

APPENDIX II
MINIMUM WAGE—AUSTRALIA

MINIMUM WEEKLY WAGE RATES UNDER AWARDS OF THE AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

- Editor's Note (a) Rates operative from beginning of first pay-period commencing on or after the date shown.
 (b) Rate operative from the beginning of the pay-period in which 30 September occurs.
 (c) Rate operative from the beginning of the pay-period in which 30 June occurs.
 (d) Amendment to operate from date of variation to award.
 (e) The National Wage case of December 1986 Print G64000 contained no increase in the minimum wage. The Full Bench of the Australian Commission decided that the special needs of lower paid workers should be addressed through supplementary payments.

| Date of Operation (a) | Amount (\$) | Date of Operation | Amount (\$) |
|------------------------|-------------|-----------------------|-------------|
| Adult males— | | Adult females— | |
| 1966— 11 July..... | 36.55 | 1974— 23 May | 57.90 |
| 1967— 1 July..... | 37.55 | 30 September (b)..... | 61.30 |
| 1968— 25 October | 38.90 | 1975— 1 January..... | 68.50 |
| 1969— 19 December..... | 42.40 | 15 May | 72.10 |
| 1971— 1 January..... | 46.40 | 30 June (c)..... | 80.10 |
| 1972— 19 May..... | 51.50 | 18 September | 82.90 |
| 1973— 29 May..... | 60.10 | | |
| 1974— 23 May..... | 68.10 | | |
| 1975— 1 January..... | 76.10 | | |
| 15 May..... | 80.10 | | |
| 18 September..... | 82.90 | | |

Adult Males and Females—

(Note: As of 15 February 1976 the Adult Minimum Wage rate applied equally to both males and females).

| Date of Operation (a) | Amount (\$) |
|--------------------------|-------------|
| 1976— 15 February..... | 88.20 |
| 1 April..... | 93.20 |
| 15 May..... | 96.00 |
| 15 August | 98.50 |
| 22 November | 100.70 |
| 1977— 31 March..... | 106.40 |
| 24 May..... | 108.40 |
| 22 August | 110.60 |
| 12 December..... | 112.30 |
| 1978— 28 February | 114.00 |
| 7 June..... | 115.50 |
| 12 December..... | 120.10 |
| 1979— 27 June..... | 123.90 |
| 1980— 4 January..... | 129.50 |
| 14 July | 134.90 |
| 1981— 9 January..... | 139.90 |
| 7 May..... | 144.90 |
| 1983— 6 October | 151.10 |
| 1984— 6 April..... | 157.30 |
| 1985— 6 April..... | 161.38 |
| 1985— 4 November | 167.50 |
| 1986— 23 July (e) | 171.37 |
| 1997— 22 April (d) | 359.40 |
| 1998— 29 April (d) | 373.40 |
| 1999— 29 April (d) | 385.40 |
| 2000— 1 May (d) | 400.40 |
| 2001— 2 May (d) | 413.40 |
| 2002— 9 May (d) | 431.40 |
| 2003— 6 May (d) | 448.40 |
| 2004— 5 May (d) | 467.40 |
| 2005— 7 June (d) | 484.40 |

Federal Minimum Wage set by The Australian Fair Pay Commission under S. 20 of The *Workplace Relations Act 1996*, as amended by The *Workplace Relations Amendment (Work Choices) Act 2005 (WR Act)* (wef: 1/12/2006).

| Date of Operation | Amount of Increase Per Week (\$) | Hourly Rate (\$) (Rounded to nearest cent) | Amount (\$) |
|------------------------|----------------------------------|--|-------------|
| 2006 – 1 December..... | 27.36 | 13.47 | 511.76 |
| 2007 – 1 October..... | 10.26 | 13.74 | 522.02 |
| 2008 – 1 October..... | 21.66 | 14.31 | 543.68 |

2009: There was no adjustment to the Minimum Wage

Federal Minimum Wage set by The Australian Fair Pay Commission under *The Fair Work Act 2009* and *The Fair Work (Transitional Provisions and Consequential Amendments) Act 2009*.

| | | | |
|--------------------|-------|-------|--------|
| 2010 – 1 July..... | 26.22 | 15.00 | 569.90 |
| 2011 – 1 July..... | 3.4% | 15.51 | 589.30 |
| 2012 – 1 July..... | 2.9% | 15.96 | 606.40 |
| 2013 – 1 July..... | 2.6% | 16.37 | 622.20 |
| 2014 – 1 July..... | 3% | 16.87 | 640.90 |