

APPENDIX III

MINIMUM WAGE - WESTERN AUSTRALIA

WEEKLY RATES FOR ADULT WORKERS UNDER APPROPRIATE AWARDS AND INDUSTRIAL AGREEMENTS OF THE WESTERN AUSTRALIAN INDUSTRIAL COMMISSION.

- Editor's Note: Table 1 = Weekly Rates of Pay for adult workers under appropriate Awards and Industrial Agreements.
 Table 2 = Minimum Weekly Rates of Pay for all state adult employees set by the Minister for Labour Relations under The Minimum Conditions of Employment Act 1993. (see (d) below)
 Table 3 = Minimum Weekly Rates of Pay for all state adult employees set by the Commission In Court Session under The Minimum Conditions of Employment Act 1993. (see (e) below)

TABLE 1

Date of Operation	Locality	Males \$	Females \$	W.A.I.G. Reference	
				Vol	Page
26th October, 1970	Whole of State	49.00	—	50	825
26th October, 1971	do	51.50	—	51	1029
26th June, 1972	do	53.50	—	52	445
8th June, 1973	do	57.00	—	53	595
17th September, 1973	do	61.50	—	53	1081
31st May, 1974	do	69.00	57.90	54	411
1st May, 1975	do	82.50	72.10	55	535
30th June, 1975	do	82.50	80.10	55	535
15th May, 1976	do	94.20	91.50	56	788
15th August, 1976 (a)	do	97.40	94.60	56	1131
15th November, 1976 (a)	do	99.80	97.00	56	1789
15th February, 1977 (a)	do	106.40	103.60	57	7
15th May, 1977 (a)	do	108.80	106.00	57	7
15th August, 1977 (a)	do	111.40	108.60	57	7
29th December, 1977	do	114.10	111.20	58	111
28th February, 1978	do	116.90	114.00	58	471
7th June, 1978	do	118.30	115.50	58	927
12th December, 1978	do	123.00	120.10	59	7
27th June, 1979	do	126.90	123.90	59	1009
4th January, 1980	do	132.60	129.50	60	281
14th July, 1980	do	138.20	134.90	60	1327
9th January, 1981	do	143.30	139.90	61	153
7th May, 1981	do	148.50	144.90	61	847
16th November, 1981(b)	do	151.20	151.20(b)	61	1894
7th February, 1983	do	169.80	169.80	63	379
6th October, 1983	do	182.40	182.40	63	2207
6th April, 1984	do	189.90	189.90	64	847
6th April, 1985	do	194.80	194.80	65	657
4th November, 1985	do	202.20	202.20	66	4, 136
1st July, 1986	do	206.90	206.90	66	1139
10th March, 1987	do	216.90	216.90	67	435
5th February, 1988	do	222.90	222.90	68	949
9th September, 1988	do	229.60	229.60	68	2412
1st October, 1989	do	248.80	248.80	69	2913
24th September, 1991	do	268.80	268.80	71	2748
30th November, 1992	do	275.50	275.50	73	4
12th June, 1998 (d)	do	373.40	373.40	78	2579
1st August 1999	do	385.40	385.40	79	1847
1st August 2000	do	400.40	400.40	80	3379
1st August 2001	do	413.40	413.40	81	1721
1st August 2002	do	431.40	431.40	82	1369
1st August 2003	do	448.40	448.40	83	1899
4th June 2004	do	467.40	467.40	84	1521

- (a) Declaration by Commission - No General Order issued. Amendments to be made on application by parties.
 (b) From 16th November, 1981 the Commission in Court Session announced that one minimum wage for adult employees regardless of sex should apply.
 (c) Statement of Principles- Amendment to be made on application of Parties
 (d) As of 1st December 1993 the setting of the Minimum Weekly Rates of Pay became the responsibility of the Minister for Labour Relations under the Minimum Conditions of Employment Act 1993 as reported by order published in the Western Australian Government Gazette and applies to all employees in the State.
 (e) As of 1st August 2002 the setting of the Minimum Weekly Rates of Pay under the Minimum Conditions of Employment Act, 1993 became the responsibility of the Commission in Court Session by virtue of the Labour Relations Reform Act 2002 No. 20 of 2002.

TABLE 2MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER THE MINIMUM
CONDITIONS OF EMPLOYMENT ACT 1993 (d)

				G.G. REFERENCE	
				DATE	PAGE
3rd December, 1993	do	275.50	275.50	3/12/93	6464
29th August, 1994	do	301.10	301.10	29/8/94	4465
29th September, 1995	do	317.10	317.10	29/9/95	4697
29th October, 1996	do	332.00	332.00	29/10/96	5753
10th November, 1997	do	335.00	335.00	10/11/97	6203
7th December, 1998	do	346.70	346.70	7/12/98	6545
1st March, 2000	do	368.00	368.00	1/3/00	1007
22nd March, 2001	do	400.40	400.40	22/3/01	1475
29th April 2002	do	413.40	413.40	29/4/02	2181

TABLE 3MINIMUM WEEKLY RATES OF PAY FOR ALL STATE ADULT EMPLOYEES UNDER THE MINIMUM
CONDITIONS OF EMPLOYMENT ACT 1993 (e)

Date of Operation	Locality	Males \$	Females \$	W.A.I.G. Reference	
				Vol	Page
1st August, 2002	do	431.40	431.40	82	1369
5th June 2003	do	448.40	448.40	83	1899
4th June 2004	do	467.40	467.40	84	1521