APPENDIX IV

GENERAL ORDERS OF THE COMMISSION†

1975-79 Industrial Arbitration Act 1912-1973 Section 94A
1979 Industrial Relations Act 1979 Part II Division 3
Editors Note: For information as to Awards and Agreements varied by each General Order refer to relevant Schedules.

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
1/7/75*	Applications by various unions to amend awards to provide for Wage Indexation or for related matters. Total wage rates to be increased in accordance with the CPI for the June, September & December quarters 1975	3.6% 3.5% 6.4%	15/5/75 15/8/75 15/2/76		55	803
14/5/76	General Order S.94A—Wage Indexation Interim Order	3%	15/5/76	62/76	56	679
29/4/76	Judgment			-	56	787
20/8/76	Wage Indexation—Principles & Operation of			-	56	1131
30/8/76	General Order S.94A - Wage Indexation – Final Order -	$2.50 up to $166.00 1.5% above $166.00	15/8/76	62/76	56	1255
	Agreements—Industrial - Amendments or variation of			62(123)/76	56	1259
	Awards - Amendment of			62(70)/76	56	1264
7/12/76	Wage Indexation—Principles & Operation of			-	56	1789
7/12/76	General Order S.94A—Wage Indexation.	2.2% ordinary rates	15/11/76	488/76	57	7
		2.2% extended for all purposes	6/12/76	488/76	57	7
	Total wage rates increased by the amount of increase of the state minimum wage for adult males in a/c with the CPI.	$6.60 $2.40 $2.60	15/2/77 15/5/77 15/8/77			
29/12/77	General Order S.94A—Wage Indexation Order	$2.10 or 1.5% whichever is the greater				
		(Junior 1.5% only)	29/12/77	821/77	58	111
27/1/78	General Order S.94A—Long Service Leave Order (Long Service Leave Conditions set out in schedule at 58 WAIG 1) ***(Note: Repealed by the Long Service Leave Act 1958 (WA) with effect from 14/7/2006. Refer to Notice published in the WAIG at Vol. 87—Part 1, Subpart 1 at page 1).***		1/1/78	8/78	58	116
16/3/78	General Order S.94A—Wage Indexation of $2.60	1.5% up to max 1.5% to max 20c p/h 1.5% shift	28/2/78	37/78	58	471
15/6/78	General Order S.94A—Wage Indexation	1.3% flat	7/6/78	203/78	58	927
22/12/78	General Order S.94A—Wage Indexation	4%	12/12/78	486 & 585/78	59	7
6/6/79	General order S.94A—Wage Indexation	3.2%	27/7/79	44 & 131/79	59	1009
10/1/80	General Order S.94A—Wage Indexation	4.5%	4/1/80	381 & 434/79	60	281
15/6/80	General Order—S.50 District & Location Allowances	-	26/7/80	294/77 319-321/77 529/79	60	1141
21/7/80	General Order under Section 51(2) of the 1A Act, 1979 relating to wage indexation	4.2%	14/7/80	419/80	60	1327
15/1/81	General Order S.51 (2)—Wage Indexation	3.7%	9/1/81	19/81	61	153
4/5/81	General Order S.51 (2)—Wage Indexation Interim Order	3.6%	7/6/81	286/81	61	847
3/7/81	Final Order				61	1039
18/8/81	General Order S.50—Location Allowances		1/7/81	452/81	61	1661

† Includes variations pursuant to Industrial Relations Legislation Amendment and Repeal Act 1995 and the Labour Relations Legislation Amendment Act 1997.

* While this is effectively the first general wage indexation order, the Industrial Arbitration Act was not amended to include General Orders until November 1975. (Act amended by No. 81 of 1975)

GENERAL ORDERS OF THE COMMISSION—*continued*

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
8/12/81	General Order S.50 (2)—Wage Indexation (Junior wages proportionate)	$6.30	16/11/81	612/81	61	1894
14/12/81	General Order S.50 (2)—"Government Employees Service and Supplementary Payments Order"		28/9/81 and 16/11/81	715/81	62	131
30/4/82	General Order—Variation of Order No. 715/81 "Govt Employees Service & Supplementary Payments Order"		8/1/82	269/82	62	904
4/8/82	General Order S.50—Interim Order - Location Allowances		1/7/82	437/82	62	2359
15/11/82	General Order S.50(2)—"Govt Employees Service and Supplementary Payments Order" amended & consolidated		28/9/81 and 16/11/81	764/82	62	2924
26/1/83	General Order—Part II - Division 3 - Restraint on Remuneration		26/1/83 (to 30/6/83) (& thereafter until varied or rescinded)	1/83	63	257
4/2/83	General Order S.50(2)—Minimum wage due to salaries and wages freeze Act 1982 - No Application to Public Sector Employees		7/2/83	534/82	63	379
1/11/83	State Review of National Wage Decision, 1983 Minimum Wage-Interim. Order. (Note: Order contains cancellation of Order 1 of 83-Restraint on Increases in Remuneration)	4.3%	6/10/83	461/83	63	2207
28/12/83	Correction to Order			461/83	63	2496
2/3/84	Final Order			461/83	64	407
9/12/83	General Order S.50—Location Allowances in Private Awards		5/12/83	291/83	64	5
13/4/84	General Order S.51—State Review of National Wage Decision, April 1984 Minimum Wage	4.1%	6/4/84	104/84	64	847
29/2/84	General Order S.50(2)—Closure of Business on April 24, 1984		24/4/84	141/84	64	261
6/7/84	General Order S.50—Location Allowances in Private Sector Awards		1/7/84	477/84	64	1235
26/11/84	General Order Closure of Business on 24th & 31st December, 1984		24/12/84 31/12/84	1008/84	64	2123
10/4/85	General Order State Review of National Wage Decision 1985 Minimum Wage	2.6%	6/4/85	104/85	65	657
26/6/85	General Order S.50—Location Allowances in Private Sec. Awards		1/7/85	397/85	65	1349
4/7/85	General Order S.50—Junior Employees and Apprentices Order Re: Reduction of Rates of Pay in Private Industry Awards		4/7/85	69/85	65	1331
27/11/85	Interim Order (Tin Mining Ind Adj Sine Die) 461/83. State Review of National Wage Dec.1985 Minimum Wage	3.8%	4/11/85	821/85	66	4
20/12/85	Order to Vary By Adding Tin Mining Award 14/71 to Schedule		4/11/85	821/85	66	135
16/12/85	General Order—Part II Division 3 - State Government Wages Employees - Long Service Leave Conditions		1/1/86	763/82	66	319
23/7/86	State Review of National Wage Decision 1986—Minimum Wage, (incorporating Superannuation by individual application)	2.3%	1/7/86	261/86	66	1139
19/6/86	General Order S.50—Location Allowances in Private Sector Awards		1/7/86	409/86	66	1149
18/3/87	State Review of National Wage Decision—Claim re Exclusion from Schedule		1/7/86	261/86	67	762
25/3/87	State Review of National Wage Decision 1986—Minimum Wage Second Tier	$10 plus 4%	10/3/87	1195/86	67	435
3/4/87	General Order Varying Awards Affected by State Review of National Wage Decision—Standardisation of Rents.		15/4/87	549, 555, 557, 559, 561, 587 T5 and PSA 40/86	67	776
17/6/87	General Order S.50—Location Allowances in Private Sector Awards		1/7/87	603/87	67	1094

GENERAL ORDERS OF THE COMMISSION—*continued*

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
24/3/88	State Review of National Wage Decision 1988—Minimum Wage	6.00	5/2/88	1406/87	68	949
31/12/87	General Order S.50—Location Allowances in Private Sector Awards.		1/12/88	1353/87	68	996
16/12/87	General Order S.50—Cancellation of General Order No. 69 of 1985.		16/12/87	1333/87	68	385
16/6/88	General Order S.50—Location Allowance in Government Awards		1/1/88	1258/87 & C176/88	68	1681
24/6/88	General Order S.50—Location Allowance in Private Awards		1/7/88	517/88	68	1686
8/9/88	General Order S.50—Variation of Order No. 764/82 "Government Employees Service & Supplementary Payments Order"		4/12/87	180/88	68	2411
9/9/88	State Review of National Wage Decision 1988 - Minimum Wage	3% and $10.00 (structural efficiency)	14/9/88	730/88	68	2412
17/1/89	General Order S.50—Variation of General Order 730 of 1988 - Increase in minimum weekly rate for trainees under Australian Traineeship System	To $104.60 and $3.75 per week	17/1/89 and 17/7/89	1703/88	69	985
3/2/89	General Order S.50—Western Australian Government Employees Redeployment, Retraining & Redundancy General Order		17/1/89	1329/88	69	517 1383
29/5/89	General Order S.50—Variation of Location Allowances in Government Awards to account for Consumer Price Index increase	7.74%	1/1/89	278/89	69	2297
5/9/89	Correction to Order No. 278/89—Location Allowances		1/1/89	278/89	69	2840
8/9/89	State Review of National Wage Decision - Minimum Wage	$10.00, $12.50 and $15.00 or 3% depending on skill level	1/10/89 (Minimum Wage)	1940/89	69	2913
14/8/89	General Order S.50—Variation of Order No. 517/88 Location Allowances in Private Awards		1/7/89	834/89	69	3217
1/11/89	General Order S.50—Minimum Conditions for Annual Leave for Non-Award or Agreement covered employees		7/11/89	398/88	69	3487
31/7/90	General Order S.50—Location Allowances in Private Awards		1/7/90	778/1990 & 1065/90	70	2995
3/8/90	General Order S.50—Variation and consolidation of Order No. 398/88—Minimum Conditions for Annual Leave for Non-Award or Agreement covered employees—Conditions for real estate sales representatives		3/8/90	450/90	70	2998
16/4/91	General Order S.50—District Allowances in Government Awards	7.78%	1/1/90	241/91	71	2007
16/4/91	General Order S.50—District Allowances in Government Awards	7.42%	1/1/91	280/91	71	2007
17/6/91	State Review of National Wage Decision	2.5%	-	704/91	71	1723
24/9/91	State Review of National Wage Decision—Variation to General Order 704/91—Minimum Wage	$20	24/9/91 (Minimum Wage)	1309 & 1310/91	71	2748
8/10/91	S.50 General Order—Variation to General Order 1065/1990—Location Allowances in Private Awards	-	1/7/91	1049/91	71	2753
31/1/92	State Review of National Wage Decision - Variation to General Order 1309 & 1310/91 and insertion of clause, "State Wage Principles", into all awards and agreements		31/1/92	1752/91	72	191
30/10/92	General Order S.50—Location Allowances in Private Sector Awards—General Order No. 1041/91 rescinded		1/7/92 except the Building Trades (Construction) Award - 26/10/92	851/92	72	2498
30/11/92	General Order S.50—Adult Minimum Wage - Paragraph (2) of General Order No. 1309 & 1310/91rescinded	2.5%	30/11/92	415A/92	73	4

GENERAL ORDERS OF THE COMMISSION—*continued*

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
11/1/93	General Order S.50—Variation and Consolidation of Order No. 1329/88 - Western Australian Government Employees Redeployment, Retraining and Redundancy General Order		11/1/93	1465/92	73	215
14/7/93	General Order S.50—Location Allowances in Private Awards - General Order No. 851/92 rescinded	1%	1/7/93	943/93	73	1989
26/10/93	General Order S.50—Variation to Western Australian Government Employees Redeployment, Retraining and Redundancy General Order No. 1329/88 to include Printing (Government) Award, 1990		26/10/93	820/1993	73	3307
14/12/93	General Order S.50—Order No. 764/1982 "Government Employees Service and Supplementary Payments Order" rescinded		7/12/93	1325/1993	74	1
24/12/93	State Review of National Wage Decision—State Wage Principles December 1993—Insertion of clause into all Awards and Industrial Agreements	$8.00	24/12/93	1457/1993	74	198
12/11/93	General Order S.50—Variation and Consolidation of Order No. 1329/88—Western Australian Government Employees Redeployment, Retraining and Redundancy General Order		12/11/93	1059/1993	74	552
5/7/94	General Order S.50—Location Allowances in Private Awards—General Order No. 943/93 rescinded		5/7/94	714/1994	74	1869
30/12/94	State Review of National Wage Decision—Variation to General Order No. 1457/1993 - Statement of Principles December 1994 - Insertion of clause into all Awards and Industrial Agreements	$8.00	30/12/94	985/94	75	23
3/7/95	General Order S.50—Location Allowances in Private Awards—General Order No. 714/1994 rescinded		3/7/95	641/95	75	2125
14/3/96	State Review of National Wage Decision—Variation to General Order No. 985/1994—Statement of Principles March 1996—Insertion of clause into all Awards and Industrial Agreements covering more than one enterprise	$8.00	14/3/96	1164/95	76	911
15/7/96	Review and Variations of Awards, Industrial Agreements and Orders - Industrial Relations Legislation Amendment and Repeal Act 1995—Resolution of Disputes Requirement		16/8/96	693/96	76	2768
15/7/96	Review and Variation of Awards, Industrial Agreements and Orders - Industrial Relations Legislation Amendment and Repeal Act 1995—Inspection of Records Requirements		16/7/96	694/96	76	2789
7/8/96	State Review of National Wage Decision - Variation to General Order No. 1164/1995—Statement of Principles August 1996 - Insertion of clause into all Awards and Industrial Agreements covering more than one enterprise	$8.00	7/8/96	915/96	76	3368
9/8/96	General Order S.50—Location Allowances in Private Awards—General Order No. 641/1995 rescinded		1/7/96	911/96	76	3365
18/9/97	General Order S.50—Location Allowances in Private Awards—General Order No. 911/1996 rescinded		1/7/97	1400/97	77	2547
20/10/97	State Review of National Wage Decision—Variation to General Order No. 915/1996—Statement of Principles November 1997, Adult Minimum Wage, Insertion of clause into all Awards and Industrial Agreements covering more than one enterprise	$10.00	14/11/97	940/97	77	3177
22/11/97	Review and Variation of Awards, Industrial Agreements and Orders—S.32, Labour Relations Legislation Amendment Act 1997 – Resolution of Disputes Requirements.		22/11/97	2053/97	77	3079
22/11/97	Review and Variation of Awards, Industrial Agreements and Orders—S.32 (2) & (3), Labour Relations Legislation Amendment Act 1997—Right of Entry		22/11/97	2053/97	77	3138
16/4/98	Review and Variation of Awards, Industrial Agreements and Orders—S.34, Labour Relations Legislation Amendment Act 1997—Inspection of Records Requirements		16/4/98	491/98	77	1471
16/4/98	Correction - Review and Variations of Awards, Industrial Agreements and—S.32, Labour Relations Legislation Amendment Act 1997—Resolution of Disputes Requirements.		16/4/98	2053/97	78	1563

GENERAL ORDERS OF THE COMMISSION—*continued*

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
12/6/98	State Review of National Wage Decision - Cancellation of General Order No. 940/97—Statement of Principles-June 1998—Cancellation and insertion of clause into all awards and industrial agreements covering more than one enterprise -Adult Minimum Wage.	$10.00, $12.00 or $14.00 depending on award rate.	12/6/98	757/98	78	2579
26/6/98	Review and Variation of Awards, Industrial Agreements and Orders—S.13 (6), Industrial Relations Legislation Amendment and Repeal Act 1995 - Superannuation Requirements		26/6/98	599/98	78	2559
17/7/98	General Order S.50—Location Allowances in Private Awards—General Order No. 1400/1997 rescinded		1/7/98	975/98	78	2999
28/6/99	General Order S.50—Location Allowances in Private Awards—General Order No. 975/1998 replaced & rescinded		1/7/99	690/99	79	1843
6/7/99	General Order S.51—State Review of National Wage Decision—Cancellation of General Order No. 757/98 (dated 12/6/98)—1A - Statement of Principles June (Deleted)—Arrangement Clause and 1B—Minimum Adult Award Wage or Minimum Adult Wage Clause/provision varied—"rates of pay provisions" varied by Arbitrated Safety Net Adjustment	$10.00 or $12.00 depending on award rate.	1/8/99	609/99	79	1847
17/7/00	General Order S.51—State Review of National Wage Decision—Cancellation of General Order No. 609/99 (dated 6/7/99)—IB – Minimum Adult Award Wage or Minimum Adult Wage Clause/Provision (Varied), "rates of pay provisions" varied by Arbitrated Safety Net Adjustment, Previous ASNA Provisions incorporated into the Awards be varied	$15.00	1/8/00	654/00	80	3379
1/8/00	General Order S.50—Location Allowances in Private Awards—General Order No. 690/1999 replaced & rescinded		1/8/00	1050/00	80	3153
25/6/01	General Order S.50—Location Allowances in Private Awards—General Order No. 1050/2000 replaced & rescinded		1/7/01	718/01	81	1559
25/7/01	General Order S.51—State Review of National Wage Decision—Cancels General Order No. 654/2000 (dated 11/5/00), Statement of Principles (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, Minimum Adult Wage (varied))	$13.00, $15.00 or $17.00 depending on award rate.	1/8/01	752/01	81	1721
21/6/02	General Order S.50—Location Allowances in Private Awards—General Order No. 718/2001 replaced & rescinded		1/7/02	686/02	82	1185
22/7/02	General Order S.51—State Review of National Wage Decision—Cancels General Order No. 752/2001 (dated 25/7/01), Statement of Principles (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, IB—Minimum Adult Award Wage or Minimum Adult Wage Clause/Provision (varied), or text relating to the Minimum Adult Award Wage which are not identical to that in the awards with Clause 1B—Minimum Adult Award Wage (varied) to establish the Minimum Adult Award Wage for full-time employees	$18.00	1/8/02	797/02	82	1369
05/06/03	General Order Section 51—State Wage Decision—Cancels General Order No. 797/2002, Statement of Principles (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, 1B - Minimum Adult Award Wage (varied), Provision for Minimum Weekly Wage for Adult Employees deleted and replaced with text for the Adult Minimum Award Wage	$15.00 $17.00 depending on award rate.	05/06/03	569/03	83	1899
30/06/03	General Order S.50—Location Allowances in Private Awards –General Order No. 686/2002 replaced and rescinded		01/07/03	570/03	83	1657
28/10/03	General Order S.50(2) – Varied General Order No. 569/2003 insofar as it relates to setting a minimum weekly wage rate in Awards for apprentices 21 years of age or over, by deleting the new sub-clause (9) in Clause 1B – Minimum Adult Award Wage (or another clause containing text identical to that said clause) and inserting in lieu thereof sub-clause (9) Adult Apprentices	$285.00 $315.00 $406.70	1/11/03 31/01/04 30/04/04	1197/03	83	3537

GENERAL ORDERS OF THE COMMISSION—*continued*

Date Delivered	Description/ Commentary	Increase	Date of Operation	Order Number	Reference Vol.	Reference Page
03/06/04	General Order No. 570/2004 (Section 51 – State Review of National Wage Decision—Rescinded General Order No. 569/2003 (dated 5/6/03), Statement of Principles (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, Minimum Adult Award Wage Clause/Provision (varied), Statutory Minimum Wage for employees 21 years of age or over who are not apprentices or trainees and Minimum Weekly Rates of Pay for apprentices and trainees under the Minimum Conditions of Employment Act, 1993	$19.00	04/06/04	570/04	84	1521
30/06/04	General Order S.50—Location Allowances in Private Awards –General Order No. 570/2003 replaced and rescinded		01/07/04	696/04	84	2145
01/06/05	General Order S.50(2)—Termination of Employment, Introduction of Change and Redundancy		01/08/05	784/2004	85	1667
24/06/05	General Order S.50—Location Allowances in Private Awards –General Order No. 696/2004 replaced and rescinded		01/07/05	458/2005	85	1893
04/07/05	General Order —Section 51 – State Review of National Wage Decision—Rescinded General Order No. 570/2004 dated 3/6/04, Arbitrated Safety Net Adjustment – Minimum Adult Award Wage and Statement of Principles – June 2005 – Statutory Minimum Wage and Minimum Weekly Wage Rates for Apprentices and Trainees under the Minimum Conditions of Employment Act, 1993	$17.00	07/07/05	576/2005	85	2083
4/7/06	General Order — Section 51 – State Review of National Wage Decision – Rescinded General Order No. 576/2005 dated 4/7/05, Statement of Principles (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, Minimum Adult Award Wage Clause or Provision (varied))	$20.00	07/07/06	957/2005	86	1631
6/7/06	General Order S.50—Location Allowances in Private Awards –General Order No. 696/2004 replaced and rescinded		01/07/06	59/2006	86	1471
24/08/06	General Order—State Wage Order—Section 50A(1)A of the Act (Other Than For Adult Apprentice Rates) under the Minimum Conditions of Employment Act, 1993—Rescinded General Order No. 576/2005 dated 4/7/05)	$20.00	01/09/06	ApplA 66/2006	86	2683
17/10/06	General Order—State Wage Order—Section 50A(1)A of the Act (For Adult Apprentice Minimum Wage Only) under the Minimum Conditions of Employment Act, 1993—Rescinded General Order No. 576/2005 dated 4/7/05)	$300.00 $350.00 $400.00 $448.65	01/11/06 01/02/07 01/05/07 01/07/07	ApplB 66/2006	86	3129
18/04/07	General Order S.50(2)—Wages Structures for School-based and part-time apprentices		18/04/07	158/2006	87	733
20/06/07	General Order - Section 50A—State Wage Order – rescinded General Orders Appl 957/2005, ApplA & ApplB 66/2006, Statement of Principles – July 2006 (replaced), "rates of pay" varied by Arbitrated Safety Net Adjustment, Minimum Adult Award Wage Clause or Provision (varied))	$24.00	1/7/07	1/2007	87	1487
26/07/07	General Order S.50—Location Allowances in Private Awards—General Order No. 59/2006 replaced and rescinded		01/07/07	53/2007	87	2435
27/05/08	Section 50(3) and (4)—General Order re Minimum Award Wages in some Awards		27/05/08	16/2008	88	513
17/06/08	2008 State Wage Order pursuant to Section 50A of the Act—Rescinded General Order No. APPL 1/2007 ((2007) 87 WAIG 1504)	$29.00	01/07/08	115/2007	88	773
08/07/08	General Order S.50—Location Allowances in Private Awards—General Order No. 53/2007 replaced and rescinded		01/07/08	9/2008	88	689
23/06/09	2009 State Wage Order pursuant to Section 50A of the Act—Rescinded General Order No. APPL 115/2007 ((2008) 88 WAIG 782)	$12.30	01/10/09	1/2009	89	735

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29/06/09	General Order S.50—Location Allowances in Private Awards—General Order No. 9/2008 replaced and rescinded		01/07/09	24/2009	89	729
16/06/10	2010 State Wage Order pursuant to Section 50A of the Act—Rescinded General Order No. APPL 1/2009 ((2009) 89 WAIG 747)	$17.50	01/07/10	2/2010	90	568
23/06/10	General Order S.50—Location Allowances in Private Awards—General Order No. 24/2009 replaced and rescinded		01/07/10	117/2010	90	561
15/06/11	2011 State Wage Order pursuant to Section 50A of the Act—Rescinded General Order No. APPL 2/2010 ((2010) 90 WAIG 568)	$19.90	01/07/11	2/2011	91	1008
21/06/11	General Order S.50—Location Allowances in Private Awards—General Order No. 24/2009 replaced and rescinded		01/07/11	24/2011	91	995
14/06/12	2012 State Wage Order pursuant to Section 50A of the Act—Rescinded General Order No. APPL 2/2011 ((2011) 91 WAIG 1015)	3.4%	01/07/12	2/2012	92	557