

APPENDIX III

MINIMUM WAGE - WESTERN AUSTRALIA

WEEKLY RATES FOR ADULT WORKERS UNDER APPROPRIATE AWARDS AND INDUSTRIAL AGREEMENTS OF THE WESTERN AUSTRALIAN INDUSTRIAL COMMISSION.

- Editor's Note: Table 1 = Weekly Rates of Pay for adult workers under appropriate Awards and Industrial Agreements.
 Table 2 = Minimum Weekly Rates of Pay for all state adult employees set by the Minister for Labour Relations under The Minimum Conditions of Employment Act 1993. (see (d) below)
 Table 3 = Minimum Weekly Rates of Pay for all state adult employees set by the Commission In Court Session under The Minimum Conditions of Employment Act 1993. (see (e) below)

TABLE 1

| Date of Operation | Locality | Males \$ | Females \$ | W.A.I.G. Reference | |
|-------------------------|----------------|-------------|---------------|-----------------------|-----------|
| | | | | Vol | Page |
| 26th October, 1970 | Whole of State | 49.00 | — | 50 | 825 |
| 26th October, 1971 | do | 51.50 | — | 51 | 1029 |
| 26th June, 1972 | do | 53.50 | — | 52 | 445 |
| 8th June, 1973 | do | 57.00 | — | 53 | 595 |
| 17th September, 1973 | do | 61.50 | — | 53 | 1081 |
| 31st May, 1974 | do | 69.00 | 57.90 | 54 | 411 |
| 1st May, 1975 | do | 82.50 | 72.10 | 55 | 535 |
| 30th June, 1975 | do | 82.50 | 80.10 | 55 | 535 |
| 15th May, 1976 | do | 94.20 | 91.50 | 56 | 788 |
| 15th August, 1976 (a) | do | 97.40 | 94.60 | 56 | 1131 |
| 15th November, 1976 (a) | do | 99.80 | 97.00 | 56 | 1789 |
| 15th February, 1977 (a) | do | 106.40 | 103.60 | 57 | 7 |
| 15th May, 1977 (a) | do | 108.80 | 106.00 | 57 | 7 |
| 15th August, 1977 (a) | do | 111.40 | 108.60 | 57 | 7 |
| 29th December, 1977 | do | 114.10 | 111.20 | 58 | 111 |
| 28th February, 1978 | do | 116.90 | 114.00 | 58 | 471 |
| 7th June, 1978 | do | 118.30 | 115.50 | 58 | 927 |
| 12th December, 1978 | do | 123.00 | 120.10 | 59 | 7 |
| 27th June, 1979 | do | 126.90 | 123.90 | 59 | 1009 |
| 4th January, 1980 | do | 132.60 | 129.50 | 60 | 281 |
| 14th July, 1980 | do | 138.20 | 134.90 | 60 | 1327 |
| 9th January, 1981 | do | 143.30 | 139.90 | 61 | 153 |
| 7th May, 1981 | do | 148.50 | 144.90 | 61 | 847 |
| 16th November, 1981(b) | do | 151.20 | 151.20(b) | 61 | 1894 |
| 7th February, 1983 | do | 169.80 | 169.80 | 63 | 379 |
| 6th October, 1983 | do | 182.40 | 182.40 | 63 | 2207 |
| 6th April, 1984 | do | 189.90 | 189.90 | 64 | 847 |
| 6th April, 1985 | do | 194.80 | 194.80 | 65 | 657 |
| 4th November, 1985 | do | 202.20 | 202.20 | 66 | 4, 136 |
| 1st July, 1986 | do | 206.90 | 206.90 | 66 | 1139 |
| 10th March, 1987 | do | 216.90 | 216.90 | 67 | 435 |
| 5th February, 1988 | do | 222.90 | 222.90 | 68 | 949 |
| 9th September, 1988 | do | 229.60 | 229.60 | 68 | 2412 |
| 1st October, 1989 | do | 248.80 | 248.80 | 69 | 2913 |
| 24th September, 1991 | do | 268.80 | 268.80 | 71 | 2748 |
| 30th November, 1992 | do | 275.50 | 275.50 | 73 | 4 |
| 12th June, 1998 (d) | do | 373.40 | 373.40 | 78 | 2579 |
| 1st August 1999 | do | 385.40 | 385.40 | 79 | 1847 |
| 1st August 2000 | do | 400.40 | 400.40 | 80 | 3379 |
| 1st August 2001 | do | 413.40 | 413.40 | 81 | 1721 |
| 1st August 2002 | do | 431.40 | 413.40 | 82 | 1721 |
| 1st August 2003 | do | 448.40 | 413.40 | 83 | 1721 |
| 4th June 2004 | do | 467.40 | 467.40 | 84 | 1521 |

- (a) Declaration by Commission - No General Order issued. Amendments to be made on application by parties.
 (b) From 16th November, 1981 the Commission in Court Session announced that one minimum wage for adult employees regardless of sex should apply.
 (c) Statement of Principles- Amendment to be made on application of Parties
 (d) As of 1st December 1993 the setting of the Minimum Weekly Rates of Pay became the responsibility of the Minister for Labour Relations under the Minimum Conditions of Employment Act 1993 as reported by order published in the Western Australian Government Gazette and applies to all employees in the State.
 (e) As of 1st August 2002 the setting of the Minimum Weekly Rates of Pay under the Minimum Conditions of Employment Act, 1993 became the responsibility of the Commission in Court Session by virtue of the Labour Relations Reform Act 2002 No. 20 of 2002.

TABLE 2MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER THE MINIMUM
CONDITIONS OF EMPLOYMENT ACT 1993 (d)

| | | | | G.G. REFERENCE | |
|----------------------|----|--------|--------|----------------|------|
| | | | | DATE | PAGE |
| 3rd December, 1993 | do | 275.50 | 275.50 | 3/12/93 | 6464 |
| 29th August, 1994 | do | 301.10 | 301.10 | 29/8/94 | 4465 |
| 29th September, 1995 | do | 317.10 | 317.10 | 29/9/95 | 4697 |
| 29th October, 1996 | do | 332.00 | 332.00 | 29/10/96 | 5753 |
| 10th November, 1997 | do | 335.00 | 335.00 | 10/11/97 | 6203 |
| 7th December, 1998 | do | 346.70 | 346.70 | 7/12/98 | 6545 |
| 1st March, 2000 | do | 368.00 | 368.00 | 1/3/00 | 1007 |
| 22nd March, 2001 | do | 400.40 | 400.40 | 22/3/01 | 1475 |
| 29th April 2002 | do | 413.40 | 413.40 | 29/4/02 | 2181 |

TABLE 3MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER THE MINIMUM
CONDITIONS OF EMPLOYMENT ACT 1993 (e)

| Date of Operation | Locality | Males \$ | Females \$ | W.A.I.G. Reference | |
|-------------------|----------|-------------|---------------|-----------------------|------|
| | | | | Vol | Page |
| 1st August, 2002 | do | 431.40 | 431.40 | 82 | 1369 |
| 5th June 2003 | do | 448.40 | 448.40 | 83 | 1899 |
| 4th June 2004 | do | 467.40 | 467.40 | 84 | 1521 |