge House—Salvation Army Agreement, No. AG 52 of 1993

Vary Agreement—

Clause 18.—Interviews: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Brushmakers' Award No. 30 of 1959

Vary Award—

Clause 21.—Right of Entry: Insert the following paragraph as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Building and Engineering Trades (Nickel Mining and Processing) Award, 1968, No. 20 of 1968

Vary Award—

- (a) Clause 31.—Representative Interviewing Employees: Insert the following paragraph before the existing provision in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

- (b) Clause 34.—Inspections: Insert the following provision as the second paragraph in this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Building Materials Manufacture (CSR Limited—Welshpool Works) Award, 1982, No. A10 of 1982

Vary Award—

Clause 18.—Right of Entry: Insert the following paragraph as preamble to the subclauses in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Building Trades (Construction) Award 1987, No. R 14 of 1978

Vary Award—

- (a) Clause 37.—Job Stewards and Health and Safety Representatives: Insert the following at the end of subclause (2)—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 40.—Right of Entry—

- (i) Insert the following paragraph as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (ii) Insert the following immediately after the insertion of (i) above and prior to the existing first paragraph of the clause—

Subject to the foregoing—

Building Trades (Goldmining Industry) Award, No. 29 & 32 of 1965 & 4 of 1996

Vary Award—

Clause 26.—Representative Interviewing Workers: Insert the following paragraph before the existing provisions of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Building Trades (Government) Award 1968, No. 31A of 1966

Vary Award—

- (a) Clause 35.—Right of Entry: Insert the following paragraph as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (b) Insert the following words at the commencement of the second paragraph—

Subject to the foregoing—

Building Trades Award 1968, No. 31 of 1966

Vary Award—

Clause 29.—Representative Interviewing Workers: Insert the following paragraph before the existing provision in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Burswood Hotel (Maintenance Employees') Award, 1990, No. A 6 of 1989(R)

Vary Award—

Clause 21.—Time and Wages Record: Insert the following paragraph at the conclusion of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.



Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986

Vary Award—

Clause 23.—Provisions Relating to Unions: Insert the following paragraph at the conclusion of subclause (4)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Burswood Island Resort Employees Award, No. A 23 and A 25 of 1985

Vary Award—

Clause 37.—Right of Entry: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Burswood Resort Casino Employees' Industrial Agreement, 1993, No. AG 85 of 1993—

Vary Agreement—

Clause 37.—Right of Entry: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Campbell Mushrooms Pty Ltd Western Australian Mushroom Production Agreement 1996

No. AG 197 of 1996

Vary Agreement—

Clause 23.—Right of Entry: Insert the following paragraph as the first paragraph in preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Career Start Traineeship Agreement 1992, No. PSAAG 1 of 1993

Vary Agreement—

Clause 9.—Employment Conditions: Insert the following paragraph at the conclusion of subclause (10)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Career Start Traineeships (Esperance Group Training) Agreement No. AG 194 of 1994

Vary Agreement—

Clause 7.—Employment Conditions: Insert the following paragraph at the conclusion of subclause (10)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Cargill Australia Limited—Salt Production and Processing Award 1988 Award No. A 34 of 1988

Vary Award—

Clause 30.—Union Officials: Insert the following paragraph as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Case and Box Makers' Award, 1952, No. 48 of 1951

Vary Award—

Clause 15A.—Right of Entry: Delete the preamble to the clause and insert in lieu thereof the following—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subject to the foregoing on notifying the employer or his representative, the secretaries or any authorised officer of the union—

Catering Employees (Nationwide Food Service) Award 1990, No. A 31 of 1981

Vary Award—

Clause 36.—Posting of Award and Union Notices: Insert the following paragraph at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Catering Employees and Tea Attendants (Government) Award 1982, No. A 34 of 1981

Vary Award—

Clause 35.—Posting of Award and Union Notices: Insert the following paragraph at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement 1979, No. AG 23 of 1979

Vary Agreement—

Clause 35.—Posting of Agreement and Union Notices: Insert the following paragraph at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Cement and Lime Employees' (Swan Portland Cement Ltd) Award, No. A 26 of 1988(R)

Vary Award—

Clause 21.—Interviewing Employees: Insert the following as the first paragraph in this Clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Cement Tile Manufacturing Award, No. 3 of 1966

Vary Award—

Clause 26.—Representative Interviewing Workers: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Cement Workers' Award 1975, No. 10 of 1967

Vary Award—

Clause 23.—Interviewing Workers: Insert the following paragraph as the second paragraph in this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Charcoal Iron and Steel Industry Consolidated Award 1973

Vary Award—

Clause 18.—Interviewing Workers Insert the following paragraph at the end of the second paragraph in this clause—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Child Care (Out of School Care—Playleaders) Award, No. A13 of 1984

Vary Award—

Clause 14.—Right of Entry: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Child Care (Subsidised Centres) Award, No. A 26 of 1985

Vary Award—

Clause 18.—Time and Wages Record and Right of Entry: Insert the following paragraph at the end of the second sentence in subclause (2)—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Children's Services (Private) Award, No. A 10 of 1990

Vary Award—

Clause 17.—Time and Wages Record and Right of Entry: Insert the following paragraph at the end of subclause (2)—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Children's Services Consent Award, 1984, No. A 1 of 1985

Vary Award—

Clause 20.—Time and Wages Record: Insert the following at the end of existing paragraph—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any

part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1995, No. AG 35 of 1995

Vary Agreement—

Clause 29.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clelands Cold Stores Pty Ltd Enterprise Agreement 1996, No. 216 of 1996

Vary Award—

Clause 29.—Right of Entry: Insert the following paragraph as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clerks (Commercial Radio and Television Broadcasters Traineeship) Industrial Agreement,

Vary Agreement—

Clause 21.—Right of Entry: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972

Vary Award—

Clause 24.—Right of Entry: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks' (Control Room Operators) Award 1984 No. A 14 of 1981

Vary Award—

Clause 24.—Right of Entry: Insert the following as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clerks' (Credit and Finance Establishments) Award, No. 16 of 1952

Vary Award—

Clause 22.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clerks' (Hotels, Motels and Clubs) Award 1979, No. R 7 of 1977

Vary Award—

Clause 25.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clerks' (R.A.C. Control Room Officers) Award of 1988, No. A 42 of 1987

Vary Award—

Clause 22.—Right of Entry: Insert the following as the first paragraph in the preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Clerks' (Racing Industry—Betting) Award 1978, No. R 22 of 1977

Vary Award—

Clause 14.—Right of Entry: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks' (Taxi Services) Award of 1970, No. 14B of 1968

Vary Award—

Clause 23.—Right of Entry: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947

Vary Award—

Clause 24.—Right of Entry: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Cockburn Cement Limited Award 1991, No. A 14 of 1991

Vary Award—

Clause 22.—Right of Entry and Interviewing Employees: Insert the following as the first paragraph in the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Coflexip Stena Offshore Asia Pacific Pty Ltd Industrial Agreement 1997, No. AG 240 of 1997

Vary Agreement—

Clause 27.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995

Vary Agreement—

Clause 31.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Community Colleges (Salaried Officers) Award 1989, No. A14 of 1983

Vary Award—

Clause 27.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Concrete Masonry Block Manufacturing Award 1969, No. 28 of 1969

Vary Award—

Clause 16.—Interviewing Workers: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Country High School Hostels Authority Enterprise Agreement 1996, No. PSAAG 155 of 1996

Vary Agreement—

Schedule A—Clause 17.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Crothall Hospital Services (W.A.) Pty Ltd Award, No. A3 of 1987

Vary Award—

Clause 31.—Representative Interviewing Employees: Insert the following paragraph as the preamble to this clause—

Provided further that nothing in this clause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the union.

CSBP & Farmers Award 1990, No. A19 of 1989

Vary Award—

Clause 37.—Representative Interviewing Employees: Insert the following paragraph as the preamble to this clause—

Provided further that nothing in this clause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Department for Community Development (Family Resource Workers, Welfare Assistants and Parent Helpers) Award 1990, No. PSAA 1 of 1989

Vary Award—

Clause 28.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975, No. AG 5 of 1975

Vary Agreement—

Clause 16.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976, No. 3 of 1975

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979 No. R 11 of 1979

Vary Award—

Clause 24.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Drum Reclaiming Award, No 21 of 1961

Vary Award—

Clause 13.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this

clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Dry Cleaning and Laundry Award 1979 Award No. R 35 of 1978

Vary Award—

Clause 24.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Earth Moving and Construction Award, No. 10 of 1963

Vary Award—

Clause 18.—Representative Interviewing Workers: Insert the following as the first paragraph in this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Education Department of Western Australia (CSA) Enterprise Agreement 1996, No. PSAAG 7 of 1996

Vary Agreement—

Clause 23.—Union Facilities, Access: Insert the following at the end of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Egg Processing Award 1978, No. R 42 of 1978

Vary Award—

Clause 25.—Inspection by Union: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Electrical Contracting Industry Award R 22 of 1978

Vary Award—

Clause 15.—Representative Interviewing Employees: Insert the following as a preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Electrical Trades (Security Alarms Industry) Award, 1980, No. R27 of 1979

Vary Award—

(a) Clause 23.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Subject to this clause and consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 14.—Time and Wages Record: Insert the following as the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988, No. A 17 of 1985

Vary Award—

- Clause 22.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Electronic Servicing Employees (Building Management Authority) Award 1984, No. A 40 of 1982

Vary Award—

- Clause 24.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Electronics Industry Award No. A22 of 1985

Vary Award—

- (a) Part II—Construction Work—Clause 9.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (b) Part I—General—Clause 26.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers (Government) Award 1983 Award No. A5 of 1983

Vary Award—

- Clause 20.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991, No. AG 8 of 1991

Vary Agreement—

- Clause 19.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973

Vary Award—

- Clause 18.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (General) Award, No. R21A of 1977

Vary Award—

- Clause 16.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Gold Mining) Consolidated Award, 1979, No. 37 of 1947

Vary Award—

- (a) Clause 26.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

- (b) Clause 28.—Inspections: Insert the following at the end of the clause—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Engine Drivers' (Nickel Mining) Award 1968 Award No. 37 of 1968

Vary Award—

- (a) Clause 29.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

- (b) Clause 32—Inspections: Insert the following at the end of the clause—

Provided further that nothing in this subclause shall empower a duly accredited official of the Union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the union.

Engine Drivers' (North West Abattoirs) Award, No. 4 of 1969

Vary Award—

Clause 19—Representative Interviewing Workers: Insert the following as the first paragraph to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Sawmills) Award 1953, No. 23 of 1952

Vary Award—

Clause 25—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engine Drivers' (Wundowie) Iron and Steel Industry Agreement, 1976 No. AG 46 of 1976

Vary Agreement—

Clause 19—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering (Government Printing Office) Award 1986, No. 12 of 1984

Vary Award—

Clause 22.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engineering and Engine Drivers' (Nickel Smelting) Award, 1973, No. 4 of 1973

Vary Award—

Clause 21—Union Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962

Vary Award—

Clause 28.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971, No. 10 of 1971

Vary Award—

Clause 20.—Union Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Engineering Trades, (Fremantle Port Authority) Award, 1968, No. 42 of 1968 and 48 of 1968

Vary Award—

Clause 23.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978

Vary Award—

Clause 20.—Interviews: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Family Day Care Co-Ordinators' and Assistants' Award, 1985, No. A 16 of 1985

Vary Award—

Clause 22.—Right of Entry: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this

clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Farm Employees' Award, 1985, No. A 19 of 1984

Vary Award—

Clause 16.—Representative Interviewing Employees: Insert the following paragraph as a preamble to the existing provisions in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an employer unless the employer is the employer, or former employer, of a member of the Union.

Fibre Cement Workers Award No. 23 of 1960

Vary Award—

Clause 23.—Interviewing Employees: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Fire Brigade Employees (Workshops) Award 1983, No. A 6 of 1981

Vary Award—

Clause 18.—Right of Entry: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Fluor Daniel Power Services Power Plant Maintenance Enterprise Agreement 1995, No. AG 75 of 1995

Vary Agreement—

Clause 2.5—Union Representation and Membership : Add the following to the last dot point—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Food Industry (Food Manufacturing or Processing) Award, No. A 20 of 1990

Vary Award

Clause 11.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Foodland Associated Limited (Western Australia) Warehouse Award 1982, No. 27 of 1982

Vary Award—

Clause 30.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited),

No. A 40 of 1981

Vary Award—

Clause 12.—Interviewing Employees: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Forrestfield CBH Grain Silo Construction Project Agreement 1996, No. AG 328 of 1996

Vary Agreement—

Clause 10.—Project Entry Requirements: Insert the following at the end of the clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Fremantle Port Authority Administrative Agreement 1993, No. AG 78 of 1993

Vary Agreement—

Clause 17.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Fruit and Produce Market Employees Award, No. 50 of 1955

Vary Award—

Clause 20.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Fruit Growing and Fruit Packing Industry Award, No. R 17 of 1979

Vary Award—

Clause 20.—Record: Insert the following at the end of subclause (2)—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Funeral Directors' Assistants' Award, No. 18 of 1962

Vary Award—

Clause 16.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Furniture Trades (Government) Award 1979, No. R 34 of 1979

Vary Award—

Clause 21.—Rights of the Union: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Furniture Trades Industry Award, No. A 6 of 1984

Vary Award—

Clause 24.—Interviewing Employees and Inspection of Premises: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Gate, Fence and Frames Manufacturing Award, No. 24 of 1971

Vary Award—

Clause 15.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Glassfibre Reinforced Cement Award, No. 24 of 1984

Vary Award—

Clause 18.—Right of Entry Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Gold Mining Consolidated Award, 1980, No. 21 of 1967

Vary Award—

(a) Clause 24.—Representative Interviewing Employees: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 26.—Inspections: Insert the following as the second paragraph in this clause.

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Gold Mining Engineering and Maintenance Award, No. 26 of 1947

Vary Award—

Clause 17.—Representative Interviewing Employees: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Goldsworthy Mining Limited ADSTE Staff Award, No. 33 of 1981

Vary Award—

Clause 12.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Golf Link and Bowling Green Employees' Award, 1993, No. 16 of 1967

Vary Award—

(a) Clause 18.—Record: Insert the following at the end of subclause (3)(c)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 19.—Representative Interviewing Employees: Insert the following as the first paragraph in this clause—

Provided further that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Government Chauffeur's Agreement, 1972, No. AG 13 of 1972

Vary Award—

Clause 12.—Time and Salary Book and Pay Day: Insert the following at the end of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Government Engineering and Building Trades Foremen and Subforemen Award, No. 15 of 1973

Vary Award—

(a) Clause 35.—Time and Wages Record: Insert the following at the end of subclause (2)(a)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 37.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect



to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Officers (Social Trainers) Award 1988 Award No. PSA A20 of 1985

Vary Award—

- (a) Clause 32.—Record and Information: Insert the following at the end of subclause (1)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 35.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Officers Salaries, Allowances and Conditions Award 1989, No. PSA A 3 of 1989

Vary Award—

Clause 47.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Government Water Supply, Sewerage and Drainage Employees Award 1981,

Vary Award—

Clause 30.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Grain Handling Maintenance Workers Award, No. C 477 of 1979

Vary Award—

Clause 21.—Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Grain Handling Salaried Officers' Consolidated Award 1989, No. 37 of 1965

Vary Award—

- (a) Clause 25.—Interviewing Employees: Insert the following at the end of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 26.—Records: Insert the following at the end of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The Grain Pool of WA Administrative and Clerical Officers Award, 1978, No. 15 of 1978

Vary Award—

Clause 12.—Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement, 1993, No. AG 51 of 1993

Vary Award—

Clause 25.—Time and Wages Record: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994, No. AG 51 of 1995

Vary Award—

Clause 7.—Union Representation: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Health Attendants Award 1979, No. A 49 of 1978

Vary Award—

Clause 23.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Heat Containment Industries (Refractory Specialities) Award No. 3 of 1981

Vary Award—

Clause 17.—Inspection by Union: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Horticultural (Nursery) Industry Award, No. 30 of 1980

Vary Award—

Clause 17.—Representative Interviewing Employees: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this

clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Employees' (Homes of Peace) Consolidated Award 1981, No. 26 of 1960

Vary Award—

Clause 10.—Record: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers' (Cerebral Palsy) Award 1978, No. R 37 of 1976

Vary Award—

Clause 6.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Dental Therapists) Award, 1980, No. R 27 of 1977

Vary Award—

Clause 19.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Good Samaritan Industries) Award 1990, No. A 8 of 1989

Vary Award—

Clause 5.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Private Hospitals) Award, 1980, No. R 28 of 1977

Vary Award—

Clause 6.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978, No. A 17 of 1974

Vary Award—

Clause 6.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Salaried Officers (Silver Chain) Award, 1980, No. R 38 of 1978

Vary Award—

Clause 6.—Right of Entry: Insert the following as the first paragraph to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Workers (Cleaning Contractors—Private Hospitals) Award 1978, No. R 2 of 1977

Vary Award—

(a) Clause 14.—Record: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 31.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hospital Workers (N'Gala) Award No. 6A of 1958

Vary Award—

Clause 33.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Hostel Supervisory Staff Agreement, 1980, No. AG 15 of 1980

Vary Agreement—

Clause 17.—Preservation of Rights and Entitlements: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Independent Schools' Teachers' Award 1976, No. R 27 of 1976

Vary Award—

Clause 12.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Industrial Catering Workers' Award, 1977, No. 29A of 1974  
Vary Award—

Clause 36.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Industrial Spraypainting and Sandblasting Award 1991, No. A 33 of 1987

Vary Award—

(a) Clause 38.—Right of Entry: Insert the following as the first paragraph to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Insert the following as the first words in the second paragraph as amended above—

Subject to the foregoing—

Jenny Craig Employees Award, 1995, No. A1 of 1994

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

John Lysaght (Australia) Limited Award, No. 27 of 1967

Vary Award—

Clause 7.—Union: Insert the following as a preamble to subclause (2) Right of Entry of Union Officials—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

K-Mart Western Australia Distribution Centres Agreement, No. AG 100 of 1996

Vary Agreement—

Clause 33.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii)

of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

K-Mart Western Australia Distribution Centres Enterprise Agreement, No. AG 16 of 1995

Vary Agreement—

Clause 33.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Kalgoorlie Consolidated Gold Mines Award 1996, No. A 2 of 1996

Vary Award—

Clause 23.—Employee Relations Practices: Insert the following as a preamble to subclause (5)—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Kone Elevators (Australia) Pty Limited Enterprise Bargaining Agreement 1993, No. AG 11 of 1994

Vary Agreement—

Clause 16.—Union Delegate: Insert the following at the end of subclause 16.1 of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Kone Elevators (Australia) Pty Limited Enterprise Bargaining Agreement, No. AG 249 of 1995

Vary Agreement—

Clause 19.—Union Delegates: Insert the following at the end of subclause 19.1 of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Laboratory and Technical Employees (Peters (WA) Limited) Award 1981, No. 12 of 1981

Vary Award—

Clause 16.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Landscape Gardening Industry Award, No. R 18 of 1978

Vary Award—

Clause 22.—Representative Interviewing Workers: Insert the following as the first paragraph to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of an

- employer unless the employer is the employer, or former employer, of a member of the Union.
- Laundry Workers' Award, 1981, No. A 29 of 1981  
Vary Award—  
Clause 31.—Right of Entry: Insert the following as the first paragraph in this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Law Reform Commission of Western Australia (Enterprise Bargaining) Agreement 1996,  
No. PSAAG 143 of 1996  
Vary Agreement—  
Clause 18.—Union Facilities—Access: Insert the following as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996  
No. PSAAG 4 of 1996  
Vary Agreement—  
Clause 58.—Union Access: Insert the following as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Leslie Salt Co. Award—1982, No. A 31 of 1982  
Vary Award—  
Clause 28.—Union Officials—Access: Insert the following as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Library and Information Service of Western Australia (LISWA) Enterprise Bargaining Agreement 1996, No. PSG AG 2 of 1996  
Vary Agreement—  
Clause 7.—Union Facilities and Access: Insert the following as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Licensed Establishments (Retail and Wholesale) Award 1979, No. R 23 of 1977  
Vary Award—  
Clause 18.—Right of Entry: Insert the following as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Main Roads Western Australia 1994 Enterprise Agreement, PSAAG 2 of 1994 and AG 121 of 1994  
Vary Award—  
Clause 7.—Right of Entry: Insert the following as the first paragraph in the clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Main Roads Western Australia 1996 Enterprise Agreement, PSAAG 18 of 1996  
Vary Award—  
Clause 46.—Employee Record: Insert the following as a paragraph after the third dot pint in subclause 46.3—  
Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.
- The Manufacturing Chemists Award, 1976, No. R3 of 1976  
Vary Award—  
Clause 25.—Right of Entry: Insert the following as a preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Marine Stores Award, No. 13 of 1958  
Vary Award—  
Clause 15.—Right of Entry: Insert the following as the first paragraph in this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Masters Dairy Award 1994, No. A 2 of 1994  
Vary Award—  
Clause 34.—Right of Entry: Insert the following paragraph as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Materials Testing Employees' Award, 1984, No. A 5 of 1982  
Vary Award—  
Clause 26.—Right of Entry: Insert the following paragraph as the preamble to this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Meat Industry (Government) Award, 1983, No. A 44 of 1981  
Vary Award—  
Clause 36.—Right of Entry: Insert the following as the first paragraph in this clause—  
Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of

the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Meat Industry (State) Award, 1980, No. R 9 of 1979

Vary Award—

Clause 34.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Meat Industry (Western Australian Lamb Marketing Board) Award, 1981, No. A 37 of 1981

Vary Award—

Clause 24.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986, o. A 10 of 1984

Vary Award—

Clause 21.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Metal Trades (General) Award 1966, No. 13 of 1965

Vary Award—

- (a) Part I—General: Clause 17.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Part I—General: Clause 26.—Representative Interviewing Employees: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (c) Part II—Construction: Clause 9.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993, No. A 4 of 1993

Vary Award—

- (a) Clause 17.—Time and Wages Record: Insert the following at the end of subclause (3)(d) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 20.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mineral Earths Employees' Award, No. 9 of 1975

Vary Award—

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 23.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977, No. 6 of 1977

Vary Award—

- (a) Clause 12.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 18.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Mineral Sands Mining and Processing Industry Award, 1981, No. A 38 of 1981

Vary Award—

- (a) Clause 14.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 23.—Interviewing Employees: Insert as the first paragraph in this clause as follows—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Miscellaneous Government Conditions and Allowances Award No. A 4 of 1992

Vary Award—

- (a) Clause 11.—Time and Wages Record: Insert the following at the end of subclause (2)(a) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 12.—Right of Access, Notices and Interviews: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Miscellaneous Workers' (Activ Foundation) Award, No. A 20 of 1980

Vary Award—

- Clause 32.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Monumental Masonry Industry Award, 1989, No. A 36 of 1987

Vary Award—

- Clause 22.—Representative Interviewing Employees: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection), Industry Award No. 29 of 1980

Vary Award—

- Clause 12.—Representative Interviewing Employees: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Muja Construction (State Energy Commission) Award 1984, No. A 18 of 1984

Vary Award—

- Clause 13.—Representatives Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Musicians' General (State) Award 1985, No. A 5 of 1985

Vary Award—

- Clause 16.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nickel Mining and Processing Award, 1975, No. 18 of 1975

Vary Award—

- Clause 24.—Representative Interviewing Employees: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Nickel Refining Award, 1971, No. 6 of 1971

Vary Award—

- Clause 19.—Union Representative Interviewing Workers: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nickel Smelting (Western Mining Corporation Limited) Award, 1972, Award No. 18 of 1972—

- Clause 22.—Union Representative Interviewing Workers: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

North Rankin Construction Award, No. A 42 of 1981

Vary Award—

- Clause 24.—Right of Entry of Union Officials: Insert the following as the first paragraph in the preamble in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Dentists Surgeries) Award 1977, No. 44A of 1976  
Vary Award—

Clause 19.—Interviews: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Doctors Surgeries) Award 1977, No. 44 of 1976  
Vary Award—

Clause 19.—Interviews: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses (Red Cross Blood Transfusion Service) Award of 1979, No. R 16 of 1979

Vary Award—

Clause 16.—Time and Wages Record: Insert the following as the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987

Vary Award—

Clause 22.—Interviews and Notices: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Nurses' (Private Hospitals) Award, No. 1 of 1966

Vary Award—

Clause 16.—Interviews: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Optical Mechanics' Award, 1971, No. 9 of 1970

Vary Award—

Clause 19.—Representative Interviewing Workers: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

P & O Cold Storage Ltd Enterprise Agreement 1997, No. AG 61 of 1997

Vary Award—

Clause 28.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

P & O Cold Storage Ltd Enterprise Agreement 1996 No. AG 66 of 1996

Vary Award—

Clause 28.—Right of Entry: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Paint and Varnish Makers' Award, No. 22 of 1957

Vary Award—

Clause 16.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Parliamentary Employees Award 1989, No. A 15 of 1987, A 4 of 1988 A 7 of 1988 and A7 of 1989

Vary Award—

Clause 22.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Particle Board Employees' Award, 1964, No. 22 of 1964

Vary Award—

Clause 19.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Particle Board Industry Award, No R 10 of 1978

Vary Award—

Clause 18.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Pastrycooks' Award No. 24 of 1981

Vary Award—

Clause 14.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Performers Live Award (WA) 1993 Award No. A 18 of 1989

Vary Award—

Clause 27.—Access for Union Representatives: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Permanent Building Societies (Administrative and Clerical Officers) Award, 1975, No. 26 of 1975

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993 No. AG 30 of 1994

Vary Agreement—

Clause 28.—Right of Entry: Insert the following as the first paragraph in the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Photographic Industry Award, 1980, No. A 9 of 1980

Vary Award—

Clause 10.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Pilbara Energy Project (Newman Power Station) Agreement No. AG 13 of 1996

Vary Agreement—

Clause 5.—Project Entry Requirements: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Pipe, Tile and Pottery Manufacturing Industry Award, No. R 34 of 1978

Vary Award—

Clause 17.—Inspection by Union: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989

Vary Award—

Clause 21.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Plastic Manufacturing Award 1977, No. 5 of 1977

Vary Award—

Clause 13.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Platform Modification and Hook-Up Agreement No. AG 6 of 1990

Vary Agreement—

Clause 37.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Plywood and Veneer Workers Award No. 28 of 1981

Vary Award—

Clause 18.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Plywood and Veneer Workers' Award, 1952, No. 24 of 1952

Vary Award—

(a) Clause 19.—Union Representative Interviewing Workers: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.



- (b) Clause 30.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Porcelain Workers Award, 1970, No. 1 of 1970

Vary Award—

- Clause 25.—Representative Interviewing Workers: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Poultry Breeding Farm & Hatchery Workers' Award 1976, No. R 20 of 1976

Vary Award—

- Clause 21.—Right of Entry: Insert the following as the preamble to the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Printing (Community Newspaper Group) Award, No. A 21 of 1989

Vary Award—

- Clause 31.—Union Officials Visiting Factory: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Printing (Government) Award, 1990, No. A 8 of 1990

Vary Award—

- Clause 23.—Record Book: Insert the following at the end of the subclause (2) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

The Printing (Newspaper) Award 1979, No. R 23 of 1979

Vary Award—

- Clause 13.—Time and Wages Records: Insert the following at the end of the subclause (2) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Printing (Western Mail) Award, No. 39 of 1982

Vary Award—

- Clause 31.—Union Officials Visiting Factory: Insert the following at the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

Printing Award, No. 9 of 1969

Vary Award—

- Clause 48.—Right of Entry: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Private Hospital Employees' Award, 1972, No. 27 of 1971

Vary Award—

- Clause 33.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Public Service Award 1992, Award o. PSA A4 of 1989

Vary Award—

- Clause 47.—Right of Entry: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Quadriplegic Centre Award, No. A 1 of 1993

Vary Award—

- Clause 12.—Right of Entry: Insert the following as the first paragraph of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Quarry Workers' Award, 1969, No. 13 of 1968

Vary Award—

- Clause 24.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

R.A.C. Road Service Employee and Mechanical Services Award 1993, No. A 14 and 1235 of 1988

Vary Award—

- Clause 10.—Union Organisation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Radio and Television Employees' Award, No. R 3 of 1980  
Vary Award—

Clause 25.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Railway Employees' Award No. 18 of 1969

Vary Award—

Clause 11.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Residential Supervisors Staff Agreement 1995, No. PSAAG 1 of 1995

Vary Award—

Clause 27.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Retail Food Services Employees' Agreement 1991, No. AG 10 of 1991

Vary Agreement—

Clause 30.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Rock Lobster and Prawn Processing Award 1978, No. R 24 of 1977

Vary Award—

Clause 19.—Inspection by Union: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Rope and Twine Workers' Award, No. 11 of 1963

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Saddlers and Leatherworkers' Award, No. 7 of 1962

Vary Award—

Clause 20.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Salaried Officers (Association for the Blind of Western Australia) Award, 1995, No. A 5 of 1995

Vary Award—

Clause 32.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Salaried Officers (Paraplegic-Quadriplegic Association) Award, No. A 17 of 1986

Vary Award—

Clause 6.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Salaried Staff Curtin University of Technology Award 1985, No. PSA A 25 of 1985

Vary Award—

Clause 5.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Saw Servicing Establishments Award, No. 17 of 1977

Vary Award—

Clause 12A.—Right of Entry: Insert the following as the first paragraph in the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

School Employees (Independent Day & Boarding Schools) Award, 1980, No. 7 of 1979

Vary Award—

Clause 23.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers and Cleaners (West Australian Newspapers Limited) Award, 1992, No. A 11 of 1991

Vary Award—

Clause 22.—Representatives Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award, No. A 15 of 1988

Vary Award—

Clause 22.—Representative Interviewing Employees: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Sheet Metal Workers' Award, No. 10 of 1973

Vary Award—

(a) Clause 29.—Representatives Interviewing Workers: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(b) Clause 13.—Time and Wages Record: Insert the following at the end of subclause (2) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Ship Painters' and Dockers' Award, No. 29 of 1960

Vary Award—

(a) Clause 15.—Time and Wages Records: Insert the following at the end of subclause (2) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 16.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977, Award No. R 32 of 1976

Vary Award—

Clause 30.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this

clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1992, No. AG 5 of 1992

Vary Agreement—

Clause 9.—Union Business: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Smith's Snackfood Company Limited (Western Australia) Enterprise Agreement 1995, No. AG 145 of 1995

Vary Agreement—

Clause 8.—Union Business: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Soap and Allied Products Manufacturing Award, No. 25 of 1960

Vary Award—

Clause 15.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Social Trainers and Assistant Supervisors' (Activ Foundation) Award, No. A 15 of 1984

Vary Award—

Clause 27.—Interviews: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Soft Furnishings Award, No. A23 of 1982

Vary Award—

Clause 21.—Interviewing Employees and Inspection of Premises: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Murdoch Caregiver Agreement 1994, AG 86 of 1993

Vary Agreement—

Part VI—Other Entitlements: Insert the following as a preamble to this Part of the Agreement—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995, No. AG 209 of 1995

Vary Agreement—

(a) Clause 41.—Time and Wages Record: Insert the following at the end of subclause (1) of this clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 42.—Interviews: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

St John of God Hospital Subiaco (Maintenance) Agreement 1995, No. AG 34 of 1995

Vary Agreement—

(a) Clause 38.—Time and Wages Record: Insert the following at the end of subclause (3) of this clause—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 39.—Interviews: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The State Batteries Agreement, No. AG 42 of 1977

Vary Agreement—

(a) Clause 31.—Representative Interviewing Workers: Insert the following as the end of the clause—

Provided that nothing in this clause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this clause, unless the employer is the employer or former employer of a member of the Union.

(b) Clause 32.—Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

(c) Clause 33.—Inspection: Insert the following as the first paragraph in the clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

State Energy Commission of Western Australia Wages and Conditions Award, 1988, No. A 1 of 1989

Vary Award—

Clause 27.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen (Government) Consolidated Award 1979, No. 20 of 1969

Vary Award—

Clause 15.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen Independent Wooldumpers Pty Ltd Award, No. A 36 of 1982

Vary Award—

Clause 22.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Storemen's Rapid Metal Developments (Aust.) Pty. Ltd. Award 1982, No. A 44 of 1982

Vary Award—

Clause 23.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994, No. AG 39 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994, No. AG 40 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994, No. AG 42 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994, No. AG 41 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994, No. AG 43 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994, No. AG 44 of 1995

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Subiaco Grandstand Construction Project Agreement 1994, No. AG 184 of 1994

Vary Agreement—

Clause 7.—Union Representation: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this

clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Sugar Refining Award, No. A 41 of 1982

Vary Award—

Clause 17.—Rights of Union Representatives: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Supermarkets and Chain Stores (Western Australia) Warehouse” Award 1982, No. A 26 of 1982

Vary Award—

Clause 31.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Supported Employees Industry Award, No. A 1 of 1988

Vary Award—

Clause 7.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Teachers (Public Sector Primary and Secondary Education) Award 1993, No. TA 1 of 1992

Vary Award—

Clause 44.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Teachers (Public Sector Technical and Further Education) Award 1993, No. TA 1/1/ of 1992

Vary Award—

Clause 41.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Telfer Gold Mine Fly In/Fly Out” Award, No. A 9 of 1987

Vary Award—

Clause 16.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of

the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983

Vary Award—

Clause 11.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Timber Workers Award No. 36 of 1950

Vary Award—

Clause 21.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Timber Yard Workers Award No. 11 of 1951

Vary Award—

Clause 13.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Tin and Associated Minerals Mining and Processing Industry Award No. 14 of 1971

Vary Award—

Clause 22.—Interviewing Workers: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Titanium Oxide Manufacturing Award 1975, No. 8 of 1975

Vary Award—

Clause 24.—Right of Entry: Insert the following as the preamble in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Transfield—A.S.I. (Enterprise Bargaining) Consent Agreement 1993, No. AG 9 of 1993

Vary Agreement—

Clause 13.—Right of Entry for Union Officials: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii)

of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Transport Trust Salaried Officers' Award No. 3 of 1977

Vary Agreement—

Clause 47.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Transport Workers (Government) Award, 1952, No. 2A of 1952

Vary Award—

Clause 18.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Transport Workers (Mobile Food Vendors) Award 1987, No. A 3 of 1986

Vary Award—

Clause 11.—Time and Wages Record: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Transport Workers (Burswood Island Resort) Award 1987, No. A 2 of 1987

Vary Award—

Clause 24.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Transport Workers (General) Award 1987, No. A 10 of 1961

Vary Award—

Clause 14.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

United Construction Supplementary Workforce BP Oil Kwinana Refinery Enterprise Bargaining Agreement, 1996, No. AG 153 of 1996

Vary Agreement—

Clause 17.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the

premises of the employer unless the employer is the employer, or former employer of a member of the Union.

University, Colleges and Swanleigh Award, 1980, No. 7B of 1979

Vary Award—

Clause 23.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Vehicle Builders' Award 1971, No. 9 of 1971

Vary Agreement—

Clause 23.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

WA Sports Centre Trust Enterprise Agreement (CSA, WATAEA & ALHMU) 1996

Vary Agreement—

Clause 18.—Administration: Insert the following as the preamble to subclause (3) of this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Water Corporation (Salaries, Allowances and Conditions) Agreement 1996, No. PSA AG 12 of 1995

Clause 44.—Right of Entry: Insert the following as the first paragraph this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Wesfi Manufacturing Pty Ltd, Dardanup, (Wesboard Particle board and LPM Division—Enterprise Bargaining) Agreement 1996, No. AG 20 of 1997

Vary Agreement—

Clause 10.0.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian Centre for Pathology and Medical Research (PathCentre) Enterprise Agreement, 1996, No. PSA AG 165 of 1996

Vary Agreement—

Clause 14.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii)

of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981,

No. R 3 of 1979

Vary Award—

Clause 31.—Right of Entry: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Western Australian Meat Marketing Corporation and the Australasian Meat Industry Employees' Union Western Australian Meat Processing Spearwood Employees Agreement 1996, No. AG 310 of 1996

Vary Agreement—

Clause 9.—Union Arrangements: Insert the following as the first paragraph in the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

The Western Australian Surveying (Private Practice) Industry Award 1989, No. A 2 of 1988

Vary Award—

Clause 27.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Wineries Award 1969, No. 31 of 1969

Vary Award—

Clause 22.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Wire Manufacturing (Australian Wire Industries Pty Ltd) Award No. 24 of 1970

Vary Award—

(a) Clause 17.—Representative Interviewing Workers: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (b) Clause 18.—Shop Stewards: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

Wool, Hide and Skin Store Employees' Award, No. 8 of 1966

Vary Award—

- Clause 25.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Woolworths (WA) Pty Ltd Clerical Enterprise Agreement 1996, No. AG 155 of 1996

Vary Agreement—

- Clause 28.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

Wundowie Foundry Award 1986, No. A 8 of 1986

Vary Award—

- Clause 21.—Right of Entry: Insert the following as the first paragraph in this clause:—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

Ambulance Service Communication Centre Employees' Order 1989, No. 2047 of 1989(R)

Vary Order—

- (a) Clause 17.—Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 18.—Union Interviews: Insert the following as the first paragraph in this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act upon notifying the employer or the employer's representatives of the Union's intention to exercise the rights conferred by this clause with respect to entering any part of the premises of the employer who is the employer or former employer of a member of the Union, a duly accredited representative of the Union shall—

Mineral Sands Industry Order, 1991 (Order Nos. 487 and 847 of 1990)

Vary Order—

- (a) Clause 25.—Time and Wages Record: Insert the following at the end of subclause (2)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (b) Clause 29.—Union Officials Site Access: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers (North West Shelf Project) Order No. 184 of 1990 (R2)(A)

Vary Order—

- (a) Clause 7.—Employee Relations Procedures: Insert the following as a preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (b) Clause 28.—Time and Wages Record: Insert the following at the end of subclause (3)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.

- (c) Clause 29.—Right of Entry: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

Security Officers (North West Shelf Project) Order No. 184 of 1990 (R2)(A)

- (a) Clause 7.—Employee Relations Procedure: Insert the following as the preamble to this clause—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

- (b) Clause 28.—Time and Wages Record: Insert the following at the end of subclause (3)—

Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.



- (c) Clause 29.—Right of Entry: Insert the following as the preamble to this clause—
- Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Stewart Butchering Co. Pty Ltd Order, No. C 359 of 1992 Vary Order—
- (a) Clause 19.—Time and Wages Record: Insert the following at the end of subclause (3)—
- Provided that nothing in this subclause shall empower a duly accredited official of the union to enter any part of the premises of the employer, pursuant to this subclause, unless the employer is the employer or former employer of a member of the Union.
- (b) Clause 20.—Right of Entry: Insert the following as the preamble to this clause—
- Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.
- Aboriginal Medical Service Employees' Award No. A 26 of 1987
- ACTIV Foundation (Salaried Officers) Award, No. 13 of 1977, as amended No. 13 of 1977
- Activ Foundation Enterprise Bargaining Agreement 1995 No. AG 110 of 1995
- Aerated Water and Cordial Manufacturing Industry Award 1975 No. 10 of 1975
- Aerated Water and Cordial Manufacturing Industry Award 1975, No. 10 of 1975 No. 1378 of 1989(R)
- Aged and Disabled Persons Hostels Award, 1987 No. A 6 of 1987
- Air Conditioning and Refrigeration Industry (Construction and Servicing) Award No. 10 of 1979 No. R 10 of 1979
- Alcoa Long Service Leave Conditions Award 1980 No. A 12 of 1980
- Ambulance Service Communication Centre Employees' Award 1991 No. A 4 of 1991
- Ambulance Service Employees' Award, 1969 No. 50 of 1968
- Animal Welfare Industry Award No. 8 of 1968
- Argyle Diamond Mines Production Award 1985 No. A 28 & A 32 of 1984
- Artworkers Award No. A 30 of 1987
- Asbestos Jointings Industry Award 1967 No. 7 of 1967
- A.W.U.—Bunbury Harbour Maintenance and Services Agreement 1971 No. AG 21 of 1971
- AWU—Fremantle Bowling Club Enterprise Bargaining Agreement 1995 No. AG 300 of 1995
- AWU Gold (Mining and Processing) Award 1993 No. A 1 of 1992
- Bag, Sack and Textile Award No. 3 of 1960
- Bakers' (Country) Award No 18 of 1977 No R 18 of 1977
- Bakers' (Metropolitan) Award No 13 of 1987 No A 13 of 1987
- Bespoke Bootmakers' and Repairers' Award No. 4 of 1946 No. 4 of 1946
- BHP-Utah Minerals International Cadjebut Production Award 1989 No. A 11 of 1989
- BP Fremantle Ltd Oil Bunkering Award 1992, No. A 20 of 1981 No. A 20 of 1981
- The B.P. Refinery (Kwinana) Construction, Mining and Energy Workers Union) Award 1980 No. A 2 of 1981
- BP Refinery (Kwinana) (Security Officers') Award, 1978 No. R 56 of 1978
- Breadcarters (Country) Award, 1976 No. R 17 of 1975
- Breadcarters' (Metropolitan) Award No. 35 of 1963
- Brewery Craftsmen Agreement, 1979 No. C 368A of 1979
- Brewery Engine Drivers and Firemen Agreement 1979 No. C 368B of 1979
- The Brewery Laboratory Employees Award 1983 No. A 8 of 1983
- Brewing Industry Award 1993 No. A 5 of 1993
- Brick Manufacturing Award 1979 No. R 19 of 1979
- Brushmakers' Award No 30 of 1959 No 30 of 1959
- Building and Engineering Trades (Nickel Mining and Processing) Award, 1968 No. 20 of 1968
- Building Materials Manufacture (CSR Limited—Welshpool Works) Award, 1982 No. A 10 of 1982
- Building Trades (Construction) Award 1987 No. R 14 of 1978
- Building Trades (Goldmining Industry) Award No. 29 and 32 of 1965 & 4 of 1966
- Building Trades (Government) Award 1968 No. 31A of 1966
- Building Trades Award 1968 No. 31 of 1966
- Burswood Hotel (Maintenance Employees') Award 1990 No. A 6 of 1989(R)
- Burswood Island Resort (Maintenance Employees') Award No. A 22 of 1986 No. A 22 of 1986
- Burswood Island Resort Employees Award No. A 23 of 1985 & A 25 of 1985
- Burswood Resort Casino (Theatrical Employees) Award No. A 10 of 1991 No. A 10 of 1991
- Burswood Resort Casino Employees' Industrial Agreement 1993 No. AG 85 of 1993
- Cargill Australia Limited—Salt Production and Processing Award 1988 No. A 34 of 1988
- Case and Box Makers' Award, 1952 No. 48 of 1951
- Cat Reformer III Project Construction Agreement 1994 No. AG 78 of 1994
- Catering Employees (Nationwide Food Service) Award 1990 No. A 31 of 1981
- Catering Employees and Tea Attendants (Government) Award 1982 No. A 34 of 1981
- Catering Workers' (Fast Food Operations, Catering and Restaurant) Agreement, 1979 No. AG 23 of 1979
- Catering Workers' (Racecourse, Show and Sporting Grounds) Agreement No. AG 47 of 1976
- Cement and Lime Employees' (Swan Portland Cement Limited) Award No. A 26 of 1988(R)
- Cement Tile Manufacturing Award No 3 of 1966 No 3 of 1966
- Cement Workers' Award, 1975 No. 10 of 1967
- Cereal Processing, Extracting and Manufacturing Award No. 26 of 1970 No. 26 of 1970
- Charcoal Iron and Steel Industry Award No. 24 of 1960
- Child Care (Lady Gowrie Child Centre) Award No. A 3 of 1984
- Child Care (Out of School Care—Playleaders) Award No. A 13 of 1984
- Child Care (Subsidised Centres) Award No. A 26 of 1985
- Child Care Centres (Pre-School Teachers') Award 1983 No. A 3 of 1983
- Children's Services (Private) Award No. A 10 of 1990
- Children's Services Consent Award, 1984 No. A 1 of 1985

Cleaners and Caretakers (Car and Caravan Parks) Award 1975	No. 5 of 1975	Electrical Contracting Industry Award R 22 of 1978	No. R 22 of 1978
Cleaners and Caretakers Award, 1969	No. 12 of 1969	Electrical Trades (Security Alarms Industry) Award, 1980	No. R 27 of 1979
Clerks' (Accountants' Employees) Award 1984	No. A 8 of 1982	Electrical, Engineering and Building Trades (West Australian Newspapers Limited) Award, 1988	No. A 17 of 1985
Clerks' (Bailiffs' Employees) Award 1978	No. R 19 of 1976	Electronic Servicing Employees (Building Management Authority) Award 1984	No. A 40 of 1982
Clerks (Commercial Radio and Television Broadcasters) Award of 1970	No. 14 C of 1968	Electronics Industry Award No. A 22 of 1985	No. A 22 of 1985
Clerks (Commercial, Social and Professional Services) Award No. 14 of 1972	No. 14 of 1972	Eltin Limited Hedges Gold Mine Maintenance Agreement	No. AG 49 of 1995
Clerks' (Control Room Operators) Award 1984	No. A 14 of 1981	Engine Drivers' (Building and Steel Construction) Award No. 20 of 1973	No. 20 of 1973
Clerks' (Credit and Finance Establishments) Award	No. 16 of 1952	Engine Drivers' (General) Award	No. R 21A of 1977
Clerks' (Customs and/or Shipping and/or Forwarding Agents) Award	No. 47 of 1948	Engine Drivers' (Gold Mining) Consolidated Award, 1979	No. 37 of 1947
Clerks' (Grain Handling) Award, 1977	No. R 34 of 1977	Engine Drivers (Government) Award 1983	No. A 5 of 1983
Clerks' (Hotels, Motels and Clubs) Award 1979	No. R 7 of 1977	Engine Drivers' Minerals Production (Salt) Industry Award, 1970	No. 43 of 1968
Clerks' (R.A.C. Control Room Officers) Award of 1988	No. A 42 of 1987	Engine Drivers' (Nickel Mining) Award 1968	No. 37 of 1968
Clerks' (Racing Industry—Betting) Award 1978	No. R 22 of 1977	Engine Drivers' (North West Abattoirs) Award	No. 4 of 1969
Clerks' (Swan Brewery Co. Ltd.) Award 1986	No. A 5 of 1986	Engine Drivers (Quarries, Sand Pits and Limestone Quarries) Agreement 1991	No. AG 8 of 1991
Clerks (Timber) Award	No. 61 of 1947	Engine Drivers' (Sawmills) Award 1953	No. 23 of 1952
Clerks' (Wholesale & Retail Establishments) Award No. 38 of 1947	No. 38 of 1947	The Engine Drivers' (Wundowie) Iron and Steel Industry Agreement 1976	No. AG 46 of 1976
Clothing Trades Award 1973	No. 16 of 1972	Engineering and Engine Drivers' (Nickel Smelting) Award, 1973	No. 4 of 1973
Club Workers' Award, 1976	No. 12 of 1976	Engineering (Government Printing Office) Award 1986	No. 12 of 1984
Cockburn Cement Limited Award 1991	No. A 14 of 1991	Engineering Trades and Engine Drivers (Nickel Refining) Award, 1971	No. 10 of 1971
Coflexip Asia Pacific Industrial Agreement 1994	No. AG 46 of 1994	Engineering Trades, (Fremantle Port Authority) Award, 1968	No. 42 of 1968 & 48 of 1968
Coles Distribution Centre Enterprise Agreement 1994, No. AG 38 of 1995	No. AG 38 of 1995	Engineering Trades (Government) Award, 1967 Award Nos. 29, 30 and 31 of 1961 and 3 of 1962	No. 29 of 1961, 30 of 1961, 31 of 1961 & 3 of 1962
Commercial Travellers and Sales Representatives' Award 1978	No. R 43 of 1978	Enrolled Nurses and Nursing Assistants (Government) Award	No. R 7 of 1978
Concrete Masonry Block Manufacturing Award 1969	No. 28 of 1969	Enrolled Nurses and Nursing Assistants (Private) Award No 8 of 1978	No 8 of 1978
Contract Cleaners' (Ministry of Education) Award 1990	No. A 5 of 1981	Ethnic Children's Services Industrial Award, 1993 No. A 10 of 1989	No. A 10 of 1989
Contract Cleaners Award 1986	No. A 6 of 1985	Family Day Care Co-Ordinators' and Assistants' Award, 1985	No. A 16 of 1985
The Contract Cleaning (F.M.W.U.) Superannuation Award 1988	No. A 3 of 1988	Farm Employees' Award, 1985	No. A 19 of 1984
Crothall Hospital Services (W.A.) Pty Ltd Award	No. A 3 of 1987	Fast Food Outlets Award 1990	No. A 14 of 1990
Dairy Factory Workers' Award 1982	No. A 15 of 1982	Fibre Cement Workers Award No 23 of 1960	No. 23 of 1960
Dampier Salt Award 1990	No. A 23 of 1990	Fire Brigade Employees (Workshops) Award 1983	No. A 6 of 1981
Dental Technicians' and Attendant/Receptionists Award, 1982	No. 29 of 1982	Food Industry (Food Manufacturing or Processing) Award	No. A 20 of 1990
Draughtsmen's, Tracers' and Planners' (Australian Iron and Steel Proprietary Limited) Kwinana Steel Industry Agreement 1975	No. AG 5 of 1975	Foodland Associated Limited (Western Australia) Warehouse Award 1982	No. A 27 of 1982
The Draughtsmen's, Tracers' and Planners' (Mt. Newman Mining Company Pty Limited and Goldsworthy Mining Limited) Award 1976	No. 3 of 1975	Foremen and Supervisors Cement and Lime Production Industry (Cockburn Cement Limited) Award	No. A 40 of 1981
The Draughtsmen's, Tracers', Planners' and Technical Officers' Award 1979	No. R 11 of 1979	Foremen (Building Trades) Award 1991	No. A 5 of 1987
Dresser Minerals—A.W.U. Barites Mining and Process Award 1979	No. R 33 of 1979	Fremantle Port Authority Administrative Agreement 1993	No. AG 78/1993
The Dried Vine Fruits Industry Award, 1951	No. 8 of 1951	Fruit and Produce Market Employees Award No 50 of 1955—No 50 of 1955	
Drum Reclaiming Award	No. 21 of 1961	The Fruit Growing and Fruit Packing Industry Award	No. R 17 of 1979
Dry Cleaning and Laundry Award 1979	No. R 35 of 1978		
Dudley Agreement (Industrial Agreement) 1995	No. AG 78 of 1995		
Earth Moving and Construction Award	No. 10 of 1963		
Egg Processing Award 1978	No. R 42 of 1978		

Funeral Directors' Assistants' Award No. 18 of 1962	No. 18 of 1962	Hotel and Tavern Workers' Award, 1978	No. R 31 of 1977
Furniture Trades (Government) Award 1979	No. R 34 of 1979	Independent Schools Administrative and Technical Officers Award 1993	No. A 15 of 1991
Furniture Trades Industry Award	No. A 6 of 1984	Independent Schools (Boarding House) Supervisory Staff Award	No. A 9 of 1990
Gate, Fence and Frames Manufacturing Award	No. 24 of 1971	Independent Schools' Teachers' Award 1976	No. R 27 of 1976
Glassfibre Reinforced Cement Award No. 24 of 1984	No. A 24 of 1984	Industrial Blaster/Coater Second Year Training Programme Agreement	No. AG 2 of 1988
Gold Mining Consolidated Award, 1980	No. 21 of 1967	Industrial Blaster/Coater Second Year Training Programme Agreement	No. AG 3 of 1988
Gold Mining Engineering and Maintenance Award	No. 26 of 1947	Industrial Catering Workers' Award, 1977	No. 29A of 1974
Goldsworthy Mining Limited ADSTE Staff Award No. 33 of 1981	No. A 33 of 1981	Industrial Spraypainting and Sandblasting Award 1991	No. A 33 of 1987
Golf Link and Bowling Green Employees' Award, 1993	No. 16 of 1967	Iron and Steel Industry Workers' (B.H.P. Steel International—Rod & Bar Division) Award	No. 1 of 1968
Government Dredge Masters, Mates and Engineers Award	No. 34 of 1960	Iron Ore Production and Processing (Hamersley Iron Pty Limited) Award 1987	No. A 20 of 1987
Government Engineering and Building Trades Foremen and Sub Foremen Award	No. 15 of 1973	Iron Ore Production and Processing (Mt. Newman Mining Company Pty Limited) Award No. A 29 of 1984	No. A 29 of 1984
Government Water Supply, Sewerage and Drainage Employees Award 1981	No. 2 of 1980	Jenny Craig Employees Award, 1995	No. A 1 of 1994
Government Water Supply, Sewerage and Drainage Foremen's Award 1984	No. A 10 of 1983	The John Lysaght (Australia) Limited Award	No. 27 of 1967
Grain Handling Maintenance Workers Award	No. C 477 of 1979	Journalists' (Suburban and Free Newspapers) Award, 1984	No. A 1 of 1981
Grain Handling Salaried Officers' Consolidated Award 1989	No. 37 of 1965	K-Mart Western Australia Distribution Centres Enterprise Agreement No. AG 16 of 1995	No. AG 16 of 1995
Greenbushes Mine Maintenance (Enterprise Bargaining) Industrial Agreement 1993	No. AG 51 of 1993	Kalgoorlie Consolidated Gold Mines Award 1993	No. A 1(A) of 1992
Gregory's (Earthmoving Contractors) Subiaco Grandstand Construction Project Agreement 1994	No. AG 51 of 1995	Landscape Gardening Industry Award	No. R 18 of 1978
Gromark Packaging Pty Ltd Kewdale Plant Enterprise Agreement 1995	No. AG 128 of 1995	Laundry Workers' Award, 1981	No. A 29 of 1981
Hairdressers Award 1989	No. A 32 of 1988	Leslie Salt Co. Award—1982	No. A 31 of 1982
Health Attendants Award, 1979	No. A 49 of 1978	Licensed Establishments (Retail and Wholesale) Award 1979	No. R 23 of 1977
Heat Containment Industries (Refractory Specialties) Award No. 3 of 1981	No. A 3 of 1981	Lift Industry (Electrical and Metal Trades) Award 1973	No. 9 of 1973
The Horticultural (Nursery) Industry Award, No. 30 of 1980	No. A 30 of 1980	Malting Industry Award 1993	No. A 6 of 1993
Hospital Assistant Traineeship Industrial Agreement 1986	No. AG 10 of 1986	The Manufacturing Chemists Award, 1976	No. R 3 of 1976
Hospital Employees' (Home of Peace) Consolidated Award 1981	No. 26 of 1960	Marine Stores Award	No. 13 of 1958
Hospital Salaried Officers (Cerebral Palsy) Award 1978	No. R 37 of 1976	Masters Dairy Award 1994	No. A 2 of 1994
Hospital Salaried Officers (Dental Therapists) Award, 1980	No. R 27 of 1977	Materials Testing Employees' Award, 1984	No. A 5 of 1982
Hospital Salaried Officers (Good Samaritan Industries) Award 1990	No. A 8 of 1989	Matilda Bay Brewing Company Limited Enterprise Award 1994	No. A 22 of 1990
Hospital Salaried Officers (Private Hospitals) Award, 1980	No. R28 of 1977	Meat Industry (Government) Award, 1983	No. A 44 of 1981
Hospital Salaried Officers (Private Hospitals Award no 28 1977 Clerical Traineeships) Industrial Agreement	No. AG 3 of 1989	Meat Industry (Northwest Abattoirs) Award	No. A 12 of 1988
Hospital Salaried Officers (Private Hospitals Award No. 28 of 1977 Clerical Traineeships) Industrial Agreement	No. AG 4 of 1989	Meat Industry (State) Award, 1980	No. R 9 of 1979
Hospital Salaried Officers (Red Cross Blood Transfusion Service) Award 1978	No. R 17 of 1974	Meat Industry (State) Award, No. R 9 of 1979	No. 1082A of 1990(R)
Hospital Salaried Officers (Red Cross Social Work Service) Award 1978	No. R 17A of 1974	Meat Industry (Western Australian Lamb Marketing Board) Award, 1981	No. A 37 of 1981
Hospital Salaried Officers (Silver Chain) Award, 1980	No. R 38 of 1978	Mechanical and Electrical Contractors (North West Shelf Project Platform) Award 1986	No. A 10 of 1984
Hospital Workers (Cleaning Contractors—Private Hospitals) Award 1978	No. R 2 of 1977	Metal Trades (General) Award 1966	No. 13 of 1965
Hospital Workers (Government) Award No. 21 of 1966	No. 21 of 1966	Metals and Engineering Rapid Metal Developments (Aust) Pty Ltd Award 1993	No. A 4 of 1993
Hospital Workers (N'gala) Award No. 6A of 1958	No. 6A of 1958	Mineral Earths Employees' Award	No. 9 of 1975
		Mineral Sands Industry Award 1991	No. A 3 of 1991
		Mineral Sands Mining and Processing (Engineering and Building Trades) Award, 1977	No. 6 of 1977
		Mineral Sands Mining and Processing Industry Award, 1981	No. A 38 of 1981
		Minerals Production (Salt) Industry Award 1969	No. 36 of 1968

Miscellaneous Government Conditions and Allowances Award No A 4 of 1992	No A 4 of 1992	The Printing (Newspaper) Award 1979	No. R 23 of 1979
Miscellaneous Workers' (Activ Foundation) Award	No. A 20 of 1980	Printing (Western Mail) Award, No 39 of 1982	No. A 39 of 1982
Monumental Masonry Industry Award 1989	No. A 36 of 1987	Private Hospital Employees' Award, 1972	No. 27 of 1971
Motel, Hostel, Service Flats and Boarding House Workers' Award, 1976	No. 29 of 1974	Quadriplegic Centre Award	No. A 1 of 1993
Motor Vehicle (Service Station, Sales Establishments, Rust Prevention and Paint Protection) Industry Award No. 29 of 1980	No. A 29 of 1980	Quarry Workers' Award, 1969	No. 13 of 1968
Muja Construction (State Energy Commission) Award 1984	No. A 18 of 1984	Radio and Television Employees' Award	No. R 3 of 1980
Musicians' General (State) Award 1985	No. A 5 of 1985	Railway Employees' Award No. 18 of 1969	No. 18 of 1969
Nickel Mining and Processing Award, 1975	No. 18 of 1975	Restaurant, Tearoom and Catering Workers' Award, 1979	No. R 48 of 1978
Nickel Refining Award, 1971	No. 6 of 1971	Retail Food Establishments Employees Agreement 1992	No. AG 15 of 1992
Nickel Smelting (Western Mining Corporation Limited) Award, 1972	No. 18 of 1972	Retail Food Services Employees' Agreement 1991	No. AG 10 of 1991
North Rankin Construction Award	No. A 42 of 1981	Retail Pharmacists' Award, 1966, No 23 of 1965	No 23 of 1965
Nurses' (Aboriginal Medical Services) Award No. A 23 of 1987	No. A 23 of 1987	The Rock Lobster and Prawn Processing Award 1978	No. R 24 of 1977
Nurses (Child Care Centres) Award 1984	No. A 23 of 1984	Rope and Twine Workers' Award	No. 11 of 1963
Nurses' (Day Care Centres) Award 1976	No. R 11 of 1976	Saddlers and Leatherworkers' Award	No. 7 of 1962
Nurses (Dentists Surgeries) Award 1977	No. 44A of 1976	Salaried Officers (Paraplegic-Quadriplegic Association) Award, 1988	No. A 17 of 1986
Nurses (Doctors Surgeries) Award 1977	No. 44 of 1976	Saw Servicing Establishments Award No. 17 of 1977	No. 17 of 1977
Nurses' (Private Hospitals) Award	No. 1 of 1966	School Employees (Independent Day & Boarding Schools) Award, 1980	No. R 7 of 1979
Nurses (Red Cross Blood Transfusion Service) Award of 1979	No. R 16 of 1979	Security Officers' Award	No. A 25 of 1981
Nurses (Royal Flying Doctor Service) Award	No. A 18 of 1982	Security Officers' Award, No. A 25 of 1981	No. 344 of 1994
Optical Mechanics' Award, 1971	No. 9 of 1970	Shark Bay Salt and Gypsum (Production and Processing) Useless Loop Award 1989	No. A 15 of 1988
Paint and Varnish Makers' Award No. 22 of 1957	No. 22 of 1957	Sheet Metal Workers' Award No. 10 of 1973	No. 10 of 1973
Particle Board Employees' Award, 1964	No. 22 of 1964	Sheet Metal Workers (Government) Award 1973	No. 31 of 1973
Particle Board Industry Award No. 10 of 1978	No. R 10 of 1978	Ship Painters' and Dockers' Award No 29 of 1960	No 29 of 1960
Pastrycooks' Award No. 24 of 1981	No. A 24 of 1981	The Shop and Warehouse (Wholesale and Retail Establishments) State Award 1977	No. R 32 of 1976
Pepsi Cola Bottlers Western Australia Enterprise Agreement 1995, No. AG 3 of 1995	No. AG 3 of 1995	Show Grounds Maintenance Worker's Award No 55 of 1968	No 55 of 1968
Performers' Live Award (WA) 1993	No. A 18 of 1989	The Smiths Snackfood Company Limited (Western Australia) Enterprise Agreement 1995	No. AG 145 of 1995
Permanent Building Societies (Administrative and Clerical Officers) Award, 1975	No. 26 of 1975	Soap and Allied Products Manufacturing Award	No. 25 of 1960
Pest Control Industry Award 1982	No. A 9 of 1982	Soft Furnishings Award	No. A 23 of 1982
Peters (WA) Limited (Balcatta Operations) Enterprise Agreement 1993	No. AG 30 of 1994	St John of God Hospital Subiaco (Maintenance) Agreement 1995	No. AG 34 of 1995
Pharmacy Guild/SDA Australian Vocational Certificate Training System Pilot Project Agreement 1993	No. AG 57 of 1993	The State Batteries Agreement	No. AG 42 of 1977
Photographic Industry Award, 1980	No. A 9 of 1980	State Energy Commission of Western Australia Wages and Conditions Award 1988	No. A 1 of 1989
Pipe, Tile and Pottery Manufacturing Industry Award	No. R 34 of 1978	State Research Stations, Agricultural Schools and College Workers Award 1971	No. 23 of 1971
Plaster, Plasterglass and Cement Workers' Award No. A 29 of 1989	No. A 29 of 1989	Storemen (Government) Consolidated Award 1979	No. 20 of 1969
Plastic Manufacturing Award 1977	No. 5 of 1977	Storemen Independent Wooldumpers Pty Ltd Award 1982	No. A 36 of 1982
Platform Modification and Hook-Up Agreement No. AG 6 of 1990	No. AG 6 of 1990	Storemen's Rapid Metal Developments (Aust.) Pty Ltd Award 1982	No. A 44 of 1982
Plywood and Veneer Workers Award No. 28 of 1981	No. A 28 of 1981	Subiaco Grandstand Construction Project Agreement 1994	No. AG 184 of 1994
Plywood and Veneer Workers' Award, 1952	No. 24 of 1952	Subiaco Grandstand Construction Project (Allcon Steel Construction) Agreement 1994	No. AG 39 of 1995
Porcelain Workers' Award, 1970	No. 1 of 1970	Subiaco Grandstand Construction Project (Bobrik Constructions) Agreement 1994	No. AG 40 of 1995
Poultry Breeding Farm & Hatchery Workers' Award 1976	No. R 20 of 1976		
Printing Award	No. 9 of 1969		
Printing (Community Newspaper Group) Award No. A 21 of 1989	No. A 21 of 1989		
Printing (Government) Award, 1990	No. A 8 of 1990		
Printing (Institute of Technology—Apprentices) Industrial Agreement	No. AG 1 of 1969		

Subiaco Grandstand Construction Project (C & O Constructions) Agreement 1994	No. AG 42 of 1995
Subiaco Grandstand Construction Project (CASC Formwork Pty Ltd) Agreement 1994	No. AG 41 of 1995
Subiaco Grandstand Construction Project (Quick Fix) Agreement 1994	No. AG 43 of 1995
Subiaco Grandstand Construction Project (Vandertang Concrete) Agreement 1994	No. AG 44 of 1995
The Sugar Refining Award	No. A 41 of 1982
Supermarkets and Chain Stores (Western Australia) Warehouse Award 1982	No. A 26 of 1982
Supported Employees Industry Award	No. A 1 of 1988
The Swan Brewery and Construction, Mining, Energy, Timberyards, Sawmills and Woodworkers' Union of Australia (Western Australian Branch) Agreement 1995, No AG 120 of 1995	No AG 120 of 1995
Tea Attendants and Canteen Workers' (S.E.C.) Award, 1975	No. 27 of 1974
Teachers (Public Sector Primary and Secondary Education) Award 1993	No. T A 1 of 1992
Teachers (Public Sector Technical and Further Education) Award 1993	No. T A 1/1 of 1992
Technical Assistant Survey Traineeship Agreement 1987	No. AG 6 of 1987
Telfer Gold Mine Fly In/Fly Out	No. A 9 of 1987
Theatrical Employees Entertainment, Sporting and Amusement Facilities (Western Australian Government) Award 1987	No. A 28 of 1987
Theatrical Employees (General Theatrical) Award No. 7 of 1984	No. A 7 of 1984
Theatrical Employees (Perth Theatre Trust) Award No. 9 of 1983	No. 9 of 1983
Ticketwriters' Award	No. 29 of 1958
Timber Workers Award No 36 of 1950	No 36 of 1950
Timber Yard Workers Award No. 11 of 1951	No. 11 of 1951
Tin and Associated Minerals Mining and Processing Industry Award	No. 14 of 1971
Titanium Oxide Manufacturing Award 1975	No. 8 of 1975
Transfield—A.S.I. (Enterprise Bargaining) Consent Agreement 1993	No. AG 9 of 1993
Transport Workers' (Burswood Island Resort) Award 1987	No. A 2 of 1987
Transport Workers' (Eastern Goldfields Transport Board) Award 1976	No. 23 of 1976
Transport Workers' (General) Award No. 10 of 1961	No. 10 of 1961
Transport Workers (Government) Award, 1952	No. 2A of 1952
Transport Workers (Mobile Food Vendors) Award 1987	No. A 3 of 1986
Transport Workers' (North West Passenger Vehicles) Award, 1988	No. A 19 of 1987
Transport Workers' (Passenger Vehicles) Award No. R 47 of 1978	No. R 47 of 1978
University, Colleges and Swanleigh Award, 1980	No. 7B of 1979
Vehicle Builders' Award 1971	No. 9 of 1971
WA Ceiling Industries Subiaco Grandstand Construction Project Agreement 1994	No. AG 72 of 1995
Watchmakers' and Jewellers' Award 1970	No. 10 of 1970
The Western Australian Surveying (Private Practice) Industry Award, 1989	No. A 2 of 1988
Wineries Award 1969	No. 31 of 1969
Wire Manufacturing (Australian Wire Industries Pty. Ltd.) Award No. 24 of 1970	No. 24 of 1970
Wool, Hide and Skin Store Employees' Award No. 8 of 1966	No. 8 of 1966

Worsley Alumina Pty Ltd Long Service Leave Conditions Award, 1984	No. 27 of 1985
Wundowie Foundry Award 1986	No. A 8 of 1986

(Federated Miscellaneous Workers' Union of Australia, Hospital Service and Miscellaneous WA Branch and Cadbury Schweppes Pty Ltd & Os) No. 1378 of 1989(R)  
 (Australasian Meat Industry Employees' Union, Industrial Union of Workers, West Australian Branch and Action Food Barns) No. 1082A of 1990 (R)—  
 Security Officers (North West Shelf Project) Order No. 344 of 1994 No. 344 of 1994

Variation to Apply

- (a) Appendix S.49B—Inspection of Records Requirements: Subclause (1) of this Appendix is to be varied by deleting the full stop at the end of the subclause and inserting the following—  
 and further amended by legislation which came into effect on 23rd May, 1997.
- (b) Further to the above amendment to subclause (a) above the following is to be added to the end of subclause (1)—

Consistent with the terms of the Labour Relations Legislation Amendment Act 1997 and S.23(3)(c)(iii) of the Industrial Relations Act a representative of the Union shall not exercise the rights under this clause with respect to entering any part of the premises of the employer unless the employer is the employer, or former employer of a member of the Union.

(Sgd.) W.S. COLEMAN,

Chief Commissioner.

[L.S.]

WESTERN AUSTRALIAN  
 INDUSTRIAL RELATIONS COMMISSION.

Variations to awards, industrial agreements and orders required by section 29 of the Labour Relations Legislation Amendment Act 1997.

No. 2053 of 1997.

22 November 1997.

**Review pursuant to section 29 of the Labour Relations Legislation Amendment Act 1997—Union Subscription**

Each provision in an award, order or industrial agreement—

- (a) dealing with the restoration of a practice of collecting subscriptions to an organisation of employees where that practice has been ceased by an employer; or
- (b) implementing an agreement between an organisation of employee and an employer under which the employers agrees to collect subscriptions to the organisation, is hereby omitted from the award order or industrial agreement pursuant to S.29(3) of the Labour Relations Legislation Amendment Act 1997 in accordance with the following—

Activ Foundation (Salaried Officers) Award, No. 13 of 1977

- (a) Clause 2.—Arrangement: Delete the words "Deduction of Union Subscriptions" which identify Clause 41 therein and in lieu thereof insert the word "Deleted".
- (b) Clause 41.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

41.—DELETED

**Activ Foundation Enterprise Bargaining Agreement 1995**

- (a) Clause 2.—Arrangement: Delete the words "Union Subscriptions" which identify Clause 25 therein and in lieu thereof insert the word "Deleted".

- (b) Clause 25.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

25.—DELETED

**Aged and Disabled Persons Hostels Award, 1987**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deductions of Union Dues” which identify Clause 36 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 36.—Payroll Deductions of Union Dues: Delete this clause and in lieu thereof insert the following—

36.—DELETED

**Australasian Foundries Pty Ltd Enterprise Bargaining Agreement No. 125 of 1994**

- (a) Clause 2.—Arrangement: Delete the words “Union Contributions” which identify Clause 13 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 13.—Union Contributions: Delete this clause and in lieu thereof insert the following—

13.—DELETED

**Brambles Western Australia—Placer (Granny Smith) Operation Gold Mining and Processing Agreement 1996**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 22 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 22.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

22.—DELETED

**Brownes Dairy North Perth (Enterprise Bargaining) Agreement 1995**

- (a) Clause 12.—Union Business: Delete subclause (1) of this clause and renumber subclause (2) as (1).

**Building Trades (Government) Award 1968**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 12 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 12.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

12.—DELETED

**Catering Employees and Tea Attendants (Government) Award 1982**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 41 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 41.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

41.—DELETED

**Clerks (Public Authorities) Award 1987**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 36 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 36.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

36.—DELETED

**Community Colleges (Salaried Officers) Award 1989**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 29 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 29.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

29.—DELETED

**Community Colleges Award, 1990**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 25 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 25.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

25.—DELETED

**Contract Cleaners’ (Ministry of Education) Award, 1990**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 26 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 26.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

26.—DELETED

**Crothall Hospital Services (W.A.) Pty Ltd Award**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” which identify Clause 40 therein and in lieu thereof insert the word “Deleted”.

- (b) Clause 40.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

40.—DELETED

**Dawson AOC Water Services Pty Ltd Mechanical and Electrical Maintenance Enterprise Bargaining Agreement, 1996**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 12 herein and in lieu thereof insert the word “Deleted”.

- (b) Clause 12.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

12.—DELETED

**Education Department Ministerial Officers Salaries Allowances and Conditions Award 1983 No. 5 of 1983**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 9 herein and in lieu thereof insert the word “Deleted”.

- (b) Clause 9.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

9.—DELETED

**Electorate Officers Enterprise Agreement 1996**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 14 herein and in lieu thereof insert the word “Deleted”.

- (b) Clause 14.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

14.—DELETED

**Engineering (Government Printing Office) Award 1986**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 26 herein and in lieu thereof insert the word “Deleted”.

- (b) Clause 26.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

26.—DELETED

**Engineering Trades (Government) Award 1967, Award Nos. 29, 30 and 31 if 1961 and 3 of 1962**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 32 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 32.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

32.—DELETED

**Enrolled Nurses and Nursing Assistants (Private) Award No. 8 of 1978**

- (a) Clause 2.—Arrangement (Part 1): Delete the words “Payroll Deduction of Union Dues” which identify Clause 34 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 34.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

34.—DELETED

**Ferries Masters’ Engineers’ and Deckhands’ (Transperth) Award 1964**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 27 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 27.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

27.—DELETED

**Fire Brigade Employees’ Award 1990, No. A28 of 1989**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 31 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 31.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

31.—DELETED

**Fremantle Port Authority Administrative Agreement 1993**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association/Union Subscriptions” which identify Clause 46 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 46.—Deduction of Association/Union Subscriptions: Delete this clause and in lieu thereof insert the following—

46.—DELETED

**Furniture Trades (Government) Award 1979**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 29 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 29.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

29.—DELETED

**Gardeners (Government) 1986 Award No. 16 of 1983**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 25 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 25.—Deduction of Association/Union Subscriptions: Delete this clause and in lieu thereof insert the following—

25.—DELETED

**Government Engineering and Building Trades Foremen and Sub Foremen Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 15 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 15.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

15.—DELETED

**Government Officers (Social Trainers) Award 1988**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 34 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 34.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

34.—DELETED

**Government Officers (State Government Insurance Commission) Award, 1987**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 15 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 15.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

15.—DELETED

**Government Officers Salaries, Allowances and Conditions Award 1989**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 15 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 15.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

15.—DELETED

**Government Railways Locomotive Enginemen’s Award 1973-1990**

- (a) Clause 15.—Payment of Wages and Deductions: Delete subclauses (5) to (11) inclusive.

**Government Water Supply, Sewerage and Drainage Employees Award 1981**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 40 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 40.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

40.—DELETED

**Government Water Supply, Sewerage and Drainage Foremen’s Award 1984**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 8 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 8.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

8.—DELETED

**Hospital Employees’ (Home of Peace) Consolidated Award 1981**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deductions of Union Dues” which identify Clause 34 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 34.—Payroll Deductions of Union Dues: Delete this clause and in lieu thereof insert the following—

34.—DELETED

**Hospital Laundry and Linen Service (Salaried Officers) Award, 1980**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 37 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 37.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

37.—DELETED

**Hospital Salaried Officers (Good Samaritan Industries) Award 1990**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 28 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 28.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

28.—DELETED

**Hospital Salaried Officers' Award 1968**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 37 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 37.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

37.—DELETED

**Hospital Workers (Cleaning Contractors—Private Hospitals) Award 1978**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” which identify Clause 34 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 34.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

34.—DELETED

**Hospital Workers (N'gala) Award No. 6A of 1958**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” which identify Clause 37 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 37.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

37.—DELETED

**Hostel Supervisory Staff Agreement 1980**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 19 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 19.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

19.—DELETED

**Legal Aid Commission of Western Australia Enterprise Bargaining Agreement 1996**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 57 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 57.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

57.—DELETED

**Meat Industry (Government) Award, 1983**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 32 herein and in lieu thereof insert the word “Deleted”.

- (b) Clause 32.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

32.—DELETED

**Meat Industry (Western Australian Lamb Marketing Board) Award, 1981**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 29 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 29.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

29.—DELETED

**Mental Health Nurses' Consolidated Award 1981, No. 13 of 1947**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 29 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 29.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

29.—DELETED

**Miscellaneous Government Conditions and Allowances Award No. A4 of 1992**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 13 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 13.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

13.—DELETED

**Miscellaneous Workers' (Active Foundation) Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 38 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 38.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

38.—DELETED

**Nurses' (Aboriginal Medical Services) Award No. A23 of 1987**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 28 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 28.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

28.—DELETED

**Nurses' (Private Hospitals) Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 40 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 40.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

40.—DELETED

**Parliamentary Employees Award 1989**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Subscriptions” which identify Clause 21 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 21.—Deduction of Subscriptions: Delete this clause and in lieu thereof insert the following—

21.—DELETED



**Peters Creameries (WA) Pty Ltd (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995**

- (a) Clause 2.—Arrangement: Delete the words “Union Deductions” which identify Clause 22 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 22.—Union Deductions: Delete this clause and in lieu thereof insert the following—  
22.—DELETED

**Peters Creameries (WA) Pty Ltd (Enterprise Bargaining) Agreement 1994, No. AG 112 of 1995**

- (a) Clause 2.—Arrangement: Delete the words “Union Deductions” which identify Clause 21 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 21.—Union Deductions: Delete this clause and in lieu thereof insert the following—  
21.—DELETED

**Pilkington (Australia) Operations Limited, Myaree Wholesale (Stage II 1995) Enterprise Agreement**

- (a) Clause 2.—Arrangement: Delete the words “Union Dues” which identify Clause 17 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 17.—Union Dues: Delete this clause and in lieu thereof insert the following—  
17.—DELETED

**Pilkington (Australia) Operations Limited, Western Australia Retailing Enterprise Agreement Stage I**

- (a) Clause 2.—Arrangement: Delete the words “Union Dues” which identify Clause 16 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 16.—Union Dues: Delete this clause and in lieu thereof insert the following—  
16.—DELETED

**Printing (Government) Award, 1990**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 33 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 33.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
33.—DELETED

**Private Hospital Employees' Award 1972**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” which identify Clause 41 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 41.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—  
41.—DELETED

**Psychiatric Nurses' (Public Hospitals) Award 1973**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 24 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 24.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
24.—DELETED

**Public Service Award 1992**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 15 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 15.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—  
15.—DELETED

**Quadriplegic Centre Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 28 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 28.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
28.—DELETED

**Salaried Staff Curtin University of Technology Award 1985**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” which identify Clause 36 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 36.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
36.—DELETED

**Schweppes Cottee's (Osborne Park) Enterprise Bargaining Agreement No. AG 198/94**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 20 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 20.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
20.—DELETED

**Social Trainers and Assistant Supervisors' (Activ Foundation) Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” which identify Clause 34 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 34.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—  
34.—DELETED

**St John of God Hospital Murdoch (HSOA) Caregiver Agreement 1995 replaces AG 86 of 1993**

- (a) Contents: : Delete the words “Deduction of Union Dues” which identify Clause 44 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 44.—Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—  
44.—DELETED

**St John of God Hospital Murdoch Caregiver Agreement 1994**

- (a) Contents Part VI Other Entitlements: : Delete the words “Deduction of Union Dues” which identify Clause 5 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 5.—Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—  
5.—DELETED

**St John of God Hospital Subiaco (HSOA) Caregiver Agreement 1995**

- (a) Contents: : Delete the words “Union Dues” which identify Clause 44 herein and in lieu thereof insert the word “Deleted”.
- (b) Clause 44.—Union Dues: Delete this clause and in lieu thereof insert the following—  
44.—DELETED

**St John of God Hospital Subiaco (Maintenance) Agreement 1995**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Dues” from the clause numbered 43 and in lieu thereof insert the word “Deleted”.
- (b) Clause 43.—Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—  
43.—DELETED

**Storemen (Government) Consolidated Award 1979**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” from the clause numbered 30 and in lieu thereof insert the word “Deleted”.
- (b) Clause 30.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

30.—DELETED

**Supported Employees Industry Award**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” from the clause numbered 23 and in lieu thereof insert the word “Deleted”.
- (b) Clause 23.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

23.—DELETED

**Teachers (Public Sector Primary & Secondary Education) Award 1993**

- (a) Clause 2.—Arrangement Part IV Other Provisions: Delete the words “Deduction of Union Subscriptions” from the clause numbered 38 and in lieu thereof insert the word “Deleted”.
- (b) Clause 38.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

38.—DELETED

**Teachers (Public Sector Technical & Further Education) Award 1993**

- (a) Clause 2.—Arrangement Part IV Other Provisions: Delete the words “Deduction of Union Subscriptions” from the clause numbered 35 and in lieu thereof insert the word “Deleted”.
- (b) Clause 35.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

35.—DELETED

**Training Assistants' and Community Support Staff (Spastic Welfare) Award 1987**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” from the clause numbered 24 and in lieu thereof insert the word “Deleted”.
- (b) Clause 24.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

24.—DELETED

**The Transport Trust Salaried Officers' Award No. 3 of 1977**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” from the clause numbered 15 and in lieu thereof insert the word “Deleted”.
- (b) Clause 15.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

15.—DELETED

**Water Corporation (Salaries, Allowances and Conditions) Agreement 1996**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” from the clause numbered 13 and in lieu thereof insert the word “Deleted”.
- (b) Clause 13.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

13.—DELETED

**Western Australian College of Advanced Education Non-Academic Salaried Staff Award 1981**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Association Subscriptions” from the clause

numbered 36 and in lieu thereof insert the word “Deleted”.

- (b) Clause 36.—Deduction of Association Subscriptions: Delete this clause and in lieu thereof insert the following—

36.—DELETED

**Western Australian School of Nursing (Salaried Officers) Award No. 37 of 1978**

- (a) Clause 2.—Arrangement: Delete the words “Deduction of Union Subscriptions” from the clause numbered 36 and in lieu thereof insert the word “Deleted”.
- (b) Clause 36.—Deduction of Union Subscriptions: Delete this clause and in lieu thereof insert the following—

36.—DELETED

**Wundowie Foundry Award 1986**

- (a) Clause 2.—Arrangement: Delete the words “Union Deductions” from the clause numbered 22 and in lieu thereof insert the word “Deleted”.
- (b) Clause 22.—Union Deductions: Delete this clause and in lieu thereof insert the following—

22.—DELETED

**Turbine Components Australia Ltd (Precision Components Foundry) Order No. 470 of 1991 (R2)**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” from the clause numbered 10 and in lieu thereof insert the word “Deleted”.
- (b) Clause 10.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

10.—DELETED

**Turbine Components Australia Ltd (Precision Components Foundry) Order No. 1610 of 1991**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues” from the clause numbered 12 and in lieu thereof insert the word “Deleted”.
- (b) Clause 12.—Payroll Deduction of Union Dues: Delete this clause and in lieu thereof insert the following—

12.—DELETED

**Ledger Engineering Pty Ltd Employment Agreement No. C449 of 1993**

- (a) Clause 2.—Arrangement: Delete the words “Payroll Deduction of Union Dues and Medical Benefits” which identify clause 9 therein and in lieu thereof insert “Payroll Deduction of Medical Benefits.”
- (b) Clause 9.—Payroll Deduction of Union Dues and Medical Benefits: Delete this clause and in lieu thereof insert the following—

**9.—PAYROLL DEDUCTION OF MEDICAL BENEFITS**

If so requested by an employee the Company will make subscription deductions for medical benefits at source subject to the individual employee's prior agreement in writing.

Meat Industry (Australian Casing Company 38 Hour Week and Four Per Cent Second Tier 1990) Order

Schedule 2, Clause 7.—Union Dues Deduction: Delete this clause and in lieu thereof insert the following—

7.—DELETED

(Sgd.) W.S. COLEMAN,  
Chief Commissioner.

[L.S.]



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